



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

DIRECTORATE

Benedictine Hospital
Vryheid main road
P / BAG X 5007 Nongoma, 3950
Tel: 035 8317000 Fax: 035 8310893 Email: mlungisi.zulu@kznhealth.gov.za
www.kznhealth.gov.za

Human Resource Practices

ADVERTISEMENT OF VACANT POST

POST	:	PNA8 DEPUTY MANAGER NURSING 1&2
REFERENCE	:	DMN 01 /2025
NO OF POST	:	01
CENTRE	:	Benedictine District Hospital
COMPONENT	:	Nursing Management
SALARY SCALE	:	R102 8091.00 – R115 5099.00
OTHER BENEFITS	:	12% RURAL ALLOWANCE

MINIMUM REQUIREMENTS

- Grade 12 (Senior Certificate) or Equivalent
- Diploma/Degree in Nursing that allows registration with SANC as Professional Nurse/Registered Nurse (R 425)
- 2025 receipt from the South African Nursing Council (Annual subscription) plus minimum of 9 years appropriate /recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing.
- At least 4 years of the period referred to above must be appropriate/ recognizable experience at Management level.
- Valid driver's licence
- Proof of current and previous and current experience endorsed by Human resource Office
- Current proof of registration with SANC for 2025
- Diploma/ Degree in Nursing Administration/ Management

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCES REQUIRED

- Knowledge of Nursing care policies and procedures, nursing statutory regulations and guidelines, and other relevant legal framework i.e. Nursing Act, Occupational
- Health & Safety, Patients' Rights Charter, Batho Pele Principles, Public Service
- Regulations, Grievance and Disciplinary Procedure
- Good communication, report writing and facilitation, leadership, organizational,
- Decision making and problem solving
- Financial and Human Resource Management
- Computer literacy

KEY PERFORMANCE AREAS

- Provide strategic leadership and direction within the Nursing Component.
- Provide professional, technical and management support for the provision of quality patient care through proper management of nursing care programmes.
- Develop and monitor the implementation of policies, programmes regulations practices, procedures and standards pertaining to nursing care.
- Ensure effective and efficient management of resources under his/her control.
- Provide professional and management support for the provision of quality patient care.
- Advocate and ensure the promotion of nursing ethos and professionalism.
- Manage and monitor health promotion programme with the hospital and PHC services.

ENQUIRIES: **MR SV VILAKAZI** : **067 4266 420**



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Interested applicants can visit the following website at www.kznonline.gov.za/kznjobs for full posts details.

“Applicants may encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs”

“applicants may also visit any one of our Designated Online Application Centres (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at www.kznonline.gov.za/kznjobs.”

CLOSING DATE: 12 .09.2025

ALL APPLICATIONS SHOULD BE FORWARDED TO: THE ASSISTANT DIRECTOR: HUMAN RESOURCE MANAGEMENT SERVICES KZN DEPARTMENT OF HEALTH PRIVATE BAG X 5007 NONGOMA 3050 OR HAND DELIVER TO: BENEDICTINE HOSITAL, VRYHEID MAIN ROAD, NONGOMA, REGISTRY DEPARTMENT,

(Attention: Mr. MM Zulu)

NB- KINDLY BE ADVISED THAT NO S&T CLAIMS WILL BE CONSIDERED FOR PAYMENT TO CANDIDATES ATTENDING INTERVIEW