

Administration	IT	Managerial	Political	Professional	Safety, security and EMS
Secretarial		Semi-skilled labour	Support services	Technical	Unskilled labour

DEPARTMENT: EMERGENCY SERVICES

Division: Business Operations

Section: Training Academy

Location: Training Academy

Re-advertisement

Reference number	EMSS184-2026
Position	ASSISTANT CHIEF: PROFESSIONAL TRAINING AND DEVELOPMENT
To be advertised	<div>Internal</div> <div>External</div>
This position seeks to attract	<div>African female</div> <div>African male</div> <div>Coloured female</div> <div>Coloured male</div> <div>Indian female</div> <div>Indian male</div> <div>White female</div> <div>White male</div> <div>Person with disability</div> <div>All categories</div>
Job level	T17
Scale	R791 352,00 – R1 099 056,00 per annum
Estimated remuneration package	R1 178 103,00 – R1 569 752,00 per annum
Job purpose	To lead and oversee the planning, development and implementation of training programmes that enhance the skills, knowledge and competencies of the Emergency Services Department
Appointment requirements	<p>Grade 12</p> <p>National diploma in Fire Technology</p> <p>A BTech degree in Fire Technology or advanced diploma in Fire Technology or higher may be an added advantage</p> <p>Certified Assessor in accordance with Unit Standard 115753</p> <p>Certified Moderator in accordance with Unit Standard 115759</p> <p>Certified Education Training and Development practitioner will be an added advantage</p> <p>At least eight years' relevant experience in an emergency services environment, of which at least four years should be at relevant managerial experience level</p> <p>A valid Code B driving licence</p> <p>Computer literacy in Microsoft Office</p> <p>Willingness to be assigned to any geographical fire station in Tshwane</p> <p>Willingness and ability to work overtime, standby and after hours during weekends and public holidays with little or no notice</p> <p>Must undergo a criminal record check and such a person shall allow their fingerprints to be taken by the Tshwane Metro Police Department at own cost</p>
Personal attributes and/or competencies	Strategic management skills; business management skills; verbal and written communication skills; planning and organising skills; financial management skills; ability to work under pressure; good interpersonal skills; negotiation skills; conflict-handling skills
Primary functions	Identify training needs and ensure that programmes are tailored to meet the evolving

Supervise trainers and instructors, providing guidance and support to ensure the quality and consistency of training delivery
Manage training resources, including budgets, facilities and equipment, to ensure optimal use and effectiveness
Ensure that all training activities comply with relevant laws, regulations and organisational policies
Foster a culture of continuous learning and professional development within the Emergency Services Department

SAP	S70019120
New/natural attrition	Natural attrition
Enquiries	Elsie Malomane (012 358 4603) or Agnes Ndwamato (012 358 8637)