

Qualification Authority (SAQA). Candidates whose appointments promote representativity in terms of race, gender, and disability will receive preference. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. The successful candidate(s) will be required to undergo a Competency Assessment. One of the minimum entry requirements for the SMS position is the Pre-entry Certificate. No appointment will occur without successfully completing the pre-entry certificate and submission thereof. For more details on the pre-entry course visit: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. The candidate(s) will be required to sign an annual performance agreement, disclose his/her financial interests, and be subjected to security clearance. If you have not been contacted within three (3) months of the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to personnel suitability checks (criminal record check, citizenship verification, qualification/study verification, and previous employment verification). Applications received after the closing date will not be considered. "DHET is committed to providing equal opportunities and practising affirmative action employment. It is our intention to promote representatives in terms of (race, gender, and disability) in the organisation. Women and people living with disability will receive preference in all DHET posts". N.B. All shortlisted candidates will be required to complete a relevant competency exercise.

- POST 05/247** : **CLEANER REF NO: DHET114/02/2026**
Branch: Skills Development
Chief Directorate: National Artisan Development
Directorate: Indlela
- SALARY** : R138 486 per annum (Level 02)
CENTRE : Olifantsfontein
REQUIREMENTS : Must have successfully completed Grade 10/ Standard 8/ (ABET Level 4). Exposure in cleaning services environment. Good communication and interpersonal skills. Awareness of Batho Pele principles. Be willing to work in a team and under pressure.
- DUTIES** : Cleaning of all offices, boardrooms, absolution facilities. Washing cutlery and crockery. Preparation of meeting refreshments during breaks. Lock the boardroom after meeting. Remove bins and put in new plastics in the morning and afternoon. Polishing and dusting surfaces and furniture. Lock the boardroom after the meeting. Clean and sanitize all the washer basins and check the lists is maintained. Refill the hand soap, change and refill the toilet paper, paper towel. Clean the passages and corridors daily. Perform the spring cleaning of offices. Report faulty assets to the supervisor. Ensure all equipment is kept clean, safe and locked in storage. Assist the supervisor with any additional tasks allocated within the unit.
- ENQUIRIES** : Ms E Sithole/ Mr R Kgare/Ms XE Rikhotso Tel No: (012) 312 5442/5498/5513
APPLICATIONS : DHET invites applicants to apply online on the New Z83 form by accessing the Departmental Website (click the 'apply now' button) or <http://z83.ngnscan.co.za/apply>
- CLOSING DATE** : 27 February 2026
NOTE : DHET invites applicants to apply online on the New Z83 form by accessing the Departmental Website and follow the easy prompts/instructions. Upload the supporting document namely, (1) a comprehensive CV and any other document (where required). A fully completed and signed Z83 form and a detailed Curriculum Vitae will be considered. A helpful user guide and videos are available on the DHET website careers page to enable completion of the digital Z83. Only shortlisted candidates will be required to submit certified documents/copies of qualifications and other relevant documents to support the application on or before the day of the interviews. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Candidates whose appointments promote representativity in terms of race, gender, and disability will receive preference. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. All shortlisted candidates

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- POST 05/248** : **GROUNDSMAN MAINTENANCE REF NO. DHET115/02/2026 (X2 POSTS)**
 Branch: Skills Development
 Chief Directorate: National Artisan Development
 Directorate: Indlela
- SALARY** : R138 486 per annum (Level 02)
CENTRE : Olifantsfontein
REQUIREMENTS : Must have successfully completed Grade 10/ Standard 8/ (ABET Level 4). Exposure in maintenance services. Good knowledge of Occupational Health and Safety Act. Good knowledge of operating lawnmowers. Basic knowledge to attend to minor lawnmower repairs and welding problem. Communication and report writing skills. Good listening skills. Awareness of Batho Pele principles. Be willing to work in a team and under pressure.
- DUTIES** : Assist in regular building inspections and minor in electrical, plumbing and welding. Cutting of lawns and grass around buildings and surroundings according to horticultural standards. Ability to operate all types of lawnmowers, garden tools and equipment, for the cutting of all lawns, removal of rubble. Cleaning of surrounding areas. Removal of dead flowers and plants including removal of weeds and cleaning of roads. Pruning of trees. Planting new flowers and plants. Safekeeping of maintenance tools and supplies. Report defects.
- ENQUIRIES** : Ms E Sithole/ Mr R Kgare/Ms XE Rikhotso Tel No: (012) 312 5442/5498/5513
APPLICATIONS : DHET invites applicants to apply online on the New Z83 form by accessing the Departmental Website (click the 'apply now' button) or <http://z83.ngnscan.co.za/apply>
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