as Enrolled Nurse; A minimum of 10 years appropriate/recognisable experience in nursing after registration with the SANC as Enrolled Nurse. **Grade 3**: Qualification that allows registration with the SANC as Staff Nurse; Registration with the SANC as Enrolled Nurse; A minimum of 20 years appropriate/recognisable experience in nursing after registration with the SANC as Enrolled Nurse. Competencies: Knowledge of the following: Nursing care processes and procedures, Nursing statutes; Nursing Act; Health Act; Occupational Health and Safety Act; Patient Rights Charter; Batho-Pele principles; Public Service Regulations; Labour Relations Act; Disciplinary code and procedure; Grievance procedure act. Skills needed: Written and verbal communication skills; Elementary facilitation skills; Responsiveness; Ability to function as part of a team.

<u>DUTIES</u>

Development and implementation of basic patient care plans: Ensure maintenance of patient hygiene; Sustain nutritional status of patients; Facilitate the mobility of patients; Facilitate the elimination processes; Provide basic clinical nursing care: Measure, interpret and record vital signs; Operate all relevant apparatus and equipment; Assist professional nurses with clinical procedures (i.e. administering of intramuscular injections); Preparation of patients for diagnostic and surgical procedures; Effective utilisation of resources: Order stock and equipment in a cost-effective manner; Report loss or damage immediately; Maintain professional growth/ethical standards and self-development: To maintain the code of conduct as required in the Public Service and by the Professional Body; Seek learning opportunities, i.e. in-

service training, courses.

ENQUIRIES: Ms C Benting Tel No: (021) 986 9100

APPLICATIONS : Only applications submitted online will be accepted. To apply submit your

application online only: via http://www.westerncape.gov.za/jobs or

https://westerncapegov.erecruit.co

POST 38/278 : SOCIAL AUXILIARY WORKER: SOCIAL WORK SERVICES REF NO: DSD

33/2024 R1 (X2 POSTS)

SALARY : Grade 1: R192 972 per annum, (as prescribed by OSD)
Grade 3: R339 438 per annum, (as prescribed by OSD)

CENTRE : Department of Social Development, Western Cape Government

**REQUIREMENTS** : Grade 1: Grade 10 plus completion of the learnership to allow registration with

the South African Council for Social Service Professions (SACSSP) as Social Auxiliary Worker; Registration with the SACSSP as Social Auxiliary Worker; A valid code B driving licence. Competencies: Knowledge and basic understanding of the following: Human behaviour, relationship system and social issues; South African Social Welfare context the policy and practice of developmental social welfare services; South African judicial system and the legislation governing and impacting of social auxiliary work; Basic knowledge of financial matters related to social auxiliary work; Good communication (written and verbal); Proven computer literacy; Information and Knowledge Management (Keep precise records and compile accurate reports); Organising and planning skills; Presentation and facilitation skills; Report writing skills; Problem solving and analytical skills; Client orientation and customer focus

skills.

**<u>DUTIES</u>** : Provide assistance and support to social workers with the rendering of a social

work service with regard to the care, support, protection and development of vulnerable individuals, groups, families and communities through the relevant departmental programmes; Assist social workers to attend to any other matters that could result in, or stem from, social instability in any form; Continuous professional development; Perform administrative support functions in support

of social workers as required of the job.

**ENQUIRIES** : Dr J du Toit Tel No: (022) 713 2272

APPLICATIONS : Only applications submitted online will be accepted. To apply submit your

application online only: via <a href="http://www.westerncape.gov.za/jobs">http://www.westerncape.gov.za/jobs</a> or

https://westerncapegov.erecruit.co