



EXPANDED PUBLIC WORKS PROGRAMME (EPWP): SEASONAL FIREFIGHTERS

The EPWP of the Garden Route District Municipality (GRDM) is offering an exciting opportunity for unemployed youth who have completed Firefighter 1, Hazmat Awareness, and First Aid Level 3, and who are physically and mentally fit. This opportunity will run for a period of four (4) months, from 1 December 2025 - 31 March 2026.

PERIOD: 4 Months

Candidates who wish to apply must meet the following minimum requirements:

MINIMUM REQUIREMENTS:

- Completion of Firefighter 1 course at an accredited firefighting training institution.
- Completion of Hazmat Awareness course at an accredited firefighting training institution.
- Completion of First Aid Level 3 course at a registered first aid training institution.
- Valid police clearance or proof of payment for police clearance.
- Ability to speak at least two of the three official languages of the Western Cape.
- Must be unemployed and not registered on any other Learnership, Internship, or WIL Programme.
- Must reside within the borders of the Garden Route region.

REQUIRED DOCUMENTS:

- Certified copy of Identity Document.
- Proof of police clearance or proof of payment.
- Proof of Firefighter 1, Hazmat Awareness, and First Aid Level 3 completed courses.
- Completed Curriculum Vitae.
- Completed EPWP application form.

APPLICATION FORMS AND FURTHER INFORMATION:

Please submit a completed EPWP application form, together with your Curriculum Vitae (CV), a certified copy of your Identity Document, and proof of police clearance at one of the Garden Route District Municipality Satellite Offices listed below, or via email to: epwp@edendm.co.za.

GRDM Offices	
GRDM Fire Station 35 Mulder Street, RIVERSDALE	GRDM Fire and Rescue Office 54 Van Riebeeck Street, LADISMITH
GRDM Regional Fire Station Opal Close, Tamsui Industria, GEORGE	GRDM Environmental Health Office 15 Regent Street, Oudtshoorn, South Africa, 6620

The current EPWP application forms are available at the Garden Route District Municipality's Offices in George (54 York Street and Mission Street), as well as all satellite offices within the district during normal office hours (Monday – Thursday 07:30 – 16:30; Friday 07:30 – 1:30). Application forms can also be downloaded from this shortlink: <https://tinyurl.com/bdzua7d3> or browse to www.gardenroute.gov.za, click on "documents" and then on "EPWP".

For any enquiries, please do not hesitate to contact Mrs. H. Claassen at (044) 803 1531 or Mr Heinrich Leslie at (044) 878 1000 during office hours.

Shortlisted candidates will be required to undergo a compulsory fitness test, and upon successfully completing the physical assessment, candidates will also be required to pass a written assessment and an interview. In addition, candidates must be declared medically fit before undertaking the compulsory fitness test.

The fitness test includes the **PACK TEST**.

- 20 kg pack test, 4, 8 km, Under 45 minutes



Time/Work Volume May Include:	Physical Requirements May Include:	Environment May Include:
<ul style="list-style-type: none"> Long hours (minimum of 12-hour shifts) Irregular hours Shift work Multiple and consecutive assignments Work pace typically dictated by emergency situations Ability to meet "arduous" level performance testing (Pack Test), which includes carrying a 45-pound pack for 3 miles within 45 minutes — approximating an oxygen consumption (VO_2 max) of 45 mL/kg/minute. 	<ul style="list-style-type: none"> Use shovel, rake hoes, and other hand tools to construct fire lines Lift and carry more than 50 pounds Lift or load boxes and equipment Drive or ride for extended hours Fly in helicopters and fixed-wing aircraft Work independently as well as in small and large teams Correctly use PPE (hard hat, boots, eyewear, and other protective equipment) Perform arduous physical exertion Extensive walking and climbing Kneeling, stooping, pulling hoses, running, jumping, twisting, and bending Execute rapid pull-outs to safety zones when required Provide rescue assistance in emergency situations Use a fire shelter when necessary 	<ul style="list-style-type: none"> Very steep terrain Rocky, loose, or muddy ground surfaces Thick vegetation Fallen or standing trees Wet leaves and grasses Varied climates (cold, hot, wet, dry, humid, snow, rain) Varied light conditions, including dim light or complete darkness High altitudes Working at heights Holes and drop-offs Very rough roads Open bodies of water Isolated and remote sites Limited or no immediate access to medical assistance
<p>The top overall performers will be offered contracts as seasonal firefighters. They will undergo a refresher wildland firefighting course and will start their firefighting duties on 1 December 2025.</p> <p><u>CLOSING DATE:</u> 19 October 2025</p> <p>Notice number: 86/2025</p> <p>MG STRATU MUNICIPAL MANAGER</p>		