

DEPARTMENT OF HEALTH

It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.

<u>APPLICATIONS</u>	:	The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to recruitment@health.gov.za quoting the reference number on the subject e-mail.
<u>FOR ATTENTION</u>	:	Ms M Shitiba
<u>CLOSING DATE</u>	:	17 November 2025
<u>NOTE</u>	:	All short-listed candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise for SMS posts, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). Please note by responding to the advertisement, you consent to the collection, processing, and storing of your Personal Information in accordance with the Protection of Personal Information Act (POPIA). Your information will be used solely for the purpose of this promotion and will not be shared with third parties without prior consent unless required by law. The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

OTHER POSTS

<u>POST 40/21</u>	:	<u>DEPUTY DIRECTOR: STRATEGIC PLANNING REF NO: NDOH 82/2025</u> Directorate: Strategic Planning
<u>SALARY</u>	:	R896 436 per annum, (basic salary consists of 70% or 75% of total package), salary package will be structured according to Middle Management Service guidelines
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	A Grade 12 certificate and NQF 7 qualification in Strategic Management/Business Administration/ Business Management/ Public Management or Public Administration as recognized by SAQA. At least three (3) years' functional experience in a strategy and planning environment, at an Assistant Director or equivalent level. Experience in the development, monitoring, and reporting of indicators at the project/sub-program or program level. Knowledge and understanding of the National Health Act, National Health System and Health Information System. Knowledge and understanding of the regulatory requirements that impact planning in the health sector. Knowledge and understanding of government planning practices, methodologies and budgeting processes. Good communication (verbal and

	written), leadership, organising and co-ordination, interpersonal risk management, analytical, project management, problem solving and computer skills (MS Office package). A valid driver's licence.
<u>DUTIES</u>	: Manage, facilitate and coordinate the development of National Department of Health Strategic Plans and Annual Performance Plans. Provide strategic overview for health sector planning for the development of Strategic Plans and Annual Performance Plans. Provide technical support to Provincial Departments of Health to develop Strategic Plans, Annual Performance Plans and District Health Plans. Develop appropriate tools/frameworks to support the development of performance plans. Facilitate integrated planning for the health sector. Support the development of Service Delivery Improvement Plan (SDIP) for the National Department of Health. Collaborate with internal stakeholders to develop the SDIP. Contribute to the development of integrated budgeting, planning, monitoring and evaluation. Support the development of the health sector Estimate for National Expenditure (ENE) through identification of appropriate performance indicators in line with high impact outputs aligned to government and sector priorities. Support the achievement of deliverables of the strategic planning directorate. Develop strategies/plans to promote the achievement of directorate's deliverables.
<u>ENQUIRIES</u>	: Ms K Sebanyoni Tel No: (012) 395 8408
<u>POST 40/22</u>	: <u>DEPUTY DIRECTOR: PROVINCIAL SUPPORT REF NO: NDOH 83/2025</u> Directorate: Compensation Commissioner for Occupational Diseases
<u>SALARY</u>	: R896 436 per annum, (an all-inclusive remuneration package), (basic salary consists of 70% or 75% of total package), salary package will be structured according to Middle Management Service guidelines
<u>CENTRE</u>	: Johannesburg
<u>REQUIREMENTS</u>	: A Grade 12 certificate and NQF 7 qualification in Financial Management as recognized by SAQA. At least three (3) years' experience as an Assistant Director or equivalent level in Financial Management/Fund Management or Claims Management. Knowledge of risk management and understanding the application of Government and Departmental policies. Sound understanding of financial policies as guided by Treasury Regulations. Knowledge of Public Service Act and Regulation. Good communication (verbal and written), strategic capability and leadership, financial management, project management, people management, monitoring, evaluation and computer skills (MS Office package). A valid driver's license.
<u>DUTIES</u>	: Develop Standard Operating Procedure (SOP) and policy for provinces. Develop and align policies to the standard operating procedure for provinces and the department. Strengthen the implementation of supply chain and processes in the provinces related to the occupational health services. Develop a checklist on all procurements to ensure accountability by provinces. Support the province on all occupational Health Services and ensure proper maintenance of equipment is in line with supply chain processes. Monitor the payment for provincial hospitals and services providers that are performing Medical Bureau for Occupational Diseases. Implement controls that ensure proper management of claims management in the provinces. Risk management. File management. Manage and monitor the internal audit functions for the Medical Bureau for Occupational Diseases (MBOD)/ Compensation Commissioner for Occupational Health (CCOD). Support internal auditors in the execution of the audit plan by arranging meetings to discuss the plan and ensuring that it is approved and signed by the relevant signatories. Management of state resources.
<u>ENQUIRIES</u>	: Ms Thembisa Mama Tel No: (012) 395 5650