Joburg
a world class African city

DEPUTY DIRECTOR: NETWORK OPERATION AND MANAGEMENT

DEPARTMENT: Group Information Communication and Technology Management
BRANCH: **Information and Network Technology Operations**
DESIGNATION: **Deputy Director: Network Operation and Management**
REMUNERATION: R64 033.65 pm (basic salary, excluding benefits)
LOCATION: 27 Stiemens, JD House Building, Braamfontein

Minimum Requirements:
- Grade 12 plus a B Degree (NQF level 7) in Public Management and /or Advanced Diploma in Information Technology.
- 7 – 9 years' experience in local government and ICT environment resolution skills;
- Familiarity with ICT peripherals such as desktops, printers serve, storage not limited to those mentioned;
- Hands-on support and administration experience.

Primary Function:
Plan, direct and coordinate the design, installation and connectivity of computer and network systems to ensure the stable operation of the organisations IT assets. This include developing configuring, maintaining supporting and optimizing all new and existing network hardware, software and communication links for all departments within the city as well provide solutions to the City's MEs enterprise wide Responsible for service delivery, ensure that standards are implemented and supply quality control to ensure robust data networks. Schedule and direct the activities of a team of network. Specialists to resolve schedule and direct the activities of a team of network specialists to resolve end user hardware and software problems in a timely in a timely and accurate fashion.

Key Performance Areas:
- **Strategic & Planning** -Participating as member of the middle management in ICT strategy; Development, ensuring that network is considered as part strategy;
- **Organising**: A stable and secure LAN and WAN environment; High network uptime and performance;
- **Lead and Direct**: The ability to inspire and guide a team, delegate tasks effectively and make tough decisions. Develop and implement network strategies aligned with the organizational goals. Plan for future networks needs and scalability. Stay updated with the latest networking technologies and trends.
- **Controlling**: Comprehensive network strategies and plans. Documentation of network architecture and configurations.
- Management of network management and support team;
- Performance management.

Leading Competencies:
- Computer literacy (All Microsoft programme);
- Understanding of computer systems and integration capabilities;

VACANCY CIRCULAR

113/2025

City of Johannesburg

Publication Date:
Tuesday, 09 September 2025

Closing Date:
Monday, 22 September 2025

This Vacancy is open to Employees of the City of Johannesburg and External Candidates

- Excellent understanding of project management principles;
- Strong persuasion and negotiation skills, including conflict resolutions skills.

Core Competencies:
- Ability to adjust ad set priorities to meet deadlines;
- Ability to effectively manage staff;
- Superior understanding of the organization goal and objectives.

"All suitably qualified candidates are encouraged to apply and will be considered. The City of Johannesburg applies the principles of employment equity as per National legislation and policy guidelines and will consider designated groups in line with these requirements. Preference will be given to previously disadvantaged groups, including those with disabilities. Appointments will be made in accordance with the approved Employment Equity Plan to promote its equitable representation in terms of race, gender and disability."

Please take note that only online applications will be considered. Please apply by using the link below:

https://share-eu1.hsforms.com/1gr1ftv8dT7CkzHhknl0V1Qew554

APPLY ONLINE VIA THIS LINK: www.joburg.org.za

ENQUIRIES ONLY:
Contact Person: Mark Sanderson
Tel No: 011 407 6698

CLOSING DATE: MONDAY, 22 SEPTEMBER 2025

Applicants are respectfully informed that, if no notification of appointment/response is received within six (6) weeks of the closing date, they must accept that their application was unsuccessful. By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process. In terms of the Talent Acquisition Policy of the City of Johannesburg, you hereby consent to the following risk checks should your application be shortlisted:
- Credit Record,
- CV validation,
- Employment record verification,
- Criminal check, and
- Identity validation.

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