

proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration with the SANC (including individuals who must apply for change of registration status). Candidates will be subjected to a written/practical and oral assessment. The pool of applications will be considered for vacancies within Chief Directorate: Metro Health Services, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.

<u>CLOSING DATE</u>	:	24 October 2025
<u>POST 37/239</u>	:	<u>STAFF NURSE GRADE 1 TO 3</u> (Chief Directorate: Rural Health Services)
<u>SALARY</u>	:	Grade 1: R220 614 per annum Grade 2: R262 287 per annum Grade 3: R306 798 per annum
<u>CENTRE</u>	:	George Regional Hospital (Trauma And Emergency) (1 Post) (Theatre And Day Ward) (1 Post) (Neonatal ICU) (1 Post) (Mixed Surgery) (1 Post)
<u>REQUIREMENTS</u>	:	Minimum educational qualifications: Qualification that allows registration with the SANC as a Staff Nurse. Registration with a professional council: Registration with the SANC as Staff Nurse. Experience: Grade 1: None. Grade 2: A minimum of 10 years' appropriate/recognisable experience in nursing after registration with the SANC as Staff Nurse. Grade 3: A minimum of 20 years appropriate/recognisable experience in nursing after registration with the SANC as Staff Nurse. Inherent requirements of the job: Will be required to work shifts, night duty, weekends, public holidays as well as overtime. It will be expected of the incumbent to rotate within the hospital. Competencies (knowledge/skills): Knowledge nursing processes & procedures as outlined in Nursing Act and SANC regulations. Training competencies include: Aseptic technique, Wound dressing. Basic pharmacology and mathematical skills to do calculation re dosages in medication. Basic principles of Health education. Knowledge of the nursing Care Process. Knowledge of medical legal hazards. Professionalism, good Interpersonal communication skills. Responsive, pro-active, flexible, assertive and supportive. Leadership skills.
<u>DUTIES</u>	:	(key result areas/outputs): Development and implementation of basic patient care. Provide basic clinical nursing care. Effective utilization of physical and financial resources. Maintain professional growth/ethical standards and self-development.
<u>ENQUIRIES</u>	:	Ms LK De Goede tel. no. (044) 802-4352
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates may be subject to a practical. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within George Regional Hospital for a period of 3 months from date of advert, provided that that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
<u>CLOSING DATE</u>	:	24 October 2025
<u>POST 37/240</u>	:	<u>SOCIAL AUXILIARY WORKER GRADE 1 TO 3</u>
<u>SALARY</u>	:	Grade 1: R192 972 per annum Grade 2: R227 292 per annum Grade 3: R270 009 per annum
<u>CENTRE</u>	:	Red Cross War Memorial Children's Hospital

<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification that allows for the registration with the South African Council for Social Services Professions (SACSSP) as Social Auxiliary Worker. Registration with the Professions Council: Registration with the South African Council for Social Service Profession (SACSSP) as a Social Auxiliary Worker. Experience: Grade 1: No experience required. Grade 2: A minimum of 10 years' appropriate experience in Social Auxiliary Worker after registration as a Social Auxiliary Worker with the SACSSP or no experience after registration as Social Auxiliary worker with SACSSP and successful completion of 2nd academic year of an appropriate qualification that allows for registration as Social Worker with SACSSP. -Grade 3: A minimum of 20 years appropriate experience in Social Auxiliary Work after registration as a Social Auxiliary Worker with the SACSSP or 10 years' experience after registration as Social Auxiliary Worker with SACSSP and successful completion of 2nd academic year of an appropriate tertiary qualification that allows for registration as Social Worker with SACSSP or No experience after registration as Social Auxiliary Worker with SACSSP and successful completion of 3rd academic year of an appropriate tertiary qualification that allows for registration as Social Worker with SACSSP. Inherent requirement of the job: Valid (Code B/EB) driver's license. Competencies (knowledge/skills): Knowledge of the various aspects of social work services in a hospital setting. Skills and knowledge of psychosocial assessments, counselling skills and administration. Sound knowledge of relevant community resources. Good interpersonal skills, written and spoken communication skills. Proven computer literacy. Able to work and communicate in a multidisciplinary team. Information and knowledge management – able to keep precise records and compile accurate reports. Organizing and planning skills. Client orientation and customer focused.
<u>DUTIES</u>	:	(key result areas/outputs): Effective individual, family and group counselling to patients and family members. Able to understand human behaviour, ability to form professional trusting relationships with clients which enables purposeful problem solving and support. Liaise with the MDT, partnering with stakeholders and linking patients with external service providers. Able to assist and support social workers with rendering social work services across all inpatient and outpatient service areas. Produce and maintain accurate records on the medical file. Support to supervisor and colleagues. Perform all required administrative tasks and statistics. Participate in all required Social Work Department processes and administration as required. Attend relevant training courses for professional development. Assist the social work team in the organization, management and dispensing of any material assistance in accordance with protocols. Assist in language interpretation, group work and social work department / training logistics.
<u>ENQUIRIES</u>	:	Ms C Brown, tel. no. (021) 658-5196
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable for health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applications will be considered for vacancies within Red Cross Hospital, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
<u>CLOSING DATE</u>	:	24 October 2025
<u>POST 37/241</u>	:	<u>FOOD SERVICES AID</u>
<u>SALARY</u>	:	R138 486 per annum
<u>CENTRE</u>	:	Red Cross War Memorial Children's Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Basic reading, writing and numerical skills. Experience: Appropriate experience in meal preparation/cooking of at least 250 meals at one time within a hospital or any industrial kitchen environment where