

corporate governance, financial management, public management and administration. Knowledge of project planning. Ability to develop research and monitoring tools. Knowledge of research methodologies and research software. Report writing skills, presentation skills, analytical skills, project management skills, people management skills, communication skills. Proficiency in the Microsoft Office suite, e.g. Excel, Word and PowerPoint. Must possess a valid driver's license (with exception to people with disabilities) and be willing to travel and work extensively both in a team and with minimal supervision. An understanding of the Constitutional Values and Principles (CVPs) in Section 195 and how these CVPs contribute towards effective public service delivery. An understanding of how the post supports the role of the Public Service Commission (PSC) regarding CVPs. Must have a valid driver's license. (with exception to people with disabilities) and willingness to travel extensively.

<b><u>DUTIES</u></b>	:	Conduct service delivery inspections and research. Statistical reporting, data collection and analysis. Conduct Citizens forum, outreaches, awareness and stakeholder engagements. Promote Constitutional Values and Principles in the Province. Conduct monitoring and evaluation of Departmental quarterly and annual performance in compliance with Constitutional Values and Principles. Provide support in conducting research on Leadership and Human Resource Practices in the Public Service. Provide support to the Organisation through participation in various committees of the Organisation. Evaluate the performance of the Limpopo Provincial Public Service using indicators and standards for each of the CVPs in Section 195 of the Constitution. Design and develop research projects' proposals and/or project plans. Conduct monitoring and evaluation and research on Public Administration as per the mandate of the PSC. Evaluate Public Administration practices in the Provincial Departments and develop solutions to identified challenges. Conduct service delivery investigations and inspections. Conduct Research in Human Resource Management and Development Practices and develop solutions to identify challenges. Draft reports emanating from the key performance areas, including the report on Compliance of the Constitutional Values and Principles (Section 196).
<b><u>ENQUIRIES</u></b>	:	Mr T Matlhare Tel No: (013) 755-4070/1
<b><u>POST 44/104</u></b>	:	<b><u>CASUAL WORKER (CLEANERS) X9: REF NO: CW/OPSC /11 /2025 (X9 POSTS)</u></b> (Contract for Twelve (12) Months)
<b><u>SALARY CENTRE</u></b>	:	R138 486 per annum (Level 02), (Hourly rate)
	:	North West (Mahikeng)
	:	Limpopo (Polokwane)
	:	Northern Cape (Kimberley)
	:	Mpumalanga (Mbombela)
	:	Gauteng (Johannesburg)
	:	Western Cape (Cape Town)
	:	KwaZulu Natal (Pietermaritzburg)
	:	Eastern Cape (Williamstown)
	:	Free State (Bloemfontein)
<b><u>REQUIREMENTS</u></b>	:	Ideal candidate profile: Grade 10 or ABET. No experience required. Good interpersonal skills. Ability to work independently. Good communication skills, planning skills, time management and problem-solving skills.
<b><u>DUTIES</u></b>	:	Cleaning of offices. Cleaning of restrooms. Perform messenger duties in the office. Provision of refreshments for meetings.
<b><u>ENQUIRIES</u></b>	:	Ms K Mothoagae/Ms M Phoshoko Tel No: (012) 352 1051/15