



The South African Police Service hereby invites unemployed graduates who conform to the Additional Requirements for a twelve (12) month graduate's scheme programme at **Mpumalanga Province**. The Graduate Recruitment Scheme is part of the National Human Resource Development Strategy and the National Skills Development Strategy.

Generic Additional Requirements:

- Be a South African citizen
- Must be in possession of National Senior Certificate or equivalent (NCV L4)
- Must have no previous criminal conviction(s) or case(s) pending
- Applicants must be unemployed, never employed in field of the advertised post and never participated in an internship programme in the relevant to the field of the post
- Applicants must be residents of the province where the post is advertised
- Applicants are restricted to apply for only three (3) positions and complete separate application form for each post reference number.

Intern categories with minimum Additional Requirements:

Graduate Intern: Tertiary Qualification is required.

Student Intern: Practical experience is required by the tertiary institution for the learner finalise qualification (letter from the institution must be attached).

NB: STIPEND FOR EACH CATEGORY WILL BE DETERMINED BY THE DIVISIONAL COMMISSIONER: HUMAN RESOURCE DEVELOPMENT: SOUTH AFRICAN POLICE SERVICE

PROVINCIAL LEVEL: MPUMALANGA

The following posts are advertised for the consideration of the graduate scheme programme into the South African Police Service.

Post	: Crime Information Management Analysis Centre Interns (7 Posts)		
Section	: CIMAC Offices		
Location	: Witbank SAPS (2Posts)	Ref No:	MP INT 01/2025
	Vosman SAPS		MP INT 02/2025
	Nelspruit SAPS		MP INT 03/2025
	White River SAPS		MP INT 04/2025
	KwaMhlanga SAPS		MP INT 05/2025
	Piet Retief SAPS		MP INT 06/2025

Additional Requirements:

Be in a possession of a Diploma/Degree in Criminology/ Policing or a related qualification recorded on National Learner Record Database (NLRD) on at least NQF 6 or higher level. Data analysis course/ modules will be an added advantage. Be computer literate.

Core Functions:

*Assist with compiling the daily crime report. Updating hotspots and crime Metrix product. Crime analysing and determining the casual factors of crime and provide measures to be applied. Crime scene visits and environmental survey product, specifically of priority crimes. Compile modus operandi and crime linkages.

Post	: Forensic Commercial Investigator Intern (01 Post)		
Section	: Provincial Head Office: Detective		
Location	: Provincial Office: Nelspruit	Ref No:	MP INT 07/2025

Additional Requirements:

*Be in a possession on three (3) year National Diploma/ Degree in Cyber Law/ Cybercrime and Digital Evidence/ Cybersecurity or Information Systems recorded on the National Learner Database (NLRD) on at least an NQF6 or higher. Be computer literate.

Core Functions:

*Assist with planning, coordinating, conducting and evaluating special operations and investigations. Conducting disruptive operations by focusing on commercial crimes. Identification, registration and investigating of projects and major investigations against criminal grouping. Be computer literate.

Post : Social Work Intern (02 Posts)
Section : Employee Health Wellness
Location : Provincial Head Office: Detective
: Provincial Head Office: EHW

Ref No: MP INT 08/2025
MP INT 09/2025

Additional Requirements:

*Be in possession of BA Social Work Degree of higher level and valid registration with the South African Council of Social Service Professions (SACSSP) and paid-up fees for 2025/2026 financial year. Must be medically, physically and mentally fit. Be computer literate

Core Functions:

*Assist with rendering the advanced and complex police social work services work-focus assessment. Render comprehensive occupational social work to the client system by means of social work service' capacity building program. Consolidate the monthly and quarterly returns. Register and update the caseload register.

Post : Legal Administrative Intern (2 Posts)
Section : Legal Services
Location : Provincial Office: Nelspruit

Ref No: MP INT 10/2025

Additional Requirements:

*Be in possession of an applicable three (3) year Diploma/Degree in Law or related qualification recorded on the National Learner Record Databases (NLRD) on at least NQF 6 or higher relevant in the field of the post. Be computer literate.

Core Functions:

*Assist with administration duties about the effective handling of labour litigation matters. Administration duties to eviction, general and disciplinary matters/ files referred to legal opinion. Rander administration duties to the provincial head of legal services. Be computer literate.

Post : Intern Librarian
Section : HRD Library and Information Services
Location : Provincial Office: Nelspruit

Ref No: MP INT 11/2025

Additional Requirements:

*Be in possession of a three (3) year National Diploma/ Degree in Library and Information Science recorded on the National Learner Record Database (NLRD) on at least NQF6 or higher. Be computer literate

Core Functions:

*Assist with management of the day-to-day functioning of the library. Promote the use of information through user education. Furnish reference, bibliographical and reader's advisory services. Perform in-depth strategic research and synthesize, analyze, edit and filter

information. Communicate positively, professionally and effectively with patrons. Updating of loose leaf publications. Excellent understanding of Dewey Decimal Classification System. Be computer literate.

Post : Administrative Intern
Section : Youth Desk Office: Vispol
Location : Provincial Office: Nelspruit

Ref No: MP INT 12/2025

Additional Requirements:

*Be in possession of a three (3) year National Diploma / Degree in Youth Care, Social Work or related qualification recorded on the National Learner Record Databases (NLRD) on at least NQF 6 or higher relevant in the field of the post. Be computer literate.

Core Functions:

*Gender and children at risk-based violence awareness. Understanding and counselling of victims. Assist with anti-drug campaigns as well as community development projects. Assist on the Crime Prevention duties

Post : Assistant Motor Mechanic Deisel / Petrol (6 Posts)
Section : Mechanical Services:
Location : Nelspruit Garage (2 Posts)
Standerton Garage (2 Posts)
Middelburg Garage (2 Posts)

Ref No: MP INT 13/2025
MP INT 14/2025
MP INT 15/2025

Additional Requirements:

*Be in possession of N2 or higher Motor Mechanic / Mechanical Engineering Qualification recorded on the National Learner Record Databases (NLRD) on at least NQF 6 or higher relevant in the field of the post. Be computer literate.

Core Functions:

*Assist in performing quality and cost-effective repairs and maintenance of SAPS vehicles. Ensure a clean and safe working environment. Diagnose, strip and determine the parts required for service and repairs. Complete parts request list for the parts required per vehicle. Complete job card with regards to work done and actual time taken. Ensure safe keeping of tools and equipment. Comply with the Occupational Health and Safety Act.

Post : Graphic Designer (Intern)
Section : Communication
Location : Provincial Office: Nelspruit

Ref No: MP INT 16/2025

Additional Requirements:

Be in possession of a three (3) year national Diploma / Degree in Graphic Design or related qualifications recorded on the National Learner Record Databases (NLRD) on at least NQF 6 or higher relevant in the field of the post. Be computer literate.

Core Functions:

Illustrate concepts by designing rough layout of art and copy regarding arrangement size. Type size, style and related aesthetic concepts. Plan concepts by studying information materials. Prepare final layout marking and pasting up the finalized copy art. Prepare finished copy and Art by operating typesetting, printing and similar equipment.

Post : Camera Operator
Section : Communication
Location : Provincial Office Nelspruit

Ref No: MP INT 17/2025

Additional Requirements:

*Be in possession of a three (3) year National Diploma / Degree in TV and Filming Production or related qualifications.

Core Functions:

*Assist with capturing and recording aspects of a scene. Video editing. Use principles of lighting, focusing and filtering to achieve a specific visual look. Editing a script. Assist a day-to-day administration.

Post	: Administrative Intern (6 Posts)	
Section	: Management Information Centre	
Location	: Provincial: Human Resource Development	Ref No: MP INT 18/2025
	Ehlanzeni District Office	MP INT 19/2025
	Gert Sibande District Office	MP INT 20/2025
	Nkangala District Office	MP INT 21/2025
	Mbuzini SAPS	MP INT 22/2025
	Morgenstern SAPS	MP INT 23/2025

Additional Requirements:

*Be in possession of a three (3) year National Diploma / Degree in Strategic Planning, Organizational Development/ Information Technology recorded on the National Learner Record Database (NLRD) on at least NQF 6 or higher, or related qualification in the field of the post. Be computer literate.

Core Functions:

*Assist in handling the application for access to the system and provide support to users. Report faults in the system. Conduct system audit. Drawing the stats and keeping record. Report presentation.

Post	: Administrative Interns (4 Posts)	
Section	: Visible Policing	
Location	: Provincial Office: Vispol	Ref No: MP INT 24/2025
	Standerton SAPS	MP INT 25/2025
	Ermelo SAPS	MP INT 26/2025
	Balfour SAPS	MP INT 27/2025

Additional Requirements:

*Be in possession of National Diploma / Degree in Policing /Criminology/ Law/ Criminal Justice/ Social Sciences or a related qualification recorded on the National Learner Record Database on at least NQF 6 or higher. Be computer literate.

Core Functions:

*Assist with rendering duties of an administrative nature, which will include general administration as well as specific duties. Assist in effective crime prevention strategies. Administration of firearm license applications and renewal of license and permits. Taking minutes in the Community Police Forum Meetings. Ensure accurate record-keeping and efficient office management. Be computer literate.

Post	: Administrative Interns (4 Posts)	
Section	: Detective Services	
Location	: Provincial Office: Detective Serious	Ref No: MP INT 28/2025
	Lydenburg SAPS	MP INT 29/2025
	Kwaggafontein SAPS	MP INT 30/2025
	Wakkerstroom SAPS	MP INT 31/2025

Additional Requirements:

*Be in possession of National Diploma / Degree in Policing /Criminology/ Law/ Criminal Justice/ Social Sciences or a related qualification recorded on the National Learner record Database on at least NQF 6 or higher. Be computer literate

Core Functions:

*Administration and keeping of records for the information flow in the unit. Data capturing. Maintenance of the office. Taking minutes for the unit. Filing case dockets in a correct and neat format. Daily monitoring of Crime Administrative System.

Post : Administrative Intern (3 Posts)

Section : Financial Services

**Location : Lothair SAPS
Mbuzini SAPS
KaMhlushwa SAPS**

Ref No: MP INT 32/2025

MP INT 33/2025

MP INT 34/2025

Additional Requirements:

*Be in possession of a three (3) year National Diploma / Degree in B Comm Accounting/ Accounting Science in Financial Accounting/ Cost Management and Accounting or related qualification recorded on National Learner Record Database

Core Functions:

*Assist with administrative functions in relation to budget management. Salary and maintenance claims and expenditure management. Maintaining the budget and coordinating the expenditure of the component. Verifying payroll printout. Observing the utilization of funds. Capturing and allocating approved budget. Compliance with the prescripts in the National treasury. Be computer literate.

Post : Administrative Intern (3 Posts)

Section : Supply Chain Management

**Location : Provincial Office: Nelspruit
Sundra SAPS
Sheepmoore SAPS**

Ref No: MP INT 36/2025

MP INT 37/2025

MP INT 38/2025

Additional Requirements:

*Be in possession of a three (3) year National Diploma/Degree in Supply Chain Management/ Logistics/ Transport Management or a relevant qualification registered on National Learner Record Database on at least an NQF 6 or higher. Be computer literate.

Core Functions:

*Assist with monitoring, planning and executing both capital and repairs and renovation projects. Conducting inspections to assess the conditions of building components such as mechanical components including building structural integrity and civil works. Ensuring that the supplier databases is maintained, and suppliers are rotated. Ensuring the National Transversal term contracts, specific period contract and ad hoc Contracts are maintained and preparing the invitation of price quotation. Ensuring suppliers are paid on time. Maintaining procurement of fleet management.

Post : Administrative Intern (4 Posts)

Section : Human Resource Management

**Location : Provincial HRM Recruitment
Provincial Airwing
Dientjie SAPS
Charl Cilliers**

Ref No: MP INT 40/2025

MP INT 41/2025

MP INT 42/2025

MP INT 43/2025

Additional Requirements:

*Be in possession of a three (3) year National Diploma / Degree in Human Resource Management/ Public Management/ Business Administration/ or related qualification recorded on National Learner Record Database on at least NQF 6 or higher. Be computer literate.

Core Functions:

*Assist with performing general administration. Manage confidential documents. Administer brought forward files and coordinate target dates for correspondences. Capturing of leave registers and personal files. General filing of all human resource management correspondences. Be computer literate.

Post : Artisan Student Intern (2 Posts)
Section : TMS RTCU
Location : Secunda: Radio Technical Unit:
Middleburg Radio Technical Unit

Ref No: MP INT 44/2025
MP INT 45/2025

Additional Requirements:

*N6 Certificate in Electronic Engineering (S4/N6) recorded on National Learner Record Database on at least NQF 6 or higher.

Core Functions:

*Assist with the repair, installation & maintenance of all radio communication and Emergency Warning terminals used by SAPS. Assist with Base Station Infrastructure and BTS equipment maintenance. Assist with maintenance of 10111 Centre radio communication consoles and voice recording systems.

Post : Information Technology Intern (1 Post)
Section : Provincial Head Office
Location : Provincial Office: TMS

Ref No: MP INT 46/2025

Additional Requirements:

*Be in a possession of a three (3) year National Diploma in Information Technology Management/ Administration or related qualification recorded on National Learner Record Databases

Core Functions:

Assist with functions in relation to Information Technology Systems, Networks, End User Equipment's and Call Centre Management

Post : Dietician Intern (1 Posts)
Section : Employee Health and Wellness
Location : Provincial Office Nelspruit

Ref No: MP INT 47/2025

Additional Requirements:

*Be in possession of a three (3) year National Diploma / Degree in Dietary or Occupational Health and Safety or related qualifications recorded on National Learner Record Database.

Core Functions:

*Identify nutrition problems and assessing the nutritional status of members within the province. Develop diet plans and counselling members on special diet modifications. Assess, promote, protect and enhance the health of members within the province. Provide strategies for prevention of nutrition-related diseases.

GENERAL:

- Only the official Application Form for the Graduate Recruitment Scheme (**available on the SAPS website**) will be accepted. All instructions on the application form must be adhered to. Failure to do so may result in the rejection of the application.
- **The post particulars and reference number of the post must be correctly specified on the Application Form.**
- An updated Curriculum Vitae must be submitted together with the application form.
- **Uncertified copies of an applicant's ID document, National Senior Certificate and all post-school educational qualifications with a statement of results obtained must also be submitted and attached to every application.** No faxed or e-mailed applications will be considered.
- Applications must be posted/hand delivered timeously. Late applications will not be accepted or considered. The closing date for all applications is **2025-09-18**.
- All short-listed candidates will be subjected to fingerprint screening.
- All short-listed candidates will undergo a personal interview. Short-listed applicants may be subjected to vetting.
- Correspondence will be conducted with successful candidates only. If you have not been contacted within 4 months after the closing date of this advertisement, please accept that your application was unsuccessful.
- The South African Police Service is under no obligation to fill a post after advertisement thereof.
- Recommended candidates will be expected to sign a 12-month Internship Contract.
- Graduate Recruitment Scheme in the SAPS may not be regarded as a guarantee for automatic absorption for permanent appointment.

***Applications can be posted or hand delivered to:**

PROVINCE	NAME	CONTACT	ADDRESS
PROVINCIAL HEAD OFFICE	COL. SS NDLOVU	013 762 4436	No. 07 Ferreira Street 2 nd Floor (HRD) NELSPRUIT 1200
PROVINCIAL HEAD OFFICE	LT COL. NP MARKS	013 762 4457	No. 07 Ferreira Street 2 nd Floor (HRD) NELSPRUIT 1200
PROVINCIAL HEAD OFFICE	CAPT. J MABUZA	013 762 4379	No. 07 Ferreira Street 2 nd Floor (HRD) NELSPRUIT 1200

We welcome applications from persons with disAbilities

