



BUSINESS UNIT: NICD

DISCIPLINE: CENTRE FOR RESPIRATORY DISEASES AND MENINGITIS

LOCATION: SANDRINGHAM

POSITION: MEDICAL TECHNOLOGIST (FIXED TERM CONTRACT UNTIL JANUARY

2027)

PAY GRADE: MT2

REFERENCE NUMBER: NICDCDC1025/001-05

Conducts laboratory testing of patient specimens, to provide accurate laboratory test results to aid in and confirm clinical diagnosis and treatment therapies.

Key Job Responsibilities

Operational Efficiency of Laboratory

- Perform laboratory testing according to SOPs Perform troubleshooting and root cause analysis, completing action reports according to SOP's
- Operate and troubleshoot laboratory equipment and quality control, identify, suggest and implement corrective measures Adhere to analytical times and basic TAT for testing and capturing of laboratory results Able to interpret test results Refer for further testing if required ■Collate data and statistics Able to troubleshoot and identify clerical and / or technical errors, and document non-conformances Laboratory administration e.g. equipment and laboratory maintenance, monitor and procure stock for operational needs.

Quality Management

■ Participate in all quality management activities and laboratory audits ■ Assist in verification and validation of equipment and/or test methods for routine implementation ■ Identify problems, troubleshoot and implement corrective action and resolve non-conformances ■ Perform data checks and analyses as per SOPs.

Teaching, Training & Development of Laboratory Staff

■ Ensure that CPD training takes place and contribute to laboratory training of technical staff within the centre and visiting healthcare professionals

Minimum requirements & key competencies

■ National Diploma in Biomedical Technology/ Bachelor of Health Sciences in the field of Biomedical Technology ■ HPCSA registration as a Medical Technologist/Medical Laboratory Scientist in **Microbiology** ■ 4-6 years' laboratory experience ■ Perform testing of clinical specimens according to laboratory SOPs ■ Experience in a molecular laboratory performing routine DNA/RNA extraction and PCR is essential ■ Experience with performing next-generation sequencing would be an advantage ■ Knowledge of usage and maintenance of laboratory instruments ■ Strict adherence to GLP as per laboratory norms and standards ■ Accurate interpretation and reporting of results ■ Experience with data management including interpretation and analysis of data ■ Able to work under pressure and process high volumes of samples, adhering to turnaround times for testing and reporting ■ Time management skills ■ Able to accommodate overtime work (weekends/public holidays/after hours) as needed, in order to deliver timeous and accurate results ■ Able to assist with laboratory testing during outbreaks

Enquiries may be directed to Palesa Nong @ 011 386 6454, email application to Recruiter2@nicd.ac.za