

CLOSING DATE: 22 DECEMBER 2025

Applications are submitted via one of the following options on <https://erecruitment.ecotp.gov.za/> which is available 24/7 and closes at 23:59 on the closing date. To report technical glitches, for assistance regarding the system, and/or for activation of your profile, send an email with your ID Number, your profile email address, details of the issue to: RecruitmentHeadOffice.gov.za (NB: FOR TECHNICAL GLITCHES ONLY – NO CVs). Technical support is limited to working hours: (08:00-16:30 Mon-Thursday and 08:00-16:00 on Fri). Refer all application related e-Recruitment enquiries to the specified email address: RecruitmentHeadOffice@echealth.gov.za. For more information, please contact Ms. S Ndlabhu Tel no: 040 608 1272.

NOTE: Applications must be posted on the new Z83 Form, a comprehensive CV, indicating three reference persons: Name and Contact Numbers, A relationship with reference, Furthermore, Applicants are only required to submit a Z83 form and a comprehensive CV. Communication from the HR of the department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore, only shortlisted candidates for a post will be required to submit certified documents (copies of Qualification(s) inclusive of Matric certificate, Identity document, Proof of registration, proof of citizenship if not RSA citizen) on or before the day of the interview following communication from HR. Applicants must note that further Personnel Suitability checks will be conducted on short-listed candidates and that their appointment is subject to the outcome of these checks which include security clearance, security vetting, qualification verification and criminal record checks. Reference checks will be done on nominated candidate(s). Note that correspondence will only be conducted with the short-listed candidates. If you have not been contacted by the Eastern Cape Department of Health within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. We thank all applicants for their interest. People with disabilities are encouraged to apply for these posts.

POST: CHIEF MECHANICAL ENGINEER (INFRASTRUCTURE PLANNING) REF NO. ECHEALTH/CME-IP/HO/HFRG/01/12/2025

SALARY: R1 266 450 – R2 388 657 per annum (OSD) – an all-inclusive package

GRADE A: R1 266 450 – R1 446 921 per annum (OSD)

GRADE B: R1 532 466 – R2 388 657 per annum (OSD)

CENTRE: Head Office, Bhisho

REQUIREMENTS: National Senior Certificate, an NQF level 7 qualification in Engineering (B Eng/BSC (Eng) or relevant qualification coupled with six (6) years' experience post qualification as registered professional Engineer. Compulsory registration with ECSA as professional Engineer (Mechanical). A valid Drivers licence. Computer literate.

DUTIES: To perform final review and approvals of audits on new engineering designs according to design principles or theory. Research the needs of the relevant health institutions. Monitoring of current deployed technology. Manage the execution of maintenance strategy through the provision of appropriate structures, systems and resources. Monitor maintenance efficiencies according to organizational goals to direct or redirect engineering services for the attainment of organizational objectives. Allocate, control, monitor and report on all resources. Compile risk logs and manage significant risk according to sound risk management practice and organizational requirements. Provide technical consulting services for the operation on engineering risks. Manage the availability and management of funds to meet the MTEF objectives within the engineering environment. Manage the operational capital project portfolio for the operation to ensure effective resourcing according to the organisational needs and objectives. Assist with the establishment of the statutory structures as required in terms of the Act. Monitor OHS training interventions at all Health Facilities in terms of equipment. Monitor safety audits. Continuous professional development to keep up with new technologies and procedure. Develop and manage the operational plan. Serve on transversal task teams as required. Implement quality control of work delivered by employees.

Enquiries: Ms N. Gwarube Tel no 040 608 1180 or e-Recruitment enquiries: RecruitmentHeadOffice@echealth.gov.za

POST: CHIEF MECHANICAL ENGINEER (ENGINEERING & TECHNICAL SERVICES) REF NO. ECHEALTH/CME-ETS/HO/HFRG/02/12/2025

SALARY: R1 266 450 – R2 388 657 per annum (OSD) – an all-inclusive package

GRADE A: R1 266 450 – R1 446 921 per annum (OSD)

GRADE B: R1 532 466 – R2 388 657 per annum (OSD)

CENTRE: Head Office, Bhisho

REQUIREMENTS: National Senior Certificate, an NQF level 7 qualification in Engineering (B Eng/BSC (Eng) or relevant qualification coupled with six (6) years' experience post qualification as registered professional Engineer. Compulsory registration with ECSA as professional Engineer (Mechanical). A valid Drivers licence. Computer literate.

DUTIES: To perform final review and approvals of audits on new engineering designs according to design principles or theory. Research the needs of the relevant health institutions. Monitoring of current deployed technology. Manage the execution of maintenance strategy through the provision of appropriate structures, systems and resources. Monitor maintenance efficiencies according to organizational goals to direct or redirect engineering services for the attainment of organizational objectives. Allocate, control, monitor and report on all resources. Compile risk logs and manage significant risk according to sound risk management practice and organizational requirements. Provide technical consulting services for the operation on engineering risks. Manage the availability and management of funds to meet the MTEF objectives within the engineering environment. Manage the operational capital project portfolio for the operation to ensure effective resourcing according to the organisational needs and objectives. Assist with the establishment of the statutory structures as required in terms of the Act. Monitor OHS training interventions at all Health Facilities in terms of equipment. Monitor safety audits. Continuous professional development to keep up with new technologies and procedure. Develop and manage the operational plan. Serve on transversal task teams as required. Implement quality control of work delivered by employees.

Enquiries: Ms N. Gwarube Tel no 040 608 1180 or e-Recruitment enquiries: RecruitmentHeadOffice@echealth.gov.za

POST: CHIEF ELECTRICAL ENGINEER (ENGINEERING & TECHNICAL SERVICES) REF NO. ECHEALTH/CEE-ETS/HO/HFRG/03/12/2025

SALARY: R1 266 450 – R2 388 657 per annum (OSD) – an all-inclusive package

GRADE A: R1 266 450 – R1 446 921 per annum (OSD)

GRADE B: R1 532 466 – R2 388 657 per annum (OSD)

CENTRE: Head Office, Bhisho

REQUIREMENTS: National Senior Certificate, an NQF level 7 qualification in Engineering (B Eng/BSC (Eng) or relevant qualification coupled with six (6) years' experience post qualification as registered professional Engineer. Compulsory registration with ECSA as professional Engineer (Electrical). A valid Drivers licence. Computer literate.

DUTIES: To perform final review and approvals of audits on new engineering designs according to design principles or theory. Research the needs of the relevant health institutions. Monitoring of current deployed technology. Manage the execution of maintenance strategy through the provision of appropriate structures, systems and resources. Monitor maintenance efficiencies according to organizational goals to direct or redirect engineering services for the attainment of organizational objectives. Allocate, control, monitor and report on all resources. Compile risk logs and manage significant risk according to sound risk management practice and organizational requirements. Provide technical consulting services for the operation on engineering risks. Manage the availability and management of funds to meet the MTEF objectives within the engineering environment. Manage the operational capital project portfolio for the operation to ensure effective resourcing according to the organisational needs and objectives. Assist with the establishment of the statutory structures as required in terms of the Act. Monitor OHS training interventions at all Health Facilities in terms of equipment. Monitor safety audits. Continuous professional development to keep up with new technologies and procedure. Develop and manage the operational plan. Serve on transversal task teams as required. Implement quality control of work delivered by employees.

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POST: CHIEF QUANTITY SURVEYOR (DELIVERY DIRECTORATE) REF NO. ECHEALTH/QS-DD/HO/HFRG/04/12/2025

SALARY: R1 099 488 - R2 027 811 per annum (OSD) – an all-inclusive package

GRADE A: R1 099 488 - R1 250 907 per annum (OSD)
GRADE B: R1 323 267 - R2 027 811 per annum (OSD)
CENTRE: Head Office, Bhisho

REQUIREMENTS: National Senior Certificate, an NQF level 7 in Quantity Surveying and/or equivalent qualification as recognised by SAQA coupled with six (6) years' post qualification survey experience as a Quantity Surveyor. Compulsory registration as Professional Quantity Surveyor with SACQSP. A valid drivers licence. Computer literate.

DUTIES: Prepare the Procurement Strategy, Infrastructure Programme Management Plan (IPMP) and updating of the plan. Prepare the infrastructure budget and final project list. Prepare the packages/individual project briefs; presenting these to Implementing Agent (IA) referred to as Project Execution Plan v1 with all the inputs obtained from the Directorate Infrastructure Planning. Participate in the procurement of Professional Services Providers and Contractors, including the preparation and approval of Bid Specifications and evaluations of tenders as member of the Supply Chain Management Committees in Public Works and/or relevant SCM Committees of Alternative IAs and Provincial Department of Health. Monitor the implementation of programmes and projects by the Implementing Agent (IA) and the adherence to the Service Delivery Agreement. Review and sign off on the Infrastructure Programme Implementation Plan (IPIP) as prepared by the Implementing Agent (IA). Review and recommend Variation Orders in terms of contracts management practice and financial implications in collaboration with professionals in the directorate Infrastructure Planning. Develop and approve project stage reports and designs, in accordance with strategic decision-making points as defined in the Provincial Infrastructure Delivery Framework (IDMS). Coordinate and participate in project commissioning, including site visits. Review and maintenance plans and budget on completion of project. Review Infrastructure projects and programmes in line with the built environment norms, standards and legislative requirements. Monitor that infrastructure projects that are planned within available funds. Monitor expenditure on infrastructure projects within the budgets. Control cost and scope variances on infrastructure projects.

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POST: DEPUTY DIRECTOR: ADMIN SUPPORT & COORDINATION (OFFICE OF THE MEC) REF NO.
ECHEALTH/DD-ASC/HO/05/12/2025

SALARY: R896 436 - R1 055 958 per annum (Level 11) – All-inclusive package

CENTRE: Head Office, Bhisho

NOTE: This is a re-advertisement. Applicants who have applied in the previous advertisement are encouraged to apply again.

REQUIREMENTS: National Senior Certificate, an appropriate NQF Level 7 as recognized by SAQA in Public Administration/Management/Office Management and Technology or any equivalent qualification coupled with Five (5) years' experience of which three (3) years must be at Assistant Director level (SL9) preferably in a core Staff environment/Political Office. A valid driver's license is a prerequisite. Knowledge of Monitoring and evaluation Process. Reporting procedure. Strategic planning Processes. Budgeting process. Strategic reporting. Public Service Act, 1994. Public Service Regulations 2001. Public Finance Management Act, 1999. Treasury regulations. A valid driver's licence.

DUTIES: Coordinate the planning process for the MEC Office. Analyze reports coming from statutory bodies and identify areas of emphasis. Organize and facilitate sessions to discuss portfolio questions and draw responses. Facilitate tabling and discussion of Directorate Operational Plans. Develop and implement records management policies, file plans, strategies, and procedures: Coordinate records management policies to ensure compliance. Provide registry support services in the office of the MEC. Implement the records management and file plans effectively. Monitor accurate monthly and quarterly reports. Ensures the safekeeping of all documentation in the office of the Head in line with relevant legislation and policies. Ensures that office equipment, e.g. Fax machines and photocopiers are in good working order. Records the engagements of the Head of Office. Utilizes discretion to decide whether to accept/decline or refer to other employees' requests for meetings, based on the assessed importance and urgency of the matter. Coordinates with and sensitizes/ advises the Head of office regarding engagements. Compiles realistic schedules of appointments. Ensures the effective flow of information and documents to and from the head office. Obtain inputs, collates and compiles reports, e.g.: progress and management reports. Scrutinizes routine submissions/ reports and makes notes and/or recommendations for the

manager. Responds to enquiries received from internal and external stakeholders. Coordinate and guide budgeting process and financial reporting: Consolidate the budget of the Head of office for submission to the Budget Office. Prepare In-year Monitoring report for the Office. Maintain high standards by ensuring that the team/section produces excellent work in terms of quality/quantity and timeliness.

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POST: CIVIL/ STRUCTURAL ENGINEER: INFRASTRUCTURE DELIVERY REF NO. ECHEALTH/CSE-ID/HO/HFRG/06/12/2025

SALARY: R879 342 - R1 323 267 per annum (OSD) – an all-inclusive package

GRADE A: R879 342 - R 938 061 per annum (OSD)

GRADE B: R 990 669 - R1 067 235 per annum (OSD)

GRADE C: R1 127 100 - R1 323 267 per annum (OSD)

CENTRE: Head Office, Bhisho

REQUIREMENTS: National Senior Certificate, an NQF level 7 qualification in Engineering (B Eng/BSC (Eng) or relevant qualification as recognised by SAQA coupled with three (3) years' experience post qualification as registered professional Engineer (Civil/Structural). Compulsory registration with ECSA as professional Engineer. A valid driver's licence. Computer literate.

DUTIES: To prepare the Procurement Strategy, Infrastructure Programme Management Plan (IPMP) and updating of the plan. Prepare the Infrastructure budget and final project list. Prepare the packages/individual project briefs; presenting these to Implementing Agent (IA) – referred to as Project Execution Plan v1 with all the inputs obtained from the Directorate Infrastructure Planning. Participate in the procurement of Professional Service Providers and Contractors, including the preparation and approval of Bid Specifications and evaluations of tenders as member of the Supply Chain Management Committees in Public Works and / or relevant SCM Committees of Alternative IAs and Provincial Department of Health. Monitor the implementation of Programmes and Projects by the Implementing Agent (IA) and the adherence to the Service Delivery Agreement. Manage project implementation of projects that are not allocated to an Implementing Agent (IA). Review the sign off on the Infrastructure Programme Implementation Plan (IPIP) as prepared by the Implementing Agent (IA). Develop and approve project stage reports & designs in accordance with strategic decision-making points as defined in the Provincial Infrastructure Delivery Framework (IDMS). Coordinate and participate in project commissioning including site visits. Review the maintenance plans and budgets on completion of projects. Collect and update information on systems (if applicable) in terms of Technical Condition Assessments on completion of projects. Review Infrastructure projects and programmes in line with built environment norms, standards and legislative requirements. Manage and participate in Post Project and Post Occupancy Evaluation exercises. Update the Infrastructure policies of the Department in terms of research findings, new technology and changes in the institutional environment.

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POST: MECHANICAL ENGINEER: PLANNING DIRECTORATE REF NO. ECHEALTH/ME-PD/HO/HFRG/07/12/2025

SALARY: R879 342 - R1 323 267 per annum (OSD) – an all-inclusive package

GRADE A: R879 342 - R 938 061 per annum (OSD)

GRADE B: R 990 669 - R1 067 235 per annum (OSD)

GRADE C: R1 127 100 - R1 323 267 per annum (OSD)

CENTRE: Head Office, Bhisho

REQUIREMENTS: National Senior Certificate, an NQF level 7 qualification in Engineering (B Eng/BSC (Eng) or relevant qualification coupled with three (3) years' experience post qualification as registered professional Engineer. Compulsory registration with ECSA as professional Engineer (Mechanical). A valid Drivers licence. Computer literate.

DUTIES: To provide inputs to technical and functional norms and standards from an engineering perspective to be issued in terms of the Provincial Health Facilities Guidelines. Monitor that infrastructure projects implemented by Implementing Agent(s) comply with approved engineering functional and technical norms and standards and that the planning and design are according to sound engineering principles and code of practice. Update functional

and technical norms and standards updated based on learning generated through Post Project and Post Occupancy Evaluation (POE) exercises. Prepare reports stating the advisability, desirability, impact and legality of proposals for innovative service delivery mechanisms. Undertake feasibility studies and prepare reports detailing service impact, financial impact, infrastructure impact, constraints, alternatives and attainability. Develop cost effective solutions according to standards. Prepare technical specifications. Apply mechanical design principles. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology in specifications. Undertake preliminary costing per installation. Develop mechanical engineering standard data sheets and drawings. Provide mechanical engineering inputs to Project Execution Plan v.1. Prepare reports on mechanical engineering investigations. Determine mechanical engineering proposals and design work for solutions where necessary. Provide mechanical engineering professional and technical advice in the form of verbal and written advice reports, calculations, specifications and drawings. Monitor and study the health sector, legal frameworks, standards changes and policy frameworks. Engage in relevant continuous professional development activities (tools and techniques) as prescribed and /or required.

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POST: MECHANICAL ENGINEER: ENGINEERING & TECHNICAL SERVICES REF NO. ECHEALTH/ME-ETS/HO/HFRG/08/12/2025

SALARY: R879 342 - R1 323 267 per annum (OSD) – an all-inclusive package

GRADE A: R879 342 - R 938 061 per annum (OSD)

GRADE B: R 990 669 - R1 067 235 per annum (OSD)

GRADE C: R1 127 100 - R1 323 267 per annum (OSD)

CENTRE: Head Office, Bhisho

REQUIREMENTS: National Senior Certificate, an NQF level 7 qualification in Engineering (B Eng/BSC (Eng) or relevant qualification as recognised by SAQA coupled with three (3) years' experience post qualification as registered professional Engineer (Mechanical). Compulsory registration with ECSA as professional Engineer. A valid Drivers licence. Computer literate.

DUTIES: To perform final review and approvals of audits on new engineering designs according to design principles or theory. Research the needs of the relevant health institutions. Co-ordinate designs efforts and integration across disciplines to ensure seamless integration with current technology. Pioneering of new engineering services and management methods. Manage the execution of maintenance strategy through the provision of appropriate structures, systems and resources. Set engineering maintenance standards, specifications and service levels according to organizational objectives to ensure optimum operational availability. Allocate, control, monitor and report on all resources. Compile risks logs and manage significant risk according to sound risk management practice and organizational requirements. Provide technical consulting services for the operation on engineering related matters to minimise possible engineering risks. Manage the operational capital project portfolio for the operation to ensure effective resourcing according to organizational needs and objectives. Facilitate the compilation of innovation proposals to ensure validity and adherence to organisational principles. Continuous professional development to keep up with new technologies and procedure.

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POST: ELECTRICAL ENGINEER: INFRASTRUCTURE PLANNING REF NO. ECHEALTH/EE-IP/HO/HFRG/09/12/2025

SALARY: R879 342 - R1 323 267 per annum (OSD) – an all-inclusive package

GRADE A: R879 342 - R 938 061 per annum (OSD)

GRADE B: R 990 669 - R1 067 235 per annum (OSD)

GRADE C: R1 127 100 - R1 323 267 per annum (OSD)

CENTRE: Head Office, Bhisho

REQUIREMENTS: National Senior Certificate, an NQF level 7 qualification in Engineering (B Eng/BSC (Eng) or relevant qualification as recognised by SAQA coupled with three (3) years' experience post qualification as registered professional Engineer (Electrical). Compulsory registration with ECSA as professional Engineer. A valid driver's licence. Computer literate.

DUTIES: To provide inputs to technical and functional norms and standards from an engineering perspective to be issued in terms of the Provincial Health Facilities Guidelines. Monitor that infrastructure projects implemented by Implementing Agent (s) comply with approved engineering functional and technical norms and standards and that the planning and design are according to sound engineering principles and code of practice. Update functional and technical norms and standards updated based on learning generated through Post Project and Post Occupancy Evaluation (POE) exercises. Prepare reports stating the advisability, desirability, impact and legality of proposals for innovative service delivery mechanisms. Undertake feasibility studies and prepare reports detailing services impact, financial impact, infrastructure impact, constraints, alternatives and attainability. Develop cost effective solutions according to standards. Prepare technical specifications. Apply electrical design principles. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology in specifications. Undertake preliminary costing per installation. Prepare reports on electrical engineering investigation. Determine electrical engineering proposals and design work for solutions where necessary. Provide electrical engineering inputs to implement projects successfully. Provide electrical engineering professional and technical advice in the form of verbal and written advice, reports calculations, specifications and drawings. Monitor and study the health sector, legal framework, standards changes and policy frameworks.

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POST: ELECTRICAL ENGINEER: ENGINEERING & TECHNICAL SERVICES REF NO. ECHEALTH/EE-ETS/HO/HFRG/10/12/2025

SALARY: R879 342 - R1 323 267 per annum (OSD) – an all-inclusive package

GRADE A: R879 342 - R 938 061 per annum (OSD)

GRADE B: R 990 669 - R1 067 235 per annum (OSD)

GRADE C: R1 127 100 - R1 323 267 per annum (OSD)

CENTRE: Head Office, Bhisho

REQUIREMENTS: National Senior Certificate, an NQF level 7 qualification in Engineering (B Eng/BSC (Eng) or relevant qualification as recognised by SAQA coupled with three (3) years' experience post qualification as registered professional Engineer (Electrical). Compulsory registration with ECSA as professional Engineer. A valid driver's licence. Computer literate.

DUTIES: To provide inputs to technical and functional norms and standards from an engineering perspective to be issued in terms of the Provincial Health Facilities Guidelines. Monitor that infrastructure projects implemented by Implementing Agent (s) comply with approved engineering functional and technical norms and standards and that the planning and design are according to sound engineering principles and code of practice. Update functional and technical norms and standards updated based on learning generated through Post Project and Post Occupancy Evaluation (POE) exercises. Prepare reports stating the advisability, desirability, impact and legality of proposals for innovative service delivery mechanisms. Undertake feasibility studies and prepare reports detailing services impact, financial impact, infrastructure impact, constraints, alternatives and attainability. Develop cost effective solutions according to standards. Prepare technical specifications. Apply electrical design principles. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology in specifications. Undertake preliminary costing per installation. Prepare reports on electrical engineering investigation. Determine electrical engineering proposals and design work for solutions where necessary. Provide electrical engineering inputs to implement projects successfully. Provide electrical engineering professional and technical advice in the form of verbal and written advice, reports calculations, specifications and drawings. Monitor and study the health sector, legal framework, standards changes and policy frameworks.

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RecruitmentHeadOffice@echealth.gov.za

POST: QUANTITY SURVEYOR (INFRASTRUCTURE DELIVERY) REF NO. ECHEALTH/ME-ETS/HO/HFRG/11/12/2025

SALARY: R761 157 - R 1 144 008 per annum (OSD) – an all-inclusive package

GRADE A: R761 157 – R 816 852 per annum (OSD)

GRADE B: R 866 304 - R924 198 per annum (OSD)

GRADE C: R976 029 - R 1 144 008 per annum (OSD)

CENTRE: Head Office, Bhisho

REQUIREMENTS: National Senior Certificate, an NQF level 7 in Quantity Surveying and/or equivalent qualification as recognised by SAQA coupled with three (3) years' post qualification survey experience as a Quantity Surveyor. Compulsory registration as Professional Quantity Surveyor with SACQSP . A valid drivers licence. Computer literate.

DUTIES: To prepare the Procurement strategy, Infrastructure Programme Management Plan (IPMP) and updating of the plan. Prepare the Infrastructure budget and final project list. Prepare the packages/individual project briefs; presenting these to the Implementing Agent (IA) referred to as Project Execution Plan v1 with all the inputs obtained from the Directorate Infrastructure Planning. Participate in the procurement of Professional Service Providers and Contractors, including the preparation and approval of Bid Specifications and evaluations of tenders as member of the Supply Chain Management Committees in Public Works and/ or relevant SCM Committees of Alternative IAs and Provincial Department of Health. Monitor the implementation of Programmes and Projects by the Implementing Agent (IA) and the adherence to the Service Delivery Agreement. Manage project implementation of projects that are not allocated to an Implementing Agent (IA). Review and sign off on the Infrastructure Programme Implementation Plan (IPIP) as prepared by the Implementing Agent (IA). Review and recommend Variation Orders in terms of contract management practice and financial implications in collaboration with professionals in the Directorate Infrastructure Planning. Manage the updating of project/programme documentation and information and submit all built environment documentation to the Directorate Infrastructure Planning and the financial documents to the Deputy Director Finance. Coordinate and participate in project commissioning including site visits. Collect and update information on systems in terms of Technical Condition Assessment on completion of projects. Review Infrastructure Projects and programmes in line with the built environment norms, standards and legislative requirements. Monitor and study the Health sector, legal frameworks standards changes and policy frameworks.

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POST: QUANTITY SURVEYOR (INFRASTRUCTURE PLANNING) REF NO. ECHEALTH/QS-IF /HO/HFRG/12/12/2025

SALARY: R761 157 - R 1 144 008 per annum (OSD) – an all-inclusive package

GRADE A: R761 157 – R 816 852 per annum (OSD)

GRADE B: R 866 304 - R924 198 per annum (OSD)

GRADE C: R976 029 - R 1 144 008 per annum (OSD)

CENTRE: Head Office, Bhisho

REQUIREMENTS: National Senior Certificate, an NQF level 7 in Quantity Surveying and/or equivalent qualification as recognised by SAQA coupled with three (3) years' post qualification survey experience as a Quantity Surveyor. Compulsory registration as Professional Quantity Surveyor with SACQSP . A valid drivers licence. Computer literate..

DUTIES: To develop planning and cost norms and standards issued in terms of Provincial Health Facilities Guidelines. Maintain planning and cost norms and standards library. Monitor that Infrastructure projects implemented by Implementing Agent (s) comply with approved planning and cost norms and standards. Promote the adoption of technical and quality strategies. Review cost determinations of projects and estimates submitted. Provide inputs from quantity surveyor perspective to infrastructure policies, procedures, methods and criteria for Capex, minor capital and scheduled maintenance projects, Develop commissioning plans from a quantity surveyor perspective. Prepare from a Quantity Surveyor perspective inputs to Project Briefing documents. Prepare from a Quantity Surveyor perspective inputs to the Project Execution Plan version 1. Develop cash flow projections. Develop costing models. Provide inputs to the Annual Medium Term and Adjustment budgets to the Directorate Infrastructure Delivery. Provide inputs to the User Asset Management Plan from Quantity Surveyor perspective. Provide inputs to the Infrastructure Programme Management Plan and Infrastructure Programme Implementation Plan from the Quantity Surveyor perspective. Provide inputs to the procurement strategy from a Quantity Surveyor perspective. Update the Infrastructure comprehensive planning framework of Department in terms of research findings, new technology and changes in the institutional environment.

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POST: CANDIDATE CONSTRUCTION PROJECT MANAGER: INFRASTRUCTURE DELIVERY REF NO. ECHEALTH/CCPM-ID /HO/HFRG/13/12/2025 - (5-YEAR CONTRACT)

SALARY: R761 157 - R 807 864 per annum (OSD) an all-inclusive package
CENTRE: Head Office, Bhisho

REQUIREMENTS: National Senior Certificate, a National Higher Diploma (Built Environment field) with a minimum of eighteen months experience/ a National Diploma (Built Environment field) with a minimum of two (2) years' experience/ BTech qualification (Built Environment field) with a minimum of one (1) year experience/ An Honours degree in the Built Environment field of study. Registered as Candidate Construction Project Manager with SACPCMP. A valid driver's license. Computer literate.

DUTIES Assist to prepare the Procurement Strategy, Infrastructure Programme Management Plan (IPMP) and updating of the plan. Assist to prepare the infrastructure budget and final project list. Assist to prepare the packages/individual project briefs; presenting these to the Implementing Agent (IA) referred to as Project Execution Plan v1 with all the inputs obtained from the Directorate Infrastructure Planning. Assist to monitor the implementation of programmes and projects by Implementing Agent (IA) and the adherence to the Service Delivery Agreement. Assist to manage project implementation of projects that are not allocated to an Implementing Agent (IA). Assist to review Variation Orders in terms of contract management practice and financial implications in collaboration with professionals in the Directorate Infrastructure Planning. Assist to develop Project Stage reports & designs in accordance with strategic decision-making points as defined in the Provincial Infrastructure Delivery Framework. Coordinate and participate in project commissioning, including site visits. Review and Maintenance Plans and budgets on completion of projects. Assist to review infrastructure projects and programmes in line with the built environment norms, standards and legislative requirements. Assist to participate in the continuous improvement of best practices, standardised process and procedures, software applications and tools. Update the Infrastructure policies of the Department in terms of research findings, new technology and changes in the institutional environment.

Enquiries: Ms N. Gwarube Tel no 040 608 1180 or e-Recruitment enquiries:
RecruitmentHeadOffice@echealth.gov.za

POST: CANDIDATE ARCHITECT: INFRASTRUCTURE DELIVERY REF NO. ECHEALTH/CA-ID /HO/HFRG/14/12/2025 - (5 YEAR CONTRACT)

SALARY: R660 612 - R701 148 per annum (OSD) an all-inclusive package
CENTRE: Head Office, Bhisho

REQUIREMENTS: National Senior Certificate, an NQF Level 7 in Architecture and /or equivalent qualification as recognised by SAQA with no previous experience required. Registration with the South African Council for Architectural Professions (SACAP) as a Candidate Architect. A valid driver's license. Computer literate.

DUTIES: Assist to prepare the Procurement Strategy, Infrastructure Programme Management Plan (IPMP) and updating of the plan. Assist to prepare the infrastructure budget and final project list. Assist to prepare the packages/individual project briefs; presenting these to the Implementing Agent (IA) referred to as Project Execution Plan v1 with all the inputs obtained from the Directorate Infrastructure Planning. Assist to monitor the implementation of programmes and projects by Implementing Agent (IA) and the adherence to the Service Delivery Agreement. Assist to manage project implementation of projects that are not allocated to an Implementing Agent (IA). Assist to review Variation Orders in terms of contract management practice and financial implications in collaboration with professionals in the Directorate Infrastructure Planning. Assist to develop Project Stage reports & designs in accordance with strategic decision-making points as defined in the Provincial Infrastructure Delivery Framework. Coordinate and participate in project commissioning, including site visits. Review and Maintenance Plans and budgets on completion of projects. Assist to review infrastructure projects and programmes in line with the built environment norms, standards and legislative requirements. Assist to participate in the continuous improvement of best practices, standardised process and procedures, software applications and tools. Update the Infrastructure policies of the Department in terms of research findings, new technology and changes in the institutional environment.

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POST: ENGINEERING TECHNICIAN: CIVIL REF NO. ECHEALTH/ET-C /HO/HFRG/15/12/2025

SALARY: R453 576 - R690 237 per annum (OSD)
GRADE A: R453 576 - R487 500 per annum (OSD)
GRADE B: R513 303 - R551 493 per annum (OSD)

GRADE C: R586 665 - R690 237 per annum (OSD)
CENTRE: Head Office, Bhisho

REQUIREMENTS: National Senior Certificate, a National Diploma in Engineering (Civil) or equivalent relevant qualifications (Civil) coupled with three (3) years working experience post qualification as an Engineering Technician *Civil). Registration with ECSA as an Engineering Technician (Civil). A valid driver's Licence. Computer literate.

DUTIES: To assist the Engineer with Technical activities. Promotes safety in line with statutory and regulatory requirements. Evaluate existing maintenance technical manuals, standard drawings and procedures to incorporate new technology. Produce technical designs with specifications. Assist to manage the execution of maintenance strategy through the provision of appropriate structures systems and resources. Assist to set engineering maintenance and standards, specifications and service levels according to organizational objectives to ensure optimum operational availability. Design and establish a system to collect credible data on the use of utilities by Health Facilities. Provide training to Administrative Clerk on collection of data. Validate usage and draft reports. Identify excessive usage. Assist to allocate, control, monitor and report on all resources. Assist to compile risk logs and manage significant risk according to sound risk management practice and organisational requirements. Provide inputs into the budgeting process as require. Compile and submit reports as required. Provide and consolidate inputs to technical engineering operational plan. Continuous professional development to keep up with new technologies and procedures.

Enquiries: Ms N. Gwarube Tel no 040 608 1180 or e-Recruitment enquiries:
RecruitmentHeadOffice@echealth.gov.za

POST: ENGINEERING TECHNICIAN: ELECTRICAL (ENGINEERING & TECHNICAL SERVICES DIRECTORATE)
REF NO. ECHEALTH/ET-EETS/HO/HFRG/16/12/2025
SALARY: R453 576 - R690 237 per annum (OSD)
GRADE A: R453 576 - R487 500 per annum (OSD)
GRADE B: R513 303 - R551 493 per annum (OSD)
GRADE C: R586 665 - R690 237 per annum (OSD)
CENTRE: Head Office, Bhisho

REQUIREMENTS: National Senior Certificate, A National Diploma in Engineering (Electrical) or equivalent relevant qualifications (Electrical) coupled with three (3) years working experience post qualification as an Engineering Technician (Electrical). Registration with ECSA as an Engineering Technician (Electrical). A valid driver's Licence. Computer literate.

DUTIES: To assist the Engineer with Technical activities. Promotes safety in line with statutory and regulatory requirements. Evaluate existing maintenance technical manuals, standard drawings and procedures to incorporate new technology. Produce technical designs with specifications. Assist to manage the execution of maintenance strategy through the provision of appropriate structures systems and resources. Assist to set engineering maintenance and standards, specifications and service levels according to organizational objectives to ensure optimum operational availability. Design and establish a system to collect credible data on the use of utilities by Health Facilities. Provide training to Administrative Clerk on collection of data. Validate usage and draft reports. Identify excessive usage. Assist to allocate, control, monitor and report on all resources. Assist to compile risk logs and manage significant risk according to sound risk management practice and organisational requirements. Provide inputs into the budgeting process as require. Compile and submit reports as required. Provide and consolidate inputs to technical engineering operational plan. Continuous professional development to keep up with new technologies and procedures.

Enquiries: Ms N. Gwarube Tel no 040 608 1180 or e-Recruitment enquiries:
RecruitmentHeadOffice@echealth.gov.za

POST: REGISTRY CLERK (OFFICE OF THE MEC) REF NO. ECHEALTH/RC-OMEC/HO/17/12/2025
SALARY: R 228 321- R 268 950 per annum (Level 5)
CENTRE: Head Office,Bhisho

REQUIREMENTS: National Senior Certificate or equivalent. No previous experience is required. Knowledge of registry, internal audit and a core staff environment/political office will be an advantage. Knowledge of registry duties, and practices as well as the ability to capture data, and operate a computer. Working knowledge and

understanding of the legislative framework governing the Public Service. A valid driver's license will serve as an added advantage.

DUTIES: Provide registry services, attend to clients, handle telephone and other inquiries received, and receive and register hand-delivered mail/files. Handle incoming and outgoing correspondence, receive all mail, Sort, register and dispatch mail. Distribute notices on registry issues. Render an effective filing and record management service. Opening and closing of files according to record. Classification system, Filing/storage, tracing (electronically/manually) and retrieval of documents and files. Complete index cards for all files, operate office machines in relation to the registry function and open and maintain the Franking Register. Frank posts, record money, and update the register daily. Undertake spot checks on posts to ensure no private post is included. Lock post in post bags for messengers to deliver to the Post Office. Open and maintain the admittance register. Record all valuable articles as prescribed in the remittance register. Hand deliver and sign remittances to Finance. Send wrong remittances back to sender via registered post and record the reference number in the register. Filing and tracking internal audit resolutions and that of all oversight structures. Keep a daily record of the number of letters franked. Process documents for archiving and/or disposal. Electronic scanning of files. Sort and package files for archives and distribution. Compile a list of documents to be archived and submit to the supervisor. Keep records for archived documents.

Enquiries: Ms S Ndlabhu Tel no: 040 608 1272 or e-Recruitment enquiries:
RecruitmentHeadOffice@echealth.gov.za