

MANAGEMENT ECHELON

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| <u>POST 01/09</u> | <u>CHIEF DIRECTOR: POSTAL, FINANCIAL INCLUSION AND DIGITAL COMMERCE</u> <u>REF NO: CDPFIDC</u> |
| | Nature Of Appointment: Permanent The purpose of the post is to oversee the review, development and implementation of policies, innovative strategic reforms and plans to govern and support the delivery of postal and financial inclusion. |
| <u>SALARY</u> | R1 494 900 per annum (Level 14), (the all-inclusive remuneration package consists of a basic salary, the State's contribution to the Government Pension Fund, a medical fund and a flexible portion in terms of applicable rules). |
| <u>CENTRE REQUIREMENTS</u> | An appropriate NQF level 7 qualification as recognized by the South African Qualifications Authority in Commerce / Economics / Public Policy / Digital Transformation or relevant field. A minimum of five (5) years' experience at a senior managerial level in the Information Communication Technology (ICT) Sector / postal services, financial inclusion / digital commerce / state owned entity / policy development or related field. Skills / Competencies And Knowledge: At an advanced level in Strategic Capability and Leadership; Government Administrative Processes; People Management and Empowerment; Programme and Project Management; Financial Management; Change Management; and Stakeholder Engagement and Relationship Management. Technical Competencies required: Postal and Financial Inclusion Industry Expertise; Digital Commerce and Trade Development; Public Policy knowledge; Knowledge (postal, financial inclusion, digital economy); Policy Formulation and Implementation; and Good corporate governance practices. |
| <u>DUTIES</u> | The successful candidate will lead and provide oversight and support to entities within the Chief Directorate's purview, relating to postal sector and financial inclusion to ensure accountability. Oversee the development of postal and financial inclusion policies. Lead and monitor the development and implementation of strategic plans and policies to promote innovation, inclusivity, and accessibility in the postal, financial inclusion, and digital commerce sectors. Manage and create an enabling environment, and strategic reforms to govern and support the delivery of postal services and postal financial services, and other services mandated under law to be carried out by SAPO. Manage and create an enabling environment and support strategic reforms to govern and support the delivery of digital platforms and trade services that create opportunities for value creation and exchange. Collaborate with stakeholders to identify and address financial barriers, focusing on digital solutions to extend financial services to remote and underserved areas. Develop and manage strategies that ensure the sustainability of postal services in a digital age, focusing on adapting to emerging technologies and consumer needs. Monitor and ensure compliance with governance and performance standards and where necessary. |
| <u>ENQUIRIES</u> | Ms T Beukes at 082 477 9895, Ms N Khosa Tel No: (012) 427 8260, Ms K Beckers Tel No: (012) 427 8144 |
| <u>APPLICATIONS</u> | Link <u>Chief Director: Postal, Financial Inclusion and Digital Commerce</u> |
| <u>POST 01/10</u> | <u>DIRECTOR: AUDIO VISUAL MEDIA COPYRIGHTS AND SUSTAINABILITY</u> <u>REF NO: DIRAVMCS</u> |
| | Nature Of Appointment: Permanent The purpose of the post is to manage and create an enabling environment and strategic reforms that promote audio visual media copyrights and sustainability. |
| <u>SALARY</u> | R1 266 714 per annum (Level 13), (the all-inclusive remuneration package consists of a basic salary, the State's contribution to the Government Pension Fund, a medical fund and a flexible portion in terms of applicable rules). |
| <u>CENTRE REQUIREMENTS</u> | An appropriate NQF level 7 qualification as recognized by the South African Qualifications Authority in Media Studies / Journalism / Copyright or relevant field. A minimum of five (5) years of experience at middle/senior managerial level within the Media Studies / Journalism / Copyright or related field. Skills / Competencies and Knowledge: At an advanced level in Strategic Capability and Leadership; Government Administrative Processes; People Management and Empowerment; Programme and Project Management; Financial |

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| | Management; Change Management, Innovation and Problem-solving; and Critical thinking. Technical Competencies: Identifying areas of dispute or requiring protection in relation to copyright; Broadcasting industry expertise; Service delivery innovation; Stakeholder engagement; and Relationship management. |
| <u>DUTIES</u> | : The successful candidate will: advice and assist with the development of the master plan, for the audio-visual industry that ensures promotion of media diversity and plurality in South Africa through copyright protection and promotion; advice on mechanisms to govern audio-visual media intellectual property rights, i.e. registration, dealing with disputes, commercial negotiations and enforcing licencing agreements and copyrights to ensure fair use, limitations and exceptions; promote sustainable practices and ensure economic sustainability of the audio-visual industry, by fostering entrepreneurship, innovation, collaboration and supporting the development of business models and revenue streams; mobilise resources, development of schemes and funding model policy for the audio-visual media industry; collaborate with key stakeholders to raise awareness about audio visual media copyright laws and responsibilities and assist users and the public in understanding the rights and obligations under copyright law. |
| <u>ENQUIRIES</u> | : Ms T Beukes at 082 477 9895, Ms N Khosa Tel No: (012) 427 8260, Ms K Beckers Tel No: (012) 427 8144 |
| <u>APPLICATIONS</u> | : Link Director: Audio Visual Media Copyrights and Sustainability |
| <u>POST 01/11</u> | : <u>DIRECTOR: COMMUNITY MEDIA SERVICES REF NO: DIRCMS</u> Nature Of Appointment: Permanent The purpose of the post is to manage and create an enabling environment, policy framework and strategic reforms that promote Public and Community Media Services. |
| <u>SALARY</u> | : R1 266 714 per annum (Level 13), (the all-inclusive remuneration package consists of a basic salary, the State's contribution to the Government Pension Fund, a medical fund and a flexible portion in terms of applicable rules). |
| <u>CENTRE REQUIREMENTS</u> | : Pretoria, Hatfield An appropriate NQF level 7 qualification as recognized by the South African Qualifications Authority in Degree in Law/ Public Policy / Media Studies / Journalism / Communication or relevant equivalent qualification. Five (5) years of experience at middle/senior managerial level in Law / Public Policy / Media Studies / Journalism / Communication or related field. Skills / Competencies And Knowledge: At an advanced level in Strategic Capability and Leadership; Government Administrative Processes; People Management and Empowerment; Programme and Project Management; Financial Management; Change Management; Problem-solving and Critical Thinking Technical Competencies: Policy analysis and development, Broadcasting industry expertise, Service delivery innovation, Business analysis, Stakeholder management and Relationship management. |
| <u>DUTIES</u> | : The successful candidate will: establish a conducive environment to enable community broadcasting growth and expansion; establish a conducive environment to public media broadcasting growth and expansion; define approaches to promote social cohesion, national values and identity, transparency, accountability, and media freedom; conduct market research and gap analysis and recommend areas for improvement to inform strategic reforms; support the creation of platforms and the creation and dissemination of content relevant to the communities; identify and support initiatives to empower public and community media organisations that promote dialogue, debate and sharing of local stories and content; review plans to ensure alignment, analyse the reports, highlight issues and risks, and monitor the performance of the entity/entities to ensure financial viability, sustainability, and impact on service delivery. |
| <u>ENQUIRIES</u> | : Ms T Beukes at 082 477 9895, Ms N Khosa Tel No: (012) 427 8260, Ms K Beckers Tel No: (012) 427 8144 |
| <u>APPLICATIONS</u> | : Link Director: Community Media Services |