

- Develop and review policies in relation to library, arts, culture, sports and heritage
- Ensure compliance with all legislations, regulations and policies
- Monitor progress , quality of work and efficient use and management of resources
- Assist in achieving the municipality's mission and vision
- Manage and lead the department
- Manage and support sports, arts, culture and heritage programme
- Ensure that maintenance and development of sports and recreation facilities and ensure that they comply with the set standards of the National Sports Facility Management Plan
- Ensure the National Sports and recreation plan is implement and that the lease contracts of all Sports and recreation facilities are reviewed
- Boosting income and creating jobs while also fostering the preservation of cultural sites and traditions.

RE-ADVERTISEMENT
DIRECTOR: WATER, SANITATION AND ENVIRONMENT
REF: EWS01
STATIONED IN POTCHEFSTROOM
TERM OF CONTRACT: PERMANENT

Remuneration: Total remuneration package will be in terms of Upper Limits of Total Remuneration Packages Payable to Municipal Managers and Managers Directly Accountable to Municipal Managers, of Government Gazette No.50737 dated 30 May 2024. R1, 139,433.00 Minimum, R1, 340,509.00 Midpoint and R1, 541,584.00 Maximum (all-inclusive package per annum

Requirements: Grade 12 •An appropriate B degree in Civil Engineering (Water Care) or Natural/Environmental Science or related fields •Minimum of 5 years' relevant experience at middle management level •Sound knowledge and competency in water and sanitation engineering •Extensive understanding of water and sanitation principles and engineering processes (e.g. water and wastewater) •Knowledge in inter-governmental relations and water sector engagement •Knowledge and understanding in high-level stakeholder engagements •Minimum Competency Requirements as set out in **Annexure B** of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers, GNR 21, GG 37245 dated 17 January 2014 •Compliance in terms of the Financial and Supply chain management competency areas in terms of Government Notice R493 as published in Government Gazette no 29967 of 15 June 2007 (municipalities were granted exemption from regulation 15 and 18 of Government Gazette 29967 under Notice No. 40593 of 3 February 2017, subject to conditions of compliance with minimum competency levels within 18 months of date of employment) •A Code B driver's license •**NO CRIMINAL RECORD**

Knowledge & Skills: Knowledge in the implementation of capacity building through skills development in the water sector •Understanding of the local government legislations e.g. Municipal Finance Management act, Municipal Systems Act, Municipal staff Regulations etc. •Knowledge of strategic planning resource allocation and human resource management •General management presentation, negotiation, communication, analytical and interpersonal skills •Knowledge of relevant Water Acts •The project, programme management, and monitoring skills •Strategic capability and leadership •Service delivery innovation (SDI) •Excellent communication skills (verbal and written) •Accountability and ethical conduct.

Key Performance Areas: Provide strategic leadership and business planning for the Directorate •Provide sound engineering and technical support for water and sanitation services •Promote a culture of innovation, engineering, and performance •Develops and implement a performance improvement suggestion scheme •Advise Top Management and the council, as well as relevant stakeholders e.g. DWS, on policies and strategies relevant to the water and sanitation services outputs •Communicates effectively with stakeholders in the sector about the function of the section •Develop an operational plan for the section •Develop and manage the budget for the section •Develop the budget expenditure forecast on a quarterly basis for the section •Oversee the implementation of capacity building and skill development in the sector •Provide technical and engineering support on all water and sanitation solutions of provincial operations •Participate, coordinate, and provide guidance on service delivery interventions for water and sanitation services •Effective planning and support of the Water Sector •Provide planning and support for the water sector through the provision of technical and engineering support with RBIG, WSIG, IDP, WSDP, and MIG •Provide support in the quality assurance of water services infrastructure development plans •Investigate the water and sanitation challenges in the JB Marks local municipality •Provide technical design and analysis of water services as and when required •Lead the analysis, design, development and maintenance of water quality information databases and systems •Lead, coordinate and develop methodology for the analysis and generation of water resource quality data, information and knowledge products •Develop and implement water resource quality information dissemination tools.

CLOSING DATE: 30 OCTOBER 2025

Interested persons meeting above-mentioned requirements are requested to complete a prescribed form (**Annexure C**) accessible on the municipal website: www.jbmarks.co.za accompanied by detailed CV with minimum of three (3) contactable references, clearly stating the name of the position applied for as well as the reference number, certified copies of qualification, Driver's License and your ID book/card not older than 3 months. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and provide proof of such evaluation report (only when shortlisted) Shortlisted candidates may be required to submit original copies of Qualifications at any resultant interviews and failure to produce original certificates at said interview will result in immediate disqualification of the applicant. Applications must be sent to the attention of Municipal Manager at: P.O. Box 113, Potchefstroom, 2520 or hand delivered at the Directorate: Corporate Services (Human Resource Management–Old FNB