

ADVERT

**POST TITLE : CLINICAL NURSE PRACTITIONER (GRADE 1/2)
HAST UNIT (MMC/MENS CLINIC)**

NO. OF POST : 01

COMPONENT : NURSING DEPARTMENT

REFERENCE NUMBER : NURS 04/2026

**OTHER BENEFITS : 8% Inhospitable Area Allowance
13th Cheque
Medical Aid, PLUS
Housing Allowance
(Employee must meet prescribed requirements)**

REQUIREMENTS OF THE POST:

- Grade 12/Senior Certificate
- Diploma / Degree in General Nursing Science Midwifery and Community (obtainable from College/University)
- Post basic qualification in Clinical Nursing science, Health Assessment, Treatment and Care (PHC)
- Registration with South African Nursing Council as a Professional Nurse ,Midwife and Clinical Nurse Practitioner
- Current South African Nursing Council receipt – licence to practice (2026)
- **Certificate of Service endorsed by HR Department must be attached**

• **EXPERIENCE REQUIRED:**

- **GRADE 1: R 476 367.00 – R 559 548.00 Per Annum**

A minimum of four (4) years appropriate / recognisable experience in General Nursing after registration as a Professional Nurse with SANC with a Post Basic qualification in Clinical Nursing science, Health Assessment, Treatment and Care (PHC)

• **GRADE 2: R 583 989.00 – R 723 954.00 Per Annum**

A minimum of fourteen (14) years appropriate / recognisable experience in General Nursing after registration as a Professional Nurse with SANC. At least 10 years of the period referred to above must be appropriate / recognisable experience as a Clinical Nurse Practitioner after obtaining the one year Post Basic Qualification in Clinical Nursing science, Health Assessment, Treatment and Care (PHC)

KNOWLEDGE, SKILLS AND COMPETENCIES REQUIRED

- Relevant legal framework such as Nursing Acts, Mental Act, OH&S Act, Batho Pele and Patients' Rights Charter, Labour Relations Act, grievance procedures etc.
- Leadership, organizational, decision making, problem solving conflict management and counselling skills.
- Demonstrate understanding of legislation, related legal and ethical nursing practice within the HAST(MMC) Environment
- Work as a part of a multi-disciplinary team to achieve vision of HAST (MMC) unit
- Report writing and time management

- Good communication and interpersonal skills
- Ability to work under pressure
- Knowledge of Norms and Standards, OHSC, MMLLH, Norms and Standards, IHRM

RECOMMENDATIONS

- MMC certificate
- NIMART certificate
- Male candidate

KEY PERFORMANCE AREAS

- Provide quality comprehensive Primary Health care by promoting preventative, Curative and rehabilitative services for the clients and community
- Always promoting scientific quality nursing care by functioning as a therapeutic team Co-ordinating between hospital and community and preventing medico-legal hazards
- Responsible for screening, diagnosis and management of patient at HAST (MMC) unit
- Provision of effective and efficient MMC/mens clinic services to clients in the hospital and in the community
- Obtaining of consent as per prescripts from parent /guardian
- Actively participate in Outreach Campaigns to promote MMC/ mens health
- Implement Infection Prevention and Control policies and guidelines
- Ensure efficient and economical utilization of all resources
- Effective data management and HAST/MMC audits
- Ensuring 959595 Strategy, Operation Phuthuma and Case Management Model 2 (CMM2) is implemented
- Increase MMC uptake
- Increase HTS uptake and ART enrolment

Enquiries: Mrs. N.C. Ngubo

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CLOSING DATE: 13 MARCH 2026