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| <u>DUTIES</u> | Communication and interpersonal skills. Problem Solving Analytical and thinking skills. |
| : | Ensure the maintenance of efficient and effective controls and achieving the objectives of the department by evaluating the department's controls/objectives to determine their effectiveness and efficiency through internal audits. Communicate the results of internal audit engagements. Provide inputs in the development of the three-year rolling plan and annual internal audit plan for the first year of three-year rolling plan. Monitor the policy and legislative framework to ensure that cognisance is taken of new developments. Review, collect information and compile internal audit reports to the Accounting Officer and Audit Committee. Compile progress reports against audit plan, quarterly reports and annual reports. Allocate, supervise and manage audit projects. Market and represent Internal Audit. Develop and maintain internal audit methodologies policies and procedures. Provide advice and guidance to role players on the requirements and implementation of internal audit methodologies policies and procedures. Develop the annual internal audit operational plan. Participate in the development of the three-year strategic risk based internal audit plan. Identify the key risks areas for the institution emanating from current operations as set out in the strategic plan and risk management strategy. Keep up to date with new developments in the internal audit environment. Assist with the administration of Internal Audit. Manage the Internal Audit Sub-Directorate. |
| <u>ENQUIRIES</u> | |
| <u>APPLICATIONS</u> | Mr. SM Lekola Tel No: (051) 408 1762/1585 to be directed to: https://ihealth.fshealth.gov.za/e-Recruitment/ |
| <u>POST 02/161</u> | <u>DEPUTY DIRECTOR PROJECT REF NO: H/D/7/2026</u> |
| <u>SALARY</u> | R896 436 per annum |
| <u>CENTRE</u> | Corporate Office, Bloemfontein |
| <u>REQUIREMENTS</u> | Matric, plus Degree in Built Environment (NQF 7) as recognized by SAQA. Minimum of 3-5 years' experience. Computer literacy. Valid driver's licence. Knowledge and Skills: Public Financial Management Act / Treasury Regulations. Regulations /Practice Notes / Instructions / Circulars. Provincial / Departmental Supply Chain Management Policies. National Building Standards Act of 1977 and Regulations. Occupational Health and Safety Act of 1993 and Regulations. Government Immovable Asset Management Act of 2007. Health Act and Regulations Health Act and Regulations. Engineering Professional Act 2000. Preference Procurement Act of 2000 and Regulations. Broad Based Black Empowerment Act of 2003. Expanded Public Works Programme. Promotion of Administrative Justice Act of 2000. Project Construction Management Professions Act of 2000. National Environmental Management Act of 1998. Promotion of Administrative Information Act of 2000. ISO standards. Relevant Provincial Land. Administration Legislation. All different types and forms of construction contracts. Construction Procurement. Standard as Issued by CIDB. Quantity Surveying Profession Act of 2000. |
| <u>DUTIES</u> | Planning of health technology for defined HT projects. Supervise, monitor and manage procurement plans to obtain all health technology required for projects. Effective and Efficient Commissioning of Equipment. Perform administrative requirements of defined HT projects and HT deliverables. People Management. |
| <u>ENQUIRIES</u> | Me. L Pholo Tel No: (051) 408 1463 |
| <u>APPLICATIONS</u> | to be send to: https://ihealth.fshealth.gov.za/e-Recruitment/ |
| <u>POST 02/162</u> | <u>HEALTH FACILITY PLANNER REF NO: H/H/1/2026</u> |
| <u>SALARY</u> | R896 436 per annum |
| <u>CENTRE</u> | Corporate Office, Bloemfontein |
| <u>REQUIREMENTS</u> | Matric plus, Degree in any Health (NQF7) as recognized by SAQA .3 - 5 years' appropriate experience in health planning from an infrastructure perspective. Computer literacy. Valid driver's licence. Knowledge and Skills: Communication and interpersonal skills. Problem solving skills. Numeracy skills. Public Services Regulations. Labour Relation Act of 2000. Public Financial Management Act / Treasury Regulations. Regulations/ Practice Notes/ Instructions/ Circulars. PDMS. Health Act and Regulations. Occupational Health and Safety Act of 1993. Government Immovable Asset Management Act of 2000. Architectural Profession Act of 2000. Labour Relation Act and |

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| <u>DUTIES</u> | Regulations. National Archives and Records Services Act. Construction Industry development Board Act 2000 and Regulations. |
| <u>ENQUIRIES</u> | Preparation of Project Briefs for Capital and Maintenance projects. Review Business Cases in consultation with Health Facilities. Support end users in terms of the preparation of Business Cases. Project Brief presented to and discuss with relevant stakeholders. |
| <u>APPLICATIONS</u> | Me. L Pholo Tel No: (051) 408 1463 to be send to: https://ihealth.fshealth.gov.za/e-Recruitment |
| <u>POST 02/163</u> | <u>CONSTRUCTION PROJECT MANAGER REF NO: H/C/7/2026</u> |
| <u>SALARY</u> | R879 342 per annum |
| <u>CENTRE</u> | Corporate Office, Bloemfontein |
| <u>REQUIREMENTS</u> | Matric, plus Degree in Built Environment (NQF 7) as recognized by SAQA. Minimum of 3 years' experience post qualification. Current registered as a Professional Construction Project Manager with SACPCMP (2025/2026). Computer literacy. Valid driver's licence. Knowledge and Skills: Public Financial Management Act / Treasury Regulations. Regulations / Practice Notes / Instructions/ Circulars. Provincial / Departmental Supply Chain Management Policies. National Building Standards Act of 1977 and Regulations. Occupational Health and Safety Act of 1993 and Regulations. Government Immovable Asset Management Act of 2007. Health Act and Regulations Health Act and Regulations. Engineering Professional Act 2000. Preference Procurement Act of 2000 and Regulations. Broad Based Black Empowerment Act of 2003. Expanded Public Works Programme. Promotion of Administrative Justice Act of 2000. Project Construction Management Professions Act of 2000. National Environmental Management Act of 1998. Promotion of Administrative Information Act of 2000. ISO standards. Relevant Provincial Land. Administration Legislation. All different types and forms of construction contracts. Construction Procurement. Standard as Issued by CIDB. Quantity Surveying Profession Act of 2000. |
| <u>DUTIES</u> | Infrastructure Programme and Project Planning in line with IDMS. Infrastructure Programme and Project Implementation and Monitoring. Research/literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards/councils. |
| <u>ENQUIRIES</u> | Me. L Pholo Tel No: (051) 408 1463 |
| <u>APPLICATIONS</u> | to be send to: https://ihealth.fshealth.gov.za/e-Recruitment |
| <u>POST 02/164</u> | <u>ELECTRICAL ENGINEER (MAINTENANCE) REF NO: H/E/1/2026</u> |
| <u>SALARY</u> | R879 324 per annum |
| <u>CENTRE</u> | Corporate Office, Bloemfontein |
| <u>REQUIREMENTS</u> | Matric, plus Degree in Electrical Engineering (NQF7) as recognized by SAQA. 3 years' experience post qualification. Current registration with ECSA as a Professional Engineer (2025/2026). Computer literacy. Valid driver's licence. Knowledge and Skills: Public Financial Management Act /Treasury Regulations. Hazardous Substances Act 15 of 1973. Occupational Health and Safety Act of 1993. Health Act and Regulations, Act 61 of 2003. Engineering Profession Act of 2000. |
| <u>DUTIES</u> | Engineering design and analysis effectiveness. Maintain engineering services and management methods. Effective and Efficient Commissioning of Equipment. Effective and efficient project implementation. Research and Development. |
| <u>ENQUIRIES</u> | Me. L Pholo Tel No: (051) 408 1463 |
| <u>APPLICATIONS</u> | to be send to: https://ihealth.fshealth.gov.za/e-Recruitment |
| <u>POST 02/165</u> | <u>ENGINEER (DELIVERY) REF NO: H/E/2/2026</u> |
| <u>SALARY</u> | R879 324 per annum |
| <u>CENTRE</u> | Corporate Office, Bloemfontein |
| <u>REQUIREMENTS</u> | Matric, plus Degree in Engineering (NQF7) as recognized by SAQA. 3 years' experience post qualification. Current registration with ECSA as a Professional Engineer (2025/2026). Computer literacy. Valid driver's licence. Knowledge and Skills: Public Financial Management Act / Treasury Regulations. Regulations / Practice Notes / Instructions / Circulars. Provincial/Departmental |

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| <u>POST 02/244</u> | : | <u>CHIEF TOWN AND REGIONAL PLANNER GRADE A REF NO: 16/2026 (MP)</u> Chief Directorate: Municipal Planning Directorate: Spatial Planning |
| <u>SALARY</u> | : | R1 099 488 per annum, (OSD) |
| <u>CENTRE</u> | : | Pietermaritzburg |
| <u>REQUIREMENTS</u> | : | The ideal candidate must be in possession of a bachelor's degree or NQF level 7 qualification as recognised by SAQA in Urban/ Town/ City and Regional Planning, or a relevant qualification coupled with 6 years post qualification professional experience in the Town and Regional Planning environment and a valid code 8 driver's licence. Registration with SACPLAN as a professional Town and Regional Planner is compulsory on appointment. Essential Knowledge, Skills and Competencies Required: The successful candidate must have: Knowledge of programme and project management; Town & Regional legal and operational compliance; Town & Regional systems and principles and Town & Regional planning processes and procedures; Knowledge of relevant legislation and policies; Process knowledge and skills; Knowledge of research and development; Knowledge of computer-aided applications; Knowledge of creating a high performance culture and technical consulting; Professional judgement and accountability; Strategic management and direction skills; Problem-solving and analysis, decision-making, team leadership and analytical skills; Creativity, self-management, customer focus and responsiveness skills; Delegation and development of others skills, Planning, organising and execution skills; Ability to manage conflict; Language proficiency skills; Knowledge management, negotiation, and change management skills; Land tenure and land use management system skills; Statistical and land information system analysis skills; Urban and rural economic development planning as well as management of staff and team skills; Good communication skills (verbal & written); Computer literacy in MS Office. |
| <u>DUTIES</u> | : | The successful candidate will be required to perform all aspects of varied innovative and complex Town and Regional Planning and facilitate municipal planning development programmes and projects with the following key responsibilities: Town and Regional Planning future forecasting; Strategic spatial planning at provincial level (inclusive of co-ordination of planning activities between the 3 spheres of government and other stakeholders); Statutory planning and land use management (including providing support, capacity building and monitoring to Local Government); Financial Management, Governance, Stakeholder Management, People Management; Manage the resources of the unit. |
| <u>ENQUIRIES</u> | : | Ms L Del Grande at 083 461 1426 |
| <u>POST 02/245</u> | : | <u>DEPUTY DIRECTOR: BUDGET SUPPORT REF NO:02 /2026 (FM)</u> Chief Directorate: Financial Management Directorate: Budget Control and Planning |
| <u>SALARY</u> | : | R896 436 per annum (Level 11), (all-inclusive remuneration package to be structured in accordance with the rules of the Middle Management Services) |
| <u>CENTRE</u> | : | Pietermaritzburg |
| <u>REQUIREMENTS</u> | : | The ideal candidate must be in possession of a bachelor's degree/ NQF level 7 qualification in Finance as recognised by SAQA coupled with a minimum of 3 years management and administrative experience in a Financial Environment and a valid code B driver's licence. essential knowledge, skills and competencies required: The successful candidate must have: Policy analysis skills; Project management skills; Knowledge of Prescripts (PFMA, DORA); Planning skills; Team development skills; Decision making skills; Problem solving skills; Financial management; Budget planning; Good communication skills (verbal and written) and computer literacy. |
| <u>DUTIES</u> | : | The successful candidate will be required to provide budget services within the Budget Control and Planning Directorate supporting the Department with the following key responsibilities:- Prepare departmental budget submission; Direct and control expenditure and revenue; Compile reports on actual expenditure; Provide budgetary support service to senior management and the Legislature; Prepare and make presentations on budget and expenditure matters; Ensure alignment of the budget to the strategic plan and performance plan; Management, training and development of staff. |
| <u>ENQUIRIES</u> | : | Ms S Khumalo Tel No: (033) 260 8242/ 8123 |