

		orders and make recommendations on requirements for the extension of deadlines. Provide extended Public Works Programme: Gather and submit information in terms of the extended Public Works Programme. Supervise the performance and conduct of works inspectors through inter alia the following: Identify skills development needs and provide training and development opportunities for works inspectors. Provide advice and guidance on the interpretation and application of legislation, policies and procedures. Ensure quality control and efficient workflow of work done by works inspectors and report on all work allocated.
<u>ENQUIRIES</u>	:	Mr MF Mavhungu, Ms M Muthabi & Mr TI Tshipuke Tel No: (015) 963 3790.
<u>POST 43/174</u>	:	<u>CHIEF ARTISAN GRADE A (X2 POSTS)</u> Component: Building Maintenance
<u>SALARY</u>	:	R480 261 per annum, OSD
<u>CENTRE</u>	:	Sekhukhune District – Carpentry Services Ref No: S.4/3/2/86 Vhembe District – Malamulele Building Maintenance Ref No: S.4/3/2/91
<u>REQUIREMENTS</u>	:	Appropriate Trade Test Certificate in Carpentry. Ten years post qualification experience as an Artisan/ Artisan Foreman. Valid driver's license, with the exception of applicants with disabilities. Technical Competencies: Project Management, Technical Design and analysis, Computer aided technical applications, Legal compliance, Technical report writing, technical Consulting, Production, process knowledge and skills.
<u>DUTIES</u>	:	Manage Technical Services: Manage technical services and support in conjunction with Technicians/Artisans and associates in field, workshop and technical office activities. Ensure the promotion of safety in line with statutory regulatory requirements. Provide inputs into existing technical manuals, standard drawings and procedures to incorporate new technology. Ensure Quality assurance in line with specifications. Manage administrative and related functions: Provide inputs in the budgeting process. Compile and submit reports as required. Provide and consolidate inputs to the technical operational plan. Update database. Manage artisans and related personnel and assets. Financial Management: Control and monitor expenditure according to budget to ensure efficient cash flow management. Manage the commercial value add of the discipline related activities and services. People management: Manage the development, motivation and utilization of human resources for the discipline to ensure competent knowledge base for the continued success of technical services according to organizational needs and requirement. Manage subordinate: Key performance areas by setting and monitoring performance standards and taking actions to correct deviations to achieve departmental objectives. Maintain and advance expertise: Continuous individual development to keep up with new technologies and procedures. Research/literature studies on technical/ engineering technology to improve expertise. Liaise with relevant bodies/councils on technical/engineering-related matters.
<u>ENQUIRIES</u>	:	Mr MF Mavhungu, Ms M Muthabi & Mr TI Tshipuke Tel No: (015) 963 3790.
<u>POST 45/175</u>	:	<u>CHIEF ARTISAN GRADE A REF NO: S.4/3/10/120</u> Component: Drainage Structures Re-advert
<u>SALARY</u>	:	R480 261 per annum, OSD
<u>CENTRE</u>	:	Sekhukhune district: Drainage Structures
<u>REQUIREMENTS</u>	:	Appropriate Trade Test Certificate. Ten years post qualification experience as an Artisan/ Artisan Foreman in Shuttering / Steel Fixing / Concrete. Valid driver's license, with the exception of applicants with disabilities. Technical Competencies: Project Management, Technical Design and analysis, Computer aided technical applications, Legal compliance, Technical report writing, technical Consulting, Production, process knowledge and skills. Generic Competencies: Problem solving and analysis. Decision making. Teamwork. Creativity. Change Management. Financial Management. Customer focus and responsiveness. Communication. Computer skills. Planning and organising.
<u>DUTIES</u>	:	Manage technical services: Manage technical services and support in conjunction with Technicians/Artisans and associates in field, workshop and technical office activities. Ensure the promotion of safety in line with statutory and regulatory requirements. Provide inputs into existing technical manuals,