

MANAGEMENT ECHELON

<u>POST 01/09</u>	:	<u>CHIEF DIRECTOR: POSTAL, FINANCIAL INCLUSION AND DIGITAL COMMERCE REF NO: CDPFIDC</u> Nature Of Appointment: Permanent The purpose of the post is to oversee the review, development and implementation of policies, innovative strategic reforms and plans to govern and support the delivery of postal and financial inclusion.
<u>SALARY</u>	:	R1 494 900 per annum (Level 14), (the all-inclusive remuneration package consists of a basic salary, the State's contribution to the Government Pension Fund, a medical fund and a flexible portion in terms of applicable rules).
<u>CENTRE</u>	:	Pretoria, Hatfield
<u>REQUIREMENTS</u>	:	An appropriate NQF level 7 qualification as recognized by the South African Qualifications Authority in Commerce / Economics / Public Policy / Digital Transformation or relevant field. A minimum of five (5) years' experience at a senior managerial level in the Information Communication Technology (ICT) Sector / postal services, financial inclusion / digital commerce / state owned entity / policy development or related field. Skills / Competencies And Knowledge: At an advanced level in Strategic Capability and Leadership; Government Administrative Processes; People Management and Empowerment; Programme and Project Management; Financial Management; Change Management; and Stakeholder Engagement and Relationship Management. Technical Competencies required: Postal and Financial Inclusion Industry Expertise; Digital Commerce and Trade Development; Public Policy knowledge; Knowledge (postal, financial inclusion, digital economy); Policy Formulation and Implementation; and Good corporate governance practices.
<u>DUTIES</u>	:	The successful candidate will lead and provide oversight and support to entities within the Chief Directorate's purview, relating to postal sector and financial inclusion to ensure accountability. Oversee the development of postal and financial inclusion policies. Lead and monitor the development and implementation of strategic plans and policies to promote innovation, inclusivity, and accessibility in the postal, financial inclusion, and digital commerce sectors. Manage and create an enabling environment, and strategic reforms to govern and support the delivery of postal services and postal financial services, and other services mandated under law to be carried out by SAPO. Manage and create an enabling environment and support strategic reforms to govern and support the delivery of digital platforms and trade services that create opportunities for value creation and exchange. Collaborate with stakeholders to identify and address financial barriers, focusing on digital solutions to extend financial services to remote and underserved areas. Develop and manage strategies that ensure the sustainability of postal services in a digital age, focusing on adapting to emerging technologies and consumer needs. Monitor and ensure compliance with governance and performance standards and where necessary.
<u>ENQUIRIES</u>	:	Ms T Beukes at 082 477 9895, Ms N Khosa Tel No: (012) 427 8260, Ms K Beckers Tel No: (012) 427 8144
<u>APPLICATIONS</u>	:	Link Chief Director: Postal, Financial Inclusion and Digital Commerce
<u>POST 01/10</u>	:	<u>DIRECTOR: AUDIO VISUAL MEDIA COPYRIGHTS AND SUSTAINABILITY REF NO: DIRAVMCS</u> Nature Of Appointment: Permanent The purpose of the post is to manage and create an enabling environment and strategic reforms that promote audio visual media copyrights and sustainability.
<u>SALARY</u>	:	R1 266 714 per annum (Level 13), (the all-inclusive remuneration package consists of a basic salary, the State's contribution to the Government Pension Fund, a medical fund and a flexible portion in terms of applicable rules).
<u>CENTRE</u>	:	Pretoria, Hatfield
<u>REQUIREMENTS</u>	:	An appropriate NQF level 7 qualification as recognized by the South African Qualifications Authority in Media Studies / Journalism / Copyright or relevant field. A minimum of five (5) years of experience at middle/senior managerial level within the Media Studies / Journalism / Copyright or related field. Skills / Competencies and Knowledge: At an advanced level in Strategic Capability and Leadership; Government Administrative Processes; People Management and Empowerment; Programme and Project Management; Financial