

**ENQUIRIES**  
**APPLICATIONS**

**FOR ATTENTION**  
**NOTE**

service. Adhere to correct channels of communication as per the hospital organogram. Maintain clinical, professional and ethical standards.

Dr. RS Moeketsi Tel No: (035) 901 7260

Applications should be directed to: The Deputy Director: HRM, Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880 OR Hand Delivered to: The Human Resource Department, Ngwelezana Hospital, Thanduyise Road, Empangeni, 3880. Applicants are encouraged to apply for the posts through the online e-Recruitment system at [www.kznonline.gov.za/jobs](http://www.kznonline.gov.za/jobs) or submit their Z83 and CV directly to the following email address [NgwelezanaHospital.HRJobApplication@kznhealth.gov.za](mailto:NgwelezanaHospital.HRJobApplication@kznhealth.gov.za)

Mr MP Zungu

This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.) Applicants are submitting Z83 and CV only, no other attachments must accompany the application. The applicants must include only completed and signed new Z83, obtainable from any Public Service Department or on the internet at [www.gov.za](http://www.gov.za) and a detailed Curriculum Vitae when they apply. Certified copies of Identity Document, Senior Certificate, evaluation certificate with SAQA for applicants who are in possession of foreign qualification, confirmation letter of relevant experience from supervisors in an official letterhead of the employer, highest required qualification as well as driver's license where necessary, will only be submitted by shortlisted candidates to Human Resource on or before the day of the interview date. Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the post. Interested applicants can visit the following website at [www.kznonline.gov.za/jobs](http://www.kznonline.gov.za/jobs) for full posts details. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 6 months after the closing date, they must accept that their applications were unsuccessful. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Due to cost-cutting measures, S&T and Resettlement will not be paid to eligible candidates due departmental budgetary constraints. Management reserves the right to allocate employees outside the appointment domain as determined by service delivery demands.

**CLOSING DATE**

06 February 2026

**POST 02/261**

**MEDICAL SPECIALIST GRADE 1, 2, 3 REF NO: NGWE 03/2026**

**SALARY**

Grade 1: R1 341 855 – R1 422 810 per annum

Grade 2: R1 531 032 – R1 623 609 per annum

Grade 3: R1 773 222 – R2 212 680 per annum

Other Benefits: all-inclusive salary packages per annum (this inclusive package consist of 70% basics and 30% flexible portion that can be structured in terms of applicable rules) Plus 18% Inhospitable Allowance Plus Commuted overtime which is determined by service delivery needs of the department.

**CENTRE**  
**REQUIREMENTS**

Ngwelezana Tertiary Hospital

Senior Certificate / Grade 12. Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Psychiatry. Appropriate tertiary qualification in the Health Science (MBChB). Initial and current registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Psychiatry. **Grade 1:** No experience required. **Grade 2:** A minimum of five (05) years relevant

experience after registration with Health Profession Council of South Africa (HPCSA) as a Medical Specialist in Psychiatry. **Grade 3:** A minimum of ten (10) years relevant experience after registration with the Health Profession Council of South Africa (HPCSA) as a Medical Specialist in Psychiatry. Knowledge, Skills, Attributes and Abilities Sound clinical concept within the specific domain. Ability to work in multidisciplinary team. Teaching and supervisory skills. Assessment, diagnose and management of patients within the field of expertise. Good verbal and written communication skills and interpersonal skills. Knowledge of all Public Service Legislation, Policies and Procedures. Conflict management skills. Innovation, drive and stress tolerance. Concern of excellence.

#### **DUTIES**

: Provide specialist care to patients requiring services within your specific domain. Provide specialist care in the outpatient clinics. Provide after-hours coverage in Psychiatry unit and ensure continuous clinical support to junior staff. Undertake training of undergraduate and post graduate medical students and also support relevant clinical research, clinical trials. Conduct specialist regular ward rounds and administer expert interventions that will expedite the management of patient care. Provide outreach to surrounding District Hospitals that refers patients to Ngwelezana Hospital. Active participation in quality improvement programs including clinical audits and continuous professional development activities in Ngwelezana Hospital and Region 4. Assist with the setting of protocols for management of patients, equipment and other relevant procedures. Ensure equipment is maintained and functional at all times. Attend to administrative matters as pertains to unit. Manage / supervise allocated human resources. Comply with all legal prescripts i.e. Acts, Legislative, Policies, Circulars, Procedures, Guidelines and code of conduct for public service. Adhere to correct channels of communication as per the hospital organogram. Maintain clinical, professional and ethical standards.

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shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Due to cost-cutting measures, S&T and Resettlement will not be paid to eligible candidates due to departmental budgetary constraints. Management reserves the right to allocate employees outside the appointment domain as determined by service delivery demands.

<b><u>CLOSING DATE</u></b>	:	06 February 2026
<b><u>POST 02/262</u></b>	:	<b><u>MEDICAL SPECIALIST ORTHOPAEDIC REF NO: LRH 01/2026 (X1 POST)</u></b> Department: Orthopaedics
<b><u>SALARY</u></b>	:	Grade 1: R1 341 855 - R1 422 810 per annum, all-inclusive package Grade 2: R1 531 032 – R1 623 609 per annum, all-inclusive package Grade 3: R1 773 222 – R2 2126 80 per annum, all-inclusive package (Consist of 70% basic salary and 30% flexible Portion that may be structured in terms of applicable rules). Other Benefits 13TH Cheque, (Medical Aid Optional) Plus 18% Inhospitable Area All.
<b><u>CENTRE REQUIREMENTS</u></b>	:	Ladysmith Regional Hospital Experience: Medical Specialist <b>Grade 1:</b> Requires appropriate qualification plus registration with the Health Professions Council of South Africa. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa. Medical Specialist <b>Grade 2:</b> Requires appropriate qualification, registration certificate plus 5 years' experience after registration with the Health Professions Council of South Africa as a Medical Specialist in Orthopaedics. Medical Specialist <b>Grade 3:</b> Requires appropriate qualification, registration certificate plus 10 years' experience after registration with the Health Professions Council of South Africa as a Medical Specialist in Orthopaedics Senior Certificate (Matric). MBCHB or equivalent qualification registered with the HPCSA, Plus. Appropriate qualification that allow registration with the Health Professional Council of South Africa (HPCSA) as Medical specialist Orthopaedic Surgeon. Current Registration with the Health Professions Council of South Africa as a "Specialist Orthopaedic Surgeon". Candidates who have completed their period of registrar training as registrars may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa. Additional experience in providing a specialist service as a senior Orthopaedic Surgeon in the sub-specialty areas of Orthopaedic will be considered an advantage. Knowledge, Skills, Training and Competencies: Knowledge and skills in Clinical Ortho, including Emergency, Medical and Surgical Care and Acute and Chronic Pain. Demonstrate the ability to supervise and teach junior staff. Demonstrate the ability to work as part of a multidisciplinary team. Proven management ability, sound communication, negotiation, planning, organising, leadership, decision-making and interpersonal skills.
<b><u>DUTIES</u></b>	:	Provide a specialist orthopaedic Surgeon service. Provide perioperative Orthopaedic care for a variety of specialised within Ladysmith Regional Hospital. Provide a consultative service and expert opinion on surgical related matters at Ladysmith Regional Hospital within the staffing norms. Assist with preoperative assessment of patients in the wards. Maintain clinical, professional and ethical standards related to these services. Comply with the guidelines, protocols and clinical audits, in the department as to optimise patient care in the theatres and wards with the resources available. Assist with auditing the activity and outcomes of service of the Surgical Department. Be part of the multi-disciplinary team to optimise patient care and use of Human and other resources. Be actively involved in the Departmental undergraduate and post- graduate teaching programmes. Participate in both academic and clinical administrative activities.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Dr M.E Pule (Senior Manager Medical Services) Tel No: (036) 637 2111 All applications should be emailed to <a href="mailto:LadysmithHospital.Job@kznhealth.gov.za">LadysmithHospital.Job@kznhealth.gov.za</a> / <a href="mailto:nkosinathi.siyaya@kznhealth.gov.za">nkosinathi.siyaya@kznhealth.gov.za</a> or be posted to: The Human Resource Management, Ladysmith Regional Hospital, Private Bag X9928, Ladysmith, 3370.
<b><u>FOR ATTENTION</u></b>	:	Mr S.L.Dlozi