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WE HAVE EXCITING CAREER OPPORTUNITIES FOR:

PERMANENT POSITIONS:

- **Senior Specialist: Air Quality Planning, Modelling & Monitoring**
- **Deputy Director: Waste Policy & Regulation**

APPLICATION REQUIREMENTS

- Complete the online job application form and attach all relevant and updated documents (Certified Qualification/s/Certificates, ID, and CV).
- Applicants should take note that they can be required to provide proof of original documents during the selection process.
- You will be requested to provide a brief description of your work experience relating to the vacancy.
- Applicants with membership in professional bodies need to provide a membership number and expiry date.
- If you are an internal applicant, your employee number will be required.
- Applicants are advised to use Google Chrome when applying for CoJ positions.

DISCLAIMER

- The City of Johannesburg is currently recruiting and will not demand payment in any form for any job placement. All vacancies are advertised in newspapers and on the CoJ website.
- The City of Johannesburg applies the principles of employment equity as per the National legislation and policy guidelines and will consider designated groups in line with these requirements. We are an equal-opportunity employer.
- By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process.
- However, registering your CV and/or receipt and acknowledgement of any kind shall not be an indication that your application will be successful and/or lead to employment.
- The City of Johannesburg shall not be liable for any damage, loss, or liability of whatsoever nature arising from your use of the job opportunity section of this website.
- The City of Johannesburg reserves the right not to make an appointment.
- Any misrepresentation or failure to disclose material information on the application form or CV will automatically disqualify your application.



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SENIOR SPECIALIST: AIR QUALITY PLANNING, MODELLING & MONITORING

DEPARTMENT: Environmental Infrastructure Services Department (EISD)
BRANCH: Air Quality and Climate Change
DESIGNATION: Senior Specialist: Air Quality Planning,
Modelling & Monitoring
REMUNERATION: R49 780,10–R66 515,19–R83 255,52 pm
(basic salary, excluding benefits)
LOCATION: Traduna House, 118 Jorissen Street, Braamfontein

Minimum Requirements:

- Grade 12/NQF level 4;
- Bachelor's Degree in Environmental Management or Environmental Science or Atmospheric Science or Engineering (Instrumentations) or Mathematics or Statistics or Physics or Chemistry at NQF level 7;
- 6 – 8 years' experience in a Government environment or Environmental organization or consultancy working in the field of air quality monitoring, modelling, licensing or planning;
- Minimum of Code 8 Driver's license.

Primary Function:

Manage the City's ambient Air Quality Monitoring network in order to ensure optimal functioning of the network and compliance to air quality ambient standards.

Key Performance Areas:

- Conduct ambient air quality monitoring according to the prescribed Norms and Standards as prescribed in Section 7(1 and 2) and 8(c) of the Air Quality Act;
- Conduct repairs and maintenance on the air quality monitoring instruments to produce accurate, credible, and scientific representable data in the city's ambient air quality monitoring network;
- Data management methods and implementation of maintain view to log data values and determine data quality measurements, such as calibration results;
- Quality management system (ISO17025);
- Assist with the compilation, review and implementation of the Air Quality Management Plan (AQMP) of the City;
- Implement the performance management policy and procedure of the Department so that the Department and business unit's objectives are met;
- Procurement and Contract Management'
- Engage with potential stakeholders to facilitate collaboration with the City of Johannesburg;
- Handle routine research administration.



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Leading Competencies:

- Computer literacy (MS Office Packages, including Word, Excel), GIS and programming language (R statistical);
- Stakeholder and Project Management;
- Good written and oral communication skills in English, and must be able to communicate and coordinate effectively with other stakeholders;
- Attention to detail and high levels of accuracy, and excellent planning, organising, coordinating, and time management skills.

Core Competencies:

- Knowledge and understanding of ambient air quality monitoring, environmental issues and relevant legislation;
- Proven record in the field of ambient air quality monitoring, modelling and planning;
- Understanding of environmental legislation, National Ambient Air Quality Norms and Standards and ISO17025;
- Collaborative/Teamwork, Values and Integrity, Attention to detail, and quality-focused;
- Customer and Service Delivery Management (Batho Pele) Ethics, Professionalism;
- Impact and Influence according to the City's protocols, legislation, and standards.

“All suitably qualified candidates are encouraged to apply and will be considered. The City of Johannesburg applies the principles of employment equity as per National legislation and policy guidelines and will consider designated groups in line with these requirements. Preference will be given to previously disadvantaged groups, including those with disabilities. Appointments will be made in accordance with the approved Employment Equity Plan to promote its equitable representation in terms of race, gender and disability.”

Please take note that only online applications will be considered. Please apply by using the link below:

https://share-eu1.hsforms.com/1Pi5if5iHSams_yQkZn6lzgew554

APPLY ONLINE VIA THIS LINK: www.joburg.org.za

ENQUIRIES ONLY:

Contact Person: Siphiwe Khumalo
Tel No: 011 082 7997

CLOSING DATE: TUESDAY, 16 SEPTEMBER 2025



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- Credit Record,
- CV validation,
- Employment record verification,
- Criminal check, and
- Identity validation.



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DEPUTY DIRECTOR: WASTE POLICY & REGULATION

DEPARTMENT: Environmental Infrastructure Services Department (EISD)
BRANCH: Waste Management and Regulation
DESIGNATION: Deputy Director: Waste Policy & Regulation
REMUNERATION: R64 033,65-R87 105,15-R110 180,16 pm
 (basic salary, excluding benefits)
LOCATION: Traduna House, 118 Jorissen Street, Braamfontein

Minimum Requirements:

- Grade 12/NQF level 4;
- Bachelor's Degree in Environmental Management or Environmental Science Waste Management, or a related field at NQF level 7;
- 7 - 10 years' minimum experience in the waste management sector with 3 years in a middle management role within the municipality;
- Minimum of Code 8 Driver's license.

Primary Function:

Strategic planning, regulatory compliance, and operational excellence in integrated waste management (waste collection, recycling, and sustainable disposal). Leading waste management efforts in Johannesburg, ensuring effective oversight of Pikitup, the municipal waste entity. Driving innovative and environmentally friendly waste solutions, aims to enhance service delivery, promote public engagement in sustainable waste practices.

Key Performance Areas:

- Develop and implement strategic objectives for the Waste Management and Regulation Unit to align with the city's environmental and sustainability goals, formulate policies for waste reduction and recycling, and coordinate with Pikitup to establish long-term operational goals, budgets, and performance metrics for effective service delivery;
- Enforce waste management regulations and standards to ensure compliance with local, national, and international environmental laws for public health and safety;
- Monitor Pikitup's performance against key performance indicators for waste collection and recycling, develop reporting structures and budgets to ensure fiscal responsibility, and lead initiatives to enhance operational efficiency and customer satisfaction in waste management services across Johannesburg;
- Champion sustainable waste management practices and green initiatives, such as alternative treatment technologies and recycling programs, while introducing innovative waste solutions that align with circular economy principles and green technology;
- Foster partnerships and engage with residents and businesses to promote public awareness of sustainable waste practices;
- Diversify waste information systems to gather and analyse data for evidence-based planning, using insights to enhance waste services and support strategic waste reduction efforts across the City;



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- Sound financial management in line with the Municipal Finance Management Act and regulations;
- Manage and oversee the process of people management and development for the unit;
- Develop and implement sound systems for risk identification, management and mitigation;
- Compile management reports so that stakeholders are informed of performance progress/relevant issues of the business unit/Department.

Leading Competencies:

- Strategic thinker with a proactive approach to problem-solving;
- Strong leadership and interpersonal skills;
- Commitment to environmental sustainability and urban health;
- High integrity and ethical standards with a dedication to public service;
- Good written and oral communication skills in English, and must be able to communicate and coordinate effectively with other stakeholders;
- Attention to detail and high levels of accuracy, and excellent planning, organising, coordinating, and time management skills.

Core Competencies:

- Demonstrated experience in leading waste management operations, including strategic oversight of large-scale waste collection and disposal systems;
- Strong understanding of environmental laws, waste management policies, and regulations, both local and international;
- Excellent stakeholder management and communication skills, with a proven ability to work collaboratively and engage the community;
- Proficiency in project management, budget management, and performance monitoring;
- Collaborative/Teamwork, Values and Integrity, Attention to detail, and quality-focused;
- Customer and Service Delivery Management (Batho Pele) Ethics, Professionalism;
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