

<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post.
<u>CLOSING DATE</u>	:	21 November 2025
<u>POST 41/207</u>	:	<u>SOCIAL WORKER GRADE 1 TO 4</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade 1: R325 200 per annum Grade 2: R397 119 per annum Grade 3: R477 564 per annum Grade 4: R585 441 per annum
<u>CENTRE</u>	:	Karl Bremer Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification that allows registration with the South African Council of Social Service Professions as a Social Worker. Registration with the Professions Council: Registration with the South African Council for Social Service Professions as a Social Worker. Experience: Grade 1: No experience. Grade 2: A minimum of 10 years appropriate experience in Social Work after registration as a Social Worker with the South African Council for Social Service Professions. Grade 3: A minimum of 20 years appropriate experience in Social Work after registration as a Social Worker with the South African Council for Social Service Professions. Grade 4: A minimum of 30 years appropriate experience in Social Work after registration as a Social Worker with the South African Council for Social Service Professions. Inherent requirements of the job: Valid driver's license (Code B/EB) and reliable transport to work. Willingness to be available after hours for emergencies. Competencies (knowledge/skills): Knowledge of social work theory, with a demonstrable practical approach to client care, problem solving and knowledge of relevant legislation, policy and public health referral pathways. Inclusive style with transversal approach focused on comprehensive service delivery, willingness to work as part of a Multi-disciplinary Team, including involvement with the Thuthuzela Sexual Assault Survivors Centre. Good leadership and communication skills, team player, conflict resolution skills with strong administrative, organisational, analytical skills & report writing skills. Computer literacy with competence in Microsoft Word, Excel and PowerPoint.
<u>DUTIES</u>	:	Clinical Service Delivery: with provision of a comprehensive social work service for adult & paediatric patients including consultation, family meetings and MDT rounds. Clinical & Administrative Governance: with evidence-based practice, utilisation of data to improve services and effective management of resources. Teaching, training & research: Teaching & training of students and junior colleagues as well as participation in the hospital academic program and research opportunities. Systems management and participation within the Metro East "ecosystem": Partnerships with relevant internal and external stakeholders, including fostering of good relationships with NGO's and other branches of public health / government.
<u>ENQUIRIES</u>	:	Dr S Le Roux Tel No: (021) 918-1990
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<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a written/practical and oral assessment. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)". The pool of applicants will be considered for vacancies within (the Chief Directorate: Metro Health Services), for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
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