



The South African Police Service hereby invites unemployed graduates who conform to the requirements for a (12) twelve-month Graduate Recruitment Scheme at **KwaZulu-Natal Province**. The Graduate Recruitment Scheme is part of the National Human Resource Development Strategy and the National Skills Development Strategy.

Generic requirements:

- * Be a South African citizen.
- * Must be in possession of a National Senior Certificate or equivalent (NCV L4)
- * Must have no previous criminal convictions(s) or cases(s) pending
- * Applicants must be unemployed, have never been employed in the field of the advertised post, and never participated in an internship programme relevant to the field of the post
- * Applicants must be residents of the Province where the post is advertised
- * Applicants are restricted to apply for only three (3) positions (complete separate application form for each post reference number)

Intern categories with minimum requirements:

Graduate Intern: Tertiary Qualification is required (Qualification must be completed)

Student Intern: Practical experience is required by the tertiary institution for the learner to finalise qualification (**letter from the Institution not older than two (2) years must be attached**).

NB: STIPEND FOR EACH CATEGORY WILL BE AS DETERMINED BY THE NATIONAL COMMISSIONER: SOUTH AFRICAN POLICE SERVICE

PROVINCIAL LEVEL: KWAZULU-NATAL

The following posts are advertised for consideration in terms of the Graduate Recruitment Scheme in the South African Police Service.

Post:	Graduate Administrative Intern (8 Posts)	
Section:	Supply Chain Management	
Location:	Durban Central (2 Posts)	Ref No: KZN INT 1/2025
	Plessislaer	KZN INT 2/2025
	Inanda	KZN INT 3/2025
	Umlazi	KZN INT 4/2025
	Kwadakuza	KZN INT 5/2025
	Empangeni	KZN INT 6/2025
	Phoenix	KZN INT 7/2025

Additional Requirements:

- * Be in possession of an applicable three (3) year National Diploma / Degree in B Com Supply Chain Management/ Logistics /Procurement/ Transport Management, recorded on the National Learner Record Database (NLRD) on at least a NQF 6 or higher level.

Core Functions:

- * Assist with: Procurement and Acquisition of goods and Services within Supply Chain Management
- * Administer effective and efficient of all Movable Government Property; *Administer effective coordination and maintenance of vehicle fleet management within the Component; *Administer and control distribution and utilization of physical resources.

Post: Graphic Designer Intern (1 Post)
Section: Corporate: Communication & Liaison
Location: Provincial Office

Ref No: KZN INT 8/2025

Additional Requirements:

* Be in possession of a three (3) year National Diploma / Degree in Graphic Design/Digital Design / Fine Art / Multimedia Design recorded on the National Learner Recorded Database (NLRD) on at least an NQF 6 or higher level.

Core Functions:

*Assist with *Meeting clients to discuss the business and design objectives and requirements of the job; *Interpreting the client's business needs and developing a concept to suit their purpose; *Estimating the time required to complete the work; *Creating new ideas and concepts; *Use innovation to redefine a design brief within the constraints of cost and time; *Present finalised ideas and concepts to managers; *Work with a wide range of media, including photography and computer-aided design; *Contributing ideas and design artwork to the overall brief; *Demonstrate illustrative skills with rough sketches; *Work on layouts and artwork pages ready for print; *Keep abreast of emerging technologies in new media, particularly design programmes such as InDesign, Illustrator, Photoshop, and Acrobat. *Develop interactive design; *Work as part of a team with other designers; *Assist with general administration duties on projects in the Project Office.

Post: Photographer Intern (1 Post)
Section: Corporate: Communication & Liaison
Location: Provincial Office

Ref No: KZN INT 9/2025

Additional Requirements:

* Be in possession of a National Diploma / Degree in Video Production/ Communication Science, recorded on the National Learner Record Database (NLRD) on at least an NQF 6 or higher level

Core Functions:

* Operate camera and related equipment to originate photographic material for broadcast purposes. *Maintain camera and related equipment and production administrative duties. Take photographs for both online and print publications. Capture and edit real time photography for the SAPS social media platforms. Take photography's at all officials' events including meetings, imbizos, community engagements and sport activities. Keep a database and a backup for all photographs.

Post: Videographer Intern (1 Post)
Section: Corporate: Communication & Liaison
Location: Provincial Office

Ref No: KZN INT 10/2025

Additional Requirements:

* Be in possession of a National Diploma / Degree in Video Production/ Communication Science, recorded on the National Learner Record Database (NLRD) on at least an NQF 6 or higher level

Core Functions:

* Operate video camera and related equipment to originate video material for broadcast purposes. *Maintain camera and related equipment and production administrative duties. *Record video and audio material for When Duty Calls and other special projects and inserts and include the planning and development of the visual presentation of the inserts. *Creatively Filming SAPS events and recording audio material to be edited and packaged for broadcasts. *Filming live events using the SAPS live broadcast equipment. *Ensuring steady and controlled camera movements while filming life events as per filming standards and guidelines, Ensuring camera is set up timeously.

Post: Drone Operators (2 Post)
Section: Crime Prevention
Location: Provincial Office

Ref No: KZN INT 11/2025

Additional Requirements:

* Drone operation, proficiency in drone operation, navigation and safety protocols. Aerial surveillance, ability to conduct effective aerial surveillance, tracking and monitoring. Analytical, ability to analyze and interpret aerial data, supporting investigations. Certifications, relevant certifications such as remote pilot certificate may be required.

Core Functions:

* Drone Operation, safely operate and navigate drones for various law enforcement applications. Aerial Surveillance, conduct aerial surveillance to gather intelligence, monitor situations, and track suspects. Evidence Collection, Capture high-quality video and photographic evidence to support investigations. Search and Rescue; assist in search and rescue operations, locating missing persons or suspects. Provide photography services for the South African Police Service: KZN. Take photographs for both online and print publications. Capture and edit real time photographs for SAPS social media platforms. Take photographs at all official events, including meetings, Imbizos, community engagements and sports activities. Keep a database and a backup for all photographs.

Post: Graduate Administrative Intern (7 Posts)
Section: Finance
Location: Durban Central
Plessislaer
Inanda
Umlazi
Kwadakuza
Empangeni
Phoenix

Ref No: KZN INT 12/2025
KZN INT 13/2025
KZN INT 14/2025
KZN INT 15/2025
KZN INT 16/2025
KZN INT 17/2025
KZN INT 18/2025

Additional Requirements:

* Be in possession of an applicable three (3) year National Diploma/ Degree in B Com Accounting/Bachelor of Accounting Sciences/ Financial Accounting/ B Com in Financial Management/ Business Administration/ Business Management/ Cost Management and Accounting / Public Finance Management and Administration, recorded on the National Learner Record Database (NLRD) on at least a NQF 6 or higher level or relevant qualification in the field of the post.

Core Functions:

* Assist with registering correspondence and all related accounting transactions; compiling monthly payroll certificate; verification of overtime claims, ensuring the safekeeping of all transactions supporting documents; assisting in recovering departmental debts within SAPS; budgeting and expenditure; administration of financial losses; safekeeping of records; monthly telecom related matters; and where applicable assist in standing advance office

Post: Motor Mechanic Intern (Petrol/Diesel Mechanic) (6 Posts)
Section: Mechanical Services
Location: Wentworth Garage (4 posts)
Alexandra Road Garage (2 posts)

Ref No: KZNINT19/2025
KZN INT 20/2025

Additional Requirements:

*Be in possession of an applicable N2 Motor Mechanic/Mechanical Engineering or N3 Motor Mechanic/Mechanical Engineering or NCV Level 4 Motor Mechanic/Mechanical Engineering recorded on the National Learner Record Database (NLRD) on at least an NQF 6 or higher level or relevant qualification in the field of the post.

Core Functions:

* Assist with Performing quality and cost effective repairs and maintenance of SAPS vehicles. Ensure a clean and safe working environment. Diagnose, strip, and determine the parts required for services and repairs. Complete the parts request list for the parts required per vehicle. Complete the job card with regards to work done and actual time taken. Ensure the safe keeping of tools and equipment. Comply with the Occupational Health and Safety Act (Act 83 of 1995).

Post: Sound Engineering Intern (1 posts)

Section: Provincial HRD (FPD Section)

Location: Provincial Office (Durban)

Ref No: KZN INT 21/2025

Additional Requirements:

*Be in possession of an applicable three (3) year National Diploma/ Degree in Sound Technology/Sound Engineering, recorded on the National Learner Record Database (NLRD) on at least an NQF 6 or higher level or relevant qualification in the field of the post.

Core Functions:

*Set up microphones and Sound Systems throughout the Province or where required; Check sound levels and equipment functionality, run sound checks and other tasking using MIDI (musical Instrument Digital Interface) product instruments.

Post: Sound Technician Intern (1 posts)

Section: Provincial HRD (FPD Section)

Location: Provincial Office (Durban)

Ref No: KZN INT 22/2025

Additional Requirements:

*Be in possession of an applicable three (3) year National Diploma/ Degree in Sound Technology/Sound Engineering, recorded on the National Learner Record Database (NLRD) on at least an NQF 6 or higher level or relevant qualification in the field of the post.

Core Functions:

*Set up microphones and Sound Systems throughout the Province or where required; Check sound levels and equipment functionality, run sound checks and other tasking using MIDI (musical Instrument Digital Interface) product instruments.

Post: Library Assistant Intern (1 Post)

Section: Provincial Human Resources Development

Location: Provincial Office (Durban)

Ref No: KZN INT 23/2025

Additional Requirements:

* Be in possession of a three (3) year National Diploma / Degree in Library and Information Science recorded on the National Learner Record Database (NLRD) on at least an NQF 6 or higher level.

Core Functions:

* Assist with conducting reference interviews with users and establishing the exact nature and scope of information needed daily in terms of SAPS prescripts. *Conduct online searches on Lexis Nexis, Juta, and Sabinet databases. *Operate inter-library loan system. *Assist with Stock taking.

Post: Graduate Administrative Intern (5 Posts)
Section: Human Resource Development Sports
Location: PHQ HRD (Durban) (1 posts)
HRDC Newcastle
HRDC Pietermaritzburg
HRDC Port Shepstone
HRDC Ulundi

Ref No: KZN INT 24/2025
KZN INT 25/2025
KZN INT 26/2025
KZN INT 27/2025
KZN INT 28/2025

Additional Requirements:

- * Be in possession of a three (3) year National Diploma / Degree in Sports Management /Sports Science/ Physical Education and Sports coaching/ Sports Administration/ Sports Development and Management, recorded on the National Learner Record Database (NLRD) on at least an NQF 6 or higher level. Computer Literacy will be an added advantage.

Core Functions:

- * Assist in Co-ordinating physical fitness assessment. Assist in Co-ordinating and administrating sports services. *Assist in managing gym facilities.

Post: Graduate Administrative Intern (1 Post)
Section: Provincial Human Resources Development (SDF)
Location: Provincial Office (Durban)

Ref No: KZN INT 29/2025

Additional Requirements:

- * Be in possession of a three (3) year National Diploma / Degree in Public Management/ Bachelor of Administration/ Business Administration recorded on the National Learner Record Database (NLRD) on at least an NQF 6 or higher level or relevant qualification in the field of the post.

Core Functions:

- * Assist with Monitoring and evaluating the implementation of projects within SAPS. *Render effective Administrative support. Facilitate and conduct research. *Coordinate management information.

Post: Radio Technical (4 Post)
Section: ITCU
Location: Durban (2 Posts)
Pietermaritzburg (2 Posts)

Ref No: KZN INT 30/2025
KZN INT 31/2025

Additional Requirements:

- *Be in possession of a three year National Diploma / Degree in Electrical Engineering (Light Current), recorded on the National Learner Record Database (NLRD) on at least a NQF6 level or higher.

Core Functions:

- *Assist with Installation, Testing, Maintenance and Refurbishment of Radio Communications Equipment; Two way radio in vehicles, building infrastructure sites; Microwave Network Installations; Radio communications Infrastructure; Radio Towers and radio communication shelters; Radio Antenna installations. (Working at heights) Diesel and solar power installations; Radio Site Security installations: Alarm systems; Electric fences, CCTV Systems; CCTV Cameras; CCTV Cabling Systems and Video Storage System.

Post: Administrative Intern (7 Posts)
Section: Personnel Management
Location: Durban Central
Plessislaer
Inanda
Umlazi
Kwadakuza
Empangeni
Phoenix

Ref No: KZN INT 32/2025
KZN INT 33/2025
KZN INT 34/2025
KZN INT 35/2025
KZN INT 36/2025
KZN INT 37/2025
KZN INT 38/2025

Additional Requirements:

- * Be in possession of an applicable three (3) year National Diploma/ Degree in Human Resource Management / Public Administration and Management / Business Administration / Office Administration / Office Management and Technology, recorded on the National Learner Record Database (NLRD) on at least a NQF 6 or higher level or relevant qualification in the field of the post.

Core Functions:

- * Assist with administration of transfers of Personnel, Receive, verify, process and control Service Termination documents for completeness and correctness, Receive verify, process and control Service Termination documents for completeness and correctness. Identify incorrect placement or personnel at the Unit; Process leave forms, registers and forms and capture them on the system; issue leave certificate due to termination; Obtain and update member's data integrity.

Post: Administrative Intern (7 Posts)
Section: Loss Management
Location: Durban Central
Plessislaer
Inanda
Umlazi
Kwadakuza
Empangeni
Phoenix

Ref No: KZN INT 39/2025
KZN INT 40/2025
KZN INT 41/2025
KZN INT 42/2025
KZN INT 43/2025
KZN INT 44/2025
KZN INT 45/2025

Additional Requirements:

- * Be in possession of an applicable three (3) year National Diploma/ Degree in Human Resource Management / Public Administration and Management / Business Administration / Office Administration / Office Management and Technology, recorded on the National Learner Record Database (NLRD) on at least a NQF 6 or higher level or relevant qualification in the field of the post.

Core Functions:

- * Administer pending incidents pertaining to firearm/ property losses/ damages. Administer the recovery / write off of losses. Dealing with administrative matters at loss management.

Post: Plumber (2 Posts)
Section: Infrastructure Maintenance Services
Location: PHQ SCM

Ref No: KZN INT 46/2025

Additional Requirements:

- * Be in possession of an N6 Certificate in Plumbing, recorded on the National Learner Record Database (NLRD) on at least an NQF 6 or higher level or relevant qualification in the field of the post.

Core Functions:

- * Assist with Installing all pipes on site, obtain material for installation purposes and join drain pipes, and Read and interpret sketches per request.* Clean equipment used and working environment.* Safeguard all equipment as per the tool list and material used to perform duties.* Apply occupational health safety regulations.

Post: Electrician (2 Posts)
Section: Infrastructure Maintenance Services
Location: PHQ SCM

Ref No: KZN INT 47/2025

Additional Requirements:

*Be in possession of an N6 Certificate in Electrical Engineering, recorded on the National Learner Record Database (NLRD) on at least an NQF 6 or higher level or relevant qualification in the field of the post.

*Assist with Reading and interpreting sketches per request,*Perform electrical maintenance on activities on projects, obtain material for an installation.* Safeguard all equipment as per the tool list and materials used to perform duties.* Apply occupational health and safety regulations.

Post: Brick Layer (3 Posts)
Section: Infrastructure Maintenance Services
Location: PHQ SCM

Ref No: KZN INT 48/2025

Additional Requirements:

*Be in possession of an N6 Certificate in Civil Engineering, recorded on the National Learner Record Database (NLRD) on at least an NQF 6 or higher level or relevant qualification in the field of the post.

Assist with Analyzing and interpreting building plans Interpreting work orders and determining the materials required* Measuring distance from reference points* Calculating angles and determining the vertical and horizontal alignment of courses *Laying bricks using mortar as a binder and a trowel to level. Fastening bricks with wire clamps or cement* Working safely on scaffolds and swing stages at various heights *Using equipment and tools effectively to perform basic construction tasks. .* Set up and operate woodworking machines such as power saws, joiners, mortises, tenner's, moulders, and shapers, to cut and shape parts from wooden products as per request.* Apply occupational health and safety.

GENERAL:

- Only the official Application Form for the Graduate Recruitment Scheme (**available on the SAPS website**) will be accepted. All instructions on the application form must be adhered to. Failure to do so may result in the rejection of the application.
- **The post particulars and reference number of the post must be correctly specified on the Application Form.**
- An updated Curriculum Vitae must be submitted together with the application form.
- **Uncertified copies of an applicant's ID document, National Senior Certificate and all post-school educational qualifications with a statement of results obtained must also be submitted and attached to every application.** No faxed or e-mailed applications will be considered.
- Applications must be posted/hand delivered timeously. Late applications will not be accepted or considered. The closing date for all applications is **2025-09-18**.
- All short-listed candidates will be subjected to fingerprint screening.
- All short-listed candidates will undergo a personal interview. Short-listed applicants may be subjected to vetting.
- Correspondence will be conducted with successful candidates only. If you have not been contacted within 4 months after the closing date of this advertisement, please accept that your application was unsuccessful.
- The South African Police Service is under no obligation to fill a post after advertisement thereof.
- Recommended candidates will be expected to sign a 12 month Internship Contract.
- Graduate Recruitment Scheme in the SAPS may not be regarded as a guarantee for automatic absorption for permanent appointment.

Applications can be posted or hand delivered to:

PROVINCE	NAME	CONTACT	ADDRESS
KwaZulu-Natal:	Colonel E Steyn	031 325 6163	15 Bram Fischer Road
	Lt Colonel NB Zuma	031 325 6554	Servamus Building Durban 4000

We welcome applications from persons with disAbilities

