

Call for Independent Risk Management Committee members of the South African Police Service (X 2 Posts)

In terms of Section 38 of the Public Finance Management Act of 1999 (PFMA), the Department of Police invites all suitably qualified and interested person to serve as members of the Risk Management Committee. Risk Management Committee members shall be appointed as independent contractors and not as employees of the Department. The Department wishes to enhance the transparency of its administration which will give the public confidence in department's stewardship over and utilisation of public funds. The members will assist in achieving this and other objectives related to corporate governance.

Requirements

The interested candidate must have the following minimum qualifications:

- A relevant / appropriate professional Bachelor's and Postgraduate qualification in Accounting/Internal Audit/ Risk Management/MBA/ LLB.
- Individuals must possess any of the listed professional qualifications: CFE/ CCSA/ CIA/ CA (SA) / CEO/ CRMA/CRM Prac/CRM Prof or relevant professional Certificate. Affiliated with the Institute of Risk Management South Africa (IRMSA) / Compliance Institute Southern Africa (CISA) Institute of Internal Auditors South Africa (IIASA) / South Africa Institute of Accountants (SAICA) / Association of Certified Fraud Examiners (ACFE) / The Ethics Institute (TEI) / The Institute of Directors South Africa (IoDSA) or any relevant professional body.
- Proven expertise and experience in the fields of financial management, internal and external auditing, forensic audit, risk management, governance, combined assurance, compliance management, ethics, legal services and information technology.
- Must have extensive knowledge in the relevant regulations and prescripts, including the Public Finance Management Act, Treasury Regulations, ISO 31000, King IV Report on Corporate Governance, COSO, GACP and Public Sector Risk Management Framework.
- The candidates should be serving members of an audit or risk management committee or should have previous experience as a serving member on audit or risk committees for more than five (5) years and not serving on more than three (3) committees.
- Willingness to serve the interests of the public in a responsible manner; and candidates should possess the following qualities: Independence, Integrity, Willingness to dedicate time and energy, Good Communication skills (both oral and reporting), Analytical reasoning abilities, Natural Curiosity and Objectivity.
- It will be expected of the successful candidate to undergo a security vetting process of a Top Secret and undergo a compulsory induction course/programme at no cost.

Key Functions

Persons interested in this function and who are eminently qualified therefore will be expected to render, amongst others, the following services:

- Advising the Department, National Commissioner and Management on the following matters:
 - Risk Management; Performance Management; Effective Governance; Combined Assurance; Compliance with laws and regulations; Information Technology Governance; Fraud and Corruption issues/ matters, Ethics and Business Continuity Management. And any other issues referred to the Committee by the Department.

Terms of Office and Remuneration

The term of office of appointed candidates will be three years, after which it may be reviewed by the Department. Persons appointed to the risk management committee will be remunerated in accordance with the approved SAICA rates.

Closing date of Applications: 27 October 2025

Persons invited to attend interviews for selection and appointment to the Risk Management Committee will be contacted in due course. Applications must be in writing, submitted with CV and motivation.

All applications must be sent to: National Commissioner, South African Police Service, Private bag X94, Pretoria, 0001 for attention of the Chief Risk Officer or hand delivered/ courier to **231 Pretorius Street, Wachthuis Building, Pretoria, 0001.**

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