



The South African Police Service hereby invites unemployed graduates who conform to the requirements for a twelve (12) month Graduate Recruitment Scheme at **Limpopo Province**: The Graduate Recruitment Scheme is part of the National Human Resource Development Strategy and the National Skills Development Strategy.

Generic requirements:

- *Be a South African citizen
- *Must be in possession of National Senior Certificate / National Certificate Vocational (level 4)
- *Must have no previous criminal conviction(s) or case(s) pending
- *Applicants must be unemployed, never employed in the field of the advertised post and never participated in an internship programme relevant to the field of the post
- * Applicants must be residents of the Province where the post is advertised
- *Applicants are restricted to apply for only three (3) posts and complete a separate application form for each post reference number.

NB: STIPEND FOR EACH CATEGORY WILL BE DETERMINED BY THE DIVISIONAL COMMISSIONER: HUMAN RESOURCE DEVELOPMENT: SOUTH AFRICAN POLICE SERVICE.

Intern categories with minimum requirements:

Graduate Intern: Tertiary Qualification is required (Statement of Results must be attached).

Student Intern: Practical experience required by the Tertiary Institution for learners to finalise their qualification (a letter from the Institution not older than two (2) years must be attached).

The following posts are advertised for consideration in terms of the Graduate Recruitment Scheme in the South African Police Service.

PROVINCIAL LEVEL: LIMPOPO

The following posts are advertised for the consideration of the graduate scheme programme into the South African Police Service.

Post:	CIMAC Intern (20 Posts)	
Section:	Provincial CIMAC Offices	
Location:	Thohoyandou	Ref No: LIM INT 01/2025
	Mankweng	LIM INT 02/2025
	Polokwane	LIM INT 03/2025
	Seshego	LIM INT 04/2025
	Mokopane	LIM INT 05/2025
	Lebowakgomo	LIM INT 06/2025
	Tzaneen	LIM INT 07/2025
	Giyani	LIM INT 08/2025
	Maake	LIM INT 09/2025
	Namakgale	LIM INT 10/2025
	Musina	LIM INT 11/2025
	Bolobedu	LIM INT 12/2025
	Westernburg	LIM INT 13/2025
	Tshilwavhusiku	LIM INT 14/2025
	Tubatse	LIM INT 15/2025

**Lestitele
Matlala
Bela bela
Levubu
Mphephu**

**LIM INT 16/2025
LIM INT 17/2025
LIM INT 18/2025
LIM INT 19/2025
LIM INT 20/2025**

Additional Requirements:

*Be in possession of a Diploma/Degree in Criminology/ Policing/ Social Science/ Sociology recorded on the National Learner Record Database (NLRD) on at least an NQF 6 or higher level. Data Analysis course/module will be an advantage.

Core Functions:

*Assist with compiling daily crime reports. *Updating hotspots and Crime Metrix products. *Crime analysing and determining the casual factors of crime and providing measures to be applied. *Crime scene visits and environmental survey products, specifically of priority crimes. *Compile modus operandi and crime linkages.

Post: Legal Administrative Intern (6 Posts)

Section: Legal Service

Location: Provincial Commissioner: Limpopo

Ref No: LIM INT 21/2025

Additional Requirements:

*Be in possession of a three (3) years Bachelor of Laws Degree/ LL, recorded on the National Learner Record Database (NLRD) on at least a NQF 6 or higher level.

Core Functions:

*Assist with: *Administration duties about the effective handling of labour litigation matters. *Administration duties in relation to eviction, general discipline matters/files referred for legal opinion. *Render administration duties to the Provincial Head Legal Services.

Post: Library and Information Science Intern (1 Post)

Section: Provincial HRD

Location: Provincial Commissioner: Limpopo

Ref No: LIM INT 22/2025

Additional Requirements:

*Be in possession of three (3) years National Diploma/ Degree in Library and Information Science recorded on the National Learner Record Database (NLRD) on at least a NQF 6 or higher level.

Core Functions:

*Assist with: *manage the day-to-day functioning of the library; *Promote use of information through user education; Furnish reference, bibliographical and reader's advisory services; *Perform in depth strategic research and synthesize, edit and filter information; Communicate positively, professionally and effectively with patrons, *Updating of loose-leaf publications; *Good understanding of Dewey Decimal Classification System.

Post: Social Work Intern (02 posts)
Section: Employee Health & Wellness
Location: Provincial EHW
Modimolle EHW

Ref No: LIM INT 23/2025
LIM INT 24/2025

Additional Requirements:

*Be in possession of BA Social Work Degree and valid registration with the South African Council of Social Service Professions (SACSSP) and paid-up fees for the 2022/2025 financial year. Must be prepared to work in a multi-disciplinary team and be able to market Social Work Service. Must be medically, physically and mentally fit. Computer literacy, which includes MS Word, MS Power point and MS Office Outlook, will be an added advantage to the applicant.

Core Functions:

*Render the advance and complex Police Social Work Services work-focus assessments;
*Render comprehensive occupational social work to the client system by means of Social Work Service 'capacity building programmes (promoted-, work-person- and workplace interventions); *Render comprehensive occupational social work services to the client system by means of application of Social Work Community Model. *Implement the multi-disciplinary approach interventions within the Employee Health and Wellness environment. *Execute standard social work administrative practices.

Post: Psychologist Intern (2 post)
Section: Employee Health & Wellness
Location: Provincial Commissioner: Limpopo

Ref No: LIM INT 25/2025

Additional Requirements:

*An honours degree/B Psych degree in Psychology (in one of the acknowledge categories); Registered with the Health Professions Council of South Africa as a Psychometrics or Registered counsellor and submit proof of valid registrations for financial year 2022/2025.

Core Functions:

*Facilitate organisational diagnosis services; *Present Mental Healthy and other EHW programmes. Provide integrated EHW services; *Organise/facilitate Psychological Services and other integrated EHW projects and events. *Render counselling and debriefing services. *Render support and care services to SAPS members and their families.

Post: Media/Journalism Intern (01 Post)
Section: Provincial Office: Corporate Communication
Location: Provincial Commissioner: Limpopo

Ref No: LIM INT 26/2025

Additional Requirements:

*Be in possession of a three (3) year National Diploma / Degree in Journalism/Media Studies, recorded on the National Learner Record Database (NLRD) on at least a NQF 6 or higher level.

Core Functions:

*Assist in the implementation of communication strategies. Assist in the development of key safety messages. Conduct research and information gathering for communication purposes. Write articles, news releases, speeches, opinion pieces and copy for the media and SAPS publications. Analyse and monitor social media pages and report any sensational news pertaining safety to the supervisor. Live reporting on social platforms media during events. Develop and maintain media database

Post: Video production and Photography Intern (01 Post)
Section: Provincial Office: Corporate Communication
Location: Provincial Commissioner: Limpopo **Ref No:** LIM INT 27/2025

Additional Requirements:

*Be in possession of National Diploma (NQF level 6) in Videography/ Photography or other related qualification in the field of Media. No criminal record or cases pending against you.

Core Functions:

*Arrange logistics and management of the shoot and photography. Edit footage, photos and present to the supervisor for further inputs as well as approval. Implement changes as and when requested. Ensure that the final product is delivered on time meeting the production requirements. Creating engaging video content and photos of the highest quality to be used on various social media platforms and other mediums. Must have full understanding of production processes and scheduling. Ensure deadlines are kept and all equipment is ready and working. Archive all footage and photos for future use.

Post: Graphic Designer Intern (01 Post)
Section: Provincial Office: Corporate Communication
Location: Provincial Commissioner: Limpopo **Ref No:** LIM INT 28/2025

Additional Requirements:

*Be in possession of National Diploma (NQF level 6) in Graphic Design and must be proficient with the following design software such as Adobe Creative Suite (Illustrator, Photoshop, InDesign), Figma and Sketch. No criminal record or pending case.

Core Functions:

Knowledge of Public Sector environment. Good organizing skills. flexible and proactive. Excellent communication skills (both written and verbal). Planning and execution, interpersonal relations. Ability to work both independently and as part of a team. A sound understanding of SAPS, Government policies and programmes. An inquiring and analytical mind.

Post: Marketing and Stakeholder (01 Post)
Section: Provincial Office: Corporate Communication
Location: Provincial Commissioner: Limpopo **Ref No:** LIM INT 29/2025

Additional Requirements:

*Be in possession of National Diploma (NQF level 6) in Communication/Marketing/ Stakeholder Relations/ Public Relations or other related qualification in the field of Media. No criminal record or cases pending against you.

Core Functions:

Develop and manage departmental promotional marketing events and exhibition, Monitor the establishment of brand stakeholders, manage relations with internal and external stakeholders, Develop and maintain stakeholder database. Attend meetings with various and provide feedback to Supervisor on communication implications. Produce promotional material according to the programmes and services of the organization, Assist with the design and development of promotional strategies for the organization, Coordinate advertising and communication programmes and campaigns.

Post: Administration Intern (4 Posts)
Section: Supply Chain Management
Location: Provincial: SCM (2 posts)
Thohoyandou
Mankweng

Ref No: LIM INT 30/2025
LIM INT 31/2025
LIM INT 32/2025

Additional Requirements:

*Be in possession of a three (3) year National Diploma / Degree in Supply Chain Management / Logistics / Transport Management, recorded on the National Learner Record Database (NLRD) on at least an NQF 6 or higher level. Computer Literacy will be an added advantage.

Core Functions:

*Assist with Monitoring, planning and executing both capital and repairs and renovation projects. *Conducting inspection to assess the conditions of building components such as mechanical components including building structural integrity and civil works. *Ensuring that the supplier database is maintained, and suppliers are rotated. *Ensuring the National Transversal term contracts, Specific Period Contract and ad-hoc Contracts are maintained. *Maintaining and preparing the invitation of price quotation for quotations applications are received. *Ensuring that suppliers are paid on time. *Maintaining procurement of fleet management.

Post: Administrative Student Interns (2 Posts)
Section: Financial Management Services
Location: Tzaneen
Senwabarwana

Ref No: LIM INT 33/2025
LIM INT 34/2025

Additional Requirements:

*Be in possession of an applicable N6 certificate in Financial Management / Business Management / Public Administration. Need practical experience to finalize qualification. Must have a letter from the Institution of Higher learning/TVET for experiential learning. Computer Literacy will be an added advantage

Core Functions:

*Assist with Administrative functions in relation to budget management; Salaries and maintenance, claims and expenditure management; Co-ordinating the station budget; Maintaining the budget and coordinate the expenditure of sections and units; Verifying payroll printout, monitor the utilization of funds; Compliance with the prescripts of National Treasury.

Post: Administrative Graduate Interns (02 Posts)
Section: Financial Management Services
Location: Malamulele
Sebayeng

Ref No: LIM INT 35/2025
LIM INT 36/2025

Additional Requirements:

*Be in possession of 3-year Degree/Diploma in Financial Management/ Financial Accounting (NQF 6). Financial Management / Business Management / Public Administration. Computer Literacy will be an added advantage.

Core Functions:

*Assist with Administrative functions in relation to budget management; Salaries and maintenance, claims and expenditure management; *Co-ordinating the station budget; Maintaining the budget and coordinate the expenditure of sections and units; *Verifying payroll printout, monitoring the utilization of funds; *Compliance with the prescripts of National Treasury.

Post: Administrative Student Interns (4 Posts)**Section: Support Service- Human Resource Management****Location: Hoedspruit
Mashashane
Gilead
Tzaneen****Ref No: LIM INT 37/2025
LIM INT 38/2025
LIM INT 39/2025
LIM INT 40/2025****Additional Requirements:**

*Be in possession of N6 Certificate Human Resource Management/ Public Administration/ Labour Relations. Need practical experience to finalize qualification. Must have a letter from the Institution of Higher learning/ TVET for experiential learning. Computer Literacy will be an added advantage

Core Functions:

*Administration of human resource functions which include general personnel duties as well as specific personnel duties. *Capture PEP information for the purpose of compliance by employee. *Process and finalize leave applications. *Manage development and training needs of employees. *Maintain personnel files. *Typing letters, reports and minutes.

Post: Administrative Graduate Interns (4 Posts)**Section: Support Service- Human Resource Management****Location: Provincial-HRU (2 posts)
Provincial-HRD
Botlokwa
Groblersdal****Ref No: LIM INT 41/2025
LIM INT 42/2025
LIM INT 43/2025
LIM INT 44/2025****Additional Requirements:**

* Be in possession of 3-year Diploma/Degree in Human Resource Management/ Public Administration/ Labour Relations/ Human Resource Development (NQF 6). Computer Literacy will be an added advantage.

Core Functions:

*Administration of human resource functions which include general personnel duties as well as specific personnel duties. *Capture PEP information for the purpose of compliance. *Process and finalise leave applications. *Maintain statistic data and submit HR reports. *Manage the development and training needs of employees. *Maintain personnel files. *Typing letters, reports and minutes.

Post: Graduate Intern IT Specialist (1 Posts)**Section: Support Service-TMS****Location: Prov-TMS****Ref No: LIM INT 45/2025****Additional Requirements:**

*Be in possession of a Degree/ Diploma in Information Technology/ Information Management System, recorded on the National Learner Record Database (NLRD) on at least a NQF6 level or higher.

Core functions

*Administer and support of CAS/ICDMS users in the province. Administer and support circulation system users in the province. Administer and support AVL users in the province. Administer and support of PIVA and NPIS users in the province. Administer Persal and Persap systems. Administer Polfin and PAS system. Rendering of effective and efficient administration resource

Post: Student Intern Radio Technical (1 Posts)
Section: Support Service-Radio Technical
Location: Radio Technical Thohoyandou

Ref No: LIM INT 46/2025

Additional Requirements

*Student Intern: Practical experience required by the Tertiary Institution for the learner to finalise their qualification (letter from the institution not older than two (02) years must be attached)

Core Functions

*Maintain radio communication equipment and emergency equipment (blue lights and sirens). Maintain radio network and infrastructure. Manage Safety, Health and Environment (SHE) Management in area of responsibility.

Post: Motor Mechanic Intern (Petrol/Diesel Mechanic) (7 Posts)

Section: Mechanical Services:

Location: Polokwane Garage
Lebowakgomo Garage
Tzaneen Garage
Makhado Garage
Thohoyandou Garage
Musina Garage
Modimolle Garage

Ref No: LIM INT 47/2025
LIM INT 48/2025
LIM INT 49/2025
LIM INT 50/2025
LIM INT 51/2025
LIM INT 52/2025
LIM INT 53/2025

Additional Requirements

*Be in possession of N2 in Motor Mechanic/Mechanical Engineering or N3 in Motor Mechanic/Mechanical Engineering/ NCV level 4 in Motor Mechanic/ Diesel Mechanic/ Petrol Mechanic.

Core Functions:

*Assist with Performing quality and cost-effective repairs and maintenance of SAPS vehicles.
*Ensure a clean and safe working environment. *Diagnose, strip, and determine the parts required for services and repairs. *Complete the parts request list for the parts required per vehicle. *Complete the job card with regards to work done and actual time taken. *Ensure safe keeping of tools and equipment. *Comply with the Occupational Health & Safety Act (Act 83 of 1995).

GENERAL:

- Only the official Application Form for the Graduate Recruitment Scheme (**available on the SAPS website**) will be accepted. All instructions on the application form must be adhered to. Failure to do so may result in the rejection of the application.
- **The post particulars and reference number of the post must be correctly specified on the Application Form.**
- An updated Curriculum Vitae must be submitted together with the application form.
- **Uncertified copies of an applicant's ID document, National Senior Certificate and all post-school educational qualifications with a statement of results obtained must also be submitted and attached to every application.** No faxed or e-mailed applications will be considered.
- Applications must be posted/hand delivered timeously. Late applications will not be accepted or considered. The closing date for all applications is **2025-09-18**.
- All short-listed candidates will be subjected to fingerprint screening.
- All short-listed candidates will undergo a personal interview. Short-listed applicants may be subjected to vetting.
- Correspondence will be conducted with successful candidates only. If you have not been contacted within 4 months after the closing date of this advertisement, please accept that your application was unsuccessful.
- The South African Police Service is under no obligation to fill a post after advertisement thereof.
- Recommended candidates will be expected to sign a 12-month Internship Contract.
- Graduate Recruitment Scheme in the SAPS may not be regarded as a guarantee for automatic absorption for permanent appointment.

Applications can be posted or hand delivered to:

PROVINCE	NAME	CONTACT	HAND DELIVERY ADDRESS
LIMPOPO	Col Moloto NM	015 293 7031	81 Biccard Street Polokwane Office 16
LIMPOPO	Lt Col Manamela MM	015 293 7001	81 Biccard Street Polokwane Office 16
LIMPOPO	Cst Nkuna MF	015 293 7011/12	81 Biccard Street Polokwane Office 16
LIMPOPO	A/C Sibeyi MP	015 293 7010	81 Biccard Street Polokwane Office 16

APPLICATIONS POSTED FOR ATTENTION OF:

The Provincial Commissioner: Human Resource Development (Attention Col NM Moloto) SA Police Service
Private Bag x9428
POLOKWANE
0700

We welcome applications from persons with disAbilities

