



WEST COAST DISTRICT MUNICIPALITY

West Coast District Municipality strives towards rendering a dynamic and effective service to the community under its jurisdiction. As an Employment Equity employer, we currently offer this vacancy to appropriately qualified and experienced individuals.

DEPARTMENT: INFRASTRUCTURE SERVICES

DIVISION: WATER SUPPLY

ASSISTANT PROCESS OPERATOR - (1 POST)

<u>Centre & Ref. No:</u>	<u>Swartland (1)</u> TSW25
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Qualifications : Grade 12 with preference of Mathematics & Science as subjects / NQF 4 Water Reticulations

Experience : 1 - 2 years relevant experience

Requirements :

- A valid Code EB Driver's License • Good interpersonal and Communication skills
- Ability to work Independently • Attention to detail • Must be able to communicate in two of the three official languages of the Western Cape • Good Cleaning Skills

Salary : R 148 874.00 – R 192 272.00 per annum (TASK grading 5)

Probation Period : 3 Months **Closing Date :** 31 October 2025 at 14h00

Job Purpose : Performs tasks / activities associated to assist the operator on the plant with the main job functions at the Water Purification Plant, executing cleaning duties to assist with a quality water supply service to the consumer.

This Competencies level for this position is a level 1 as stipulated in Annexure A of the Municipal Staff Regulations Government Notice R890 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following Competencies.

Core Professional Competencies	Functional Competencies	Public Service Orientation Competencies	Personal Competencies	Management / Leadership Competencies
▪ Oral Communication ▪ Written Communication ▪ Problem-solving ▪ Decision making ▪ Planning and Organising ▪ Ethical and Professionalism	▪ Use of process specific Technology / Equipment ▪ Quality Orientation ▪ Discipline Specific Skills ▪ Work Place Safety	▪ Service delivery orientation ▪ Interpersonal relationships ▪ Communication ▪ Service Delivery Orientation	▪ Action & Outcome Orientation ▪ Resilience ▪ Change Readiness ▪ Cognitive Ability ▪ Learning Orientation	▪ Direction Setting ▪ Impact and Influence ▪ Team Orientation ▪ Coaching and Mentoring

In addition to the salary mentioned for the permanent position and subject to certain conditions, the District Municipality offers competitive fringe benefits, such as housing subsidy, furniture removal, a 13th cheque, membership of retirement and medical aid funds.

The prescribed application forms are available during office hours from Ms PS Boer on 022-4338400 or on the website at www.westcoastdm.co.za. Completed application forms, accompanied by comprehensive CVs and certified copies of diplomas / certificates / registrations and driver's licenses, are to be submitted on the Website or hand delivered or by Courier to the West Coast District Municipality, Human Resources: Recruitment and Selection, 58 Lang Street, Moorreesburg, 7310.

Please Note: Council reserves the right not to make an appointment. No late applications or applications via fax or e-mail will be accepted. CVs will not be returned to candidates. Canvassing will disqualify a candidate.

Should no feedback from this office be received within 60 days of the closing date, candidates may assume that their applications have been unsuccessful.

