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ENROLLED NURSE

<u>Department:</u>	Health
<u>Branch:</u>	District Health Systems
<u>Designation:</u>	Enrolled Nurse
<u>Remuneration:</u>	R19 285.42 pm (basic salary, excluding benefits)
<u>Location:</u>	Region A, B, C. & F

Minimum Requirements:

- Grade 12/NQF level 4;
- Certificate of Enrolled Nursing Course equivalent to Higher National Certificate (HNC) NQF level 5;
- Current Registration with the South African Nursing Council (SANC) as Staff under Regulations (R2175);
- 2 years' experience post enrolment as a staff Nurse with the South African Nursing Council;
- 1 year or more experience in similar (PHC) environment.

Primary Function:

Provide humane, scientific, safe, and comprehensive quality, nursing care to individual, families and communities within the legal bond and ethical code of conduct. Functions independently within the prescribed scope of practice to provide preventive, promotive, curative and developmental health care to individuals and groups and internal referral for any condition outside her scope of practice. Maintain professionalism, Promote Health, prevent illness.

Key Performance Areas:

- Assess, diagnose and provides preventative, curative, promotive, rehabilitative and referral health care service to clients within the boundaries of defined scope of practice, on various clinical specialties (communicable and non- communicable diseases, childhood illness, uncomplicated pre and post-natal care, etc.;
- Provide support to professional staff / clinician's respect of specific application associated with the provision of treatment for communicable and non-communicable diseases;
- Participate and adhere to the prescripts of GHMIS policy;
- Participate in the delivery of awareness and educational programs on clinical approaches to safe and health living to community;
- Perform specific administrative sequences associated with updating of clinical records and registers;
- Customer focused service delivery internal and external.

Leading Competencies:

- Computer Literacy (Microsoft Word and Excel);
- Good communication skills;
- Observation;
- Interviewing skills;
- Interpersonal and counselling skills.



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Core Competencies:

- Knowledge of the City's process, best [practices and policies and procedures on Health issues;
- Basic mathematical literacy for Dug dosage calculation;
- Basic knowledge of Human Anatomy and Physiology for Wounds Management, Suturing/ Removal of Sutures and Application/ Removal of Plaster of Paris (POP);
- Basic Applied Pharmacology and Microbiology for drug administration, Infection control and understanding of disease causality and prevention;

“All suitably qualified candidates are encouraged to apply and will be considered. The City of Johannesburg applies the principles of employment equity as per National legislation and policy guidelines and will consider designated groups in line with these requirements. Preference will be given to previously disadvantaged groups including those with disabilities. Appointments will be made in accordance with the approved Employment Equity Plan to promote its equitable representation in terms of race, gender and disability.”

Please take note that only online applications will be considered. Please apply by using the following link below:

Region A - <https://share-eu1.hsforms.com/1yCbCoOE9To6-QNbPIHExFQew554>

Region B - <https://share-eu1.hsforms.com/1G9OaRaN6QgqflbpBU1MHvAew554>

Region C - https://share-eu1.hsforms.com/1JLhCD8Y5RBaPklqEg_00mAew554

Region F - https://share-eu1.hsforms.com/1GrofBXcrQgam9VRNI5E_BQew554

APPLY ONLINE VIA THIS LINK: www.joburg.org.za



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ENQUIRIES ONLY:

Contact Person: Murendeni Nelufule

Tel No: 011 407 6680

CLOSING DATE: FRIDAY, 07 NOVEMBER 2025

Applicants are respectfully informed that, if no notification of appointment/response is received within six (6) weeks of the closing date, they must accept that their application was unsuccessful. By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process. In terms of the Talent Acquisition Policy of the City of Johannesburg, you hereby consent to the following risk checks should your application be shortlisted:

- Credit Record,
- CV validation and
- Employment record verification,
- Criminal check, and
- Identity validation.