



Province of the **EASTERN CAPE** HEALTH

CLOSING DATE: 28 NOVEMBER 2025

Applications are submitted via one of the following options on <https://erecruitment.ecotp.gov.za/> which is available 24/7 and closes at 23:59 on the closing date. To report technical glitches, for assistance regarding the system, and/or for activation of your profile, send an email with your ID Number, your profile email address, details of the issue to: RecruitmentHeadOffice.gov.za (NB: FOR TECHNICAL GLITCHES ONLY – NO CVs). Technical support is limited to working hours: (08:00-16:30 Mon-Thursday and 08:00-16:00 on Fri). Refer all application related e-Recruitment enquiries to the specified email address: RecruitmentHeadOffice@echealth.gov.za. For more information, please contact Ms. S Ndlabhu Tel no: 040 608 1272

NOTE: Applications must be posted on the new Z83 Form, a comprehensive CV, indicating three reference persons: Name and Contact Numbers, A relationship with reference, Furthermore, Applicants are only required to submit a Z83 form and a comprehensive CV. Communication from the HR of the department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore, only shortlisted candidates for a post will be required to submit certified documents (copies of Qualification(s) inclusive of Matric certificate, Identity document, Proof of registration, proof of citizenship if not RSA citizen) on or before the day of the interview following communication from HR. Applicants must note that further Personnel Suitability checks will be conducted on short-listed candidates and that their appointment is subject to the outcome of these checks which include security clearance, security vetting, qualification verification and criminal record checks. Reference checks will be done on nominated candidate(s). Note that correspondence will only be conducted with the short-listed candidates. If you have not been contacted by the Eastern Cape Department of Health within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. We thank all applicants for their interest. People with disabilities are encouraged to apply for these posts.

POST: MEDICAL OFFICER GRADE 1 –3REF NO. ECHEALTH/MO-ANZO/MIN/01/11/2025 (4 POSTS)

SALARY: R1 001 349 – R1 647 630 per annum (OSD)

GRADE 1: R1 001 349 – R1 078 116 per annum (OSD)

GRADE 2: R1 142 553 – R1 247 202 per annum (OSD)

GRADE 3: R1 322 352 – R1 647 630 per annum (OSD)

CENTRE: Alfred Nzo District

REQUIREMENTS: An appropriate qualification that allows registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Registration with HPCSA as a Medical Officer. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

DUTIES: Provision of quality patient-centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after-hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or postgraduate medical students. Participation in activities within the discipline, including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and

training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationships and clinical functioning. The incumbent must also be prepared to train, develop and supervise undergraduate and postgraduate junior doctors.

Enquiries: Mr K Praise no: 039 797 6070 or e-Recruitment Enquiries: RecruitmentHeadOffice@echealth.gov.za

POST: MEDICAL OFFICER GRADE 1 –3 REF NO. ECHEALTH/MO-AMA/MIN/02/11/2025 (6 POSTS)

SALARY: R1 001 349 – R1 647 630 per annum (OSD)

GRADE 1: R1 001 349 – R1 078 116 per annum (OSD)

GRADE 2: R1 142 553 – R1 247 202 per annum (OSD)

GRADE 3: R1 322 352 – R1 647 630 per annum (OSD)

CENTRE: Amathole District

REQUIREMENTS: An appropriate qualification that allows registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Registration with HPCSA as a Medical Officer. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

DUTIES: Provision of quality patient centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Ms Njokweni no: 043 709 2487/2532 or e-Recruitment Enquiries: RecruitmentHeadOffice@echealth.gov.za

POST: MEDICAL OFFICER GRADE 1 –3 REF NO. ECHEALTH/MO-BCM/MIN/03/11/2025 (2 POSTS)

SALARY: R1 001 349 – R1 647 630 per annum (OSD)

GRADE 1: R1 001 349 – R1 078 116 per annum (OSD)

GRADE 2: R1 142 553 – R1 247 202 per annum (OSD)

GRADE 3: R1 322 352 – R1 647 630 per annum (OSD)

CENTRE: Buffalo City Metro District

REQUIREMENTS: An appropriate qualification that allows registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Registration with HPCSA as a Medical Officer. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

DUTIES: Provision of quality patient centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students.

Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Ms N Jaceni Tel. No. 043 7433 006/057 or e-Recruitment Enquiries:
RecruitmentHeadOffice@echealth.gov.za

POST: MEDICAL OFFICER GRADE 1 –3 REF NO. ECHEALTH/MO-CH/MIN/04/11/2025 (2 POSTS)

SALARY: R1 001 349 – R1 647 630 per annum (OSD)

GRADE 1: R1 001 349 – R1 078 116 per annum (OSD)

GRADE 2: R1 142 553 – R1 247 202 per annum (OSD)

GRADE 3: R1 322 352 – R1 647 630 per annum (OSD)

CENTRE: Chris Hani District

REQUIREMENTS: An appropriate qualification that allows registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Registration with HPCSA as a Medical Officer. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

DUTIES: Provision of quality patient centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Mr L Solomane Tel no: 045 8071110/1101 or e-Recruitment Enquiries:
RecruitmentHeadOffice@echealth.gov.za

POST: MEDICAL OFFICER GRADE 1 –3 REF NO. ECHEALTH/MO-JGQ/MIN/05/11/2025 (14 POSTS)

SALARY: R1 001 349 – R1 647 630 per annum (OSD)

GRADE 1: R1 001 349 – R1 078 116 per annum (OSD)

GRADE 2: R1 142 553 – R1 247 202 per annum (OSD)

GRADE 3: R1 322 352 – R1 647 630 per annum (OSD)

CENTRE: Joe Gqabi District

REQUIREMENTS: An appropriate qualification that allows registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Registration with HPCSA as a Medical Officer. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

DUTIES: Provision of quality patient centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Mr JS Ndzinde – Tel no: 051 633 9631 or e-Recruitment Enquiries:
RecruitmentHeadOffice@echealth.gov.za

POST: MEDICAL OFFICER GRADE 1 –3 REF NO. ECHEALTH/MO-UTH/MIN/06/11/2025 (2 POSTS)

SALARY: R1 001 349 – R1 647 630 per annum (OSD)

GRADE 1: R1 001 349 – R1 078 116 per annum (OSD)

GRADE 2: R1 142 553 – R1 247 202 per annum (OSD)

GRADE 3: R1 322 352 – R1 647 630 per annum (OSD)

CENTRE: Nelson Mandela Metro, Uitenhage Hospital

REQUIREMENTS: An appropriate qualification that allows registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Registration with HPCSA as a Medical Officer. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

DUTIES: Provision of quality patient centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Ms D Davids Tel no: 041 391 8164 or e-Recruitment Enquiries:
RecruitmentHeadOffice@echealth.gov.za

POST: MEDICAL OFFICER GRADE 1 –3 REF NO. ECHEALTH/MO-ORT/MIN/07/11/2025 (17 POSTS)

SALARY: R1 001 349 – R1 647 630 per annum (OSD)

GRADE 1: R1 001 349 – R1 078 116 per annum (OSD)

GRADE 2: R1 142 553 – R1 247 202 per annum (OSD)

GRADE 3: R1 322 352 – R1 647 630 per annum (OSD)

CENTRE: OR Tambo District

REQUIREMENTS: An appropriate qualification that allows registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Registration with HPCSA as a Medical Officer. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

DUTIES: Provision of quality patient centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Ms A Sokutu Tel no: 047 502 9000 or e-Recruitment Enquiries: RecruitmentHeadOffice@ehealth.gov.za

POST: MEDICAL OFFICER GRADE 1 –3 REF NO. ECHEALTH/MO-SB/MIN/08/11/2025 (5 POSTS)

SALARY: R1 001 349 – R1 647 630 per annum (OSD)

GRADE 1: R1 001 349 – R1 078 116 per annum (OSD)

GRADE 2: R1 142 553 – R1 247 202 per annum (OSD)

GRADE 3: R1 322 352 – R1 647 630 per annum (OSD)

CENTRE: Sarah Baartman District

REQUIREMENTS: An appropriate qualification that allows registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Registration with HPCSA as a Medical Officer. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

DUTIES: Provision of quality patient centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Ms Z Sulo Tel no: 041 408 8509 or e-Recruitment Enquiries: RecruitmentHeadOffice@ehealth.gov.za

POST: MEDICAL OFFICER GRADE 1 –3 REF NO. ECHEALTH/MO-CMRH/MIN/09/11/2025 (7 POSTS)

SALARY: R1 001 349 – R1 647 630 per annum (OSD)

GRADE 1: R1 001 349 – R1 078 116 per annum (OSD)

GRADE 2: R1 142 553 – R1 247 202 per annum (OSD)

GRADE 3: R1 322 352 – R1 647 630 per annum (OSD)

CENTRE: Buffalo City Metro, Cecilia Makiwane Regional Hospital

REQUIREMENTS: An appropriate qualification that allows registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Registration with HPCSA as a Medical Officer. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

DUTIES: Provision of quality patient centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Ms N. Matshaya Tel no 043 708 2121 or e-Recruitment Enquiries:
RecruitmentHeadOffice@echealth.gov.za

POST: MEDICAL OFFICER GRADE 1 –3 REF NO. ECHEALTH/MO-FTH/MIN/10/11/2025 (6 POSTS)

SALARY: R1 001 349 – R1 647 630 per annum (OSD)

GRADE 1: R1 001 349 – R1 078 116 per annum (OSD)

GRADE 2: R1 142 553 – R1 247 202 per annum (OSD)

GRADE 3: R1 322 352 – R1 647 630 per annum (OSD)

CENTRE: Buffalo City Metro, Frere Tertiary Hospital

REQUIREMENTS: An appropriate qualification that allows registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Registration with HPCSA as a Medical Officer. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

DUTIES: Provision of quality patient centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Ms N Mthitshana Tel no: 043 709 2487/2532 or e-Recruitment Enquiries:
RecruitmentHeadOffice@echealth.gov.za

POST: MEDICAL OFFICER GRADE 1 –3 REF NO. ECHEALTH/MO-FRH/MIN/11/11/2025 (4 POSTS)

SALARY: R1 001 349 – R1 647 630 per annum (OSD)

GRADE 1: R1 001 349 – R1 078 116 per annum (OSD)

GRADE 2: R1 142 553 – R1 247 202 per annum (OSD)

GRADE 3: R1 322 352 – R1 647 630 per annum (OSD)

CENTRE: Chris Hani District, Frontier Regional Hospital

REQUIREMENTS: An appropriate qualification that allows registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Registration with HPCSA as a Medical Officer. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

DUTIES: Provision of quality patient centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Mr T Sonxujwa Tel No. 045 808 4272 or e-Recruitment Enquiries:
RecruitmentHeadOffice@echealth.gov.za

POST: MEDICAL OFFICER GRADE 1 –3 REF NO. ECHEALTH/MO-LVH/MIN/12/11/2025 (15 POSTS)

SALARY: R1 001 349 – R1 647 630 per annum (OSD)

GRADE 1: R1 001 349 – R1 078 116 per annum (OSD)

GRADE 2: R1 142 553 – R1 247 202 per annum (OSD)

GRADE 3: R1 322 352 – R1 647 630 per annum (OSD)

CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: An appropriate qualification that allows registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Registration with HPCSA as a Medical Officer. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

DUTIES: Provision of quality patient centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Ms L Mabanga Tel no 041 405 2348 or e-Recruitment Enquiries:
RecruitmentHeadOffice@echealth.gov.za

POST: MEDICAL OFFICER GRADE 1 –3REF NO. ECHEALTH/MO-MRH/MIN/13/11/2025 (6 POSTS)

SALARY: R1 001 349 – R1 647 630 per annum (OSD)
GRADE 1: R1 001 349 – R1 078 116 per annum (OSD)
GRADE 2: R1 142 553 – R1 247 202 per annum (OSD)
GRADE 3: R1 322 352 – R1 647 630 per annum (OSD)
CENTRE: CENTRE: OR Tambo District, Mthatha Regional Hospital

REQUIREMENTS: An appropriate qualification that allows registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Registration with HPCSA as a Medical Officer. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

DUTIES: Provision of quality patient-centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after-hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or postgraduate medical students. Participation in activities within the discipline, including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationships and clinical functioning. The incumbent must also be prepared to train, develop and supervise undergraduate and postgraduate junior doctors.

Enquiries: Ms Mkhosi Tel no 047 502 4143/4008 or e-Recruitment Enquiries:
RecruitmentHeadOffice@echealth.gov.za

POST: MEDICAL OFFICER GRADE 1 –3 REF NO. ECHEALTH/MO-SERH/MIN/14/11/2025 (7 POSTS)

SALARY: R1 001 349 – R1 647 630 per annum (OSD)
GRADE 1: R1 001 349 – R1 078 116 per annum (OSD)
GRADE 2: R1 142 553 – R1 247 202 per annum (OSD)
GRADE 3: R1 322 352 – R1 647 630 per annum (OSD)
CENTRE: OR Tambo District, St. Elizabeth Regional Hospital

REQUIREMENTS: An appropriate qualification that allows registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Registration with HPCSA as a Medical Officer. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

DUTIES: Provision of quality patient-centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after-hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or postgraduate medical students. Participation in activities within the discipline, including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationships and clinical functioning. The incumbent must also be prepared to train, develop and supervise undergraduate and postgraduate junior doctors.

Enquiries: Mr M Langa Tel no: 039 253 5012 or e-Recruitment Enquiries: RecruitmentHeadOffice@echealth.gov.za

POST: MEDICAL OFFICER GRADE 1 –3REF NO. ECHEALTH/MO-NMAH/MIN/15/11/2025 (10POSTS)

SALARY: R1 001 349 – R1 647 630 per annum (OSD)

GRADE 1: R1 001 349 – R1 078 116 per annum (OSD)

GRADE 2: R1 142 553 – R1 247 202 per annum (OSD)

GRADE 3: R1 322 352 – R1 647 630 per annum (OSD)

CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: An appropriate qualification that allows registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Registration with HPCSA as a Medical Officer. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

DUTIES: Provision of quality patient-centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after-hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or postgraduate medical students. Participation in activities within the discipline, including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationships and clinical functioning. The incumbent must also be prepared to train, develop and supervise undergraduate and postgraduate junior doctors.

Enquiries: Ms Calaza Tel no: 047 502 4469/4320 or e-Recruitment Enquiries:
RecruitmentHeadOffice@echealth.gov.za

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PNG-CMRH/MIN/16/11/2025
(4 POSTS)

SALARY: R 324 384 – R 601 638 annum (OSD)

GRADE 1: R324 384 – R376 458 per annum (OSD)

GRADE 2: R396 132 – R459 726 per annum (OSD)

GRADE 3: R476 367 – R601 638 per annum (OSD)

CENTRE: Buffalo City Metro, Cecilia Makiwane Regional Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Registration with SANC as a Professional Nurse General. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within the prescripts of the applicable legislation. Provide a safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt a multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care are implemented. Maintain accurate and complete patient

records. Maintain client satisfaction through quality service, innovation and professional nursing care by upholding the Batho Pele principles and patients' rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients and take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the EPMDs. Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work-day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms N. Matshaya Tel no 043 708 2121 or e-Recruitment Enquiries:
RecruitmentHeadOffice@echealth.gov.za

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PNG-FTH/MIN/17/11/2025
(11 POSTS)

SALARY: R 324 384 – R 601 638 annum (OSD)

GRADE 1: R324 384 – R376 458 per annum (OSD)

GRADE 2: R396 132 – R459 726 per annum (OSD)

GRADE 3: R476 367 – R601 638 per annum (OSD)

CENTRE: Buffalo City Metro, Frere Tertiary Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Registration with SANC as a Professional Nurse General. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within the prescripts of the applicable legislation. Provide a safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt a multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care are implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service, innovation and professional nursing care by upholding the Batho Pele principles and patients' rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients and take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the EPMDs. Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work-day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms N Mthitshana Tel no: 043 709 2487/2532 or e-Recruitment Enquiries:
RecruitmentHeadOffice@echealth.gov.za

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PNG-FRH/MIN/18/11/2025
(2 POSTS)

SALARY: R 324 384 – R 601 638 annum (OSD)

GRADE 1: R324 384 – R376 458 per annum (OSD)

GRADE 2: R396 132 – R459 726 per annum (OSD)

GRADE 3: R476 367 – R601 638 per annum (OSD)

CENTRE: Chris Hani District, Frontier Regional Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Registration with SANC as a Professional Nurse General. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within the prescripts of the applicable legislation. Provide a safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt a multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care are implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service, innovation and professional nursing care by upholding the Batho Pele principles and patients' rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients and take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the EPMDS. Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work-day and night duty. Any other duties as required by the supervisor.

Enquiries: Mr T Sonxujwa Tel No. 045 808 4272 or e-Recruitment Enquiries:
RecruitmentHeadOffice@echealth.gov.za

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PNG-NMAH/MIN/19/11/2025
(5 POSTS)

SALARY: R 324 384 – R 601 638 annum (OSD)

GRADE 1: R324 384 – R376 458 per annum (OSD)

GRADE 2: R396 132 – R459 726 per annum (OSD)

GRADE 3: R476 367 – R601 638 per annum (OSD)

CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Registration with SANC as a Professional Nurse General. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within the prescripts of the applicable legislation. Provide a safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt a multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care are implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service, innovation and professional nursing care by upholding the Batho Pele principles and patients' rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients and take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the EPMDS. Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work-day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms Calaza Tel no: 047 502 4469/4320 or e-Recruitment Enquiries:
RecruitmentHeadOffice@echealth.gov.za

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PNG-MRH/MIN/20/11/2025
(4 POSTS)

SALARY: R 324 384 – R 601 638 annum (OSD)

GRADE 1: R324 384 – R376 458 per annum (OSD)

GRADE 2: R396 132 – R459 726 per annum (OSD)

GRADE 3: R476 367 – R601 638 per annum (OSD)

CENTRE: OR Tambo District, Mthatha Regional Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Registration with SANC as a Professional Nurse General. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within the prescripts of the applicable legislation. Provide a safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt a multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care are implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service, innovation and professional nursing care by upholding the Batho Pele principles and patients' rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients and take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the EPMDS. Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work-day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms Mkhosi Tel no 047 502 4143/4008 or e-Recruitment Enquiries:
RecruitmentHeadOffice@echealth.gov.za

POST: PARAMEDIC GRADE 1-3 REF NO: ECHEALTH/PAR-ANZO/MIN/21/11/2025

SALARY: R 321 372 - R 643 155 per annum (OSD)

GRADE 1: R 321 372 - R 381 012 per annum (OSD)

GRADE 2: R 397 308 - R 468 600 per annum (OSD)

GRADE 3: R 487 014 - R 556 854 per annum (OSD)

GRADE 4: R 570 267 – R 643 155 per annum (OSD)

CENTRE: Alfred Nzo District EMS

REQUIREMENTS: Grade 1: Successful completion of the Critical Care Assistant Programme (CCA) that allows registration with HPCSA as a Paramedic. Registration with HPCSA as a Paramedic. None after registration with HPCSA as a Paramedic. Grade 2: Successful Completion of the following courses or obtaining of the following qualification that allows registration with the HPCSA as a Paramedic: Critical Care Assistant (CCA Qualification) or recognised National Diploma. Registration with HPCSA as a Paramedic with CCA or a National Diploma. 7 years' experience after registration with HPCSA as Paramedic (CCA). None after registration with HPCSA as a paramedic

(National Diploma). Grade 3: Successful Completion of the following courses or obtaining the following qualification that allows registration with the HPCSA as a Paramedic: Critical Care Assistant (CCA Qualification) or recognised National Diploma or successful completion of a BTech Degree that allows registration with HPCSA as an Emergency Care Practitioner (ECP). Registration with HPCSA as Paramedic (CCA OR NDip) or ECP. Registered Paramedic (CCA) -14 years' experience after registration with HPCSA as Paramedic. Registered Paramedic (NDip) - 7 years' experience after registration with HPCSA as Paramedic. Registered ECP's - None after registration with HPCSA as a paramedic. Grade 4: Successful Completion of the following courses or obtaining the following qualification that allows registration with the HPCSA as a Paramedic: Critical Care Assistant (CCA Qualification) or recognised National Diploma or successful completion of a BTech Degree that allows registration with HPCSA as an Emergency Care Practitioner (ECP). Registration with HPCSA as Paramedic (CCA OR NDip) or ECP. Registered Paramedic (CCA) -24 years' experience after registration with HPCSA as Paramedic. Registered Paramedic (NDip) - 17 years' experience after registration with HPCSA as Paramedic. Registered ECP's -10 years' experience after registration with HPCSA as an ECP. Knowledge of Advanced Life Support protocols within the Paramedic/ ECT scope of practice. A valid code 10 driver's licence with PDP.

DUTIES: Render Emergency Medical Care and transportation of patients at an Advanced Life Support level and be prepared to work in the Aeromedical and Rescue environments. Provide effective pre-hospital Emergency Medical Care and response to incidents when required. Complete and analyze Patient Report Forms for all category of personnel. Ensure effective supervision and maintenance of Emergency Vehicles and equipment in line with the Financial and Fleet directives. Maintain a clean and infection free environment for emergency vehicles and equipment in line with the Infection Control Policy. Ensure effective report writing with regards to accident and incident reports, loss and theft control incidents and safety incidents. Ensure effective communication concerning patients, colleagues, other services, and members of the Public. Supervise and manage rostered shifts and personnel in line with People Management policies and practices. Provide effective administrative support to the Supervisor when required.

Enquiries: Mr K Praim no: 039 797 6070 or e-Recruitment Enquiries: RecruitmentHeadOffice@echealth.gov.za

POST: PARAMEDIC GRADE 1-3 REF NO: ECHEALTH/PAR-CH/MIN/22/11/2025

SALARY: R 321 372 - R 643 155 per annum (OSD)

GRADE 1: R 321 372 - R 381 012 per annum (OSD)

GRADE 2: R 397 308 - R 468 600 per annum (OSD)

GRADE 3: R 487 014 - R 556 854 per annum (OSD)

GRADE 4: R 570 267 – R 643 155 per annum (OSD)

CENTRE: Chris Hani District EMS

REQUIREMENTS: Grade 1: Successful completion of the Critical Care Assistant Programme (CCA) that allows registration with HPCSA as a Paramedic. Registration with HPCSA as a Paramedic. None after registration with HPCSA as a Paramedic. Grade 2: Successful Completion of the following courses or obtaining of the following qualification that allows registration with the HPCSA as a Paramedic: Critical Care Assistant (CCA Qualification) or recognised National Diploma. Registration with HPCSA as a Paramedic with CCA or a National Diploma. 7 years' experience after registration with HPCSA as Paramedic (CCA). None after registration with HPCSA as a paramedic (National Diploma). Grade 3: Successful Completion of the following courses or obtaining the following qualification that allows registration with the HPCSA as a Paramedic: Critical Care Assistant (CCA Qualification) or recognised National Diploma or successful completion of a BTech Degree that allows registration with HPCSA as an Emergency Care Practitioner (ECP). Registration with HPCSA as Paramedic (CCA OR NDip) or ECP. Registered

Paramedic (CCA) -14 years' experience after registration with HPCSA as Paramedic. Registered Paramedic (NDip) - 7 years' experience after registration with HPCSA as Paramedic. Registered ECP's - None after registration with HPCSA as a paramedic. Grade 4: Successful Completion of the following courses or obtaining the following qualification that allows registration with the HPCSA as a Paramedic: Critical Care Assistant (CCA Qualification) or recognised National Diploma or successful completion of a BTech Degree that allows registration with HPCSA as an Emergency Care Practitioner (ECP). Registration with HPCSA as Paramedic (CCA OR NDip) or ECP. Registered Paramedic (CCA) -24 years' experience after registration with HPCSA as Paramedic. Registered Paramedic (NDip) - 17 years' experience after registration with HPCSA as Paramedic. Registered ECP's -10 years' experience after registration with HPCSA as an ECP. Knowledge of Advanced Life Support protocols within the Paramedic/ ECT scope of practice. A valid code 10 driver's licence with PDP.

DUTIES: Render Emergency Medical Care and transportation of patients at an Advanced Life Support level and be prepared to work in the Aeromedical and Rescue environments. Provide effective pre-hospital Emergency Medical Care and response to incidents when required. Complete and analyze Patient Report Forms for all category of personnel. Ensure effective supervision and maintenance of Emergency Vehicles and equipment in line with the Financial and Fleet directives. Maintain a clean and infection free environment for emergency vehicles and equipment in line with the Infection Control Policy. Ensure effective report writing with regards to accident and incident reports, loss and theft control incidents and safety incidents. Ensure effective communication concerning patients, colleagues, other services, and members of the Public. Supervise and manage rostered shifts and personnel in line with People Management policies and practices. Provide effective administrative support to the Supervisor when required.

Enquiries: Mr L Solomane Tel no: 045 8071110/1101 or e-Recruitment Enquiries: RecruitmentHeadOffice@echealth.gov.za

POST: PARAMEDIC GRADE 1-3 REF NO: ECHEALTH/PAR-ORT/MIN/23/11/2025 (2 POSTS)

SALARY: R 321 372 - R 643 155 per annum (OSD)

GRADE 1: R 321 372 - R 381 012 per annum (OSD)

GRADE 2: R 397 308 - R 468 600 per annum (OSD)

GRADE 3: R 487 014 - R 556 854 per annum (OSD)

GRADE 4: R 570 267 – R 643 155 per annum (OSD)

CENTRE: OR Tambo District EMS

REQUIREMENTS: Grade 1: Successful completion of the Critical Care Assistant Programme (CCA) that allows registration with HPCSA as a Paramedic. Registration with HPCSA as a Paramedic. None after registration with HPCSA as a Paramedic. Grade 2: Successful Completion of the following courses or obtaining of the following qualification that allows registration with the HPCSA as a Paramedic: Critical Care Assistant (CCA Qualification) or recognised National Diploma. Registration with HPCSA as a Paramedic with CCA or a National Diploma. 7 years' experience after registration with HPCSA as Paramedic (CCA). None after registration with HPCSA as a paramedic (National Diploma). Grade 3: Successful Completion of the following courses or obtaining the following qualification that allows registration with the HPCSA as a Paramedic: Critical Care Assistant (CCA Qualification) or recognised National Diploma or successful completion of a BTech Degree that allows registration with HPCSA as an Emergency Care Practitioner (ECP). Registration with HPCSA as Paramedic (CCA OR NDip) or ECP. Registered Paramedic (CCA) -14 years' experience after registration with HPCSA as Paramedic. Registered Paramedic (NDip) - 7 years' experience after registration with HPCSA as Paramedic. Registered ECP's - None after registration with HPCSA as a paramedic. Grade 4: Successful Completion of the following courses or obtaining the following

qualification that allows registration with the HPCSA as a Paramedic: Critical Care Assistant (CCA Qualification) or recognised National Diploma or successful completion of a BTech Degree that allows registration with HPCSA as an Emergency Care Practitioner (ECP). Registration with HPCSA as Paramedic (CCA OR NDip) or ECP. Registered Paramedic (CCA) -24 years' experience after registration with HPCSA as Paramedic. Registered Paramedic (NDip) - 17 years' experience after registration with HPCSA as Paramedic. Registered ECP's -10 years' experience after registration with HPCSA as an ECP. Knowledge of Advanced Life Support protocols within the Paramedic/ ECT scope of practice. A valid code 10 driver's licence with PDP.

DUTIES: Render Emergency Medical Care and transportation of patients at an Advanced Life Support level and be prepared to work in the Aeromedical and Rescue environments. Provide effective pre-hospital Emergency Medical Care and response to incidents when required. Complete and analyze Patient Report Forms for all category of personnel. Ensure effective supervision and maintenance of Emergency Vehicles and equipment in line with the Financial and Fleet directives. Maintain a clean and infection free environment for emergency vehicles and equipment in line with the Infection Control Policy. Ensure effective report writing with regards to accident and incident reports, loss and theft control incidents and safety incidents. Ensure effective communication concerning patients, colleagues, other services, and members of the Public. Supervise and manage rostered shifts and personnel in line with People Management policies and practices. Provide effective administrative support to the Supervisor when required.

Enquiries: Ms Z Mtimba Tel 047 502 9000 or email: RecruitmentHeadOffice@echealth.gov.za

POST: SPEECH THERAPIST GRADE 1-3 REF NO: ECHEALTH/SPE-MKZH/MIN/24/11/2025

SALARY: R 397 233 – R 657 507 per annum (OSD)

GRADE 1: R 397 233 – R 454 191 per annum (OSD)

GRADE 2: R 463 941 - R 529 221 per annum (OSD)

GRADE 3: R 543 099 – R 657 507 per annum (OSD)

CENTRE: Alfred Nzo District, Madzikane Ka Zulu Hospital

REQUIREMENTS: National Senior certificate, bachelor's degree or equivalent qualification, Speech Therapy or Speech therapy and Audiology that allows for registration with HPCSA as a Speech Therapist or Speech Therapist and Audiologist (dual registration) as an independent practitioner. Registration with HPSCA as a Speech Therapist/Speech Therapist and Audiologist. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational Health and Safety, Patients' Rights Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework, etc. Good communication skills, Report writing skills, problem-solving and decision-making, and computer skills. Ability to work in a multi-disciplinary environment. A valid driver's license will be an added advantage.

DUTIES: Assess, plan and implement Speech Therapy treatment methods within the speech therapy service and other allocated areas of work, including cerebral palsy management. Perform administrative tasks such as accurate compilation of monthly statistics, clinical audits, report writing, attend and participate in meetings and assist in the development and implementation of protocols and policies. Provide mentorship and guidance to community service therapists and students. Implement a referral system and ensure accurate record-keeping standards and quality assurance requirements. Participate in the skills development programme of the Department of Health. Assist in safeguarding and evaluating the status of equipment and infrastructure with a repair and maintenance programme, as well as stock control management. Contribute towards planning, budgeting, procurement

processes and exercise control of expenditure within your departmental cost centre. Support the supervisor in all transformative changes and additional supervisory tasks as needed. Assist in the provision of high-quality Speech Therapy service through the development and implementation of appropriate systems, protocols, quality assurance programs and internal controls. Market and promote Speech Therapy services and contribute towards research and training.

Enquiries: Mr K Praim no: 039 797 6070 or e-Recruitment Enquiries: RecruitmentHeadOffice@echealth.gov.za

POST: DIAGNOSTIC RADIOGRAPHER GRADE 1 -3 REF NO. ECHEALTH/DRAD-MCHC/MIN/25/11/2025

SALARY: R 397 233 – R 657 507 per annum (OSD)

GRADE 1: R 397 233 – R 454 191 per annum (OSD)

GRADE 2: R 463 941 - R 529 221 per annum (OSD)

GRADE 3: R 543 099 – R 657 507 per annum (OSD)

CENTRE: Alfred Nzo District, Meje CHC

REQUIREMENTS: National Senior certificate, an appropriate qualification that allows registration with the HPCSA as a Diagnostic Radiographer. Current registration with the HPCSA as a Diagnostic Radiographer.. Competencies: Knowledge of relevant legislation guiding the provision of clinical care in the public sector i.e. Health Act, Occupational Health and Safety Act, Patient Rights Charter, Batho Pele principles, Ministerial Priorities and National Core Standards. Good communication skills. Report writing skills. Ability to function as part of a team. Decision making skills. Effective communication with patients, supervisors, other health professionals and colleagues in the multidisciplinary health team. Computer skills. A valid driver's license is an added advantage.

DUTIES: To administer the operations, management and good governance of diagnostic radiography services including all the resources in the Department. Manage the provision of quality Radiography services in the Department, through the implementation of appropriate systems and measures. Adhere and ensure compliance with HPCSA Legislation. Monitor and Evaluate services rendered in order to implement continuous quality improvement programs. Performance and supervision of all clinical duties pertaining to the provision of Diagnostic Radiography services. Participate in the development of internal policy, and interact with other related professions within the multi-disciplinary health team. Manage and facilitate the continuous training and Development of staff.

Enquiries: Mr K Praim no: 039 797 6070 or e-Recruitment Enquiries: RecruitmentHeadOffice@echealth.gov.za

POST: SPEECH THERAPIST GRADE 1-3 REF NO: ECHEALTH/SPE-CMRH/MIN/26/11/2025

SALARY: R 397 233 – R 657 507 per annum (OSD)

GRADE 1: R 397 233 – R 454 191 per annum (OSD)

GRADE 2: R 463 941 - R 529 221 per annum (OSD)

GRADE 3: R 543 099 – R 657 507 per annum (OSD)

CENTRE: Buffalo City Metro, Cecilia Makiwane Regional Hospital

REQUIREMENTS: National Senior certificate, bachelor's degree or equivalent qualification, Speech Therapy or Speech therapy and Audiology that allows for registration with HPCSA as a Speech Therapist or Speech Therapist and Audiologist (dual registration) as an independent practitioner. Registration with HPSCA as a Speech Therapist/Speech Therapist and Audiologist. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational Health and Safety, Patients' Rights Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework, etc. Good communication skills, Report writing skills, problem-solving and decision-making, and

computer skills. Ability to work in a multi-disciplinary environment. A valid driver's license will be an added advantage.

DUTIES: Assess, plan and implement Speech Therapy treatment methods within the speech therapy service and other allocated areas of work, including cerebral palsy management. Perform administrative tasks such as accurate compilation of monthly statistics, clinical audits, report writing, attend and participate in meetings and assist in the development and implementation of protocols and policies. Provide mentorship and guidance to community service therapists and students. Implement a referral system and ensure accurate record-keeping standards and quality assurance requirements. Participate in the skills development programme of the Department of Health. Assist in safeguarding and evaluating the status of equipment and infrastructure with a repair and maintenance programme, as well as stock control management. Contribute towards planning, budgeting, procurement processes and exercise control of expenditure within your departmental cost centre. Support the supervisor in all transformative changes and additional supervisory tasks as needed. Assist in the provision of high-quality Speech Therapy service through the development and implementation of appropriate systems, protocols, quality assurance programs and internal controls. Market and promote Speech Therapy services and contribute towards research and training.

Enquiries: Ms N. Matshaya Tel no 043 708 2121 or e-Recruitment Enquiries:
RecruitmentHeadOffice@echealth.gov.za

POST: SPEECH THERAPIST GRADE 1-3 REF NO: ECHEALTH/SPE-FTH/MIN/27/11/2025

SALARY: R 397 233 – R 657 507 per annum (OSD)

GRADE 1: R 397 233 – R 454 191 per annum (OSD)

GRADE 2: R 463 941 - R 529 221 per annum (OSD)

GRADE 3: R 543 099 – R 657 507 per annum (OSD)

CENTRE: Buffalo City Metro, Frere Tertiary Hospital

REQUIREMENTS: National Senior certificate, bachelor's degree or equivalent qualification, Speech Therapy or Speech therapy and Audiology that allows for registration with HPCSA as a Speech Therapist or Speech Therapist and Audiologist (dual registration) as an independent practitioner. Registration with HPSCA as a Speech Therapist/Speech Therapist and Audiologist. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational Health and Safety, Patients' Rights Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework, etc. Good communication skills, Report writing skills, problem-solving and decision-making, and computer skills. Ability to work in a multi-disciplinary environment. A valid driver's license will be an added advantage.

DUTIES: Assess, plan and implement Speech Therapy treatment methods within the speech therapy service and other allocated areas of work, including cerebral palsy management. Perform administrative tasks such as accurate compilation of monthly statistics, clinical audits, report writing, attend and participate in meetings and assist in the development and implementation of protocols and policies. Provide mentorship and guidance to community service therapists and students. Implement a referral system and ensure accurate record-keeping standards and quality assurance requirements. Participate in the skills development programme of the Department of Health. Assist in safeguarding and evaluating the status of equipment and infrastructure with a repair and maintenance programme, as well as stock control management. Contribute towards planning, budgeting, procurement processes and exercise control of expenditure within your departmental cost centre. Support the supervisor in all

transformative changes and additional supervisory tasks as needed. Assist in the provision of high-quality Speech Therapy service through the development and implementation of appropriate systems, protocols, quality assurance programs and internal controls. Market and promote Speech Therapy services and contribute towards research and training.

Enquiries: Ms N Mthitshana Tel no: 043 709 2487/2532 or e-Recruitment Enquiries:
RecruitmentHeadOffice@echealth.gov.za

POST: SPEECH THERAPIST GRADE 1-3 REF NO: ECHEALTH/SPE-DNRH/MIN/28/11/2025

SALARY: R 397 233 – R 657 507 per annum (OSD)

GRADE 1: R 397 233 – R 454 191 per annum (OSD)

GRADE 2: R 463 941 - R 529 221 per annum (OSD)

GRADE 3: R 543 099 – R 657 507 per annum (OSD)

CENTRE: Nelson Mandela Metro, Dora Nginza Regional Hospital

REQUIREMENTS: National Senior certificate, bachelor's degree or equivalent qualification, Speech Therapy or Speech therapy and Audiology that allows for registration with HPCSA as a Speech Therapist or Speech Therapist and Audiologist (dual registration) as an independent practitioner. Registration with HPSCA as a Speech Therapist/Speech Therapist and Audiologist. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational Health and Safety, Patients' Rights Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework, etc. Good communication skills, Report writing skills, problem-solving and decision-making, and computer skills. Ability to work in a multi-disciplinary environment. A valid driver's license will be an added advantage.

DUTIES: Assess, plan and implement Speech Therapy treatment methods within the speech therapy service and other allocated areas of work, including cerebral palsy management. Perform administrative tasks such as accurate compilation of monthly statistics, clinical audits, report writing, attend and participate in meetings and assist in the development and implementation of protocols and policies. Provide mentorship and guidance to community service therapists and students. Implement a referral system and ensure accurate record-keeping standards and quality assurance requirements. Participate in the skills development programme of the Department of Health. Assist in safeguarding and evaluating the status of equipment and infrastructure with a repair and maintenance programme, as well as stock control management. Contribute towards planning, budgeting, procurement processes and exercise control of expenditure within your departmental cost centre. Support the supervisor in all transformative changes and additional supervisory tasks as needed. Assist in the provision of high-quality Speech Therapy service through the development and implementation of appropriate systems, protocols, quality assurance programs and internal controls. Market and promote Speech Therapy services and contribute towards research and training.

Enquiries: Ms B Bomela Tel no 041 406 4421 or e-Recruitment Enquiries:
RecruitmentHeadOffice@echealth.gov.za

POST: SPEECH THERAPIST GRADE 1-3 REF NO: ECHEALTH/SPE-NMAH/MIN/29/11/2025

SALARY: R 397 233 – R 657 507 per annum (OSD)

GRADE 1: R 397 233 – R 454 191 per annum (OSD)

GRADE 2: R 463 941 - R 529 221 per annum (OSD)

GRADE 3: R 543 099 – R 657 507 per annum (OSD)

CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: National Senior certificate, bachelor's degree or equivalent qualification, Speech Therapy or Speech therapy and Audiology that allows for registration with HPCSA as a Speech Therapist or Speech Therapist and Audiologist (dual registration) as an independent practitioner. Registration with HPSCA as a Speech Therapist/Speech Therapist and Audiologist. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational Health and Safety, Patients' Rights Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework, etc. Good communication skills, Report writing skills, problem-solving and decision-making, and computer skills. Ability to work in a multi-disciplinary environment. A valid driver's license will be an added advantage.

DUTIES: Assess, plan and implement Speech Therapy treatment methods within the speech therapy service and other allocated areas of work, including cerebral palsy management. Perform administrative tasks such as accurate compilation of monthly statistics, clinical audits, report writing, attend and participate in meetings and assist in the development and implementation of protocols and policies. Provide mentorship and guidance to community service therapists and students. Implement a referral system and ensure accurate record-keeping standards and quality assurance requirements. Participate in the skills development programme of the Department of Health. Assist in safeguarding and evaluating the status of equipment and infrastructure with a repair and maintenance programme, as well as stock control management. Contribute towards planning, budgeting, procurement processes and exercise control of expenditure within your departmental cost centre. Support the supervisor in all transformative changes and additional supervisory tasks as needed. Assist in the provision of high-quality Speech Therapy service through the development and implementation of appropriate systems, protocols, quality assurance programs and internal controls. Market and promote Speech Therapy services and contribute towards research and training.

Enquiries: Ms Calaza Tel no: 047 502 4469/4320 or e-Recruitment Enquiries: RecruitmentHeadOffice@echealth.gov.za

POST: OCCUPATIONAL THERAPIST GRADE 1-3 REF NO: ECHEALTH/OCT-MKZH/MIN/30/11/2025 (2 POSTS)

SALARY: R 397 233 – R 657 507 per annum (OSD)

GRADE 1: R 397 233 – R 454 191 per annum (OSD)

GRADE 2: R 463 941 - R 529 221 per annum (OSD)

GRADE 3: R 543 099 – R 657 507 per annum (OSD)

CENTRE: Alfred Nzo District, Madzikane Ka Zulu Hospital

REQUIREMENTS: National Senior Certificate, Bachelor's degree or equivalent qualification in Occupational therapy that allows for registration with HPCSA as an Occupational therapist. Registration with HPCSA as an Occupational Therapist. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational Health and Safety, Patients' Rights Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework, etc. Good communication skills, Report writing skills, problem-solving and decision-making, and computer skills. Ability to work in a multi-disciplinary environment. A valid driver's license is an added advantage

DUTIES: Assess, plan and implement Occupational therapy treatment methods within Occupational Therapy services and the other allocated areas of work, including management of cerebral palsy services. Perform

administrative tasks such as accurate compilation of monthly statistics, clinical audits, report writing, attend and participate in meetings and assist in the development and implementation of protocols and policies. Provide mentorship and guidance to community service therapists and students. Implement a referral system and ensure accurate record-keeping standards and quality assurance requirements. Participate in the skills development programme of the Department of Health. Assist in safeguarding and evaluating the status of equipment and infrastructure with a repair and maintenance programme, as well as stock control management. Contribute towards planning, budgeting, procurement processes and exercise control of expenditure within your departmental cost centre. Support the supervisor in all transformative changes and additional supervisory tasks as needed. Assist in the provision of high-quality Occupational therapy services through the development and implementation of appropriate systems, protocols, quality assurance programs and internal controls. Market and promote Occupational therapy services and contribute towards research and training.

Enquiries: Mr K Paim no: 039 797 6070 or e-Recruitment Enquiries: RecruitmentHeadOffice@echealth.gov.za

POST: OCCUPATIONAL THERAPIST GRADE 1-3 REF NO: ECHEALTH/OCT-CMRH/MIN/31/11/2025

SALARY: R 397 233 – R 657 507 per annum (OSD)

GRADE 1: R 397 233 – R 454 191 per annum (OSD)

GRADE 2: R 463 941 - R 529 221 per annum (OSD)

GRADE 3: R 543 099 – R 657 507 per annum (OSD)

CENTRE: Buffalo City Metro, Cecilia Makiwane Regional Hospital

REQUIREMENTS: National Senior Certificate, Bachelor's degree or equivalent qualification in Occupational therapy that allows for registration with HPCSA as an Occupational therapist. Registration with HPCSA as an Occupational Therapist. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational Health and Safety, Patients' Rights Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework, etc. Good communication skills, Report writing skills, problem-solving and decision-making, and computer skills. Ability to work in a multi-disciplinary environment. A valid driver's license is an added advantage

DUTIES: Assess, plan and implement Occupational therapy treatment methods within Occupational Therapy services and the other allocated areas of work, including management of cerebral palsy services. Perform administrative tasks such as accurate compilation of monthly statistics, clinical audits, report writing, attend and participate in meetings and assist in the development and implementation of protocols and policies. Provide mentorship and guidance to community service therapists and students. Implement a referral system and ensure accurate record-keeping standards and quality assurance requirements. Participate in the skills development programme of the Department of Health. Assist in safeguarding and evaluating the status of equipment and infrastructure with a repair and maintenance programme, as well as stock control management. Contribute towards planning, budgeting, procurement processes and exercise control of expenditure within your departmental cost centre. Support the supervisor in all transformative changes and additional supervisory tasks as needed. Assist in the provision of high-quality Occupational therapy services through the development and implementation of appropriate systems, protocols, quality assurance programs and internal controls. Market and promote Occupational therapy services and contribute towards research and training.

Enquiries: Ms N. Matshaya Tel no 043 708 2121 or e-Recruitment Enquiries: RecruitmentHeadOffice@echealth.gov.za

POST: OCCUPATIONAL THERAPIST GRADE 1-3 REF NO: ECHEALTH/OCT-FTH/MIN/32/11/2025

SALARY: R 397 233 – R 657 507 per annum (OSD)
GRADE 1: R 397 233 – R 454 191 per annum (OSD)
GRADE 2: R 463 941 - R 529 221 per annum (OSD)
GRADE 3: R 543 099 – R 657 507 per annum (OSD)
CENTRE: Buffalo City Metro, Frere Tertiary Hospital

REQUIREMENTS: National Senior Certificate, Bachelor's degree or equivalent qualification in Occupational therapy that allows for registration with HPCSA as an Occupational therapist. Registration with HPCSA as an Occupational Therapist. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational Health and Safety, Patients' Rights Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework, etc. Good communication skills, Report writing skills, problem-solving and decision-making, and computer skills. Ability to work in a multi-disciplinary environment. A valid driver's license is an added advantage

DUTIES: Assess, plan and implement Occupational therapy treatment methods within Occupational Therapy services and the other allocated areas of work, including management of cerebral palsy services. Perform administrative tasks such as accurate compilation of monthly statistics, clinical audits, report writing, attend and participate in meetings and assist in the development and implementation of protocols and policies. Provide mentorship and guidance to community service therapists and students. Implement a referral system and ensure accurate record-keeping standards and quality assurance requirements. Participate in the skills development programme of the Department of Health. Assist in safeguarding and evaluating the status of equipment and infrastructure with a repair and maintenance programme, as well as stock control management. Contribute towards planning, budgeting, procurement processes and exercise control of expenditure within your departmental cost centre. Support the supervisor in all transformative changes and additional supervisory tasks as needed. Assist in the provision of high-quality Occupational therapy services through the development and implementation of appropriate systems, protocols, quality assurance programs and internal controls. Market and promote Occupational therapy services and contribute towards research and training.

Enquiries: Ms N Mthitshana Tel no: 043 709 2487/2532 or e-Recruitment Enquiries:
RecruitmentHeadOffice@echealth.gov.za

POST: OCCUPATIONAL THERAPIST GRADE 1-3 REF NO: ECHEALTH/OCT-DNRH/MIN/33/11/2025

SALARY: R 397 233 – R 657 507 per annum (OSD)
GRADE 1: R 397 233 – R 454 191 per annum (OSD)
GRADE 2: R 463 941 - R 529 221 per annum (OSD)
GRADE 3: R 543 099 – R 657 507 per annum (OSD)
CENTRE: Nelson Mandela Metro, Dora Nginza Regional Hospital

REQUIREMENTS: National Senior Certificate, Bachelor's degree or equivalent qualification in Occupational therapy that allows for registration with HPCSA as an Occupational therapist. Registration with HPCSA as an Occupational Therapist. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational Health and Safety, Patients' Rights Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework, etc. Good communication skills, Report writing skills, problem-solving and decision-making, and computer skills. Ability to work in a multi-disciplinary environment. A valid driver's license is an added advantage

DUTIES: Assess, plan and implement Occupational therapy treatment methods within Occupational Therapy services and the other allocated areas of work, including management of cerebral palsy services. Perform administrative tasks such as accurate compilation of monthly statistics, clinical audits, report writing, attend and participate in meetings and assist in the development and implementation of protocols and policies. Provide mentorship and guidance to community service therapists and students. Implement a referral system and ensure accurate record-keeping standards and quality assurance requirements. Participate in the skills development programme of the Department of Health. Assist in safeguarding and evaluating the status of equipment and infrastructure with a repair and maintenance programme, as well as stock control management. Contribute towards planning, budgeting, procurement processes and exercise control of expenditure within your departmental cost centre. Support the supervisor in all transformative changes and additional supervisory tasks as needed. Assist in the provision of high-quality Occupational therapy services through the development and implementation of appropriate systems, protocols, quality assurance programs and internal controls. Market and promote Occupational therapy services and contribute towards research and training.

Enquiries: Ms B Bomela Tel no 041 406 4421 or e-Recruitment Enquiries:
RecruitmentHeadOffice@echealth.gov.za

POST: OCCUPATIONAL THERAPIST GRADE 1-3 REF NO: ECHEALTH/OCT-NMAH/MIN/34/11/2025 (3 POSTS)

SALARY: R 397 233 – R 657 507 per annum (OSD)

GRADE 1: R 397 233 – R 454 191 per annum (OSD)

GRADE 2: R 463 941 - R 529 221 per annum (OSD)

GRADE 3: R 543 099 – R 657 507 per annum (OSD)

CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: National Senior Certificate, Bachelor's degree or equivalent qualification in Occupational therapy that allows for registration with HPCSA as an Occupational therapist. Registration with HPCSA as an Occupational Therapist. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational Health and Safety, Patients' Rights Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework, etc. Good communication skills, Report writing skills, problem-solving and decision-making, and computer skills. Ability to work in a multi-disciplinary environment. A valid driver's license is an added advantage

DUTIES: Assess, plan and implement Occupational therapy treatment methods within Occupational Therapy services and the other allocated areas of work, including management of cerebral palsy services. Perform administrative tasks such as accurate compilation of monthly statistics, clinical audits, report writing, attend and participate in meetings and assist in the development and implementation of protocols and policies. Provide mentorship and guidance to community service therapists and students. Implement a referral system and ensure accurate record-keeping standards and quality assurance requirements. Participate in the skills development programme of the Department of Health. Assist in safeguarding and evaluating the status of equipment and infrastructure with a repair and maintenance programme, as well as stock control management. Contribute towards planning, budgeting, procurement processes and exercise control of expenditure within your departmental cost centre. Support the supervisor in all transformative changes and additional supervisory tasks as needed. Assist in the provision of high-quality Occupational therapy services through the development and implementation of appropriate systems, protocols, quality assurance programs and internal controls. Market and promote Occupational therapy services and contribute towards research and training.

Enquiries: Ms Calaza Tel no: 047 502 4469/4320 or e-Recruitment Enquiries:
RecruitmentHeadOffice@ehealth.gov.za

POST: PHYSIOTHERAPIST GRADE 1-3 REF NO: ECHEALTH/PHI-MKZH/MIN/35/11/2025

SALARY: R 397 233 – R 657 507 per annum (OSD)

GRADE 1: R 397 233 – R 454 191 per annum (OSD)

GRADE 2: R 463 941 - R 529 221 per annum (OSD)

GRADE 3: R 543 099 – R 657 507 per annum (OSD)

CENTRE: Alfred Nzo District, Madzikane Ka Zulu Hospital

REQUIREMENTS: National Senior certificate, Bachelor's degree or equivalent qualification in Physiotherapy that allows for registration with HPCSA as a Physiotherapist. Registration with HPCSA as a Physiotherapist. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational Health and Safety, Patients' Rights Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework, etc. Good communication skills, Report writing skills, problem-solving and decision-making, and computer skills. Ability to work in a multi-disciplinary environment. A valid driver's license is an added advantage.

DUTIES: Assess, plan and implement physiotherapy treatment methods within Physiotherapy services and other allocated areas of work, including cerebral Palsy management services. Perform administrative tasks such as accurate compilation of monthly statistics, clinical audits, report writing, attend and participate in meetings and assist in the development and implementation of protocols and policies. Provide mentorship and guidance to community service therapists and students. Implement a referral system and ensure accurate record-keeping standards and quality assurance requirements. Participate in the skills development programme of the Department of Health. Assist in safeguarding and evaluating the status of equipment and infrastructure with a repair and maintenance programme, as well as stock control management. Contribute towards planning, budgeting, procurement processes and exercise control of expenditure within your departmental cost centre. Support the supervisor in all transformative changes and additional supervisory tasks as needed. Assist in the provision of high-quality Physiotherapy service through the development and implementation of appropriate systems, protocols, quality assurance programs and internal controls. Market and promote Physiotherapy services and contribute towards research and training.

Enquiries: Mr K Praim no: 039 797 6070 or e-Recruitment Enquiries: RecruitmentHeadOffice@ehealth.gov.za

POST: PHYSIOTHERAPIST GRADE 1-3 REF NO: ECHEALTH/PHI-FTH/MIN/36/11/2025 (3 POSTS)

SALARY: R 397 233 – R 657 507 per annum (OSD)

GRADE 1: R 397 233 – R 454 191 per annum (OSD)

GRADE 2: R 463 941 - R 529 221 per annum (OSD)

GRADE 3: R 543 099 – R 657 507 per annum (OSD)

CENTRE: Buffalo City Metro, Frere Tertiary Hospital

REQUIREMENTS: National Senior certificate, Bachelor's degree or equivalent qualification in Physiotherapy that allows for registration with HPCSA as a Physiotherapist. Registration with HPCSA as a Physiotherapist. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational Health and Safety, Patients' Rights Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework, etc. Good communication skills,

Report writing skills, problem-solving and decision-making, and computer skills. Ability to work in a multi-disciplinary environment. A valid driver's license is an added advantage.

DUTIES: Assess, plan and implement physiotherapy treatment methods within Physiotherapy services and other allocated areas of work, including cerebral Palsy management services. Perform administrative tasks such as accurate compilation of monthly statistics, clinical audits, report writing, attend and participate in meetings and assist in the development and implementation of protocols and policies. Provide mentorship and guidance to community service therapists and students. Implement a referral system and ensure accurate record-keeping standards and quality assurance requirements. Participate in the skills development programme of the Department of Health. Assist in safeguarding and evaluating the status of equipment and infrastructure with a repair and maintenance programme, as well as stock control management. Contribute towards planning, budgeting, procurement processes and exercise control of expenditure within your departmental cost centre. Support the supervisor in all transformative changes and additional supervisory tasks as needed. Assist in the provision of high-quality Physiotherapy service through the development and implementation of appropriate systems, protocols, quality assurance programs and internal controls. Market and promote Physiotherapy services and contribute towards research and training.

Enquiries: Ms N Mthitshana Tel no: 043 709 2487/2532 or e-Recruitment Enquiries:
RecruitmentHeadOffice@echealth.gov.za

POST: PHYSIOTHERAPIST GRADE 1-3 REF NO: ECHEALTH/PHI-DNRH/MIN/37/11/2025 (2 POSTS)

SALARY: R 397 233 – R 657 507 per annum (OSD)

GRADE 1: R 397 233 – R 454 191 per annum (OSD)

GRADE 2: R 463 941 - R 529 221 per annum (OSD)

GRADE 3: R 543 099 – R 657 507 per annum (OSD)

CENTRE: Nelson Mandela Metro, Dora Nginza Regional Hospital

REQUIREMENTS: National Senior certificate, Bachelor's degree or equivalent qualification in Physiotherapy that allows for registration with HPCSA as a Physiotherapist. Registration with HPCSA as a Physiotherapist. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational Health and Safety, Patients' Rights Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework, etc. Good communication skills, Report writing skills, problem-solving and decision-making, and computer skills. Ability to work in a multi-disciplinary environment. A valid driver's license is an added advantage.

DUTIES: Assess, plan and implement physiotherapy treatment methods within Physiotherapy services and other allocated areas of work, including cerebral Palsy management services. Perform administrative tasks such as accurate compilation of monthly statistics, clinical audits, report writing, attend and participate in meetings and assist in the development and implementation of protocols and policies. Provide mentorship and guidance to community service therapists and students. Implement a referral system and ensure accurate record-keeping standards and quality assurance requirements. Participate in the skills development programme of the Department of Health. Assist in safeguarding and evaluating the status of equipment and infrastructure with a repair and maintenance programme, as well as stock control management. Contribute towards planning, budgeting, procurement processes and exercise control of expenditure within your departmental cost centre. Support the supervisor in all transformative changes and additional supervisory tasks as needed. Assist in the provision of high-

quality Physiotherapy service through the development and implementation of appropriate systems, protocols, quality assurance programs and internal controls. Market and promote Physiotherapy services and contribute towards research and training.

Enquiries: Ms B Bomela Tel no 041 406 4421 or e-Recruitment Enquiries:
RecruitmentHeadOffice@echealth.gov.za

POST: PHYSIOTHERAPIST GRADE 1-3 REF NO: ECHEALTH/PHI-NMAH/MIN/38/11/2025 (3 POSTS)

SALARY: R 397 233 – R 657 507 per annum (OSD)

GRADE 1: R 397 233 – R 454 191 per annum (OSD)

GRADE 2: R 463 941 - R 529 221 per annum (OSD)

GRADE 3: R 543 099 – R 657 507 per annum (OSD)

CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: National Senior certificate, Bachelor's degree or equivalent qualification in Physiotherapy that allows for registration with HPCSA as a Physiotherapist. Registration with HPCSA as a Physiotherapist. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational Health and Safety, Patients' Rights Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework, etc. Good communication skills, Report writing skills, problem-solving and decision-making, and computer skills. Ability to work in a multi-disciplinary environment. A valid driver's license is an added advantage.

DUTIES: Assess, plan and implement physiotherapy treatment methods within Physiotherapy services and other allocated areas of work, including cerebral Palsy management services. Perform administrative tasks such as accurate compilation of monthly statistics, clinical audits, report writing, attend and participate in meetings and assist in the development and implementation of protocols and policies. Provide mentorship and guidance to community service therapists and students. Implement a referral system and ensure accurate record-keeping standards and quality assurance requirements. Participate in the skills development programme of the Department of Health. Assist in safeguarding and evaluating the status of equipment and infrastructure with a repair and maintenance programme, as well as stock control management. Contribute towards planning, budgeting, procurement processes and exercise control of expenditure within your departmental cost centre. Support the supervisor in all transformative changes and additional supervisory tasks as needed. Assist in the provision of high-quality Physiotherapy service through the development and implementation of appropriate systems, protocols, quality assurance programs and internal controls. Market and promote Physiotherapy services and contribute towards research and training.

Enquiries: Ms Calaza Tel no: 047 502 4469/4320 or e-Recruitment Enquiries:
RecruitmentHeadOffice@echealth.gov.za

POST: PHARMACIST ASSISTANT (POST BASIC) GRADE 1-3 REF NO: ECHEALTH/PAPB-MPD/MIN/39/11/2025 (2 POSTS)

SALARY: R 264 750 – R 375 381 per annum (OSD)

GRADE 1: R 264 750 – R 298 482 per annum (OSD)

GRADE 2: R 306 411 - R 324 117 per annum (OSD)

GRADE 3: R 330 540 – R375 381 per annum (OSD)

CENTRE: OR Tambo District, Mthatha Pharmaceutical Depot

REQUIREMENTS: As required by the training facility and the South African Pharmacy Council plus post basic Pharmacist Assistant qualification that allows registration with SAPC as Pharmacist Assistant (Post- Basic). Registration with the SAPC as Pharmacist Assistant (Post-Basic). Grade 1: No experience required after registration with the SAPC as Pharmacist Assistant (Post Basic). Grade 2: A minimum of 5 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC. Grade 3: A minimum of 13 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC. Good communication and interpersonal skills. Knowledge of relevant policies and legislation which have an impact on pharmaceutical services, including National Health Act, Good Pharmacy Practice standards, the Pharmacy Act 53 of 1974 as amended and the Medicine and related substance Act 101 of 1965, occupational Health and Safety Act and Skills Development Act. Physically fit and able to lift heavy boxes repeatedly, willingness to work in a temperature-controlled environment (cold-rooms).

DUTIES: Support the warehouse supervisor/pharmacist in daily operations. Supervise and perform the receiving, storage, issuing and distribution of pharmaceuticals within the designated store, ensuring compliance with FIFO/FEFO stock management principles. Assist in staff supervision, including SOP training, disciplinary process, leave planning and time and attendance monitoring. Participate in stock control processes, including cyclic count and the preparation of the annual and bi-annual stock take. Assist in complaint resolution from health facilities in line with SOPs. Ensure compliance with all relevant legislation, SOPs, and quality standards (GPP, GDP, GWP, Pharmacy Act, PFMA. Ensure Occupational Health and Safety (OHS) compliance, including enforcement of wearing protective clothing and maintaining a safe warehouse environment. Support performance management processes by ensuring that performance reviews are completed as per schedule. Contribute to the development of staff in the warehouse. Must be willing to rotate within different sections of the Warehouse when operationally required.

Enquiries: Mr M Diko Tel no 047 531 1022 or e-Recruitment Enquiries: RecruitmentHeadOffice@echealth.gov.za

POST: PHARMACIST ASSISTANT (POST BASIC) GRADE 1-3 REF NO: ECHEALTH/PAPB-PEPD/MIN/40/11/2025 (4 POSTS)

SALARY: R 264 750 – R 375 381 per annum (OSD)

GRADE 1: R 264 750 – R 298 482 per annum (OSD)

GRADE 2: R 306 411 - R 324 117 per annum (OSD)

GRADE 3: R 330 540 – R375 381 per annum (OSD)

CENTRE: Nelson Mandela Metro, PE Pharmaceutical Depot

REQUIREMENTS: As required by the training facility and the South African Pharmacy Council plus post basic Pharmacist Assistant qualification that allows registration with SAPC as Pharmacist Assistant (Post- Basic). Registration with the SAPC as Pharmacist Assistant (Post-Basic). Grade 1: No experience required after registration with the SAPC as Pharmacist Assistant (Post Basic). Grade 2: A minimum of 5 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC. Grade 3: A minimum of 13 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC. Good communication and interpersonal skills. Knowledge of relevant policies and legislation which have an impact on pharmaceutical services, including National Health Act, Good Pharmacy Practice standards, the Pharmacy Act 53 of 1974 as amended and the Medicine and related substance Act 101 of 1965, occupational Health and Safety Act and Skills Development Act. Physically fit and able to lift heavy boxes repeatedly, willingness to work in a temperature-controlled environment (cold-rooms).

DUTIES: Support the warehouse supervisor/pharmacist in daily operations. Supervise and perform the receiving, storage, issuing and distribution of pharmaceuticals within the designated store, ensuring compliance with FIFO/FEFO stock management principles. Assist in staff supervision, including SOP training, disciplinary process, leave planning and time and attendance monitoring. Participate in stock control processes, including cyclic count and the preparation of the annual and bi-annual stock take. Assist in complaint resolution from health facilities in line with SOPs. Ensure compliance with all relevant legislation, SOPs, and quality standards (GPP, GDP, GWP, Pharmacy Act, PFMA). Ensure Occupational Health and Safety (OHS) compliance, including enforcement of wearing protective clothing and maintaining a safe warehouse environment. Support performance management processes by ensuring that performance reviews are completed as per schedule. Contribute to the development of staff in the warehouse. Must be willing to rotate within different sections of the Warehouse when operationally required.

Enquiries: Ms U Xwayi Tel no 041 406 9800 or e-Recruitment Enquiries: RecruitmentHeadOffice@ehealth.gov.za

POST: EMERGENCY CARE OFFICER GRADE 1-3 REF NO: ECHEALTH/ECO/NMM/MIN/41/11/2025 (40 POSTS)

SALARY: R187 488 - R 286 521 per annum (OSD)

GRADE 1: R187 488 – R214 368 per annum (OSD)

GRADE 3: R 217 983 - R 286 521 per annum (OSD)

CENTRE: Nelson Mandela Metro EMS

REQUIREMENTS: Grade 1: National Senior Certificate, Successful completion of an appropriate Basic Life Support (BLS) course that allows registration with HPCSA as Basic Ambulance Assistant (BAA). Registration with the HPCSA as BAA. None after registration with the HPCSA as BAA. Knowledge of Basic Life Support protocols. A valid code 10 driver's license with PDP. Grade 3: Successful completion of an appropriate Intermediate Life Support (ILS) course that allows registration with HPCSA as an Ambulance Emergency Assistant (AEA). Registration with the HPCSA as AEA. Experience: None after registration with HPCSA as AEA. Knowledge of Intermediate Life Support protocols. A valid code 10 driver's license with PDP.

DUTIES: Render Emergency Medical Care and Transportation of the sick and injured according to HPCSA protocols. Handle Basic administration, patient records, vehicle checklists, log sheets and other necessary administrative duties. Maintain and clean all equipment, vehicles and base stations. Undertake inter-facility transfers of patients. Any other duties assigned by the supervisor.

Enquiries: Ms D Davids Tel No: 041 391 8164 or email: RecruitmentHeadOffice@ehealth.gov.za

POST: EMERGENCY CARE OFFICER GRADE 1-3 REF NO: ECHEALTH/ECO/BCM/MIN/42/11/2025 (24 POSTS)

SALARY: R187 488 - R 286 521 per annum (OSD)

GRADE 1: R187 488 – R214 368 per annum (OSD)

GRADE 3: R 217 983 - R 286 521 per annum (OSD)

CENTRE: Buffalo City Metro EMS

REQUIREMENTS: Grade 1: National Senior Certificate, Successful completion of an appropriate Basic Life Support (BLS) course that allows registration with HPCSA as Basic Ambulance Assistant (BAA). Registration with the HPCSA as BAA. None after registration with the HPCSA as BAA. Knowledge of Basic Life Support protocols. A valid code 10 driver's license with PDP. Grade 3: Successful completion of an appropriate Intermediate Life Support (ILS) course that allows registration with HPCSA as an Ambulance Emergency Assistant (AEA).

Registration with the HPCSA as AEA. Experience: None after registration with HPCSA as AEA. Knowledge of Intermediate Life Support protocols. A valid code 10 driver's license with PDP.

DUTIES: Render Emergency Medical Care and Transportation of the sick and injured according to HPCSA protocols. Handle Basic administration, patient records, vehicles checklists, log sheets and other necessary administrative duties. Maintain and clean all equipment, vehicles and base station. Undertake inter-facility transfers of patients. Any other duties assigned by the supervisor.

Enquires: Ms N Jaceni Tel. No. 043 7433 006/057 or email: RecruitmentHeadOffice@echealth.gov.za

POST: EMERGENCY CARE OFFICER GRADE 1-3 REF NO: ECHEALTH/ECO/AMH/MIN/43/11/2025 (32 POSTS)

SALARY: R187 488 - R 286 521 per annum (OSD)

GRADE 1: R187 488 – R214 368 per annum (OSD)

GRADE 3: R 217 983 - R 286 521 per annum (OSD)

CENTRE: Amathole EMS

REQUIREMENTS: Grade 1: National Senior Certificate, Successful completion of an appropriate Basic Life Support (BLS) course that allows registration with HPCSA as Basic Ambulance Assistant (BAA). Registration with the HPCSA as BAA. None after registration with the HPCSA as BAA. Knowledge of Basic Life Support protocols. A valid code 10 driver's license with PDP. Grade 3: Successful completion of an appropriate Intermediate Life Support (ILS) course that allows registration with HPCSA as an Ambulance Emergency Assistant (AEA). Registration with the HPCSA as AEA. Experience: None after registration with HPCSA as AEA. Knowledge of Intermediate Life Support protocols. A valid code 10 driver's license with PDP.

DUTIES: Render Emergency Medical Care and Transportation of the sick and injured according to HPCSA protocols. Handle Basic administration, patient records, vehicles checklists, log sheets and other necessary administrative duties. Maintain and clean all equipment, vehicles and base station. Undertake inter-facility transfers of patients. Any other duties assigned by the supervisor.

Enquires: Ms S Njokweni Tel no: 043 707 6748 or email: RecruitmentHeadOffice@echealth.gov.za

POST: EMERGENCY CARE OFFICER GRADE 1-3 REF NO: ECHEALTH/ECO/ORT/MIN/44/11/2025 (48 POSTS)

SALARY: R187 488 - R 286 521 per annum (OSD)

GRADE 1: R187 488 – R214 368 per annum (OSD)

GRADE 3: R 217 983 - R 286 521 per annum (OSD)

CENTRE: EMS OR Tambo, Mthatha Station

REQUIREMENTS: Grade 1: National Senior Certificate, Successful completion of an appropriate Basic Life Support (BLS) course that allows registration with HPCSA as Basic Ambulance Assistant (BAA). Registration with the HPCSA as BAA. None after registration with the HPCSA as BAA. Knowledge of Basic Life Support protocols. A valid code 10 driver's license with PDP. Grade 3: Successful completion of an appropriate Intermediate Life Support (ILS) course that allows registration with HPCSA as an Ambulance Emergency Assistant (AEA). Registration with the HPCSA as AEA. Experience: None after registration with HPCSA as AEA. Knowledge of Intermediate Life Support protocols. A valid code 10 driver's license with PDP.

DUTIES: Render Emergency Medical Care and Transportation of the sick and injured according to HPCSA protocols. Handle Basic administration, patient records, vehicles checklists, log sheets and other necessary

administrative duties. Maintain and clean all equipment, vehicles and base station. Undertake inter-facility transfers of patients. Any other duties assigned by the supervisor.

Enquires: Ms Z Mtimba Tel 047 502 9000 or email: RecruitmentHeadOffice@echealth.gov.za

POST: EMERGENCY CARE OFFICER GRADE 1-3 REF NO: ECHEALTH/ECO/ALF/MIN/45/11/2025 (32 POSTS)

SALARY: R187 488 - R 286 521 per annum (OSD)

GRADE 1: R187 488 – R214 368 per annum (OSD)

GRADE 3: R 217 983 - R 286 521 per annum (OSD)

CENTRE: Alfred Nzo EMS

REQUIREMENTS: Grade 1: National Senior Certificate, Successful completion of an appropriate Basic Life Support (BLS) course that allows registration with HPCSA as Basic Ambulance Assistant (BAA). Registration with the HPCSA as BAA. None after registration with the HPCSA as BAA. Knowledge of Basic Life Support protocols. A valid code 10 driver's license with PDP. Grade 3: Successful completion of an appropriate Intermediate Life Support (ILS) course that allows registration with HPCSA as an Ambulance Emergency Assistant (AEA). Registration with the HPCSA as AEA. Experience: None after registration with HPCSA as AEA. Knowledge of Intermediate Life Support protocols. A valid code 10 driver's license with PDP.

DUTIES: Render Emergency Medical Care and Transportation of the sick and injured according to HPCSA protocols. Handle Basic administration, patient records, vehicles checklists, log sheets and other necessary administrative duties. Maintain and clean all equipment, vehicles and base station. Undertake inter-facility transfers of patients. Any other duties assigned by the supervisor.

Enquires: Mr Praim Tel no 0397976070 or email: RecruitmentHeadOffice@echealth.gov.za

POST: EMERGENCY CARE OFFICER GRADE 1-3 REF NO: ECHEALTH/ECO/SBD/MIN/46/11/2025 (24 POSTS)

SALARY: R187 488 - R 286 521 per annum (OSD)

GRADE 1: R187 488 – R214 368 per annum (OSD)

GRADE 3: R 217 983 - R 286 521 per annum (OSD)

CENTRE: Sarah Baartman EMS

REQUIREMENTS: Grade 1: National Senior Certificate, Successful completion of an appropriate Basic Life Support (BLS) course that allows registration with HPCSA as Basic Ambulance Assistant (BAA). Registration with the HPCSA as BAA. None after registration with the HPCSA as BAA. Knowledge of Basic Life Support protocols. A valid code 10 driver's license with PDP. Grade 3: Successful completion of an appropriate Intermediate Life Support (ILS) course that allows registration with HPCSA as an Ambulance Emergency Assistant (AEA). Registration with the HPCSA as AEA. Experience: None after registration with HPCSA as AEA. Knowledge of Intermediate Life Support protocols. A valid code 10 driver's license with PDP.

DUTIES: Render Emergency Medical Care and Transportation of the sick and injured according to HPCSA protocols. Handle Basic administration, patient records, vehicles checklists, log sheets and other necessary administrative duties. Maintain and clean all equipment, vehicles and base station. Undertake inter-facility transfers of patients. Any other duties assigned by the supervisor.

Enquires: Ms Z Sulo Tel no: 041 408 8509.or email: RecruitmentHeadOffice@echealth.gov.za

POST: EMERGENCY CARE OFFICER GRADE 1-3 REF NO: ECHEALTH/ECO/JGQ/MIN/47/11/2025 (24 POSTS)

SALARY: R187 488 - R 286 521 per annum (OSD)

GRADE 1: R187 488 – R214 368 per annum (OSD)

GRADE 3: R 217 983 - R 286 521 per annum (OSD)

CENTRE: Joe Gqabi EMS

REQUIREMENTS: Grade 1: National Senior Certificate, Successful completion of an appropriate Basic Life Support (BLS) course that allows registration with HPCSA as Basic Ambulance Assistant (BAA). Registration with the HPCSA as BAA. None after registration with the HPCSA as BAA. Knowledge of Basic Life Support protocols. A valid code 10 driver's license with PDP. Grade 3: Successful completion of an appropriate Intermediate Life Support (ILS) course that allows registration with HPCSA as an Ambulance Emergency Assistant (AEA). Registration with the HPCSA as AEA. Experience: None after registration with HPCSA as AEA. Knowledge of Intermediate Life Support protocols. A valid code 10 driver's license with PDP.

DUTIES: Render Emergency Medical Care and Transportation of the sick and injured according to HPCSA protocols. Handle Basic administration, patient records, vehicles checklists, log sheets and other necessary administrative duties. Maintain and clean all equipment, vehicles and base station. Undertake inter-facility transfers of patients. Any other duties assigned by the supervisor.

Enquires: Mr J.S Ndzinde – Tel no: 051 633 9631 or email: RecruitmentHeadOffice@echealth.gov.za

POST: EMERGENCY CARE OFFICER GRADE 1-3 REF NO: ECHEALTH/ECO/CRI/MIN/48/11/2025 (24 POSTS)

SALARY: R187 488 - R 286 521 per annum (OSD)

GRADE 1: R187 488 – R214 368 per annum (OSD)

GRADE 3: R 217 983 - R 286 521 per annum (OSD)

CENTRE: Chris Hani EMS

REQUIREMENTS: Grade 1: National Senior Certificate, Successful completion of an appropriate Basic Life Support (BLS) course that allows registration with HPCSA as Basic Ambulance Assistant (BAA). Registration with the HPCSA as BAA. None after registration with the HPCSA as BAA. Knowledge of Basic Life Support protocols. A valid code 10 driver's license with PDP. Grade 3: Successful completion of an appropriate Intermediate Life Support (ILS) course that allows registration with HPCSA as an Ambulance Emergency Assistant (AEA). Registration with the HPCSA as AEA. Experience: None after registration with HPCSA as AEA. Knowledge of Intermediate Life Support protocols. A valid code 10 driver's license with PDP.

DUTIES: Render Emergency Medical Care and Transportation of the sick and injured according to HPCSA protocols. Handle Basic administration, patient records, vehicles checklists, log sheets and other necessary administrative duties. Maintain and clean all equipment, vehicles and base station. Undertake inter-facility transfers of patients. Any other duties assigned by the supervisor.

Enquires: Mr L Solomane Tel no 045 8071110/1101. or email: RecruitmentHeadOffice@echealth.gov.za