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TUTOR/TRAINING OFFICER: (MEDICAL) ACADEMY

DEPARTMENT: Public Safety: Emergency Management Services (EMS)
BRANCH: Corporate Services & Training Academy
DESIGNATION: Tutor/Training Officer: (Medical) Academy
REMUNERATION: R35 053.67 pm (basic salary, excluding benefits)
LOCATION: Florida

Minimum Requirements:

- Grade 12/Matric Certificate or higher;
- Diploma in Emergency Medical Care or Higher;
- Current Registration with the HPCSA;
- Valid Driver's license (Code B) and valid PrDP;
- No criminal record;
- 6 years operational experience in EMS, of which 2 years must be as a paramedic.

Primary Function:

Ensure the protection of people and property in emergencies by providing both theoretical and practical training to our learners and firefighters, conducting assessments to ensure that they have the knowledge, skills, and competencies necessary to deal with any emergency effectively by providing training that is conducted safely and reliably, with the coordination of resources and facilities to ensure the best possible outcome and that in the event of an emergency, we are ready to respond promptly and efficiently to protect lives and property.

Key Performance Areas:

- Management of resources;
- Promoting compliance with departmental policies;
- Supervise the utilisation and maintenance of station/academy resources;
- Plan, prepare and respond to emergency incidents anywhere and anytime as required;
- Take charge of the continuous Professional Development Programs and oversee their management;
- Assist with the development of the training courses and prepare for implementation;
- Facilitate the training process, including class lectures, workplace experience, in-service practical experience and hospital experience;
- Ability to render emergency medical assistance;
- Communicate health promotion effectively using appropriate techniques and technology for different individuals groups and communities;
- Identify and deal with ethical issues and conflicts of interest;

Leading Competencies:

- Computer literacy MS Office;



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Core Competencies:

- HPCSA rule and regulations, National Health Act 61 of 2003: Emergency Medical Services Regulations, Health Professionals Act 58 of 1974;
- Extensive working knowledge of standards, protocols and procedures set by SAESI, HPCSA, ETQA, QCTO, Higher Education Institutions and LGSETA and other relevant accreditation institutions and incorporate them into course material where applicable.
- Working/Basic knowledge of the Fire Brigades Service Act.

“All suitably qualified candidates are encouraged to apply and will be considered. The City of Johannesburg applies the principles of employment equity as per National legislation and policy guidelines and will consider designated groups in line with these requirements. Preference will be given to previously disadvantaged groups including those with disabilities. Appointments will be made in accordance with the approved Employment Equity Plan to promote its equitable representation in terms of race, gender and disability.”

Please take note that only online applications will be considered. Please apply by using the following link below:

<https://share-eu1.hsforms.com/1-mbrXaPAQ2yzmcfv78qGgew554>

APPLY ONLINE VIA THIS LINK: www.joburg.org.za

ENQUIRIES ONLY:

Contact Person: Zanele Rachoene
Tel No: 011 082 7928

CLOSING DATE: MONDAY, 27 OCTOBER 2025

Applicants are respectfully informed that, if no notification of appointment/response is received within six (6) weeks of the closing date, they must accept that their application was unsuccessful. By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process. In terms of the Talent Acquisition Policy of the City of Johannesburg, you hereby consent to the following risk checks should your application be shortlisted:

- Credit Record,
- CV validation,
- Employment record verification,
- Criminal check, and
- Identity validation.