

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: EMERGENCY SERVICES

Division: Business Operations

Section: Training Academy

Location: Training Academy

Re-advertisement

Reference number

EMSS184-2026

Position

ASSISTANT CHIEF: PROFESSIONAL TRAINING AND DEVELOPMENT

To be advertised

Internal

External

This position seeks to attract

African female

African male

Coloured female

Coloured male

Indian female

Indian male

White female

White male

Person with disability

All categories

Job level

T17

Scale

R791 352,00 – R1 099 056,00 per annum

Estimated remuneration package

R1 178 103,00 – R1 569 752,00 per annum

Job purpose

To lead and oversee the planning, development and implementation of training programmes that enhance the skills, knowledge and competencies of the Emergency Services Department

Appointment requirements

Grade 12

National diploma in Fire Technology

A BTech degree in Fire Technology or advanced diploma in Fire Technology or higher may be an added advantage

Certified Assessor in accordance with Unit Standard 115753

Certified Moderator in accordance with Unit Standard 115759

Certified Education Training and Development practitioner will be an added advantage

At least eight years' relevant experience in an emergency services environment, of which at least four years should be at relevant managerial experience level

A valid Code B driving licence

Computer literacy in Microsoft Office

Willingness to be assigned to any geographical fire station in Tshwane

Willingness and ability to work overtime, standby and after hours during weekends and public holidays with little or no notice

Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost

Personal attributes and/or competencies

Strategic management skills; business management skills; verbal and written communication skills; planning and organising skills; financial management skills; ability to work under pressure; good interpersonal skills; negotiation skills; conflict-handling skills

Primary functions

Identify training needs and ensure that programmes are tailored to meet the evolving

Supervise trainers and instructors, providing guidance and support to ensure the quality and consistency of training delivery
Manage training resources, including budgets, facilities and equipment, to ensure optimal use and effectiveness
Ensure that all training activities comply with relevant laws, regulations and organisational policies
Foster a culture of continuous learning and professional development within the Emergency Services Department

SAP S70019120

New/natural attrition Natural attrition

Enquiries Elsie Malomane (012 358 4603) or Agnes Ndwamato (012 358 8637)