

<u>CENTRE</u>	:	Public Transport Enforcement Services Public Transport Enforcement Unit: Mkondeni
<u>REQUIREMENTS</u>	:	A relevant tertiary qualification (3 year Diploma/Degree in a Traffic / Management / Law field – NQF 6 or higher); plus A Basic Traffic Officer's / Law Enforcement Diploma; plus Registered as a Traffic Officer / Peace Officer; plus 3-5 years' management experience in a Traffic / Law Enforcement field; plus 7-10 years' working experience in a Traffic / Law Enforcement field; plus A valid driving licence (minimum code B); plus No criminal record. Knowledge, Skills and Competencies Required: Knowledge on how to manage the implementation of Public Transport and Traffic Law Enforcement policies and regulations. Knowledge of driver fitness inspections. Knowledge of vehicle fitness inspections. Knowledge on the completion of Law Enforcement documents. Knowledge of operator fitness inspections. Knowledge of investigations. Working knowledge of applicable legislations – Public transport and traffic environment. Records, resource and customer relationship management skills. Performance, finance and conflict management skills. Projects, time and self-management skills. Risk, change and public information management skills. Planning, organising and people management skills. Service delivery, communication and decision-making skills. Results and quality management skills. Problem solving, report writing and workplace relations skills. Conflict management, monitoring and evaluation and management skills. Results/quality management skills. Innovation/continuous improvement skills. Analytical, negotiation and innovative skills. Computer literacy.
<u>DUTIES</u>	:	Provide effective and efficient leadership: Co-ordinate stakeholder relations with other state departments and Law Enforcement Agencies (LEAs). Provide strategic guidance and leadership to law enforcement officials. Evaluate the activities of the Regional/District Operational plans to ensure strategic alignment with the Strategic plan, budget statements and national and provincial strategies: Co-ordinate the development of standardised operational plans. Monitor and evaluate operational performance of the region to ensure continuous alignment and development. Develop and maintain corrective action on identified problem areas. Research and capture national and international traffic law enforcement best practice. Promote a holistic integrated management approach in terms of support and other functions. Create and facilitate an enabling environment between provincial and local government in respect of traffic law enforcement and ensure alignment across these spheres. Co-ordinate the collection and analysis of regional law enforcement statistics, conduct research, formulate policy and develop new strategies and models to improve service delivery: Ensure that environmental analysis of each centre is updated on an annual basis and reviewed on a quarterly basis. Develop a monitoring mechanism to co-ordinate law enforcement operations and statistics. Develop provincial policies in terms of operations, public transport, legislation, equipment and prosecutions. Provide strategic leadership and mentoring to regional/district role-players regarding strategies, developments and trends. Manage and co-ordinate human resource processes in the region/district. Manage and co-ordinate the budget process and utilisation of facilities, vehicles and equipment of the region/district: Monitor the budget of the region to prevent over/under spending on a monthly basis. Monitor the procurement and utilisation of equipment of and services provided to the centre. Ensure appropriate use of all facilities.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr S.Sithole Tel No: (033) 355 8826
	:	Please note applications can be hand delivered to the Office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, or couriered via postal services to Recruitment & Selection Section, Human Resource Administration Directorate, Private Bag X9043, Pietermaritzburg, 3200. Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at www.kznonline.gov.za/kznjobs
<u>FOR ATTENTION NOTE</u>	:	Mr C McDougall
	:	It is the intention of this Department to consider equity targets when filling this position.
<u>POST 43/152</u>	:	<u>CONTROL ENGINEERING TECHNICIAN GRADE A REF NO: DOT 418/2025</u>
<u>SALARY CENTRE</u>	:	R551 413 per annum, (level OSD)
	:	Cost Centre, Pietermaritzburg

<u>REQUIREMENTS</u>	:	A National Diploma in Engineering (NQF level 6), plus 6 (Six) years post qualification technical experience; plus Compulsory Registration with Engineering Council of South Africa (ECSA) as a Professional Engineering Technician; plus A valid driver's licence (minimum code B). Knowledge, Skills and Competencies Required: Knowledge of project management. Technical design and analysis knowledge. Knowledge of research and development. Knowledge of computer-aided engineering applications. Knowledge of legal compliance. Knowledge of technical report writing. Knowledge of technical consulting. Problem solving and analysis skills. Decision making skills. Teamwork skills. Creativity skills. Financial management skills. Customer focus and responsiveness skills. Communication skills. Computer skills. People management skills. Planning and organizing skills. Change management skills. The ideal candidate should be innovative, independent, time-frame driven, meticulous, proactive and maintain confidentiality. He/she should also be honest, have integrity, be reliable, patient, show commitment and professionalism, perseverance and be punctual.
<u>DUTIES</u>	:	Manage technical services. Manage administrative and related functions. Research and development.
<u>ENQUIRIES</u>	:	Mr S Madela Tel No: (033) 392 6600
<u>APPLICATIONS</u>	:	Please note applications can be hand delivered to the Office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, or couriered via postal services to Recruitment & Selection Section, Human Resource Administration Directorate, Private Bag X9043, Pietermaritzburg, 3200. Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at www.kznonline.gov.za/kznjobs
<u>FOR ATTENTION NOTE</u>	:	Mr B Hornsby It is the intention of this Department to consider equity targets when filling this position.
<u>POST 43/153</u>	:	<u>ENGINEERING TECHNICIAN PRODUCTION GRADE A-C (X29 POSTS)</u>
<u>SALARY</u>	:	Grade A: R371 253 per annum, (OSD) Grade B: R419 325 per annum, (OSD) Grade C: R472 812 per annum, (OSD) (Salary will be determined according to post registration experience as per OSD prescripts)
<u>CENTRE</u>	:	<u>Inkosi Mhlabunzima Maphumulo House (X3 Posts):</u> Traffic Engineering & Geometric Design: Engineering Services Directorate Ref No: DOT 419/2025 (X2 Posts) Road Control: Engineering Services Ref No: DOT 420/2025 (X1 Post) <u>Empangeni Region (X18 Posts):</u> Material Testing: Cost Centre, Eshowe Ref No: DOT 421/2025 (X1 Post) Road Control & Project Documentation: Cost Centre, Hluhluwe Ref No: DOT 422/2025 (X3 Posts) Project Implementation (External): Cost Centre, Hluhluwe Ref No: DOT 423/2025 (X1 Post) Material Testing: Cost Centre, Vryheid Ref No: DOT 424/2025 (X1 Post) KZ265 Project Implementation (External): Area Office, Nongoma Ref No: DOT 425/2025 (X2 Posts) KZ262 Project Implementation (External): Area Office, Pongola Ref No: DOT 426/2025 (X1 Post) Material Testing: Cost Centre, Ulundi Ref No: DOT 427/2025 (X1 Post) KZ273/274 & 275 Project Implementation (External): Cost Centre, Hluhluwe Ref No: DOT 428/2025 (X1 Post) Road / Pavement & Traffic Engineering: Regional Office, Empangeni Ref No: DOT 429/2025 (X4 Posts) Material Testing: Cost Centre, Hluhluwe Ref No: DOT 430/2025 (X2 Posts) <u>Pietermaritzburg Region (X5 Posts):</u> Project Implementation (External) (Umzimkhulu): Cost Centre, Ixopo Ref No: DOT 431/2025 (X1 Post) Road Control & Project Documentation: Cost Centre, Pietermaritzburg Ref No: DOT 432/2025 (X2 Posts) Material Testing: Cost Centre, Pietermaritzburg Ref No: DOT 433/2025 (X1 Post) Material Testing: Cost Centre, Ixopo Ref No: DOT 434/2025 (X1 Post) <u>Ladysmith Region (X1 Post):</u> Material Testing: Cost Centre, Newcastle Ref No: DOT 435/2025 (X1 Post)