



WEST COAST DISTRICT MUNICIPALITY

West Coast District Municipality strives towards rendering a dynamic and effective service to the community under its jurisdiction. As an Employment Equity employer, we currently offer this vacancy to appropriately qualified and experienced individuals.

DEPARTMENT: COMMUNITY SERVICES

DIVISION: FIRE SERVICES

FIRE FIGHTER - (3 POSTS)

Centres & Ref. No:	CLANWILLIAM (3) & FRS 10
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- Qualifications** :
- Grade 12
 - Fire Fighter I with Hazmat Awareness
 - Fire Fighter II with Hazmat Operations
 - Basic Ambulance Assistant with current registration by HPCSA or valid First Aid Level 3
- Experience** : 3 years operational experience.
- Requirements** :
- Valid Code C Driver's license with PrDP • Attention to detail • Good organizational skills
 - Excellent written and communication skills • Good decision-making abilities to prevent serious impacts on lives and property • Extensive knowledge of all relevant Acts Municipal By-Laws and SANS Codes • Computer Literate in MS Word, Outlook & PowerPoint
 - Must be able to communicate in two of the three official languages of the Western Cape
 - Must have knowledge in the field of Fire Prevention
- Salary** : R 238 018.00 – R 308 974.00 per annum (TASK grading 8)
- Probation Period** : 3 Months **Closing Date** : 31 October 2024 at 14h00
- Job Purpose** : Performs a variety of tasks associated with responding to and dealing with firefighting, emergency rescue services, rendering basic medical care, fire prevention and training activities, operating and maintaining firefighting equipment and apparatus, maintaining fire station facilities and related work as required in order to protect the lives and property of the citizens of the Municipality (WCDM) in accordance with the Fire Brigade Services Act (Act 99 of 1987).

This Competencies level for this position is a level 2 as stipulated in Annexure A of the Municipal Staff Regulations Government Notice R890 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following Competencies.

Core Professional Competencies	Functional Competencies	Public Service Orientation Competencies	Personal Competencies	Management / Leadership Competencies
- Community Customer Focus - Problem Solving - Negotiation and influencing - Resilience - Communication - Ethics and Professionalism	- Fire Fighting - Rescue Operations - Special Operations (Hazmat, Urban Search and Rescue) - Fire Safety and Prevention - Safety and Welfare - Emergency Medical Care - Call Taking and Dispatch	- Interpersonal Relations - Service Delivery Orientation	- Action and Outcome Orientation - Resilience - Change readiness - Cognitive ability - Learning Orientation - Problem Solving	- Direction Setting - Impact and influence - Coaching and Mentoring - Team Orientation

In addition to the salary mentioned for the permanent position and subject to certain conditions, the District Municipality offers competitive fringe benefits, such as housing subsidy, furniture removal, a 13th cheque, membership of retirement and medical aid funds.

The prescribed application forms are available during office hours from Ms PS Boer on 022-4338400 or on the website at www.westcoastdm.co.za/vacancies Completed application forms, accompanied by comprehensive CVs and certified copies of diplomas / certificates / registrations and driver's licenses, are to be submitted on the Website or hand delivered or by Courier to the West Coast District Municipality, Human Resources: Recruitment and Selection, 58 Lang Street, Moorreesburg, 7310.

Please Note: Council reserves the right not to make an appointment. No late applications or applications via fax or e-mail will be accepted. CVs will not be returned to candidates. Canvassing will disqualify a candidate.

Should no feedback from this office be received within 60 days of the closing date, candidates may assume that their applications have been unsuccessful.