

**PROVINCIAL ADMINISTRATION: WESTERN CAPE  
DEPARTMENT OF AGRICULTURE**

<b><u>APPLICATIONS</u></b>	:	Only applications submitted online will be accepted. To apply submit your application online only: via <a href="http://www.westerncape.gov.za/jobs">http://www.westerncape.gov.za/jobs</a> or <a href="https://westerncapegov.erecruit.co">https://westerncapegov.erecruit.co</a>
<b><u>CLOSING DATE</u></b>	:	18 August 2025
<b><u>NOTE</u></b>	:	Shortlisted candidates will be required to submit copies of their documentation for verification purposes. These candidates will be required to complete a practical assessment and attend interviews on a date and time as determined by the department. The selection process will be guided by the EE targets of the employing department. Should you experience difficulties with your online application, kindly note that technical support (challenges with online application) is only available from Monday to Friday from 08:00 to 16:00. you may contact the helpline at 0861 370 214. Otherwise, all other queries relating to the position, kindly contact the enquiries person as indicated in the advert. Please ensure that you submit your application before the closing date as no late applications will be considered.

**OTHER POSTS**

<b><u>POST 27/272</u></b>	:	<b><u>ENGINEERING TECHNICIAN (PRODUCTION LEVEL): LANDCARE: EDEN (OUDTSHOORN) REF NO: AGR 27/2025 R1</u></b>
<b><u>SALARY</u></b>	:	Grade A: R391 671 per annum Grade C: R586 665 per annum (Salary will be determined based on post registration experience as per OSD prescribed).
<b><u>CENTRE REQUIREMENTS</u></b>	:	Department of Agriculture, Western Cape Government An appropriate 3-year National Diploma in Civil Engineering or relevant qualification; Compulsory registration with the Engineering Council of South Africa (ECSA) as an Engineering Technician; A minimum of 3 years relevant post qualification technical (engineering) experience. A valid driving license (Code B or higher). Competencies: Knowledge of the following: Technical: Project Management; Technical design and analysis; Research and development; Computer-aided engineering applications; Legal compliance; Technical report writing, Technical consulting; Generic: Problem solving and analysis; Decision making; Teamwork; Creativity; Customer focus and responsiveness; Communication (written and verbal); Computer skills; People Management; Planning and Organising; Change Management.
<b><u>DUTIES</u></b>	:	Render technical services: Assist engineers, technologists and associates in field, workshop and technical office activities; Promote safety in line with statutory and regulatory requirements; Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology and produce technical designs with specifications and submit for evaluation and approval by the relevant authority; Perform administrative and related functions; Provide input into the budgeting process as required; Compile and submit reports as required; Provide and consolidate inputs to the technical/engineering operational plan; Develop, implement and maintain databases; Supervise and control technical and related personnel and assets; Research and development: Continuous professional development to keep up with new technologies and procedures; Research/literature studies on technical engineering technology to improve expertise; Liaise with relevant stakeholders on engineering related matters.
<b><u>ENQUIRIES</u></b>	:	Mr H Muller at Tel No: (044) 803 3721
<b><u>POST 27/273</u></b>	:	<b><u>ENGINEERING TECHNICIAN (PRODUCTION LEVEL): LANDCARE: EDEN (RIVERSDALE) REF NO: AGR 28/2025 R1</u></b>
<b><u>SALARY</u></b>	:	Grade A: R391 671per annum Grade C: R586 665 per annum (Salary will be determined based on post registration experience as per OSD prescribed).
<b><u>CENTRE</u></b>	:	Department of Agriculture, Western Cape Government

<b><u>REQUIREMENTS</u></b>	:	An appropriate 3-year National Diploma in Civil Engineering or relevant qualification; Compulsory registration with the Engineering Council of South Africa (ECSA) as an Engineering Technician; A minimum of 3 years relevant post qualification technical (engineering) experience. A valid driving license (Code B or higher). Competencies: Knowledge of the following: Technical: Project Management; Technical design and analysis; Research and development; Computer-aided engineering applications; Legal compliance; Technical report writing, Technical consulting; Generic: Problem solving and analysis; Decision making; Teamwork; Creativity; Customer focus and responsiveness; Communication (written and verbal); Computer skills; People Management; Planning and Organising; Change Management.
<b><u>DUTIES</u></b>	:	Render technical services: Assist engineers, technologists and associates in field, workshop and technical office activities; Promote safety in line with statutory and regulatory requirements; Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology and produce technical designs with specifications and submit for evaluation and approval by the relevant authority; Perform administrative and related functions; Provide input into the budgeting process as required; Compile and submit reports as required; Provide and consolidate inputs to the technical/engineering operational plan; Develop, implement and maintain databases; Supervise and control technical and related personnel and assets; Research and development: Continuous professional development to keep up with new technologies and procedures; Research/literature studies on technical engineering technology to improve expertise; Liaise with relevant stakeholders on engineering related matters.
<b><u>ENQUIRIES</u></b>	:	Mr H Muller Tel No: (044) 803 3721
<b><u>POST 27/274</u></b>	:	<b><u>ENGINEERING TECHNICIAN (PRODUCTION LEVEL): LANDCARE (CALEDON) REF NO: AGR 52/2025</u></b>
<b><u>SALARY</u></b>	:	Grade A: R391 671 - Grade C: R586 665 per annum, (Salary will be determined based on post registration experience as per OSD prescribed).
<b><u>CENTRE</u></b>	:	Department of Agriculture, Western Cape Government
<b><u>REQUIREMENTS</u></b>	:	An appropriate 3-year National Diploma in Civil Engineering or relevant qualification; A minimum of 3 years relevant post qualification technical (engineering) experience. Compulsory registration with the Engineering Council of South Africa (ECSA) as an Engineering Technician; A valid driving license (Code B or higher). Competencies: Knowledge of the following: Project Management; Technical design and analysis knowledge; Research and development; Computer-aided engineering applications; Legal compliance; Technical report writing, technical consulting. Skills needed: Problem solving and analysis; Decision making; Teamwork; Creativity; Customer focus and responsiveness; Communication (written and verbal); Computer skills; People Management; Planning and Organising; Change Management; Ability to work under adverse field conditions; Ability to work under pressure; Prepared to travel.
<b><u>DUTIES</u></b>	:	Render technical services: Assist engineers, technologists and associates in field, workshop and technical office activities; Promote safety in line with statutory and regulatory requirements; Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology and produce technical designs with specifications and submit for evaluation and approval by the relevant authority; Perform administrative and related functions; Provide input into the budgeting process as required; Compile and submit reports as required; Provide and consolidate inputs to the technical/engineering operational plan; Develop, implement and maintain databases; Supervise and control technical and related personnel and assets; Research and development: Continuous professional development to keep up with new technologies and procedures; Research/literature studies on technical engineering. technology to improve expertise; Liaise with relevant stakeholders on engineering related matters.
<b><u>ENQUIRIES</u></b>	:	Mr G Jephthas Tel No: (028) 425 4819

#### **DEPARTMENT OF ECONOMIC DEVELOPMENT AND TOURISM**

<b><u>APPLICATIONS</u></b>	:	Only applications submitted online will be accepted. To apply submit your application online only: via <a href="http://www.westerncape.gov.za/jobs">http://www.westerncape.gov.za/jobs</a> or <a href="https://westerncapegov.erecruit.co">https://westerncapegov.erecruit.co</a>
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**CLOSING DATE** : 18 August 2025  
**NOTE** : Shortlisted candidates will be required to submit copies of their documentation for verification purposes. These candidates will be required to complete a practical assessment and attend interviews on a date and time as determined by the department. The selection process will be guided by the EE targets of the employing department. Should you experience difficulties with your online application, kindly note that technical support (challenges with online application) is only available from Monday to Friday from 08:00 to 16:00. you may contact the helpline at 0861 370 214. Otherwise, all other queries relating to the position, kindly contact the enquiries person as indicated in the advert. Please ensure that you submit your application before the closing date as no late applications will be considered.

#### **OTHER POST**

**POST 27/275** : **STATE ACCOUNTANT: MANAGEMENT ACCOUNTING REF NO: DEDAT 31/2025**

**SALARY** : R397 116 - R467 790 per annum (Level 08)  
**CENTRE** : Department of Economic Development and Tourism, Western Cape Government

**REQUIREMENTS** : An appropriate 3-year National Diploma/B-Degree (equivalent or higher qualification) with Accounting or Economics as majors; A minimum of 1 year relevant experience in a management accounting or similar environment; A valid (Code B or higher) driving licence. NB: People with disabilities that restrict driving abilities, but who have reasonable access to transport, may also apply. Competencies: Knowledge of the following: Management; Customer service; Project Management; Accounting Finance and Audit; Information Technology; Financial analysis; People Management. Skills in the following: Numeracy; Computer Literacy in MS Office; Language skills; Presentation; Research; Excellent verbal and written communication skills; Interpersonal relations; Flexibility; Innovation; Organising; Delivering Results and Meeting Customer Expectations; Adhering to Principles and Values; Writing and Reporting; Presenting and Communicating Information; Working with People; Ability to work under pressure.

**DUTIES** : Assist in the co-ordination of the Budgeting and Planning portfolio; Assist in the co-ordination Revenue and Expenditure Portfolio; Assist in the co-ordination of the Reporting portfolio.

**ENQUIRIES** : Priyanka Moodley: [Priyanka.Moodley@westerncape.gov.za](mailto:Priyanka.Moodley@westerncape.gov.za) or Tel No: (021) 8290209

#### **DEPARTMENT OF HEALTH AND WELLNESS**

*In line with the Employment Equity Plan of the Department of Health it is our intention with this advertisement to achieve equity in the workplace by promoting equal opportunities and fair treatment in employment through the elimination of unfair discrimination.*

**NOTE** : It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Kindly note that excess personnel will receive preference.

#### **OTHER POSTS**

**POST 27/276** : **SENIOR REGISTRAR (SUB-SPECIALTY) PAEDIATRIC ENDOCRINOLOGY**  
(24 Month Contract)

**SALARY** : R1 341 855 per annum, A portion of the package can be structured according to the individual's needs.

**CENTRE** : Red Cross War Memorial Children's Hospital, University of Cape Town

**REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Sub-Specialist in Paediatrics. Registration with the professions Council: Registration with the HPCSA as a Medical Sub-Specialist in Paediatrics. Inherent requirements of the job: FCPaed and MMed (Paed) is a requirement. Must provide after-hours emergency services and participate in commuted overtime at 16 hours per week within the Department of Paediatrics and Child Health Platform. Competencies (knowledge/skills): Experience in and/or demonstrated interest in working with children and their caregivers.

Excellent interpersonal and communication skills (both written and oral). Demonstrated understanding of being mindful of cultural differences and adapting communication and administration methods to respect diverse patients. Strong attention to detail and ability to work both independently and collaboratively within a team. Demonstrated commitment to ethical conduct, patient safety, and maintaining confidentiality. Experience in general paediatrics at a post graduate level. Ability and willingness to supervise medical students and rotating registrars.

## **DUTIES**

: Clinical Service Delivery: Comprehensive Paediatric Endocrinology and general paediatric clinical care and service delivery in the Western Cape. Paediatric Endocrinology service outpatient and inpatients under the direction of specialist supervisors. After-hours calls as for senior registrars in the Department of Paediatrics & Child Health (UCT) and responsible to the director of the registrar programme. Administration and Management of the Unit of Paediatric Endocrinology including ensuring correct patient data and statistics. Efficiently manage clinical notes, including generating letters, providing feedback to referring doctors, contributing to databases, and using designated ICD-10 codes. Teaching Contribute and facilitate learning of undergraduate students and Paediatric registrars attached to the clinic and ward. Learning: Rotation through areas of Red Cross War Memorial Children's Hospital. To acquire training in Paediatric Endocrinology including completing the required training logbook and to successfully pass the College of Medicine of South Africa Fellowship in Paediatric Endocrinology examination to enable certification as a Paediatric Endocrinologist with the HPCSA. Attendance and presentation at Academic Departmental meetings and journal clubs Research: Involvement with existing research projects, clinical reviews, audits and clinical trials. The post holder is expected to conduct a research project towards producing a Master's (MPhil) thesis through UCT.

## **ENQUIRIES APPLICATIONS**

: Dr M Carrihill, email: [michelle.carrihill@uct.ac.za](mailto:michelle.carrihill@uct.ac.za)  
: Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

## **NOTE**

: No payment of any kind is required when applying for this post. Employees in service who opt to continue with their pension benefits as Senior Registrar, will be required to resign after completion of their registrarship should they not be successful for advertised Medical Sub-Specialist positions. The Department of Health is guided by the principles of Employment Equity. Candidates with disability are encouraged to apply and an indication in this regard will be appreciated. Specific Senior Registrar posts within the Department will be identified as part of the Affirmative Action programme to create a representative Specialist cadre in line with applicable procedures. Preference will be given to SA citizens/permanent residents with a valid identity document. Senior Registrars will be required to register as post-graduates with Stellenbosch University/ University of Cape Town according to the yearbook and guidelines. Please ensure that you attach an updated CV. Red Cross War Memorial Childrens Hospital has adopted the department's ecosystem framing of its training platform. Accordingly, all registrar appointments may be called upon to work across this platform and may include rotations at Metro West and Rural East hospitals. This includes Red Cross War Memorial Children's Hospital, New Somerset Hospital, Mitchells Plain District Hospital, Victoria Hospital and George Provincial Hospital. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration with the relevant council (including individuals who must apply for change in registration status)". Appointment as Senior Registrar will be for a maximum contract period of 2 years. Senior Registrars will function across health facilities, as per an agreed programme. Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personal. As such they are entitled to receive pay progression. Appointment as Senior Registrar will be on contract. Candidates may be subjected to a competency test. As directed by the Department of Public Service and Administration, applicants must note that further checks will be conducted once they are shortlisted and that their appointment is subject to positive outcomes on these checks, which include security clearance, qualification verification, criminal records and

previous employment. It will be expected of shortlisted candidates to be: available at the venue on the time and date as determined by the Department and bring along recently (not older than 6 months) certified copies of your Identity Document (ID), driver's license (if applicable for the post), qualification and/or proof of registration at relevant statutory body. Failure to adhere to the aforementioned may lead to his/her application being disqualified and not further considered.

<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/277</u></b>	:	<b><u>MEDICAL SPECIALIST GRADE 1 TO 3 (PSYCHIATRY) (X4 POSTS)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	Grade 1: R1 341 855 per annum Grade 2: R1 531 032 per annum Grade 3: R1 773 222 per annum (A portion of the package can be structured according to the individual's personal needs).
<b><u>CENTRE REQUIREMENTS</u></b>	:	Valkenberg Hospital Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Psychiatry. Registration with a Professional Council: Registration with the HPCSA as a Medical Specialist in Psychiatry. Experience: <b>Grade 1:</b> None after registration with the HPCSA as a Medical Specialist in Psychiatry. <b>Grade 2:</b> A minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign-qualified employee) as a Medical Specialist in Psychiatry. <b>Grade 3:</b> A minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign-qualified employee) as a Medical Specialist in Psychiatry. Inherent requirement of the job: Valid (Code B/EB) driver's licence. Ability to be on call and availability for Emergency situations. Competencies (knowledge/skills): Strong record of clinical expertise, clinical governance, research, teaching and training at under and postgraduate levels. Excellent managerial, interpersonal, leadership, administrative, communication, analytical and problem-solving skills. Ability to supervise clinical training and teaching. Appropriate experience in teaching, training and supervision of students, Registrars and Medical Staff.
<b><u>DUTIES</u></b>	:	Provide specialist clinical services to inpatients and outpatients, including outreach services within the hospital catchment. Management of relevant clinical governance and administrative requirements. Leadership of a multi-disciplinary clinical team. Academic teaching, training and research.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Dr Rasmita Ori Tel No: (021) 826 5863 Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a written/practical and oral assessment. "Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted with their job application/on appointment. This concession is only applicable on health professionals whom apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). pool of applicants will be considered for other similar posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/278</u></b>	:	<b><u>REGISTRAR (MEDICAL) (PAEDIATRIC SURGERY)</u></b> (5 Year Contract)
<b><u>SALARY</u></b>	:	R1 001 349 per annum, (A portion of the package can be structured according to the individual's personal needs). (It will be expected of the successful candidate to participate in a system of remunerated commuted overtime).
<b><u>CENTRE</u></b>	:	Tygerberg Hospital, Parow Valley

<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council (HPCSA) as Medical Practitioner. Registration with a Professional Council: Registration with the HPCSA as Medical Practitioner. Inherent requirements of the job: A valid (code B/EB) driver's licence. Commuted overtime is compulsory. Emergency and after hour call cover. Each Registrar will be appointed in a specific training complex but could be required to work across the platform on request. FCS part 1 as well as at least 2 years clinical experience in Surgery and/or Trauma and/or Paediatric Surgery. A current certificate of ATLS and APLS Basic Surgical Skills course completed. Competencies (knowledge/skills): Experience in research/publications. Effective leadership and interpersonal skills.
<b><u>DUTIES</u></b>	:	Provision of safe surgical care to patients. Peri-operative care of surgical patients. Participation in Intensive Care management. Learn the art and science of Paediatric Surgery, trauma, and burn care. Attend tutorials and assist with the training of interns, medical students, nursing staff and paramedics. On-site after-hours duties relating to care of newly arriving acute patients as well as inpatients. Involvement in research/audits relating to paediatric surgery, trauma, and burn care.
<b><u>ENQUIRIES</u></b>	:	Dr K. Moodley, E-mail: <a href="mailto:kitesh.moodley@westerncape.gov.za">kitesh.moodley@westerncape.gov.za</a>
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	Appointment as Registrar will be for a maximum contract period of 5 years. It may become necessary to second/transfer staff to another hospital/institution during their period of training, in which case affected staff will be consulted prior to any decision being implemented. Registrars will function across health facilities, as per an agreed programme. Should registration with the HEI as a student be discontinued for any reason the appointment as a Registrar also discontinues. Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personal. As such they are entitled to receive pay progression. Appointment as Registrar will be on contract. Employees in service who opt to continue with their pension benefits as Registrar, will be required to resign after completion of their registrarship should they not be successful for advertised Specialist positions. The Department of Health is guided by the principles of Employment Equity. Candidates with disability are encouraged to apply and an indication in this regard will be appreciated. Specific Registrar posts within the Department will be identified as part of the Affirmative Action programme to create a representative Specialist cadre in line with applicable procedures. Preference will be given to SA citizens/permanent residents with a valid identity document. Registrars will be required to register as post-graduates with Stellenbosch University according to the yearbook and guidelines."-"Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status)".
<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/279</u></b>	:	<b><u>REGISTRAR (MEDICAL) GRADE 1 (PAEDIATRIC MEDICINE) (X8 POSTS)</u></b> (4-Year Contract)
<b><u>SALARY</u></b>	:	R1 001 349 per annum, A portion of the package can be structured according to the individual's personal needs.
<b><u>CENTRE</u></b>	:	Red Cross War Memorial Children's Hospital (X4 Posts) George Regional Hospital (X1 Post) Groote Schuur Hospital (X2 Posts) New Somerset Hospital (X1 Post)
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner. Registration with the professions council: Registration with the HPCSA as Medical Practitioner. Inherent requirement of the job: Must provide after-hours emergency service. Valid driver's licence. Competencies (knowledge/skills): 12 months post-internship experience in paediatrics (under

onsite supervision of a registered paediatrician), including at least 6 months of clinical experience in general paediatrics and clinical experience with neonatal intubation and ventilation, is required. The Diploma in Child Health, the NALS certificate and additional paediatric/ neonatal experience are strongly recommended. Applicants must have a valid APLS as well as a valid FCPaed part 1. Ability to work in a professional team. Post-internship experience in general paediatrics (under onsite supervision of a registered paediatrician), including clinical experience with neonatal intubation and ventilation. Ability to achieve and maintain good interpersonal relations with staff, patients and their families. Must assist with the provision of a paediatric service. Must participate in academic activities. Completion of /or exemption from South African Community Service Excellent report, clinical note and referral writing skills. Experience with teamwork, planning, organizing and coordination. Excellent interpersonal, administrative, communication, analytical and problem-solving skills. Display empathy for patients, promote advocacy and facilitate holistic treatment. Good time management.

**DUTIES** : Provide a high-quality clinical service to patients and their families. Supervision of junior medical staff to ensure quality of care and good clinical outcomes. Interaction with (and supervision of where necessary) nursing staff, allied professionals, and students. Informal teaching and training of junior staff in the course of clinical work. Teaching (formal and informal) of undergraduate medical students. Achieve success in the FCPaed II exam of the CMSA prior to the end of the four-year contract. Graduation with an MMed (Paediatrics) degree prior to the end of the four-year contract. Effective and efficient administration of clinical services. Clinical leadership in the workplace. Administration of registrar rosters and the teaching program. Improve professional competence by regular self-learning and reflection with the application of current evidence.

**ENQUIRIES** : Dr M Salie Tel No: (021) 658-5430 Email: [Moegamad.salie@westerncape.gov.za](mailto:Moegamad.salie@westerncape.gov.za)

**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. Appointment of Registrars will be for a maximum contract period of 4 years. It may become necessary to second/transfer staff to another hospital/institution during their period of training, in which case affected staff will be consulted prior to any decision being implemented. Registrars will function across health facilities, as per an agreed programme. Should registration with the HEI as a student be discontinued for any reason the appointment as a Registrar also discontinues. Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personal. As such they are entitled to receive pay progression. Appointment as Registrar will be on contract. Employees in service who opt to continue with their pension benefits as Registrar, will be required to resign after completion of their registrarship should they not be successful for advertised Specialist positions. The Department of Health is guided by the principles of Employment Equity. Candidates with disability are encouraged to apply and an indication in this regard will be appreciated. Specific Registrar posts within the Department will be identified as part of the Affirmative Action programme to create a representative Specialist cadre in line with applicable procedures.

**CLOSING DATE** : 15 August 2025

**POST 27/280** : **MEDICAL OFFICER GRADE 1 TO 3 (CLINICAL POLICY AND GOVERNANCE UNIT)**  
Chief Directorate: Emergency and Clinical Services Support

**SALARY** : Grade 1: R1 001 349 per annum  
Grade 2: R1 142 553 per annum  
Grade 3: R1 322 352 per annum  
(A portion of the package can be structured according to the individual's personal needs).

**CENTRE REQUIREMENTS** : Directorate: Service Priorities Coordination  
Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a Professional Council: Current registration with the HPCSA as a Medical Practitioner. Experience: **Grade 1:** None after registration as a Medical Practitioner with the HPCSA in respect of

SA qualified employees. 1-year relevant experience after registration as a Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform community service as required in South Africa. **Grade 2:** A minimum of 5-years appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6-years relevant experience after registration as a Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10-years appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years relevant experience after registration as a Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Willingness to travel within South Africa. Competencies (knowledge/ skills): Clinical policy and governance, management and implementation. Knowledge of financial prescripts and ability to do costing and budgeting. Knowledge of the Provincial Strategic Plan of the WC: Annual Performance Plan & Healthcare 2030 (service strategy). Incumbent must demonstrate a high level of computer literacy (Microsoft Office: Excel, Word and Powerpoint). Excellent analytical, research, report writing and presentation skills. Knowledge of the provision of clinical services for communicable and non-communicable diseases. Appropriate diverse experience in public health programmes, clinical policy, projects and/or systems. Appropriate experience in policy development and translation and implementation. -Appropriate clinical experience in the provision of services, inclusive of communicable and non-communicable diseases.

#### **DUTIES**

: Develop, adapt, and update clinical policies, governance frameworks and tools for communicable & non-communicable diseases (e.g., HIV, TB, STIs, cancer, maternal & child health). Amend and update clinical policies, guidelines, and tools (e.g., PACK Adult, PACK Child, PACK Adolescent, CGE, Maternal and Child Health) to ensure alignment with Standard Treatment Guidelines, Western Cape policies and circulars. Efficient planning to give effect to policy development and implementation. Convene and support clinical policy and governance review meetings for key interventions across the life course. Provide clinical support to other units within the SPC directorate on key health priorities, including NCDs, Mental health, perinatal, maternal and child interventions. Serve and provide technical input into national and provincial task teams, advisory committees, coordination and governance structures. Lead the Clinical Governance and Evaluation (CGE) process. Monitor and Evaluate implementation of clinical policy and guideline compliance. Support training and skills development initiatives in collaboration with the Provincial Development Centre (PDC). Coordinate and contribute to research activities, as required. Contribute to financial and human resource management in alignment with programmatic needs and business plans.

#### **ENQUIRIES APPLICATIONS**

: Dr H Goeiman Tel No: (021) 815-8741  
: Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

#### **NOTE**

: No payment of any kind is required when applying for this post. Candidates may undergo a Competency Based Assessment. The pool of applicants may be considered for other vacant Medical Officer posts within the Chief Director Emergency & Clinical Services Support, for a period of 3 months from date of advert. Candidates will be subjected to a written/practical and oral assessment. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). Technical support in respect of clinical policy and governance to districts and relevant NPO partners (e.g., HAST Medical Officers, Family Physicians, Public health specialists) as required.

#### **CLOSING DATE**

: 15 August 2025

<b><u>POST 27/281</u></b>	:	<b><u>MEDICAL OFFICER GRADE 1 TO 3 (PSYCHIATRY)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	Grade 1: R1 001 349 per annum Grade 2: R1 142 553 per annum Grade 3: R1 322 352 per annum (A portion of the package can be structured according to the individual's personal needs.)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Mitchells Plain District Hospital
	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner. Registration with a Professional Council: Registration with the HPCSA as Medical Practitioner. Experience: <b>Grade 1:</b> None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. <b>Grade 2:</b> A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. <b>Grade 3:</b> A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirements of the job: Willing and able to work shifts. Willing and able to participate in after-hours duties. Willing and able to work with patients with infectious diseases. A valid (code B/EB) driver's license. Competencies (knowledge/skills): Basic knowledge, expertise, and experience with regards to providing comprehensive clinical assessment and appropriate management of Mental Health Care Users who present to the hospital. Appropriate ongoing management of Mental Health Care Users admitted as involuntary mental health care users. Ability to function in a team under pressure in a high volume, high stress environment. Provide an efficient administration service regarding all clinical and non-clinical matters and medico-legal work. Ensure a cost-efficient service at clinical level with regards to laboratory services, blood, medicine, consumables, and equipment. Administrative and IT skills.
<b><u>DUTIES</u></b>	:	Assessment and ongoing management of Mental Health Care Users who present to the hospital. Consultation Liaison - assessment of patients in other departments in the hospital who are referred for psychiatric assessment. Assisting with supervision and teaching of medical students. Provide comprehensive medical care to patients by diagnosing and treating illnesses, injuries, and other health conditions. Prescribe and manage treatment plans, including psychotropic and non-psychotropic medication and therapies. Maintain accurate and detailed patient records. Refer patients to specialists or other healthcare providers when necessary. Liaison with tertiary psychiatric services for the transfer of patients to tertiary psychiatric hospitals. Complete the required CPD activities to maintain registration with the HPCSA. Participate in training and educational programs for healthcare professionals to ensure continued learning and development. Complete and submit required medical reports and documentation for legal and administrative purposes. Uphold the reputation and integrity of the medical profession and the ethos of the institution.
<b><u>ENQUIRIES</u></b>	:	Dr I Tayob Tel No: (021) 377-4646
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are

submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status) The pool of applicants will be considered for other similar posts within the Chief Directorate: Metro Health Services for a period of 3 months from date of advert.

<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/282</u></b>	:	<b><u>PHARMACIST GRADE 1 TO 3</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R848,862 per annum Grade 2: R917,634 per annum Grade 3: R1 001 349 per annum (A portion of the package can be structured according to the individual's personal needs.)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Groote Schuur Hospital, Observatory Minimum educational qualification: Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist. Registration with a Professional Council: Registration with the SAPC as a Pharmacist. Experience: <b>Grade 1:</b> None after registration as Pharmacist with SAPC in respect of SA qualified employees. 1-year relevant experience after registration as Pharmacist with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. <b>Grade 2:</b> A minimum of 5 years' appropriate experience after registration as a Pharmacist with the SAPC in respect of SA qualified employees. 6 years' relevant experience after registration as Pharmacist with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. <b>Grade 3:</b> A minimum of 13 years' relevant experience after registration as Pharmacist with the SAPC in respect of SA qualified employees. 14 years' relevant experience after registration as Pharmacist with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Competencies (knowledge/skills): Knowledge of Medicine Supply Management principles. Problem solving with analytical skills while being innovative and patient orientated. Ability to plan/organize/motivate a team. Good knowledge of institutional pharmacy practices and procedures. Computer literacy (Word, Excel) as well as demonstrating experience in using JAC/ Well Sky dispensing system.
<b><u>DUTIES</u></b>	:	Dispensing and clinical interventions with medical and nursing staff. Medicine supply management. Implementing and monitoring adherence to policies. Data collection and Adverse Drug Management reporting. Assisting with training, teaching and mentoring of Pharmacy staff. Supporting the Pharmacy supervisor in providing an efficient service via process improvement strategies, complying with audit requirements and being involved in performance management.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Ms V Naicker Tel No: (021) 404 3216 Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for the post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)".
<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/283</u></b>	:	<b><u>PHARMACIST GRADE 1 TO 3</u></b> West Coast District
<b><u>SALARY</u></b>	:	Grade 1: R848 862 per annum Grade 2: R917 634 per annum Grade 3: R1 001 349 per annum

		(A portion of the package can be structured according to the individual's personal needs).
<b><u>CENTRE REQUIREMENTS</u></b>	:	Diazville CDC, Saldanha Sub-district
	:	Minimum educational qualification: Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist. Registration with a Professional Council: Registration with the South African Pharmacy Council (SAPC) as a Pharmacist. Experience: <b>Grade 1:</b> None after registration as Pharmacist with SAPC in respect of SA qualified employees. 1-year relevant experience after registration as Pharmacist with recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in SA. <b>Grade 2:</b> A minimum of 5 years' appropriate experience after registration as Pharmacist with SAPC in respect of SA qualified employees. 6 years' relevant experience after registration as Pharmacist with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service. <b>Grade 3:</b> A minimum of 13 years' appropriate experience after registration as a Pharmacist with SAPC in respect of SA qualified employees. 14 years' relevant experience after registration as Pharmacist with a recognized foreign Health Professional Council in respect of foreign qualified employees. Inherent requirement of the job: Willingness to work as a pharmacist within a multi-disciplinary team within the sub-district. (Code B/EB) driver's license. Competencies (knowledge/skills): Knowledge of institutional pharmacy practices and procedures, Good numeric skills/computer literate, Knowledge of Drug Supply Management Principles, Standard Treatment Guidelines and Provincial Code List. Experience with JAC/WellSky dispensing system. Meticulous and attention to detail. Good communication skills. Time management, strategic planning, prioritizing of tasks. Financial management and reporting. Good People Management and interpersonal skills, team orientated. Client orientated and Customer focused. Problem solving and analysis. Mentoring and Tutoring skills. Computer literacy (MS Word, Excel and Outlook).
<b><u>DUTIES</u></b>	:	Drug supply management within the Saldanha Bay Sub-District. Governance of dispensing practices within sub-district. Ensuring improved access to medication through strengthening of the CDU and/or DMOC. Finance and Supply Chain Management. People Management (in capacity of Delegated Supervisory Pharmacist). Quality assurance through adherence to Ideal Clinic and National audits and data collection.
<b><u>ENQUIRIES</u></b>	:	Ms. E Julius Tel No: (022) 709-7237
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/284</u></b>	:	<b><u>OPERATIONAL MANAGER NURSING (SPECIALTY: PSYCHIATRY) (MALE OBSERVATION UNIT)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	R693 096 per annum
<b><u>CENTRE</u></b>	:	Valkenberg Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as Professional Nurse with Psychiatry. A post-basic nursing qualification with a duration of at least 1 year, accredited with the SANC in Advanced Psychiatric Nursing Science. Registration with a Professional Council: Registration with the SANC as Professional Nurse and Psychiatry. Experience: A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience in

		Advanced Psychiatric Nursing Science after obtaining the 1-year post-basic qualification as mentioned above. Inherent requirement of the job: Willingness to work after hours, weekends and public holidays, on day and night duty as required. A valid (Code B/EB) driver's licence. Competencies (knowledge/skills): Knowledge of legal framework and regulations regarding nursing practice. Good leadership and people management skills, maintain constructive relationships with members of the multi-disciplinary team. Computer literacy. Basic financial management skills.
<b><u>DUTIES</u></b>	:	Ensure adherence to MHCA prescripts and other legislation. Effective management of the ward, hospital after hours, over weekends and public holidays on a planned basis and maintain good working relationship amongst all members of staff. Manage and monitor the effective utilisation of human, financial and physical resources as per departmental policies. Co-ordinate and actively participate in focused training and development of permanent staff and nursing students according to development plan. Participate in analysis, formulation and implementation of nursing guidelines, practices, standards and procedures.
<b><u>ENQUIRIES</u></b>	:	Mr M Photo Tel No: (021) 826-5801
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates will be subjected to a practical and oral/written assessment. The pool of applicants will be considered for other vacant similar posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/285</u></b>	:	<b><u>OPERATIONAL MANAGER NURSING (PRIMARY HEALTH CARE)</u></b> West Coast District
<b><u>SALARY</u></b>	:	R693 096 per annum
<b><u>CENTRE</u></b>	:	Vredenburg Clinic
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and midwife. A post basic nursing qualification with duration of at least 1-year Diploma in Clinical Nursing Science: Health Assessment, Treatment and Care (R48) accredited with SANC. Registration with a Professional Council: Current registration with the SANC as Professional Nurse and midwife. Experience: A minimum of 9 years' appropriate nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience in the specific specialty after obtaining the 1-year post-basic qualification (R48). Inherent requirements of the job: Valid (Code B/EB) driver's license and willingness to travel. Competencies (knowledge/skills): Good interpersonal-, leadership and communication skills, strong sense of responsibility. Demonstrate an in-depth knowledge of nursing and public service legislation, regulators and. Departmental Policies. Knowledge of Human resources and financial guidelines, policies and protocols. In depth knowledge and application of Ideal clinic and National Core Standards. Knowledge of Community Oriented Primary care. Computer literacy (MS Word, Excel and PowerPoint).
<b><u>DUTIES</u></b>	:	The effective management and execution of relevant Curative Programmes within the scope of practice and to be an advocate for the patient to ensure the provision of necessary health care. The effective management and execution of relevant Child Health within the scope of practice and to be an advocate for the patient to ensure the provision of necessary health care The effective management and execution of relevant Woman's Health Services within the scope of practice and to be an advocate for the patient to ensure the provision of necessary health care The effective management and execution of relevant HAST programmes within the scope of practice and to be an advocate for the patient to ensure the provision of necessary health care Effective and efficient management of the PHC facility, mobiles, satellites and security.
<b><u>ENQUIRIES</u></b>	:	Ms AR Louw Tel No: (022) 709-5067
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for the post.
<b><u>CLOSING DATE</u></b>	:	15 August 2025

<b><u>POST 27/286</u></b>	:	<b><u>OPERATIONAL MANAGER SPECIALITY(ORTHOPAEDICS)</u></b>
<b><u>SALARY</u></b>	:	R693 096 per annum
<b><u>CENTRE</u></b>	:	Groote Schuur Hospital, Observatory
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year, accredited with the SANC in Medical and Surgical Nursing: Orthopaedic Nursing Science. Registration with a Professional Council: Registration with the South African Nursing Council as Professional Nurse. Experience: A minimum of 9 years of appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience in obtaining the one-year post-basic qualification as mentioned above. Inherent requirements of the job: Perform after-hour and weekend duties. Competencies: (knowledge/skills): Principles of Management: Supervisory, leadership, problem solving, conflict resolution and interpersonal/communication skills. Knowledge of Nursing legislation related to legal and ethical nursing practices and framework. Human Resources, Labour relations legislation and Financial Management, including computer literacy (i.e. Ms Word, Excel, PowerPoint and Outlook). Extensive knowledge in General Nursing and the relevant Nursing Specialty including public sector policies and protocols.
<b><u>DUTIES</u></b>	:	Provide innovative leadership in the allocated area to realise the strategic goals and objectives of the Nursing Division. Responsible for the co-ordination and delivery of quality nursing care within the relevant department. Participate in formulation, monitoring and implementation of policies, guidelines, standards, procedures and regulations pertaining to nursing care within the relevant Department. Provide effective support and management of human, material and financial resources, as well as Functional Business FBU management principles. Manage staff performance, training and personal development of self and subordinates including management of underperformance and grievances. Collect, provide and use relevant information for the enhancement of service delivery, including participation in and encouragement of nursing research.
<b><u>ENQUIRIES</u></b>	:	Mrs. L.J. De Palo Tel No: (021) 404-2105
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for the post. Shortlisted candidates may be subjected to a practical test.
<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/287</u></b>	:	<b><u>OPERATIONAL MANAGER NURSING (SPECIALTY UNIT: THEATRE &amp; CSSD)</u></b>
		Garden Route District
<b><u>SALARY</u></b>	:	R693 096 per annum
<b><u>CENTRE</u></b>	:	Mossel Bay Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree) in Nursing or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic qualification, with a duration of at least – year, accredited with the SANC in Medical and Surgical Nursing Science: Operating Theatre. Registration with a Professional Council: Registration with SANC as a Professional Nurse. Experience: A minimum of 9 years of appropriate/recognizable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1-year post-basic qualification as mentioned above. Inherent requirements of the job: A Valid (Code B/EB) driver's licence and willingness to travel. Willingness to perform after-hour and weekend standby duties for the hospital. Willingness to relief the Deputy Manager Nursing and Operational Managers in the facility. Competencies (knowledge/skills): Good communication skills (verbal and written). Appropriate knowledge of legislation, regulations and Departmental Policies. The ability to promote quality patient care through the setting, implementation and monitoring of standards. Effective interpretation,

		leadership, execution of discipline, decision-making and conflict resolution skills. Computer literacy (MS Word, Excel, PowerPoint and Outlook).
<b><u>DUTIES</u></b>	:	Responsible for the coordination and delivery of quality nursing care within the Operating Theatre and Central Sterilization Unit. Participate in formulating, monitoring and implementation of policies, guidelines, standards, procedures and regulations within the relevant department. Manage human resources, including staff performance, people development and disciplinary processes. Manage material and financial resources. Provide effective support and management of functional business unit management principles. Effective management of information to enhance service delivery.
<b><u>ENQUIRIES</u></b>	:	Ms JA Mahlangu Tel No: (044) 604-6104
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates can be subjected to a practical/ oral assessment. The pool of applicants will be considered for similar vacant posts within the Garden Route District for a period of 3 months from the date of advert.
<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/288</u></b>	:	<b><u>OPERATIONAL MANAGER NURSING (SPECIALTY AREA: ORTHOPAEDICS)</u></b>
<b><u>SALARY</u></b>	:	R693 096 per annum
<b><u>CENTRE</u></b>	:	Tygerberg Hospital, Parow Valley
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 qualification (i.e diploma/ degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year, accredited with the SANC in Medical and Surgical Nursing Science: Orthopaedic Nursing. Registration with a Professional Council: Registration with the SANC as Professional Nurse. Experience: A minimum of 9 years appropriate/ recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of the period above must be appropriate/ recognisable experience in the specific speciality after obtaining the 1 year post-basic qualification in the relevant speciality. Inherent requirements of the job: Will be required to work shifts, weekends and public holidays. Competencies (knowledge/skills): Basic computer literacy. Ability to function independently as well as part of a multi-disciplinary team. Effective communication, interpersonal, leadership, decision-making and conflict resolution skills. Good organisational skills and the ability to function under pressure. Knowledge and insight of relevant legislation and policy related to this nursing speciality within the public sector. Ability to promote quality patient care through the setting, implementation and monitoring of standards.
<b><u>DUTIES</u></b>	:	The candidate will be responsible for planning, managing, co-ordinating and maintaining an optimal, specialized Nursing service as an Operational Manager in an Orthopaedics setting. Effective management and utilization of Human and Financial Resources to ensure optimal operational function in the area. Initiate and participate in training, development and research within the nursing department. Deliver a support service to the nursing service and the institution. To maintain ethical standards and promote professional growth and self development.
<b><u>ENQUIRIES</u></b>	:	Ms F Baartman Tel No: (021) 938-4055
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications")
<b><u>NOTE</u></b>	:	Candidates will be subjected to a practical/ competency assessment.
<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/289</u></b>	:	<b><u>CLINICAL PROGRAMME COORDINATOR GRADE 1 (COMPREHENSIVE HEALTH SERVICES)</u></b> Cape Winelands Health District
<b><u>SALARY</u></b>	:	Grade 1: R549 192 per annum
<b><u>CENTRE</u></b>	:	Cape Winelands Health District Office
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. (This dispensation is only applicable for posts of Clinical Programme Coordinator

		where it is an inherent requirement of the job, incumbent to maintain registration with the SANC). Registration with a Professional Council: Registration with the SANC as Professional Nurse. Experience: A minimum of 7 years appropriate or recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Inherent requirements of the job: Valid (Code B/EB) driver's licence and willingness to work overtime if and when required. Competencies (knowledge/skills): Coordination and effective management of clinical programmes in the district, with a focus quality improvement, integration, and health outcomes. Ability to analyse Health Systems information, compile and present statistical information. Good communication, facilitating, and interpersonal skills. Project Management and Financial Management skills. Use of digital health tools and information systems to support high-quality health service delivery and reporting.
<b><u>DUTIES</u></b>	:	Plan, coordinate and support the implementation of HIV/AIDS/STI/TB/VMMC, mental health, chronic conditions, 1st 1000 days strategy, adolescent, women's, and men's health services. Stakeholder Engagement and COPC Implementation: Strengthen internal and external stakeholder collaboration and ensure effective implementation of integrated health services Implementation of Differentiated Models of Care (DMoC) and Data-Driven Project Management Digital Health Strengthening and Innovation Strengthened use of digital health tools and information systems to support high-quality health service delivery and reporting.
<b><u>ENQUIRIES</u></b>	:	Ms M Bester Tel No: (023) 348-8118
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	Shortlisted candidates will be subjected to a computer literacy test. No payment of any kind is required when applying for this post. The pool of applicants will be considered for similar vacant posts within Cape Winelands District Office for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/290</u></b>	:	<b><u>PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY NURSING: MIDWIFERY/NEONATOLOGY)</u></b> Overberg District
<b><u>SALARY</u></b>	:	Grade 1: R476 367 (PN-B1) per annum Grade 2: R583 989 (PN-B2) per annum
<b><u>CENTRE</u></b>	:	Otto du Plessis Hospital, Cape Agulhas Sub-district
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification that allows registration with the South African Council (SANC) as a Professional Nurse and Midwife. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Advanced Midwifery and Neonatal Nursing Science. Registration with a Professional Council: Registration with the SANC as Professional Nurse and Midwife. Experience: <b>Grade 1:</b> A minimum of 4 years appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. <b>Grade 2:</b> A minimum of 14 years appropriate/recognisable experience in nursing after registration with the SANC as a Professional Nurse in General Nursing and at least 10 years of the period referred to above must be appropriate/recognisable experience in Advanced Midwifery after obtaining the 1-year post-basic qualification in the specialty. Inherent requirements of the job: Willingness to work shifts, day/night duty, weekends and public holidays. Also be prepared to assist in other nursing units as the operational needs requires. Competencies (knowledge/skills): Good communication and interpersonal skills. Planning and organisational skills. Knowledge of Legislation and Policies of the Department of Health relevant to clinical practice.
<b><u>DUTIES</u></b>	:	Provide holistic specialized maternal care to patients and health care education to patients and families. Provide direction, guidance and supervision to subordinates. Ensure implementation of quality improvement plan. Maintain constructive and supporting working relationships with nursing services and other stakeholders. Utilize human, material and physical resources efficiently and effectively.
<b><u>ENQUIRIES</u></b>	:	Ms N Adams Tel No: (028) 424-1167
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").

<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidate will be subjected to a practical. Candidates who are not in possession of the required qualification will be appointed into the general stream, and they will be required to obtain the necessary qualification within a predetermined period of time. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification in: Advanced Midwifery and Neonatal Nursing Science with the South African Nursing Council. The pool of applicants will be considered for similar vacant posts within the Overberg District.
<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/291</u></b>	:	<b><u>ULTRASOUND RADIOGRAPHER GRADE 1 TO 3 (RADIOGRAPHY)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	Grade 1: R491 256 per annum Grade 2: R575 250 per annum Grade 3: R676 716 per annum
<b><u>CENTRE</u></b>	:	New Somerset Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) in Ultrasound Radiography. Registration with a Professional Council: Registration with the HPCSA as a Radiographer in Ultrasound. Experience: <b>Grade 1:</b> None after registration with the HPCSA as a Radiographer in Ultrasound Radiography in respect of South African qualified employees. 1-year relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 2:</b> A minimum of 10 years relevant experience after registration with the HPCSA as a Radiographer in Ultrasound Radiography in respect of South African qualified employees. A Minimum of 11 years relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 3:</b> A minimum of 20 years relevant experience after registration with the HPCSA as a Radiographer in Ultrasound Radiography in respect of South African qualified employees. A minimum of 21 years relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Inherent requirement of the job: Valid (Code B/EB) driver's licence. Ability and willingness to be available for emergencies/mass incidents. Willingness to perform outreach at Wesfleur Hospital (1-2 days per week). Competencies (knowledge/skills): Appropriate experience in PACS (Picture Archiving and Communication Systems)/RIS (Radiology Information Systems). Comprehensive sonography education and extensive hands-on experience, demonstrating a strong commitment to professional growth and lifelong learning through advanced education, research, and staff training. A thorough understanding of human anatomy and physiology is required, along with knowledge of disease pathologies as they relate to sonographic findings. Ability to perform cranial, abdominal, vascular, musculoskeletal, obstetrics and gynaecology ultrasound. A commitment to ethical practice, maintaining patient confidentiality, a professional demeanour, and the capacity to manage stressful situations calmly are essential. Strong abilities to interact effectively with both patients and medical staff, clearly explaining technical information and collaborating on patient care. Understanding of basic computer programs and the use of reporting systems.
<b><u>DUTIES</u></b>	:	Provide a sonography service to support the general specialist disciplines at New Somerset Hospital and outreach Wesfleur Hospital (1-2 days per week). Provision of patient centred ultrasound service by adhering to departmental protocols, procedures and professional conduct. Providing management of ultrasound services while producing Ultrasound imaging, reporting and statistics. Effective and efficient operational utilisation of the sonography service within the Radiography department, including Human, Financial and Asset resources where applicable. Support to managers and colleagues which

	provides effective interdepartmental communication. Adhering to self-development. CPD compliancy and training of students.
<b><u>ENQUIRIES</u></b>	: Ms W. Omar Tel No: (021) 402 6246
<b><u>APPLICATIONS</u></b>	: Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a written/practical and oral assessment. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for other similar vacant posts within the Chief Directorate: Metro Health Services for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	: 15 August 2025
<b><u>POST 27/292</u></b>	: <b><u>LECTURER: POSTGRADUATE DIPLOMA NURSING PROGRAMMES</u></b>
<b><u>SALARY</u></b>	: Grade 1: R476 367 (PN-D1) per annum Grade 2: R583 989 (PN-D2) per annum
<b><u>CENTRE</u></b>	: Western Cape College of Nursing (based at: Metro Campus) (Directorate: Western Cape College of Nursing)
<b><u>REQUIREMENTS</u></b>	: Minimum educational qualification: Basic R425 qualification accredited with the SANC (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife or Psychiatric (where applicable). Post-basic qualification in Nursing Education registered with SANC. A specialist qualification in the following fields, Emergency Nursing, Peri Operative Nursing, Mental Health Nursing, Critical Care Nursing, Primary Care Nursing, Midwifery, Orthopedic Nursing, registered with SANC. A relevant master's degree (NQF L9). Registration with a professional council: Current registration with the South African Nursing Council (SANC) as Professional Nurse and Midwife or Psychiatric (where applicable). Experience: <b>Grade 1:</b> A minimum of 4 years appropriate/ recognisable nursing experience after registration as a Professional Nurse with SANC in General Nursing. <b>Grade 2:</b> A minimum of 14 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/ recognisable experience in Nursing Education after obtaining the 1- year post-basic qualification in Nursing Education. Inherent requirement of the job: Willingness to travel. Valid (Code B/EB) driver's licence. Competencies (knowledge/skills): Possess knowledge of relevant Legislation, Acts, Prescripts and Policy frameworks informing the area of operation. Knowledge of nursing education programmes and curriculum. Proficiency in teaching and assessment in Nursing Education including evaluation approaches. Possess good communication (written & verbal) and presentation skills. Knowledge of policy development, interpretation, implementation, monitoring, and evaluation. Sound conflict management and decision making / problem solving skills. Good research and analytical skills. Good managerial and interpersonal skills. Computer literacy.
<b><u>DUTIES</u></b>	: Provide education and training to student nurses. Coordinate clinical learning exposure to students between college and clinical areas. Conduct clinical accompaniment of students. Coordinate the teaching and learning and assessment of R635 programmes. Develop and ensure implementation of quality assurance programmes. Collaborate with other internal and external stakeholders and build a sound relationship within the Department. Supervision of students. Participate in the development and review of nursing curricula for Post Graduate Diploma Programmes Implements the new nursing programmes in line with SANC and CHE regulations. Participate in the provisioning of Continuous Professional Development (CPD) activities at the Campus. Participate in all governance structures of the College. Support the mission and promote the image of the college.
<b><u>ENQUIRIES</u></b>	: Dr Magerman Tel No: (021) 684-1202

<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a competency test. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific post-basic qualification with the South African Nursing Council (including individuals who must apply for change in registration status).
<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/293</u></b>	:	<b><u>PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: TRAUMA AND EMERGENCY)</u></b> Chief Directorate: Rural Health Services
<b><u>SALARY</u></b>	:	Grade 1: R476 367 per annum Grade 2: R583 989 per annum
<b><u>CENTRE</u></b>	:	George Regional Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification that allows registration with the South African Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year in Medical and Surgical Nursing Science: Trauma and Emergency Nursing. Registration with a professional council: Registered with the SANC as a Professional Nurse. Experience: <b>Grade 1:</b> A minimum of 4 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. <b>Grade 2:</b> A minimum of 14 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in Trauma & Emergency Nursing science after obtaining the 1-year post-basic qualification in the relevant specialty. Inherent requirement of the job: Willingness to work shifts, day and night duty, weekends and public holidays to meet the operational requirements. Competencies (knowledge/skills): Knowledge of relevant legislation and policies of the Department of Health Western Cape. Skills to plan, organise & coordinate the service by analysing, problem solving & decision making. Leadership towards the realisation of strategic goals and objectives of the Intensive and High care unit.
<b><u>DUTIES</u></b>	:	Ensure quality patient care regarding the identification of nursing care needs, the planning and implementation of nursing care plans and the education of nursing personnel as a Professional Nurse in the Trauma & Emergency department. Render and supervise specialized clinical nursing care and support clinical staff with surgical and medical procedures. Utilize human, material and physical resources efficiently and effectively. Maintain and promote professional growth/ethical standards and development of self and others. Display of core values of the Department of Health WCG in the execution of duties, while practising within the legislation, regulations and protocols applicable to the public service.
<b><u>ENQUIRIES</u></b>	:	Ms LK De Goede Tel No: (044) 802-4352
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. "Candidates who are not in possession of the required qualifications will be appointed into the general stream, and they will be required to obtain the necessary qualifications within a predetermined period of time. "Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post-basic qualification in: Critical Care Nursing: Trauma and Emergency.
<b><u>CLOSING DATE</u></b>	:	15 August 2025

<b><u>POST 27/294</u></b>	:	<b><u>CONTROL LAUNDRY MANAGER (CONTRACT MANAGEMENT AND OPERATIONS)</u></b> Directorate: Facilities Management, Sub-Directorate: Laundry Services
<b><u>SALARY</u></b>	:	R468 459 per annum
<b><u>CENTRE</u></b>	:	Head Office, Cape Town
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate three-year National Diploma or Degree. Experience: Appropriate management experience in project management and management experience in the laundry and linen environment will be to your advantage. Inherent requirement of the job: Valid (Code B/EB) driver's licence. Competencies (knowledge/skills): Motivational and leadership skills. Project management. Sound knowledge and understanding of the Public Finance Management Act and Public Procurement procedures.
<b><u>DUTIES</u></b>	:	Project management of laundry revitalization, including equipment, projects. Training and mentorship of laundry and linen management staff. Provide technical support to the On-Premises Laundries. Draft laundry technical reports. Provide relief duties as Acting Control Laundry Manager at Central Laundries and Linen Services. Function as a Technical Liaison Officer for the outsourced laundry equipment maintenance contract.
<b><u>ENQUIRIES</u></b>	:	Mr A Jantjies Tel No: (021) 918-1702
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/295</u></b>	:	<b><u>BED MANAGER (NIGHT DUTY)</u></b>
<b><u>SALARY</u></b>	:	R468,459 per annum
<b><u>CENTRE</u></b>	:	Groote Schuur Hospital, Observatory
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate three-year National Diploma/ Degree registrable with an appropriate Health Professional Council. Experience: Appropriate experience in a hospital setting in Nursing, Healthcare or Therapy. Appropriate managerial experience. Inherent requirement of the job: Valid Code B/EB driver's licence. Willingness to work shifts – Monday – Friday 3 pm- 11pm. Competencies (knowledge/skills): Knowledge and insight of relevant legislation and policy related to bed management within the public sector, and the ability to deliver quality service. Ability to promote a quality service through the setting, implementation and monitoring of policy and standards. Ability to think and function independently, to collect and collate information, and to critically analyse data and produce reports. Computer literacy skills.
<b><u>DUTIES</u></b>	:	Responsible to plan, manage, co-ordinate and maintain patient flow activities relating to bed management at Groote Schuur Hospital. Utilise and manage resources with a focus on cost containment. Participate in training, development, quality improvement initiatives and research. Deliver support and provide feedback to the institution and department regarding optimal utilisation of Hospital inpatient facilities and resources. Manage, evaluate and report on all aspects of patient flow management.
<b><u>ENQUIRIES</u></b>	:	Ms A Moodley Tel No: (021) 404-2115
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/296</u></b>	:	<b><u>ASSISTANT DIRECTOR: QUALITY IMPROVEMENT AND GOVERNANCE</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	R468 459 per annum
<b><u>CENTRE</u></b>	:	Victoria Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate 3 year National Diploma/Degree or equivalent registrable with the South African Nursing Council (SANC). Experience: Appropriate experience of utilising recognised quality improvement methodology in a healthcare environment. Appropriate Hospital experience is an advantage. Appropriate experience and Evidence of delivering training in Quality Improvement methodology to groups and individuals. Inherent requirements of the job: Valid (Code B/EB) driver's

		<p>licence. Competencies (knowledge/skills): Advanced coaching experience to admin and clinical personnel in a healthcare ecosystem. Extensive working experience utilising recognised improvement methodology in a healthcare setting. Experience in translating strategic goals of health care services using quality improvement methodology to maximise efficiency and achieve good health outcomes. Experience of utilising advanced data analysis to make recommendations to management on process improvement in a health care setting. Advanced computer skills in Microsoft 365 packages.</p>
<b><u>DUTIES</u></b>	:	<p>Work within a healthcare ecosystem to support health care facilities and services along the patient pathway. Work with internal and external stakeholders to facilitate process improvement to the healthcare ecosystem. Lead and direct process improvement projects that delivers measurable operational performance improvement. Coaching of all levels of healthcare personnel in recognised quality improvement methodology to improve operational performance. Create an empowering culture within teams to translate strategic direction into meaningful sustainable objectives. Develop a training program, based on an established service improvement framework that can sustain improvement thinking and application, and assist with the development and training material to different staff categories.</p>
<b><u>ENQUIRIES</u></b>	:	<p>Mr J Vaughan Tel No: (021) 799-1201 or email: <a href="mailto:Jonathan.Vaughan@westerncape.gov.za">Jonathan.Vaughan@westerncape.gov.za</a></p>
<b><u>APPLICATIONS</u></b>	:	<p>Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").</p>
<b><u>NOTE</u></b>	:	<p>Kindly note that this post on GSH establishment; Incumbent will be seconded to Victoria hospital. Shortlisted candidates might be subjected to a competency test. No payment of any kind is required when applying for the post.</p>
<b><u>CLOSING DATE</u></b>	:	<p>15 August 2025</p>
<b><u>POST 27/297</u></b>	:	<p><b><u>RADIOGRAPHER: GRADE 1 TO 3 (MEDICAL PHYSICS)</u></b></p>
<b><u>SALARY</u></b>	:	<p>Grade 1: R397 233 per annum Grade 2: R463 941 per annum Grade 3: R543 099 per annum</p>
<b><u>CENTRE</u></b>	:	<p>Groote Schuur Hospital, Observatory</p>
<b><u>REQUIREMENTS</u></b>	:	<p>Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Radiation Laboratory Technologist (RLT) or Radiation Therapy Technologist (RTT). Registration with a Professional Council: Registration with the HPCSA as a Radiation Laboratory Technologist (RLT) or Radiation Therapy Technologist (RTT). Experience: <b>Grade 1:</b> None after registration with the HPCSA as an Radiation Laboratory Technologist (RLT) or Radiation Therapy Technologist (RTT) in respect of RSA qualified employees. 1-year relevant experience after registration with the HPCSA as a Radiation Laboratory Technologist (RLT) or Radiation Therapy Technologist (RTT) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 2:</b> A minimum of 10 years' relevant experience after registration with the HPCSA as a Radiation Laboratory Technologist (RLT) or Radiation Therapy Technologist (RTT) in respect of SA qualified employees. A Minimum of 11 years' relevant experience after registration with the HPCSA as a Radiation Laboratory Technologist (RLT) or Radiation Therapy Technologist (RTT) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 3:</b> A minimum of 20 years' relevant experience after registration with the as a Radiation Laboratory Technologist (RLT) or Radiation Therapy Technologist (RTT) in respect of SA qualified employees. A minimum of 21 years' relevant experience after registration with the HPCSA as a Radiation Laboratory Technologist (RLT) or Radiation Therapy Technologist (RTT) respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Inherent requirement of the job: Must be willing to work shifts when required. Must have the physical and mental ability to handle medical devices, radioactive sources and equipment in a high-pressure environment. Competencies (knowledge/skills): Physical and mental ability to work with radiation devices or radioactive sources, in a high-pressure environment. Technical ability to manufacture and design appliances, together with the required academic ability. Good verbal and written communication skills as well as interpersonal skills allowing for the candidate to work both in team and individual context. Ability to work with</p>

	advanced computer systems and adhere to safety standards. Ability to work under pressure to tight deadlines. Knowledge of radiation and general safety guidelines and technical proficiency in terms of radiation laboratory and general workshop manufacturing processes and use of radioisotopes. Experience in a radiation laboratory environment and brachytherapy.
<b><u>DUTIES</u></b>	: Assist with the manufacturing and design of devices used for radiotherapy patient treatment, as well as general administration of the tasks completed within the laboratory. Have responsibility for the custodianship, storage and cleaning of radioactive sources, as well as design and manufacture of treatment and shielding devices for treatment of radiotherapy patients. Assist with the management of brachytherapy equipment and the treatment of radiotherapy patients, and have the knowledge of associated dosimetry. Be responsible for the teaching and training programme for staff and trainees that forms part of the multidisciplinary teams Assist with general oncology related duties in the department. Assist medical physics with general radiotherapy and brachytherapy/isotope quality assurance procedures as required.
<b><u>ENQUIRIES</u></b>	: Ms N Joubert Tel No: (021) 404-6240/6266 or nanette.joubert@uct.ac.za
<b><u>APPLICATIONS</u></b>	: Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)".
<b><u>CLOSING DATE</u></b>	: 15 August 2025
<b><u>POST 27/298</u></b>	: <b><u>SPEECH THERAPIST GRADE 1 TO 3</u></b> Garden Route District
<b><u>SALARY</u></b>	: Grade 1: R397 233 per annum Grade 2: R463 941 per annum Grade 3: R543 099 per annum
<b><u>CENTRE</u></b>	: PHC Support and Outreach George Sub District (Stationed at Garden Route District Office)
<b><u>REQUIREMENTS</u></b>	: Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Speech Therapist and Audiologist or Speech Therapist. Registration with a Professional Council: Current registration with the HPCSA as a Speech Therapist and Audiologist or Speech Therapist. Experience: <b>Grade 1:</b> None after registration as Speech Therapist with the HPCSA in respect of SA qualified employees. One-year relevant experience after registration as Speech Therapist with the HPCSA in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. <b>Grade 2:</b> A minimum of 10 years' relevant experience after registration with the HPCSA as a Speech Therapist in respect of SA qualified employees. A minimum of 11 years relevant experience after registration with the HPCSA as a Speech Therapist in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. <b>Grade 3:</b> A minimum of 20 years' relevant experience after registration with the HPCSA as a Speech Therapist in respect of SA qualified employees. A minimum of 21 years relevant experience after registration with the HPCSA as a Speech Therapist in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirements of the job: A valid driver's licence (Code B/EB). Competencies (knowledge/skills): Adhere to all departmental requirements and protocols. Excellent report, clinical note and referral writing skills. Good computer skills (MS Word, Excel and PowerPoint). Comply with National Core Standards and or ideal facility/clinic requirements as applicable. Ability to provide Speech Therapy services independently and as part of a team. Clinical therapeutic skills including assessment techniques, treatment, discharge planning and follow up as needed.
<b><u>DUTIES</u></b>	: To provide Speech Therapy services at facility level (hospitals and primary healthcare facilities) and community level in the Garden Route District,

inclusive of adult and paediatric patients with disorders in speech, language, feeding, swallowing, fluency, voice and cognition within the scope of practice of a Speech Therapist. To provide education and training to healthcare professionals, community health workers and patients and plan Speech Therapy related health awareness activities according to the health awareness calendar. To adhere to departmental rules and values. To work and be part of a multi-disciplinary team. Daily collection and monthly submission of data as per departmental protocols. Effective, efficient and optimal use of resource management such as managing stock and ordering consumables. Complete weekly stats and service reports as required. Maintain own professional development, facilitate in-service training as identified. Manage review of personal performance. Provide relevant relief duty in absence of a peer colleague and provide support to supervisor.

**ENQUIRIES** : Ms B Zandberg Tel No: (044) 803-2700  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : Short-listed candidates may be subjected to a practical test. No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration. The pool of applicants will be considered for similar vacant posts within the Garden Route District for a period of 3 months from the date of advert.

**CLOSING DATE** : 15 August 2025

**POST 27/299** : **OCCUPATIONAL THERAPIST GRADE T TO 3**  
 Chief Directorate: Metro Health Services

**SALARY** : R397 233 per annum  
**CENTRE** : Karl Bremer Hospital  
**REQUIREMENTS** : Minimum educational qualification: An appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) as an Occupational Therapist. Experience: **Grade1:** None after registration with the Health Professions Council of South Africa (HPCSA) as an Occupational Therapist. One-year relevant experience after registration with the HPCSA as an Occupational Therapist in respect of foreign-qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** A minimum of 10 years relevant experience after registration with the Health Professions Council of South Africa (HPCSA) as an Occupational Therapist. A minimum of 11 years relevant experience after registration with the Health Professions Council of South Africa as an Occupational Therapist in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. **Grade 3:** A Minimum of 20 years relevant experience after registration with the Health Professions Council of South Africa (HPCSA) as an Occupational Therapist. A minimum of 21 years relevant experience after registration with the HPCSA as an Occupational Therapist in respect of foreign-qualified employees, of whom it is not required to perform community service, as required in South Africa. Inherent requirements of the job: A valid Code B/C driver's license. Competencies (knowledge/skills): Adhere to departmental requirements whilst rendering services to in-patients (and out-patients) within the medical, orthopaedic, surgical, psychiatric and paediatric fields. Ability to work as part of the multi-disciplinary team and have good communication skills. Ability to comply with National Core Standards requirements and appropriate computer skills. Knowledge on conducting comprehensive assessments, splinting, wheelchair assessments and the ability to contribute towards patient discharge plans.

**DUTIES** : Manage Clinical service provision in accordance with the departmental requirements and protocols. Conduct assessments and execute holistic treatment plans within all the work areas. Multidisciplinary team involvement; professional advocacy; data analysis and quality improvement; resource management. Participation in personal, departmental and hospital in-service and training programs; Mentoring and supervision of the Community Service Therapist. Systems input and participation within the Metro East Ecosystem: Contribution to improvement of internal systems within Occupational Therapy

		and the Allied component; Foster effective relationships with medical disciplines; liaison with external partners within the ecosystem to establish clear pathways and linkage to care.
<b><u>ENQUIRIES</u></b>	:	Dr S Le Roux Tel No: (021) 918-1733
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for the post. Candidates will be subjected to a written/practical and oral assessment. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)". The pool of applicants will be considered for other vacant Occupational Therapist posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/300</u></b>	:	<b><u>SENIOR ADMINISTRATIVE OFFICER: INFORMATION MANAGEMENT</u></b> Cape Winelands District
<b><u>SALARY</u></b>	:	R397 116 per annum
<b><u>CENTRE</u></b>	:	Cape Winelands District Office
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: An Appropriate 3-year National Diploma/Degree. Experience: Appropriate supervisory experience in an Information Management environment. Appropriate experience in the key performance areas of the job. Inherent requirements of the job: A valid driver's license (Code B/EB). Willingness to travel across the district. Competencies (knowledge/skills): In-depth knowledge of Information Management prescripts, guidelines, policies, and National and Provincial indicator datasets, and indicator development. Good analytical, report writing, and data management skills with proficiency in data visualization tools, and presentation thereof, with strong verbal and written communication skills. Advance MS Office computer literacy skills (MS Office, PowerPoint, Advanced Excel, Microsoft Word). Highly developed understanding of health information systems such as SINJANI, DHIS, SharePoint, SPV, PHCIS, Tier.Net, HECTIS, Clinicom and eCCR, to support. Good leadership and interpersonal skills, with the ability to work independently and as part of a team.
<b><u>DUTIES</u></b>	:	Support the implementation of information management policies, data collection tools, definitions, standard operating procedures, and monitor and coordinate data flow processes, according to policy time frames. Support sub-districts IM and external stakeholders in terms of data management, analysis and training. CMI audit readiness assessments, data quality monitoring and data quality improvement projects to strengthen M&E process at Sub-district and facility level. Roll out and support Health Information Systems within the district. Management of staff in the component, including staff performance, R&S process, training, disciplinary process and general support of staff.
<b><u>ENQUIRIES</u></b>	:	Mrs GE Barnardt Tel No: (023) 348-8116
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for the post. Shortlisted candidates may be required to do a practical test. The pool of applicants will be considered for similar vacant posts within Cape Winelands District Office for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/301</u></b>	:	<b><u>SENIOR ADMINISTRATIVE OFFICER: LABOUR RELATIONS</u></b>
<b><u>SALARY</u></b>	:	R397 116 per annum
<b><u>CENTRE</u></b>	:	Groote Schuur Hospital, Observatory
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate 3-year National Diploma or Degree. Experience: Appropriate experience in Labour Relations. Competencies (knowledge/skills): Ability to work under pressure. Ability to work independently. Good communication skills (verbal and written). Good interpersonal, consultation, negotiation, decision-making, conflict management

		and presentation skills. In-depth understanding and ability to interpret of relevant legislation pertaining to labour relations.
<b><u>DUTIES</u></b>	:	Investigate misconduct cases and represent the employer at disciplinary hearings. Conduct grievance investigations and draft findings. Ensure compliance in terms of Monitoring and Evaluation in relation to Labour relations statistics and implementation of appropriate interventions. Facilitate appropriate Labour Related training to all employees. Ensure compliance in relation to Collective Bargaining. Provide support to investigating officers and assist with drafting of charge sheets. Provide advice and support to management and all employees with regards to Labour related matters. Represent the Department at Conciliations.
<b><u>ENQUIRIES</u></b>	:	Ms B Gxasheka Tel No: (021) 404 2079
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for the post. Shortlisted candidates may be subjected to a practical assessment.
<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/302</u></b>	:	<b><u>ADMINISTRATIVE OFFICER: SUPPLY CHAIN MANAGEMENT (HOSPITAL FEES AND ADMISSIONS)</u></b> Garden Route District
<b><u>SALARY</u></b>	:	R325 101 per annum
<b><u>CENTRE</u></b>	:	Riversdale Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics or Accountancy as a passed subject or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas (KRA's) of the post. Experience: Appropriate experience and knowledge in Patient Administration, Medical Records, archive in a Healthcare environment, Case Management, in the administration of Hospital Memorandum Chapter 18 and UPFS. Appropriate practical experience in Clinicom, AR, JAC, HIS, BAS and LOGIS systems. Inherent requirements of the job: Willingness to work after hours (weekends, public holidays) and overtime at short notice. Willingness to rotate and/or relief staff within the admissions, archive and hospital fees department within the facility. Valid (Code B/EB) driver's license. Competencies (knowledge/skills): Good communication skills (verbal and written), analytical and problem-solving skills. Appropriate knowledge and understanding of Hospital Fees, Hospital Information Systems (Clinicom, Account Receivable, UPFS, Cashiers Functions, Electronic Data Interchange, JAC, Medical Records and BAS) as well knowledge of Hospital Memorandum Chapter 18, PFMA, handling of state money, patient valuables (Chapter 6), applicable policies and prescripts in respect of revenue generation, reception and medical records, and all circulars, instructions, policies and procedures related to the above. Ability to execute duties accurately and working under pressure and meet strict deadlines. Appropriate supervisory experience to ensure that sound people management and labour practices are implemented in a Hospital Fees and/or Patient Administration environment. Computer Literate (Microsoft Excel, Word, Outlook, Internet).
<b><u>DUTIES</u></b>	:	Supervise admission-, hospital fees- and medical records staff and component to ensure that sound people management, labour practices and training needs are executed and implemented. Authorising and releasing journals on BAS, Clinicom, Accounts Receivables transactions, authorise/do Deposit Day Ends and Confirmation of the banking of state money. Monthly/yearly reporting to District Office and Head Office on hospital fees related transactions, in Year Monitoring, Revenue Action Plan and the reconciliation of BAS and Clinicom systems. Manage, report and monitor the institutions revenue budget, ensuring optimal revenue collection and to put mechanisms in place to improve on revenue targets and the collecting thereof in respect of debtors, medical aid schemes, state departments, SAPS, SANDF, DCS, COIDA and RAF and supporting the Case Manager. Management of medical records in respect handling patient folders and patient documents and the culling/archiving thereof.
<b><u>ENQUIRIES</u></b>	:	Mr H Crous Tel No: (028) 713-8642
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").

<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subject to a practical test. The pool of applicants will be considered for similar vacant posts within the Garden Route District for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/303</u></b>	:	<b><u>ADMINISTRATIVE OFFICER: HUMAN RESOURCE MANAGEMENT</u></b> Overberg District
<b><u>SALARY</u></b>	:	R325 101 per annum
<b><u>CENTRE</u></b>	:	Caledon Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience in Human Resource Management matters. Appropriate experience of PERSAL and the relevant functions. Appropriate experience in all aspects of personnel and salary administration. Inherent requirements of the job: Valid (Code B/EB, C1) driver's license. Willingness to travel. Competencies (knowledge/skills): Interpretation and implementation of HR and Payroll Policies, procedures and practices. Knowledge of Recruitment and Selection, Staff Performance Management System, Labour Relations and Human Resource Development.
<b><u>DUTIES</u></b>	:	Responsible for co-ordination, supervision and control of Personnel and Salary Administration component as well as support to supervisor. Implement and monitor the relevant policies, procedures, prescripts regarding personnel, salary, leave and administration in general. Audit and revise leave, SPMS, PILIR, Pension documentation and assist with Recruitment and Selection. Implement and monitor all allowance, disallowance, transversal personnel practices, employment practices, conditions of service and service terminations documentation. Monitor compliance regarding HR policies, practices and prescripts. Assist with the compilation of the monthly CMI and quarterly Human resources Audit Action Plan as well as the monitoring and evaluation of audit reports.
<b><u>ENQUIRIES</u></b>	:	Mr WJ Talmakkies Tel No: (028) 212-1070
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	Shortlisted candidates could be subjected to a practical test. No payment of any kind is required when applying for this post
<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/304</u></b>	:	<b><u>ADMINISTRATIVE OFFICER: FINANCE</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	R325 101 per annum
<b><u>CENTRE</u></b>	:	Metro TB Hospital Complex
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics and/or Accounting as a passed subject and/or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas (KRA'S) of the post. Experience: Appropriate experience in financial and expenditure management. Appropriate supervisory experience. Appropriate working experience on BAS and Logis systems. Competencies (knowledge/skills): Sound Knowledge of the Public Finance Management Act (PFMA), National and Provincial Treasury Regulations, Accounting Officer's System of the Department of Health. Computer literacy (MS Word, Excel, and PowerPoint).
<b><u>DUTIES</u></b>	:	Authorising of payments on the BAS and Logis systems. Compliance Monitoring including adherence to policies and feedback to Internal Control Audit Findings. Maintenance and Clearance of Asset and Liability Accounts. Managing Revenue and Petty Cash Administration. Compilation of Annual Financial Statements, In Year Monitoring (IYM), Leases and 30-Day Payment Reporting. Human Resource Development and Management. Support to Supervisor and Finance Component.
<b><u>ENQUIRIES</u></b>	:	Mr B Silwanyana Tel No: (021) 508-7451.
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	15 August 2025

<b><u>POST 27/305</u></b>	:	<b><u>PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL) (CBS TRAINER)</u></b> West Coast District
<b><u>SALARY</u></b>	:	Grade 1: R324 384 per annum Grade 2: R396 132 per annum Grade 3: R476 367 per annum
<b><u>CENTRE REQUIREMENTS</u></b>	:	West Coast District Office Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse and Midwife. Registration with a Professional Council: Registration with the SANC as Professional Nurse and Midwife. Experience: <b>Grade 1:</b> None. <b>Grade 2:</b> A minimum of 10 years' appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. <b>Grade 3:</b> A minimum of 20 years' appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. Inherent requirements of the job: A valid driver's (Code B/EB) license. Appropriate training/facilitation experience. Willingness to travel extensively in the district. Competencies (knowledge/skills): Knowledge and understanding of Community Based Services and the NPO Sector. Computer literacy in (Ms. Excel, Word and PowerPoint). Proficiency in report writing.
<b><u>DUTIES</u></b>	:	Plan, coordinate, facilitate and teach the integrated formal training programme developed for the Community Health Workers to address wellness in communities. Facilitate the in-service training/updating of skills and competencies (including mentoring and coaching) of the Community Health Workers, patient care assistants, community residential care workers. Conduct, monitor and evaluate all training activities offered to Community Health Workers. Support other professional nurse training initiatives of the NPO outreach team leaders according to needs identified of the district. Facilitate and compile relevant training related reports and other administrative duties with involvement of all stakeholders.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Ms. S Delport Tel No: (022) 814-0312 Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for the post. Shortlisted candidates will be subjected to a practical test. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for other similar vacant posts within the West Coast District, for a period of three months from date of advert. No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/306</u></b>	:	<b><u>PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL NURSING) (X4 POSTS)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	Grade 1: R324 384 per annum Grade 2: R396 132 per annum Grade 3: R476 367 per annum
<b><u>CENTRE</u></b>	:	Macassar CDC Kleinville CDC Nolungile CDC Khayelitsha Eastern Sub-structure
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife. Registration with a Professional Council: Registration with the SANC as a Professional Nurse and Midwife. Experience: <b>Grade 1:</b> None. <b>Grade 2:</b> A Minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. <b>Grade</b>

		<p><b>3:</b> A Minimum of 20 years appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. Inherent requirements of the job: Willingness to work after hours. Willingness to rotate to other departments if required. Competencies (knowledge/skills): Ability to function and make decisions independently and as part of a multi-disciplinary team. Good communication, interpersonal, leadership and conflict resolution skills. Knowledge of grievance procedure and disciplinary legislation. Knowledge and understanding of nursing Code of Ethics and Professional Practice of the SANC of nursing Standard of Practice and scope of practice. Computer literate in MS Office (Excel, Word and Power point) and MS Outlook.</p>
<b><u>DUTIES</u></b>	:	Provide direction and supervision for the implementation of quality comprehensive nursing care within the Primary Health Care context. Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Participate in training programmes and research activities. Maintain workplace disciplinary of sub-ordinates.
<b><u>ENQUIRIES</u></b>	:	Ms G Viana Tel No: (021) 857-2330
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status). The pool of applicants will be considered for other vacant Professional Nurse General posts within the Chief Directorate: Metro Health Services, for a period of 3 months from the date of advert. Candidates will be required to undertake a pre-entry assessment test/practical assessment and formal interview.
<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/307</u></b>	:	<b><u>PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL NURSING)</u></b> Overberg District
<b><u>SALARY</u></b>	:	Grade 1: R324 384 per annum Grade 2: R396 132 per annum Grade 3: R476 367 per annum
<b><u>CENTRE</u></b>	:	Swellendam CDC
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife. Registration with a Professional Council: Registration with the SANC as Professional Nurse and Midwife. Experience: <b>Grade 1:</b> None after registration as Professional Nurse with the SANC in General Nursing. <b>Grade 2:</b> A minimum of 10 years of appropriate/recognizable experience in nursing after registration at SANC as a Professional Nurse in General Nursing. <b>Grade 3:</b> A minimum of 20 years appropriate/recognizable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. Inherent requirements of the job: Valid (Code B/EB/C1) driver's licence. Competencies (knowledge/skills): Good communication skills (written and verbal). Ability to function/make decisions independently and as part of a multi-disciplinary team. Good communication, interpersonal relationships, exceptional leadership and conflict resolution skills. Basic computer skills in MS Word, Excel, Outlook. Knowledge of relevant legislation and policies of the Department of Health Western Cape.
<b><u>DUTIES</u></b>	:	Provide direction and supervision for the implementation of quality comprehensive nursing care within the Primary Health Care context. Maintain ethical practice within legal and regulatory frameworks. Maintain a constructive working relationship with all relevant stakeholders of the Primary Health Care Team. Utilize human, material and physical resources efficiently and effectively. Participate in training programmes and research activities. Maintain workplace disciplinary of sub-ordinates.
<b><u>ENQUIRIES</u></b>	:	Ms F Vermeulen Tel No: (028) 514-8400

<b><u>APPLICATIONS</u></b>	:	Applicants apply online: <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications")
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. "Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview." This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)".
<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/308</u></b>	:	<b><u>PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL NURSING)</u></b> Garden Route District
<b><u>SALARY</u></b>	:	Grade 1: R324 384 per annum Grade 2: R396 132 per annum Grade 3: R476 367 per annum (Plus, a 8% non-pensionable rural allowance of your annum basic salary)
<b><u>CENTRE</u></b>	:	Uniondale Hospital, George Sub-District
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife. Registration with a Professional Council: Current registration with the SANC as a Professional Nurse and Midwife. Experience: <b>Grade 1:</b> None after registration as Professional Nurse with the SANC in General Nursing. <b>Grade 2:</b> A minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. <b>Grade 3:</b> A minimum of 20 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Inherent requirements of the job: Willing to work shifts, including weekends, public holidays and night shift. A Valid (Code B/EB) driver's licence and willingness to travel. Willingness to rotate in the wards within the hospital and to the clinics in the Sub District when needed. Competencies (knowledge/skills): Basic Computer literacy (MS Office). Ability to function independently, as well as in a multi-disciplinary team to ensure good patient care. Excellent communication and interpersonal skills (both written and verbal). Knowledges of Nursing Practice, Infection and Prevention Control measures and practices.
<b><u>DUTIES</u></b>	:	Provide direction and supervision for the implementation of the nursing plan (clinical practice or patient care). Implement standards, practices, criteria, and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain constructive working relationship with nursing and other stakeholders. Utilize human, material, and physical resources efficiently and effectively.
<b><u>ENQUIRIES</u></b>	:	Mr R Lewis-Peters Tel No: (044) 814-1117
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates will be subjected to a practical/written assessment. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within Garden Route District for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/309</u></b>	:	<b><u>OCCUPATIONAL THERAPY TECHNICIAN GRADE 1 TO 2</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	Grade 1: R269 106 per annum

<b><u>CENTRE REQUIREMENTS</u></b>	:	Grade 2: R313 800 per annum Stikland Hospital
	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as an Occupational Therapy Technician. Registration with a Professional Council: Registration with the HPCSA as an Occupational Therapy Technician. Experience: <b>Grade 1:</b> None after obtaining an appropriate qualification or prescribed in-service training that allows for the required registration with the Health Professions Council of South Africa (HPCSA) as an Occupational Therapy Technician. <b>Grade 2:</b> A minimum of 10 years appropriate experience after obtaining an appropriate qualification or prescribed in-service training that allows for the required registration with the Health Professions Council of South Africa (HPCSA) as an Occupational Therapy technician. Inherent requirements of the job: Valid driver's licence. Competencies (knowledge/skills): Sound communication and writing skills. Ability to function as part of a multi-disciplinary team. Good interpersonal skills. Computer literacy. Appropriate experience in providing intervention for clients with mental health challenges.
<b><u>DUTIES</u></b>	:	Contribute to Occupational Therapy Assessments through conducting screening evaluations. Contribute to Occupational Therapy intervention through planning, implementing and evaluating specified activities according to prescribed programme. Assist Occupational Therapist with Occupational Therapy Intervention in specified Occupational Therapy Area. Perform all administrative tasks related to Clinical Service Delivery. Perform general administrative duties not related to Clinical Service Delivery.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Ms Y Louw Tel No: (021) 940-4590
	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Short listed candidates will be subjected to a practical/written and oral assessment. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointments on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar other vacant similar posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/310</u></b>	:	<b><u>PHARMACIST ASSISTANT (POST BASIC) GRADE 1 TO 3</u></b> Garden Route District
<b><u>SALARY</u></b>	:	Grade 1: R264 750 per annum Grade 2: R306 411 per annum Grade 3: R330 540 per annum
<b><u>CENTRE REQUIREMENTS</u></b>	:	Knysna CDC, Knysna/Bitou Sub District
	:	Minimum educational qualification: As required by the training facility and the South African Pharmacy Council (SAPC) plus Post-Basic Pharmacist Assistant qualification that allows registration with SAPC as a Pharmacist Assistant (Post-Basic). Registration with a Professional Council: Current registration with the SAPC as a Pharmacist Assistant Post Basic or Pharmacist Assistant Post Basic (Institutional) and annual proof of registration/ proof of payment. Experience: <b>Grade 1:</b> None after registration with the SAPC as Pharmacist Assistant (Post-Basic). <b>Grade 2:</b> A minimum of 5 years appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post-Basic) with the SAPC. <b>Grade 3:</b> A minimum of 13 years appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post-Basic) with the SAPC. Inherent requirements of the job: Valid driver's license (code B/EB) and willingness to travel in the Sub-district. Willingness to work at other clinics in the Sub-district. Willingness to work overtime and after hours as needed. Competencies (knowledge/skills): Ability to work under pressure. Good knowledge of institutional pharmacy practices and procedures. Good numeric skills. Knowledge and/or experience in handling pharmaceutical supplies particularly in clinic environment, including appropriate cold chain

	practices. Knowledge of Drug Supply Management Principles. Knowledge of Good Pharmacy Practice. Meticulous and attention to detail. Good computer skills. Ability to work as part of a team or independently.
<b><u>DUTIES</u></b>	: Working under both direct and indirect supervision of a pharmacist. Manage drug supply within the facilities, including but not limited to correct ordering of stock, receiving and checking of stock, appropriate stock control and storage, rotation of stock to prevent expiry, accurate handling of expired stock, and appropriate temperature control. Dispensing and issuing of acute and chronic scripts according to Standard Treatment Guidelines and the WCGHW Pharmaceutical Code List. Issuing medication prepared by Tertiary Institutions and CDU (Chronic Dispensing Unit) and the management thereof. Collection of all pharmacy related data, ensuring accurate compilation of monthly pharmaceutical statistics return and pricing of expired stock. Support to supervisor and colleagues within the Knysna/Bitou Sub-District, within scope of practice. Ensure the provision of high-quality services measured by outcomes of quality assurance activities.
<b><u>ENQUIRIES</u></b>	: Ms G Turner Tel No: (044) 302-8498
<b><u>APPLICATIONS</u></b>	: Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within the Garden Route District for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	: 15 August 2025
<b><u>POST 27/311</u></b>	: <b><u>ARTISAN PRODUCTION GRADE A TO C (PLUMBING)</u></b> Overberg District
<b><u>SALARY</u></b>	: Grade A: R243 597 per annum Grade B: R285 816 per annum Grade C: R332 061 per annum
<b><u>CENTRE</u></b>	: Swellendam- and Cape Agulhas Sub-district (Stationed at Swellendam Hospital)
<b><u>REQUIREMENTS</u></b>	: Minimum educational qualification: Appropriate SAQA-recognized Trade Test Certificate (Plumbing). Experience: <b>Grade A:</b> No experience required. <b>Grade B:</b> At least 18 years appropriate/recognisable experience in the area after obtaining the relevant Trade Test Certificate. <b>Grade C:</b> At least 34 years appropriate/recognisable experience in the area after obtaining the relevant Trade Test Certificate. Inherent requirements of the job: Valid (Code B/EB/C1) driver's license. Must be willing to work over a spectrum of trades and skills, not limited to plumbing work. Must be prepared to work overtime and perform standby duties after hours, including weekends and Public Holidays, and be willing to travel and work at the facilities within the Swellendam and Cape Agulhas Sub-districts. Competencies (knowledge/skills): Be conversant with the requirements of the Machinery and Occupational Health and Safety Act. Computer literacy (MS Word, Excel and Outlook). Supervisory skills, strong administrative skills. Ability to work independently and as part of a team.
<b><u>DUTIES</u></b>	: Manage the workshop and its functions, and perform repairs, maintenance and installations for the different facilities (not limited to plumbing), and assist with managing all emergencies as per the emergency maintenance protocol. Compiling of minor specifications, attend site meetings and manage outsourced contractors. Responsible for the necessary administrative functions of the workshop, compiling reports, maintaining registers, and assist with the control of the workshop budget. Exercise control over tools, equipment and materials, and ordering of tools and materials. Management of the performance and supervision of staff, implement the disciplinary code when required and provide support to managers, supervisor and colleagues.
<b><u>ENQUIRIES</u></b>	: Ms N Wege Tel No: (028) 514-8400

<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	Candidates will be subjected to a competency test. No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/312</u></b>	:	<b><u>ADMINISTRATION CLERK: HRD (EMPLOYEE DEVELOPMENT AND EMPLOYEE RELATIONS)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	R228 312 per annum
<b><u>CENTRE</u></b>	:	Karl Bremer Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience in a Training & Development & Labour Relations environment preferred. Competencies (knowledge/skills): Good communication skills and Computer skills (MS Office, Excel and Word). Working knowledge of PERSAL. Knowledge of and application of applicable human resource policies. Ability to work independently.
<b><u>DUTIES</u></b>	:	Implementation of HR policy/prescripts. Effective Administrative Support in People Development by assisting with the development, implementation; evaluation of a Workplace Skills Programme, maintaining data base of training interventions and coordination of Induction Training. Effective Administrative Support in Employee Relations w r t grievances; disciplinary cases and maintenance of relevant databases. Monthly reporting on statistics in Employee Relations and People Development. Rendering of an administrative support function i. e secretariat service to the PD&T. Committee as well as the Institutional Management and Labour Committee (IMLC), preparation of distribution of agendas. Minutes, minute keeping and logistical arrangements.
<b><u>ENQUIRIES</u></b>	:	Ms. E Kadeni Tel No: (021) 834 5888
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	Shortlisted candidates will be subjected to a practical test. The pool of applicants will be considered for other vacant Administration Clerk HRD posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/313</u></b>	:	<b><u>ADMINISTRATION CLERK: SUPPLY CHAIN MANAGEMENT (ASSETS)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	R228 312 per annum
<b><u>CENTRE</u></b>	:	Wesfleur Hospital, Southern Western Sub-structure Office
<b><u>REQUIREMENTS</u></b>	:	Minimum educational requirement: Grade 12 / Senior Certificate with Mathematics or Accountancy as a passed subject. Experience: Appropriate administrative experience. Inherent requirements of the job: Computer literacy and proficiency. Competencies (knowledge/skills): Knowledge and experience in electronic procurement systems, Logis and General Supply Chain Management concepts. Good interpersonal and communication skills. Be able to work accurately and under pressure.
<b><u>DUTIES</u></b>	:	Maintain and the update Asset Register. Procurement of assets and services adjudicated and ensure all transactions comply with the legislative requirements. Administrate asset movements, updates, barcoding and scanning of all assets. Undertake interim financial and annual asset counts, reporting of losses, theft, shortages, and surpluses. Execute disposals of all assets pertaining to SCM policies & procedures. Provide general administrative support to line managers including warehousing and payment functions.
<b><u>ENQUIRIES</u></b>	:	Ms JM Smith Tel No: (021) 816 8564, Email: <a href="mailto:Jowene.Smith@westerncape.gov.za">Jowene.Smith@westerncape.gov.za</a>
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	All shortlisted candidates will be subjected to a practical assessment.
<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/314</u></b>	:	<b><u>ADMINISTRATION CLERK: SUPPORT (TRANSPORT)</u></b> Directorate: Facilities Management (Tygerberg Laundry)
<b><u>SALARY</u></b>	:	R228 321 per annum

<b><u>CENTRE REQUIREMENTS</u></b>	:	Head Office, Cape Town
	:	Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate administrative experience in line with the duties (key result areas/outputs). Inherent Requirement: Valid (Code EB) driver's licence, with a valid Public Driving Permit (PDP). Willingness to perform overtime/standby duties when required. Competencies (knowledge/skills): Computer literacy (MS Word, Excel and Outlook). Ability to collate, verify/validate data, work accurately and methodically. Good interpersonal and organizational skills. Computer skills (MS Word, Excel and Outlook)
<b><u>DUTIES</u></b>	:	Oversee comprehensive fleet and logistics operations by ensuring optimal control of the transport section at Tygerberg Laundry. Managing fleet maintenance, administration, and logistical effectively. Supervising staff performance and all aspects pertaining to People Management. Guaranteeing strict adherence to all safety regulations and administrative reporting requirements within the transport sector. Performing driver duties as needed. See to it that regular fleet inspections are conducted. Liaise with all stakeholders regarding fleet issues. Assist with budget planning by optimizing transport routes for linen collection from and to user departments.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mr P Madikane Tel No: (021) 933-0834
	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/315</u></b>	:	<b><u>ADMINISTRATION CLERK: SUPPLY CHAIN MANAGEMENT (WAREHOUSE)</u></b> Garden Route District
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	:	R228 312 per annum
	:	Alan Blyth Hospital, Kannaland Sub-District
	:	Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics and/or Accounting as a passed subject and/or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas (KPA's) of the post. Experience: Appropriate supply chain management experience. Appropriate experience in LOGIS or Stock Management System. Inherent requirements of the job: A valid (code B/EB) driver's license. Willingness to travel and work at all Public Health Institutions within the Oudtshoorn and Kannaland Sub-Districts. Competencies (knowledge/skills): Appropriate practical knowledge of warehouse functions in LOGIS. Ability to function independently, plan own work activities and work in a team environment. Ability to handle conflict and problem-solving situations. Good communication skills (verbal and written) and organisational skills. Computer literacy in Microsoft Package (MS Windows, Word and Excel). Appropriate knowledge of SCM delegations.
<b><u>DUTIES</u></b>	:	Ensure the effective running of the store/warehouse. Receive and issue inventory accurately within prescribed timeframes to end users. Ensure accurate stock control i.e. verify stock levels, do spot checks, maintain min/max levels, complete bin cards. Place orders timeously and ensure continuous stock availability (zero stock outs). Record Management and proper filing and updating electronic system. Proper resolution of queries and provide assistance when needed. Assist with the preparation of inputs for the annual financial statements (inventory). Assist with the advertisement of items on Electronic Procurement System (EPS) which are not on contract. Requesting of Buy-Out approval for certain items. Manage inventory effectively in terms of the storage and safe keeping of items.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mr M Flink Tel No: (028) 551-1010
	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subject to a practical test. The pool of applicants will be considered for similar vacant posts within the Garden Route District for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	:	15 August 2025

<b><u>POST 27/316</u></b>	:	<b><u>ADMINISTRATION CLERK: SUPPLY CHAIN MANAGEMENT (ASSETS)</u></b> Garden Route District
<b><u>SALARY</u></b>	:	R228 312 per annum
<b><u>CENTRE</u></b>	:	Alan Blyth Hospital, Kannaland Sub-District
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics and/or Accounting as a passed subject and/or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas (KPA's) of the post. Experience: Appropriate supply chain management experience. Appropriate experience in LOGIS. Inherent requirements of the job: A valid (code B/EB) driver's license. Willingness to travel and work at all Public Health Institutions within the Oudtshoorn and Kannaland Sub-Districts. Competencies (knowledge/skills): Ability to handle conflict and problem-solving situations. Good communication skills (verbal and written) and organisational skills. Computer literacy in Microsoft Package (MS Windows, Word and Excel). Appropriate knowledge of the Accounting Officer System, SCM delegations, PFMA, PTI and NTR. Appropriate knowledge of Western Cape Supplier Database and Centralized Supplier Database. Ability to work under pressure and meet deadlines. Ability to function independently, as well as part of a multi-disciplinary team. Appropriate knowledge of the Electronic Procurement System (EPS) and LOGIS procurement system.
<b><u>DUTIES</u></b>	:	Receive, issue and distribute assets to end-users. Constant spot check with BI-annual stocks and assist with input for the preparation for the Annual Financial Statements. Management of assets, i.e. disposal process, movements, stock taking and compliance. Perform administrative duties, audit compliance and handling of enquiries written and telephonically. Adhere to and implement Occupational and Health and Safety standards. Ensure that all transactions comply with legislative requirements and SCM prescripts. Perform procurement duties related to EPS process, evaluation and adjudication on system.
<b><u>ENQUIRIES</u></b>	:	Mr M Flink Tel No: (028) 551 1010
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subject to a practical test. The pool of applicants will be considered for similar vacant posts within the Garden Route District for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/317</u></b>	:	<b><u>ADMINISTRATION CLERK: FINANCE (X2 POSTS)</u></b>
<b><u>SALARY</u></b>	:	R228 321 per annum
<b><u>CENTRE</u></b>	:	Groote Schuur Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics or Accounting as a passed subject and/or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas (KPA's) of the post. Experience: Appropriate experience in a Fees-related environment. Competencies (knowledge/skills): Strong sense of confidentiality. Good interpersonal and communication skills. Computer literacy. Knowledge of Hospital Fees Memorandum 18, UPFS, HIS (Clinicom, AR Systems), Finance Instructions, PFMA and Treasury Instructions.
<b><u>DUTIES</u></b>	:	File, compile stats and perform relief duties. Liaise with patients, all categories of staff and external bodies. Perform main cashier, general fees administration and account related duties. Provide debt relief. Collect revenue on outstanding hospital accounts. Fees revenue and follow-up administration functions according to PWGC policies and procedures. Covering colleagues in areas.
<b><u>ENQUIRIES</u></b>	:	Ms Z Stewart Tel No: (021) 404 2217
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates may be required to attend a practical test.
<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/318</u></b>	:	<b><u>ADMINISTRATION CLERK: ADMISSIONS</u></b> Garden Route District
<b><u>SALARY</u></b>	:	R228 321 per annum

<b><u>CENTRE REQUIREMENTS</u></b>	:	Uniondale Hospital
	:	Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience in patient administration / admissions at a hospital and /or Community Health Centre environment. Inherent requirements of the job: Willingness to work after hours (weekends, public holidays) and overtime at short notice. Willingness to rotate between facilities in the Sub-district. Competencies (knowledge/skills): The ability to accept accountability and responsibility and to work independently and unsupervised. Good communication skills (verbal and written). Knowledge of electronic patient administration systems Clinicom or PHCIS. Computer literacy in Microsoft (Word, Excel and Outlook). High ethical standards as incumbent will have access to confidential files.
<b><u>DUTIES</u></b>	:	Accurate patient assessments and patient admissions on Clinicom or PHCIS system. Complete patient discharge documentation and system discharges. Render an effective and efficient medical records service and folder management. Ensure timeous and accurate collection and submission of statistics. Monitoring and ordering of ward stock and inventory. Open and maintain patient folders and loan patient folders to relevant departments on the Clinicom or PHCIS system. Filling of patient folders, patient clinical notes and laboratory results and other documents on a daily basis. Record keeping, trace old folders, compile new folders and destruction of folders. Attend to patient enquiries.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mr R Lewis-Peters Tel No: (044) 814-1117
	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subject to a practical test. The pool of applicants will be considered for similar vacant posts within the Garden Route District for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/319</u></b>	:	<b><u>PERSONNEL OFFICER (EMPLOYEE SOURCING)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	:	R228 321 per annum
	:	Klipfontein/Mitchells Plain Sub-structure Office
	:	Minimum educational qualification: Senior certificate or equivalent qualification. Experience: Appropriate experience in Recruitment and Selection. Competencies (knowledge/skills): Computer literacy (MS Word and Excel). Ability to execute duties accurately and thoroughly. Knowledge of Departmental Recruitment and Selection policy. Good interpersonal and problem-solving skills.
<b><u>DUTIES</u></b>	:	Capture adverts on the S-CUBED system. Render a recruitment and selection process and perform verification and criminal record checks. Render an establishment control function and confirm post details. Perform secretarial duties before, during and after interviewing processes. Drafting of motivations, letters of appointment and contracts. Apply knowledge of human resource policies, procedures and directives with regard to the recruitment and selection process. Maintain and update database and post/s tracking sheet. Handle correspondence and enquiries. Effective support to supervisor, Community Health Centre's and Hospital/s.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mr RS Jonker Tel No: (021) 370-5013
	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for these posts. Shortlisted candidates will be subjected to a practical and oral assessment.
<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/320</u></b>	:	<b><u>ADMINISTRATION CLERK: HRD</u></b> Chief Directorate: Emergency and Clinical Support Services
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	:	R228 321 per annum
	:	Western Cape Government College of Emergency Care
	:	Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate administrative experience. Inherent requirements of the job: Valid (Code B/EB) driver's license. Willingness to travel. Ability to work after hours when required. Competencies (knowledge/skills): Computer literate

		(MS Word, Excel and PowerPoint). Ability to collate, analyse, verify, and report data. Ability to accept accountability and responsibility. Good interpersonal skills, and ability to maintain confidentiality. Excellent communication skills (written and verbal). Ability to work in a team and independently.
<b><u>DUTIES</u></b>	:	Provide office administration support to the WCG College of Emergency Care. Render administrative support for student recruitment-related duties. Provide administrative functional support to all components of the College.
<b><u>ENQUIRIES</u></b>	:	Mr E Petersen Tel No: (021) 938-4115
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	Shortlisted candidates will be expected to undergo a practical assessment.
<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/321</u></b>	:	<b><u>ADMINISTRATION CLERK: FINANCE/FEES (REVENUE)</u></b>
<b><u>SALARY</u></b>	:	R228 321 per annum
<b><u>CENTRE</u></b>	:	Groote Schuur Hospital, Observatory
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics or Accounting as a passed subject and/or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas (KPA's) of the post. Experience: Appropriate experience in a Fees/Revenue related environment. Competencies (knowledge/skills): Strong sense of confidentiality. Good interpersonal and communication skills. Computer literacy. Knowledge of BAS & AR, HIS, Clinicom, PFMA, Finance Instructions. Knowledge of procedures on how to handle state monies. Knowledge journal capturing/petty cash processes & refunds procedures.
<b><u>DUTIES</u></b>	:	Capture receipts and journals on BAS. Credit patient accounts on AR. Keeping state monies locked in the safe at all times. Issue petty cash and refund from petty cash when required to do so. Cashier relief including proper hand over when taking over from another cashier.
<b><u>ENQUIRIES</u></b>	:	Ms Z Qokoqa Tel No: (021) 404-2207
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/322</u></b>	:	<b><u>ADMINISTRATION CLERK: HRM (PEOPLE MANAGEMENT)</u></b>
<b><u>SALARY</u></b>	:	R228 321 per annum
<b><u>CENTRE</u></b>	:	Western Cape College of Nursing, Stikland
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate People Management experience. Appropriate PERSAL and Recruitment and Selection experience. Inherent requirements of the job: Prepared to work overtime when required. Candidate must have a valid Driver's License. Competencies (knowledge/skills): Good interpersonal, decision making and problem-solving skills. Ability to work in a team as well as independently. Ability to work under pressure.
<b><u>DUTIES</u></b>	:	Perform all administrative duties pertaining to the personnel administration section e.g. appointments, service terminations, transfers, pension administration, salary administration, leave, housing, injury on duty, debt management and verification of documents. Responsible for capturing transactions on PERSAL and audit personnel- and leave records. Handle all personnel enquiries and correspondence (written and verbal) and file personnel data, policies, regulations and circulars. Maintain registers, i.e. PILIR, RWOPS, appointment and service terminations. Recruitment and selection.
<b><u>ENQUIRIES</u></b>	:	Mr DP Bending Tel No: (021) 831-5829.
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	Shortlisted candidates may be subjected to a practical and competency test as part of the interview process. No payment of any kind is required when applying for the post.
<b><u>CLOSING DATE</u></b>	:	15 August 2025

<b><u>POST 27/323</u></b>	:	<b><u>STAFF NURSE GRADE 1 TO 3</u></b> Overberg District
<b><u>SALARY</u></b>	:	Grade 1: R220 614 per annum Grade 2: R262 287 per annum Grade 3: R306 798 per annum
<b><u>CENTRE REQUIREMENTS</u></b>	:	Hermanus Hospital, Overstrand Sub-district Minimum educational qualification: Qualification that allows you registration with the South African Nursing Council (SANC) as Staff Nurse. Registration with a Professional Council: Registration with the SANC as Staff Nurse. Experience: <b>Grade 1:</b> None. <b>Grade 2:</b> A minimum of 10 years of appropriate/recognizable experience in nursing after registration with SANC as a Staff Nurse. <b>Grade 3:</b> A minimum of 20 years of appropriate/recognizable experience in nursing after registration with SANC as Staff Nurse. Inherent requirements of the job: Willingness to work overtime. Willingness to work nightshift, shifts, weekends and public holidays Relieve and rotate in all areas. Competencies (knowledge/skills): Basic Computer literacy (MS Office). Ability to function independently, as well as in a multi-disciplinary team to ensure good patient care. Ability to communicate effectively.
<b><u>DUTIES</u></b>	:	Provide basic clinical nursing care. Development and implementation of basic patient care plans. Effective utilization of resources. Maintain professional growth/ethical standards and self-development.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Ms A Klaasen Tel No: (028) 312-1166 Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/324</u></b>	:	<b><u>ARTISAN ASSISTANT</u></b> Central Karoo District
<b><u>SALARY</u></b>	:	R193 359 per annum
<b><u>CENTRE REQUIREMENTS</u></b>	:	Murraysburg Hospital Minimum educational qualification: NQF 3 (Grade 10 or equivalent). Experience: Appropriate experience and sound knowledge of hospital plant, laundry equipment and machinery. Inherent requirements of the job: Valid (Code B/EB) driver's license. Willingness to do standby and work overtime and after hours, including weekends and public holidays. Physical ability to perform work at heights and in confined spaces. Willingness to travel and work at all Public Health Institutions within the Central Karoo District. Competencies (knowledge/skills): Ability to communicate effectively both verbal and written. Ability to handle conflict and problem-solving situations. Be conversant with the requirements of the Machinery and Occupational Health and Safety Act. Ability to plan own work activities, work independently and in a team.
<b><u>DUTIES</u></b>	:	Carry out and assist the Artisan Foreman / Production Artisan with category 1 maintenance: e.g., basic/elementary maintenance, installations, inspections, and repairs at Health Institutions to ensure compliance with the OHS Act and other relevant regulations or acts. Ensure an organised and neat workshop/office space. Attend to Job Requisitions and job cards. Assist with Administration duties and functions. Adhere to Occupational Health and Safety instructions. Support to Supervisor.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mr C Makwela Tel No: (023) 414-8200 Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	Candidates may be subjected to a competency test. No payment of any kind is required when applying for this post. The pool of applicants will be considered for similar vacant posts within the Central Karoo District for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	:	15 August 2025

<b><u>POST 27/325</u></b>	:	<b><u>HOUSEKEEPING SUPERVISOR</u></b> Graden Route District
<b><u>SALARY</u></b>	:	R193 359 per annum
<b><u>CENTRE</u></b>	:	Mossel Bay Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: General Education and Training Certificate (GETC)/ Grade 9 (Std 7). Experience: Appropriate housekeeping experience in a Health Environment. Appropriate administrative and supervisory experience in a Health Sector. Inherent requirements of the job: Valid driver's license (Code B/EB). Willingness to work overtime, on weekends and on Public Holidays. Competencies (knowledge/skills): Ability to work under pressure, perform physically demanding tasks and to handle heavy objects. Ability to achieve and maintaining good interpersonal relations with staff. Appropriate knowledge of infection control, linen and stock control. Good communicate skills (verbal and written). Computer literacy (MS Word and Excel).
<b><u>DUTIES</u></b>	:	Ensure that patients are served with an appropriate diet according to his/her condition. Ensure a high standard of cleanliness and hygiene within the hospital environment to prevent the spread of infection and safety hazards. Supervision of household aids. Stock, equipment and inventory control. Responsible for all administrative duties associated with supervision. Attend in-service training. Effective and efficient management of all linen and stock information and ensure communication regarding operational aspects.
<b><u>ENQUIRIES</u></b>	:	Ms JA Mahlangu Tel No: (044) 604-6104
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates will be subjected to a practical/written assessment. The pool of applicants will be considered for similar vacant posts within Garden Route District for a period of 3 months from the date of advert.
<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/326</u></b>	:	<b><u>PRINCIPAL PORTER</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	R163 680 per annum
<b><u>CENTRE</u></b>	:	Mitchells Plain District Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: General Education and Training Certificate (GETC) Grade 10/ STD 8. Experience: Appropriate supervisory experience of porter staff and mortuary administration within a hospital environment. Inherent requirements of the job: A valid (Code B/EB) drivers' licence. Willingness to work night shifts, public holidays, weekends, overtime and be on standby. Able to supervise staff on site and off site (EC HUB). Competencies knowledge/skills): Must be of sober habits. Ability to work under pressure, unsupervised, and in a team context. Ability to work independently and in a team context. Innovative and problem-solving abilities. Strong leadership skills. Basic experience and knowledge of Performance Management System. Thorough knowledge of the Death Administration legislations and relevant policies, the removal of corpses protocol, handling of folders protocol, etc. Knowledge of Infection prevention & control. Knowledge of the grievance procedure, code of good practice: dismissal and disciplinary code and procedure for the public service. Computer Skills (MS Office, Excel, Word & Outlook).
<b><u>DUTIES</u></b>	:	Supervise the utilisation of personnel to ensure patient is transported to treatment centre timeously. Supervise, Organise and control duties of personnel effectively in order to deliver an optimal porter service to our client. Manage the physical resources and effectively apply relevant labour relation's principles. Effectively execute all administrative function applicable on the supervisory level and provide. effective support to ASD: Support Services. Ensure 24 Hour porter services. Ensure disciplined workforce and effective SPMS standards.
<b><u>ENQUIRIES</u></b>	:	Mr. M Pedro Tel No: (021) 377 4327
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	Candidates may be subjected to a competency test. No payments of any kind are required when applying for this post. As directed by the Department of Public Service and Administration, applicants must note that further checks will

		be conducted once they are shortlisted and that their appointment is subject to positive outcomes on these checks, which include security clearance, qualification, verification, criminal records and previous employment.
<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/327</u></b>	:	<b><u>LINEN STORES ASSISTANT (LINEN BANK)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	R138 486 per annum
<b><u>CENTRE</u></b>	:	Karl Bremer Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic numeracy and literacy. Experience: Appropriate experience in linen bank in a hospital environment. Inherent requirements of the job: Prepared to work weekends and public holidays. Ability to work shifts and to work overtime when operationally required. The ability to lift heavy objects and stand for long hours. Competencies (knowledge/skills): Ability to sort and count linen and to sluice the linen. Ability to operate equipment and machinery.
<b><u>DUTIES</u></b>	:	Provide effective, efficient, safe hygiene and cleaning practices. Provide a supporting service to the supervisor. Daily collection of dirty linen from departments for the linen bank and return of clean linen from the linen bank to the wards/departments. Daily sorting, counting and sluice of dirty linen prior to transfer of linen to laundry. Perform basic routine tasks in the linen bank under supervision. Perform hard physical tasks, for example, pushing heavy linen trolleys to and from the linen bank and wards/departments.
<b><u>ENQUIRIES</u></b>	:	Mr. Du Toit Tel No: (021) 918-1230
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for the post. Shortlisted candidates will be subjected to a practical test. The pool of applicants will be considered for other vacant Linen Stores Assistant posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/328</u></b>	:	<b><u>DRIVER (LIGHT DUTY VEHICLE)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	R138 486 per annum
<b><u>CENTRE</u></b>	:	Michell's Plain District Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic reading and writing skills. Experience: Appropriate driving experience in transporting passengers and goods. Inherent requirements of the job: Must be in possession of a valid Code B/EB (Code 8) driver's license. Must be in possession of a Valid PDP. Must be of Sober habits. Responsible for vehicles and maintenance. Must be willing to work irregular hours and overtime. Must be willing to be on standby. Competencies (knowledge/skills): Knowledge of transport regulations. Knowledge of fleet maintenance. Must be able to work independently.
<b><u>DUTIES</u></b>	:	Effectively rendering an efficient transport service by scheduling and transport routes to ensure responsible driving. Effective control of Loading and transporting of goods and staff compliment. Effectively maintaining GG Vehicles stationed at Hospital eg. Timely reporting of minor and major defects. Effectively examining vehicles before undertaking trips eg. Inspection of vehicles. Responsible for the prescribed records and logs with regards to the vehicles and goods handled. Assist the Transport Officer to maintain the transport fleet in a clean and roadworthy condition. Prepare reports for the supervisor if and when needed. Compliance with the Occupational Health and Safety Act.
<b><u>ENQUIRIES</u></b>	:	Mr. M Pedro Tel No: (021) 377-4327
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	Candidates may be subjected to a competency test. No payments of any kind are required when applying for this post. As directed by the Department of Public Service and Administration, applicants must note that further checks will be conducted once they are shortlisted and that their appointment is subject to positive outcomes on these checks, which include security clearance, qualification, verification, criminal records and previous employment.
<b><u>CLOSING DATE</u></b>	:	15 August 2025

<b><u>POST 27/329</u></b>	:	<b><u>HOUSEHOLD AID (THEATRE)</u></b> Garden Route District
<b><u>SALARY</u></b>	:	R138 486 per annum
<b><u>CENTRE</u></b>	:	Knysna Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum requirement: Basic numeracy and literacy. Experience: Appropriate household/cleaning experience in a health facility environment. Inherent requirements of the job: Willingness to work weekends, overtime, public holidays and night duty. Willingness to relief in other departments when necessary. Competencies (knowledge/skills): Appropriate knowledge of the correct methods of handling and disposal of refuse/waste products and adherence to policy and cleaning practices. Good communication skills. Appropriate knowledge of stock, assets, linen and equipment control. The ability to do physical tasks and operate heavy duty cleaning and household equipment.
<b><u>DUTIES</u></b>	:	Deliver an effective cleaning service such as dusting, washing, scrubbing, polishing, washing and refuse removal. Adhere to safety measures and ensure adherence to Occupational Health and Safety policies and Infection Prevention Control measures. Render assistance to the supervisor with general housekeeping duties such as control of cleaning and household equipment, care and control of linen and serving of meals to patients. Support to housekeeping supervisor and adhere to policies and cleaning practices.
<b><u>ENQUIRIES</u></b>	:	Ms CG Wagener Tel No: (044) 302-8400
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates will be subjected to a practical/written assessment. The pool of applicants will be considered for similar vacant posts within the Garden Route District for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	:	15 August 2025
<b><u>POST 27/330</u></b>	:	<b><u>PHARMACIST GRADE 1 TO 3 (SESSIONS) (20 SESSIONS PER WEEK)</u></b> Garden Route District (Contract until 31 March 2026)
<b><u>SALARY</u></b>	:	Grade 1: R409 per hour Grade 2: R442 per hour Grade 3: R482 per hour
<b><u>CENTRE</u></b>	:	Knysna CDC, Knysna/Bitou Sub-district
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: A qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist. Registration with a Professional Council: Registration with the SAPC as a Pharmacist. Experience: <b>Grade 1:</b> None after registration as a pharmacist with the SAPC in respect of SA qualified employees. 1-year relevant experience after registration as pharmacist with a recognised foreign Health Professional council in respect of foreign qualified employees, of whom it is not required to perform Community service as required in South Africa. <b>Grade 2:</b> A minimum of 5 years appropriate experience after registration as a pharmacist with the SAPC in respect of SA qualified employees. 6-years relevant experience after registration as pharmacist with a recognised foreign Health Professional council in respect of foreign qualified employees, of whom it is not required to perform Community service as required in South Africa. <b>Grade 3:</b> A minimum of 13 years appropriate experience after registration as a pharmacist with the SAPC in respect of SA qualified employees. 14-years relevant experience after registration as pharmacist with a recognised foreign Health Professional council in respect of foreign qualified employees, of whom it is not required to perform Community service as required in South Africa. Inherent requirements of the job: A valid (code B/EB) driver's license. Ability to work with and within a diverse multi-disciplinary team. Competencies (knowledge/skills): Appropriate knowledge of National and Provincial Health Policies and Pharmaceutical acts and laws. Ability to work accurately under pressure and maintain a high standard of professionalism. Sound Management and conflict handling skills. Computer literacy including Pharmacy Dispensing and Stock Systems, Microsoft Excel, Microsoft Word, Microsoft PowerPoint (To be specified in application/CV). Good communication skills (written and verbal).

<b><u>DUTIES</u></b>	:	Maintaining a value driven culture in line with national and provincial treatment guidelines and the Western Cape Code List of approved medicines. Effective monitoring of pharmaceutical expenditure, implementation, and evaluation of budgetary control measures. Ensure accessibility to medication and pharmaceutical care for patients. Maintain and improve the quality of patient care as a member of the multi-disciplinary team within the primary health care setting, which includes but is not limited to Antimicrobial Stewardship and rational medicine use prescription reviews. Effective Dispensing, compounding, and mixing of pharmaceuticals in line with statutory requirements. Ordering and maintaining stock levels. Assist supervisor with placing of orders from depot and ensuring stock levels is maintained. Ensure sufficient stock without overstocking to prevent the expiration of medicine. Record keeping for statistical feedback. Ensure that all operations adhere to pharmacy act.
<b><u>ENQUIRIES</u></b>	:	Ms GA Turner Tel No: (044) 302-8400
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates may be requested to perform a practical test. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration in a specific category with relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within Garden Route District for a period of 3 months from date of advert. Possible extension of current contract.
<b><u>CLOSING DATE</u></b>	:	15 August 2025

#### **DEPARTMENT OF INFRASTRUCTURE**

<b><u>APPLICATIONS</u></b>	:	Only applications submitted online will be accepted. To apply submit your application online only: via <a href="http://www.westerncape.gov.za/jobs">http://www.westerncape.gov.za/jobs</a> or <a href="https://westerncapegov.erecruit.co">https://westerncapegov.erecruit.co</a>
<b><u>CLOSING DATE</u></b>	:	18 August 2025
<b><u>NOTE</u></b>	:	Shortlisted candidates will be required to submit copies of their documentation for verification purposes. These candidates will be required to complete a practical assessment and attend interviews on a date and time as determined by the department. The selection process will be guided by the EE targets of the employing department. Should you experience difficulties with your online application, kindly note that technical support (challenges with online application) is only available from Monday to Friday from 08:00 to 16:00. you may contact the helpline at 0861 370 214. Otherwise, all other queries relating to the position, kindly contact the enquiries person as indicated in the advert. Please ensure that you submit your application before the closing date as no late applications will be considered.

#### **OTHER POSTS**

<b><u>POST 27/331</u></b>	:	<b><u>QUANTITY SURVEYOR (PRODUCTION LEVEL): HEALTH INFRASTRUCTURE REF NO: DOI 06/2025 R1</u></b>
<b><u>SALARY</u></b>	:	Grade A: R761 157 - R816 852 per annum Grade B: R866 304 - R924 198 per annum Grade C: R976 029 - R1 144 008 per annum (Salary will be determined based on post registration experience as per the OSD prescript).
<b><u>CENTRE REQUIREMENTS</u></b>	:	Department of Infrastructure, Western Cape Government An appropriate Degree in Quantity Surveying or relevant qualification; A minimum of 3 years post qualification Quantity Surveying experience; Compulsory registration with the South African Council of Quantity Survey Professionals (SACQSP) as a Professional Quantity Surveyor; A valid code B driving license. Competencies: Knowledge of the following: Programme and project management; Quantity Survey principles and methodologies; Research and development; Computer-aided engineering applications; Legal

		compliance; Technical report writing, technical consulting; creating high performance culture; Networking; Professional judgement. Skills in the following: Decision making; Team leadership; Analytical; Creativity; Self-management; Financial management; Customer focus and responsiveness; Written and verbal communication; Proven computer literacy; Planning and organising; Conflict management; Problem solving and analysis; People management; Change management; Innovation.
<b><u>DUTIES</u></b>	:	Perform quantity surveying activities on buildings, structures or facilities; Co-ordinate professional teams on all aspects regarding quantity surveying; Ensure adherence to quantity determination standards; Provide quantity surveying advice and technical support in the evaluation of costs; Ensure the adoption of technical and quality strategies; Develop quantity surveying related policies, methods and practices; Provide solutions on non-compliance on quantity determination; Review the cost determinations of projects and estimates accomplished by building designers and/or sub-professional personnel; Ensure adherence to the requirements of professional registration; Human capital development; Mentor, train and develop candidate quantity surveyors and related technical and administrative personnel to promote skills/knowledge transfer and adherence to sound quantity surveying principles and code of practice; Supervise quantity surveying work and processes; Administer performance management and development; Office administration and budget planning; Manage resources, prepare and consolidate inputs for the facilitation of resource utilisation; Ensure adherence to regulations and procedure for procurement, SCM and personnel human resource administration; Monitor and control expenditure; Report on expenditure and service delivery; Research and development; Continuous professional development according to council guidelines; Research/literature studies on quantity survey to improve expertise; Liaise with relevant bodies/councils on quantity survey-related matters.
<b><u>ENQUIRIES</u></b>	:	Mr E du Plooy at email: <a href="mailto:Etienne.duPlooy@westerncape.gov.za">Etienne.duPlooy@westerncape.gov.za</a>
<b><u>POST 27/332</u></b>	:	<b><u>QUANTITY SURVEYOR (PRODUCTION LEVEL): EDUCATION INFRASTRUCTURE REF NO: DOI 56/2025 R1</u></b>
<b><u>SALARY</u></b>	:	Grade A: R761 157 - R816 852 per annum Grade B: R866 304 - R924 198 per annum Grade C: R976 029 - R1 144 008 per annum (Salary will be determined based on post registration experience as per the OSD prescript).
<b><u>CENTRE REQUIREMENTS</u></b>	:	Department of Infrastructure, Western Cape Government An appropriate Degree in Quantity Surveying or relevant qualification; A minimum of 3 years post qualification Quantity Surveying experience; Compulsory registration with the South African Council of Quantity Survey Professionals (SACQSP) as a Professional Quantity Surveyor; A valid code B (or higher) driving license. Competencies: Knowledge of the following: Technical: Programme and project management; Quantity Survey principles and methodologies; Research and development; Computer-aided engineering applications; Legal compliance; Technical report writing, technical consulting; creating high performance culture; Networking; Professional judgement. Generic: Decision making; Team leadership; Analytical; Creativity; Self-management; Financial management; Customer focus and responsiveness; Written and verbal communication; Proven computer literacy; Planning and organising; Conflict management; Problem solving and analysis; People management; Change management; Innovation.
<b><u>DUTIES</u></b>	:	Perform quantity surveying activities on buildings, structures or facilities; Co-ordinate professional teams on all aspects regarding quantity surveying; Ensure adherence to quantity determination standards; Provide quantity surveying advice and technical support in the evaluation of costs; Ensure the adoption of technical and quality strategies; Develop quantity surveying related policies, methods and practices; Provide solutions on non-compliance on quantity determination; Review the cost determinations of projects and estimates accomplished by building designers and/or sub-professional personnel; Ensure adherence to the requirements of professional registration; Human capital development; Mentor, train and develop candidate quantity surveyors and related technical and administrative personnel to promote skills/knowledge transfer and adherence to sound quantity surveying principles and code of practice; Supervise quantity surveying work and processes;

		Administer performance management and development; Office administration and budget planning; Manage resources, prepare and consolidate inputs for the facilitation of resource utilisation; Ensure adherence to regulations and procedure for procurement, SCM and personnel human resource administration; Monitor and control expenditure; Report on expenditure and service delivery; Research and development; Continuous professional development according to council guidelines; Research/literature studies on quantity survey to improve expertise; Liaise with relevant bodies/councils on quantity survey-related matters.
<b><u>ENQUIRIES</u></b>	:	Ms T Potgieter Tel No: (021) 483 4881
<b><u>POST 27/333</u></b>	:	<b><u>MECHANICAL ENGINEERING TECHNICIAN (PRODUCTION LEVEL): ENGINEERING SERVICES (HEALTH INFRASTRUCTURE), REF NO: DOI 21/2025 R1</u></b>
<b><u>SALARY</u></b>	:	Grade A: R391 671 - Grade C: R586 665 per annum, (Salary will be determined based on post registration experience as per OSD prescribed).
<b><u>CENTRE REQUIREMENTS</u></b>	:	Department of Infrastructure, Western Cape Government
	:	An appropriate 3-year National Diploma in Engineering Mechanical or relevant qualification; Compulsory registration with the Engineering Council of South Africa (ECSA) as an Engineering Technician; A minimum of 3 years relevant post qualification technical (Engineering) experience; A valid code B driving licence. Competencies: Knowledge of the following: Technical: Project Management knowledge and experience: Technical design and analysis knowledge; Research and development; Computer-aided engineering; AutoCAD drawing; Knowledge of legal compliance; Technical report writing; Technical consulting; Generic: Problem solving and analysis; Decision making; Team work; Creativity; Customer focus and responsiveness; Communication; Computer skills; People Management; Planning and Organising; Change Management; Good analytical, interpersonal and organisational skills; Good verbal and written communication skills; Computer literacy (MS Project, Word, Excel, and PowerPoint).
<b><u>DUTIES</u></b>	:	Render technical services; Assist Engineers, Technologists and associates in field, workshop, and technical office activities; Promote safety in line with statutory and regulatory requirements; Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology and review and or produce technical designs with specifications and submit for evaluation and approval by the relevant authority; Perform administrative and related functions; Provide input into the budgeting process as required; Compile and submit reports as required; Provide and consolidate inputs to the technical/engineering operational plan; Develop, implement and maintain databases and supervise and control technical and related personnel and assets; Research and development; Continuous professional development to keep up with new technologies and procedures; Research/literature studies on technical engineering technology to improve expertise and liaise with relevant bodies/councils on engineering related matters.
<b><u>ENQUIRIES</u></b>	:	Mr E du Plooy at <a href="mailto:Etienne.duPlooy@westerncape.gov.za">Etienne.duPlooy@westerncape.gov.za</a>
<b><u>POST 27/334</u></b>	:	<b><u>PROFESSIONAL ENGINEER (PRODUCTION LEVEL): CONSTRUCTION AND MAINTENANCE CONTRACTS (REGION 2) REF NO: DOI 107/2024 R1</u></b>
<b><u>SALARY</u></b>	:	Grade A: R879 342 - R938 061 per annum Grade B: R990 669 - R1 067 235 per annum Grade C: R1 127 100 - R1 323 267 per annum (Salary will be determined based on post registration experience as per OSD prescript)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Department of Infrastructure, Western Cape Government
	:	Engineering Degree (B Eng/ BSC (Eng)) or relevant qualification; A minimum of 3 years post-qualification engineering experience required; Compulsory registration with ECSA as a Professional Engineer; A valid code B driving licence. Competencies: Working knowledge of the following: Road infrastructure maintenance and construction; Engineering design and analysis knowledge; Proven computer literacy (MS Office) as well as computer aided engineering applications; Programme and Project Management; Contract administration; Tender conditions and evaluation; Conditions of contract (GCC 2015); Standard Specifications (Colto); Compilation of contract documentation; Contract law and Contract adjudication; Willingness to travel away from

headquarters on a regular basis. Skills needed: Technical report writing, Sound engineering and professional judgement; Problem solving and analysis; Decision making, Teamwork, Creativity; Communication (written and verbal) and People Management.

**DUTIES** : Provide technical input into tender and contract documentation and ensure through evaluation that specifications are based on sound engineering principles and according to norms and standards and code of practice; Develop cost effective construction solutions according to standards; Evaluate existing technical manuals, standard drawings and procedures; Input into the development of tender specifications; Approval of engineering works according to prescribed norms and standards; Ensure training and development of candidate engineers to promote skills/knowledge transfer and adherence to sound engineering principles and code of practice; Administer performance management and development; Manage resources; Ensure adherence to regulations and procedures for procurement and contract administration; Monitor, control and report on expenditure and service delivery; Continuous professional development to keep up with new technologies and procedures; Liaise with other Directorates, regional offices and local authorities regarding contracts; Human capital development including training of technical staff; Office administration and budget planning; Provide inputs for standardisation of plans and project procedure manual; Monitor, control and report on expenditure and service delivery; Input towards improvement of standard documentation and administrative procedures; Provide assistance to contractors and consultants to ensure adherence to regulations, procedures and standards; Liaise with relevant bodies/councils on engineering matters; Keep abreast of new technological changes.

**ENQUIRIES** : Ms L Buys Tel No: (021) 483 6413

**POST 27/335** : **STATE ACCOUNTANT: ASSURANCE SERVICES (INSPECTORATE) REF NO: DOI 101/2025**

**SALARY** : R397 116 - R467 790 per annum (Level 08)  
**CENTRE** : Department of Infrastructure, Western Cape Government  
**REQUIREMENTS** : An appropriate 3-year National Diploma (equivalent or higher qualification); A minimum of 1-year relevant experience. A valid (Code B or higher) driving licence. NB: People with disabilities that restrict driving abilities but have reasonable access to transport may also apply. Competencies: Extensive knowledge of the following: National, Provincial and Departmental policies, prescripts and practices; Programme/project management, research and planning procedures; Public Service reporting procedures; Financial Management; Line functions and Departmental structure. Skills in the following: Computer Literacy; Strong conceptual and formulation; Excellent communication; Strategic thinking; Conflict resolution; Analytical thinking; Team-building and strong inter-personal; Conceptual and formulation; Problem solving; Report writing and presentation.

**DUTIES** : Compile/provide input to assurance services standard operating procedure and operational plan; Perform further investigations on provincial forensic services referrals and/or special requests for investigations; Post auditing of expenditure vouchers/claims and financial inspections; Perform inspections at municipalities; Maintain internal control processes.

**ENQUIRIES** : Mrs G Hartley Tel No: (021) 483 0498

## **DEPARTMENT OF SOCIAL DEVELOPMENT**

**APPLICATIONS** : Only applications submitted online will be accepted. To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>

**CLOSING DATE** : 18 August 2025

**NOTE** : Shortlisted candidates will be required to submit copies of their documentation for verification purposes. These candidates will be required to attend interviews on a date and time as determined by the department. The selection process will be guided by the EE targets of the employing department. Should you experience difficulties with your online application, kindly note that technical support (challenges with online application) is only available from Monday to Friday from 08:00 to 16.00. you may contact the helpline at 0861 370 214. Otherwise, all other queries relating to the position, kindly contact the enquiries

person as indicated in the advert. Please ensure that you submit your application before the closing date as no late applications will be considered.

#### OTHER POST

<b><u>POST 27/336</u></b>	:	<b><u>SUPPLY CHAIN MANAGEMENT PRACTITIONER: POLICY AND IMPLEMENTATION REF NO: DSD 86/2024 R1</u></b>
<b><u>SALARY</u></b>	:	R397 116 - R467 790 per annum (Level 08)
<b><u>CENTRE</u></b>	:	Department of Social Development Western Cape Government
<b><u>REQUIREMENTS</u></b>	:	An appropriate 3-year National Diploma/B-Degree (equivalent or higher qualification); A minimum of 3 years experience in a supply chain management environment. Competencies: Knowledge of the following: Policy Development; Financial norms and standards (Public Finance Management Act – PFMA, National Treasury regulations – NTR's, Provincial Treasury Directives/Instructions – PTI's); Budgeting processes; National and Provincial instruments and legislation pertaining to human resources; Financial norms and standards (Public Finance Management Act – PFMA, National Treasury regulations – NTR's, Provincial Treasury Directives/Instructions – PTI's); Financial management processes; Strategic Sourcing and Preferential Procurement / BEE; Procurement activities; Industry trends and best practices per commodity groups; Procurement best practices including sourcing strategies and the different mechanisms for procurement; Procurement policies/procedures/contract management; Records management, inclusive of registry services, and policy and procedures governing these functions; General support service such as transport management and policy and procedures governing these functions. Skills needed: Analytical and strategic thinking; Budgeting; Written and verbal communication; Numeracy; Computer literacy; Conflict resolution; Monitoring, evaluation and reporting; Presentation; Problem solving; Research. Ability to analyse, conceptualise and implement policy.
<b><u>DUTIES</u></b>	:	Develop and review departmental policies; Build capacity among internal and external stakeholders; Develop, implement and maintain control framework for supply chain; Develop standard operating procedures; Review and align delegations; Identify needs for policies, guidelines, norms and standards in respect of all SCM practices and provide advice in the development thereof; Give inputs in the development of provincial policy positions; Conduct policy evaluation; Develop and implement strategies to communicate SCM policy matters.
<b><u>ENQUIRIES</u></b>	:	Mr C Jansche van Rensburg Tel No: (021) 483 4283