

Requirements: Relevant B Degree in Town and Regional Planning or Development studies, architecture. Registration as a Professional Planner with the South African Council for Planners will be an added advantage. 5 years' relevant experience at middle management level and should have proven professional development/town and regional planning experience. Exposure to planning and development and integrated development planning and/ or related disciplines such as local economic development and tourism, town Planning and Land Use Management and Geographic Information Systems. •Minimum Competency Requirements as set out in **Annexure B** of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers, GNR 21, GG 37245 dated 17 January 2014 •Compliance in terms of the Financial and Supply chain management competency areas in terms of Government Notice R493 as published in Government Gazette no 29967 of 15 June 2007 (municipalities were granted exemption from regulation 15 and 18 of Government Gazette 29967 under Notice No. 40593 of 3 February 2017, subject to conditions of compliance with minimum competency levels within 18 months of date of employment) •A Code B driver's license •**NO CRIMINAL RECORD**

Knowledge & Skills: The municipality is seeking a strategic thinker for this role. There is a high demand at this level for attention and prompt response to community related queries and specific priorities and service delivery mandate of the municipality. The incumbent must be able to plan, organise, control resources, communicate, negotiate and place emphasis on time and service level standards.

Key Performance Areas: Development of the department's long and short term programs to support the service delivery priorities of the municipality's Integrated Development Plan. To oversee the capital and operational budgeting requirements for projects and to enable effective functioning of the department. To initiate and lead research into policy provisions and regulations in accordance with legislative prescripts. To provide an advisory service to the municipality town and regional planning issues, performance management, integrated development planning processes and procedures, performance, Local Economic Development and Tourism strategies. To provide guidance and support to the municipality on matters of legislative compliance, good governance, legal and procedural matters pertaining to the functional area of the directorate. To maintain oversight and accountability for all Town and Land Use Management and, Local Economic Development and Tourism projects, programs and activities of the functions located within the directorate. Facilitate the preparation and adoption of the appropriate planning instruments for the district and local municipalities in accordance with the provincial and national legislation. Drive synergy in the development and implementation of Local Economic Development and Tourism programs in partnership with all key stakeholders. Define the architecture and manage the Geographic Information System platform as an intellectual tool to support decision making with regards to spatial planning, land use management and other developmental planning related information Manage the policy directives, systems, procedures and timelines associated with the preparation, consultation, implementation and review of the Integrated Development plan.

DIRECTOR: SPORTS, ARTS, CULTURE AND HERITAGE

REF: SACH01

STATIONED IN POTCHEFSTROOM

TERM OF CONTRACT: PERMANENT

Remuneration: Total remuneration package will be in terms of Upper Limits of Total Remuneration Packages Payable to Municipal Managers and Managers Directly Accountable to Municipal Managers, of Government Gazette No.50737 dated 30 May 2024. R1, 139,433.00 Minimum, R1, 340,509.00 Midpoint and R1, 541,584.00 Maximum (all-inclusive package per annum

Requirements: A relevant Bachelor Degree in sport management, sports Science/Public Administration/Management/Heritage studies or archaeology/Degree Anthropology can be beneficial for roles that require an understanding of cultural practices and heritage, or equivalent •Five (5) years relevant experience at a senior management level in any of the three spheres of government; Experience subjects in the field of Sport Administration/ Science will serve as added advantage •Minimum Competency Requirements as set out in Annexure B of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers, GNR 21, GG 37245 dated 17 January 2014 •Compliance in terms of the Financial and Supply chain management competency areas in terms of Government Notice R493 as published in Government Gazette no 29967 of 15 June 2007 (municipalities were granted exemption from regulation 15 and 18 of Government Gazette 29967 under Notice No. 40593 of 3 February 2017, subject to conditions of compliance with minimum competency levels within 18 months of date of employment) •A Code B driver's license •**NO CRIMINAL RECORD**

Knowledge & Skills: Strategic Capability and Leadership. People Management and Empowerment. Capability and Leadership. Programme and Project Management. Financial Management. Change Management. Service Delivery Innovation. Problem Solving and Analysis. Communication. Honesty and Integrity and the Batho-Pele Principles.

Key Performance Areas: Manage and Coordinate Community Sport, Sport Performance, and Mass Participation in Sport. Plan, develop and formulate sport, arts & culture and heritage strategies for all sporting codes. Oversee the coordination of sport activities including community and in-school sport. Manage and coordinate recreation in the Province •Identify and implement a network of NGOs/NPOs that contribute to the development of sports, arts, culture and heritage with the JB Marks local areas

- Develop and review policies in relation to library, arts, culture, sports and heritage
- Ensure compliance with all legislations, regulations and policies
- Monitor progress , quality of work and efficient use and management of resources
- Assist in achieving the municipality's mission and vision
- Manage and lead the department
- Manage and support sports, arts, culture and heritage programme
- Ensure that maintenance and development of sports and recreation facilities and ensure that they comply with the set standards of the National Sports Facility Management Plan
- Ensure the National Sports and recreation plan is implement and that the lease contracts of all Sports and recreation facilities are reviewed
- Boosting income and creating jobs while also fostering the preservation of cultural sites and traditions.

RE-ADVERTISEMENT
DIRECTOR: WATER, SANITATION AND ENVIRONMENT
REF: EWS01
STATIONED IN POTCHEFSTROOM
TERM OF CONTRACT: PERMANENT

Remuneration: Total remuneration package will be in terms of Upper Limits of Total Remuneration Packages Payable to Municipal Managers and Managers Directly Accountable to Municipal Managers, of Government Gazette No.50737 dated 30 May 2024. R1, 139,433.00 Minimum, R1, 340,509.00 Midpoint and R1, 541,584.00 Maximum (all-inclusive package per annum

Requirements: Grade 12 •An appropriate B degree in Civil Engineering (Water Care) or Natural/Environmental Science or related fields •Minimum of 5 years' relevant experience at middle management level •Sound knowledge and competency in water and sanitation engineering •Extensive understanding of water and sanitation principles and engineering processes (e.g. water and wastewater) •Knowledge in inter-governmental relations and water sector engagement •Knowledge and understanding in high-level stakeholder engagements •Minimum Competency Requirements as set out in **Annexure B** of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers, GNR 21, GG 37245 dated 17 January 2014 •Compliance in terms of the Financial and Supply chain management competency areas in terms of Government Notice R493 as published in Government Gazette no 29967 of 15 June 2007 (municipalities were granted exemption from regulation 15 and 18 of Government Gazette 29967 under Notice No. 40593 of 3 February 2017, subject to conditions of compliance with minimum competency levels within 18 months of date of employment) •A Code B driver's license •**NO CRIMINAL RECORD**

Knowledge & Skills: Knowledge in the implementation of capacity building through skills development in the water sector •Understanding of the local government legislations e.g. Municipal Finance Management act, Municipal Systems Act, Municipal staff Regulations etc. •Knowledge of strategic planning resource allocation and human resource management •General management presentation, negotiation, communication, analytical and interpersonal skills •Knowledge of relevant Water Acts •The project, programme management, and monitoring skills •Strategic capability and leadership •Service delivery innovation (SDI) •Excellent communication skills (verbal and written) •Accountability and ethical conduct.

Key Performance Areas: Provide strategic leadership and business planning for the Directorate •Provide sound engineering and technical support for water and sanitation services •Promote a culture of innovation, engineering, and performance •Develops and implement a performance improvement suggestion scheme •Advise Top Management and the council, as well as relevant stakeholders e.g. DWS, on policies and strategies relevant to the water and sanitation services outputs •Communicates effectively with stakeholders in the sector about the function of the section •Develop an operational plan for the section •Develop and manage the budget for the section •Develop the budget expenditure forecast on a quarterly basis for the section •Oversee the implementation of capacity building and skill development in the sector •Provide technical and engineering support on all water and sanitation solutions of provincial operations •Participate, coordinate, and provide guidance on service delivery interventions for water and sanitation services •Effective planning and support of the Water Sector •Provide planning and support for the water sector through the provision of technical and engineering support with RBIG, WSIG, IDP, WSDP, and MIG •Provide support in the quality assurance of water services infrastructure development plans •Investigate the water and sanitation challenges in the JB Marks local municipality •Provide technical design and analysis of water services as and when required •Lead the analysis, design, development and maintenance of water quality information databases and systems •Lead, coordinate and develop methodology for the analysis and generation of water resource quality data, information and knowledge products •Develop and implement water resource quality information dissemination tools.

CLOSING DATE: 30 OCTOBER 2025

Interested persons meeting above-mentioned requirements are requested to complete a prescribed form (**Annexure C**) accessible on the municipal website: www.jbmarks.co.za accompanied by detailed CV with minimum of three (3) contactable references, clearly stating the name of the position applied for as well as the reference number, certified copies of qualification, Driver's License and your ID book/card not older than 3 months. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and provide proof of such evaluation report (only when shortlisted) Shortlisted candidates may be required to submit original copies of Qualifications at any resultant interviews and failure to produce original certificates at said interview will result in immediate disqualification of the applicant. Applications must be sent to the attention of Municipal Manager at: P.O. Box 113, Potchefstroom, 2520 or hand delivered at the Directorate: Corporate Services (Human Resource Management–Old FNB