

OTHER POSTS

POST 06/01 : **SCIENTIST SPECIALIST (EDITOR-IN-CHIEF): AFRICAN JOURNAL OF MARINE SCIENCE REF NO: FIM05/2026**

SALARY : R1 509 819 per annum, (OSD)
CENTRE : Cape Town (Foretrust Building)
REQUIREMENTS : PhD degree in Marine (Estuarine/Coastal) Science, relevant to the mission of The African Journal of Marine Science (hereafter referred to as "the journal") recognized by SAQA. A minimum of ten years relevant scientific experience post Bachelor of Science qualification, which must include scientific writing and formal editing. Compulsory registration with the South African Council for Natural Scientific Professions (SACNASP) as a Professional Scientist. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Must be currently active in research, extensive record of published material and be recognized internationally for scientific standing. An excellent command of written English. Proven ability to adjudge the scientific merit of research output in most marine science disciplines. Experience and involvement in editing and publishing accredited scholarly journals. A demonstrated record of human capacity development and ability to mentor scientists.

DUTIES : Maintain and improve the Journal's scientific quality and international penetration. Solicit submissions of high-quality manuscripts. Identify and encourage suitable, high-quality reviewers for submissions deemed appropriate for the Journal. Assess reports and make decisions on the fate of submitted manuscripts. Maintain a high standard in the editing process with respect to scientific content, as well as grammatical and stylistic precision. Work with the Editorial Assistant to manage submissions through Scholar One Manuscript Central, and the Journal's online submission system. Monitor submission and rejection rates to ensure a steady flow of accepted, high-quality manuscripts to avoid publication backlogs. Ensure quality control through close cooperation with the publisher, including final scrutiny of proofs prior to printing. Ensure that a high-quality publisher is contracted to undertake the production, subscription management, and marketing of the Journal. Maintain the status of the Journal as one of South Africa's leading media in terms of its ISI Impact Factor. Assist and motivate junior scientists within the Department to publish their research in the Journal and, where appropriate, in other reputable journals. Provide guidance in scientific writing, including courses and personal supervision. Ensure the publication of one volume (consisting of four issues) per year. Prepare work plans and evaluate the performance of the Editorial Assistant. Manage the editorial budget. Maintain an annually updated list of publications and conferences attended by in-house research staff. Oversee the production of the biennial Status of the South African Marine Fishery Resources report.

ENQUIRIES : Ms Sekiwe Mbande at 071 561 5508
APPLICATIONS : FIM05-2026@dffe.gov.za

POST 06/02 : **DEPUTY DIRECTOR: SUPPLY CHAIN MANAGEMENT REF NO: FIM03/2026**

SALARY : R896 436 per annum
CENTRE : Cape Town (Foretrust Building)
REQUIREMENTS : National Diploma (NQF 6) in Supply Chain Management or relevant qualification within the related field (Majoring in Accounting) as recognized by SAQA. A minimum of five (5) years' experience in Supply Chain Management or relevant field of which three (3) years should be at an entry/junior managerial level (Assistant Director level or equivalent). All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Knowledge of Marine Living Resources Act, GRAP,

PFMA, Treasury Regulations, Public Service Act. Extensive experience in supply chain management, and fixed asset management. Experience (demonstrated on CV) in Accrual Accounting Principles (GRAP) and management reporting on computerised procurement systems. Experience on working on the ORACLE system or any Enterprise Resource Planning (ERP) system. Computer literacy. Leadership skills, Peoples' management skills, Analytical thinking, Innovative and creativity, Communication (verbal, writing and other), Computer literacy and the ability to work under pressure. A valid driving license.

DUTIES

: Manage the Acquisition management function. Ensure that an effective bid/quotation process is implemented and maintained. Ensure that the bid committees are functional. Ensure that all acquisitions are evaluated in terms of the pre-approved and published evaluation criteria. Ensure that goods and services are provided to the cost centre managers at the right time, right quality and right quantity. Ensure that all a complete and accurate supplier database is developed and effectively utilised. Ensure that an effective logistics function including ordering, receiving and distribution of goods, and accounts payable. Manage the demand management function. Procurement Plan is prepared for each cost center and consolidated for the whole of the MLRF. Specifications for all transaction are precisely determined. The Procurement Plan is linked to the budget of each cost centre. Manage the Asset Management function. Ensure that all the assets of the MLRF are verified annually. Ensure that the asset register is maintained monthly. Ensure effective functioning of the loss committee. Ensure effective functioning of the disposal committee. Prepare the working papers for the annual financial statements. Compile confiscated fish products report. Ensure that the stores for confiscated fish products is managed in terms of the pre-determined procedures. Provide GRAP compliant asset management reports. Manage the Contract Management function. Ensure that the SCM Directorate has all the MLRF's original contracts, MOU, MOA, SLA, single source approval, sole-service provider approvals etc. Ensure that performance information is provided for all the contracts by the relevant Project Manager. Promptly advise on the course of action where a supplier fails to perform as expected. Ensure that each supplier and project manager is notified in advance when the contract ends. Maintain discipline and quality control of work delivered by employees.

**ENQUIRIES
APPLICATIONS**

: Ms Leticia Nel Tel No. (021) 402 3432 / 066 471 1287
: FIM03-2026@dffe.gov.za

POST 06/03

: **ASSISTANT DIRECTOR: NON-SPACIAL INFORMATION SPECIALIST REF
NO: FOM06/2026**

**SALARY
CENTRE
REQUIREMENTS**

: R582 444 per annum
: Pretoria
: National Diploma (NQF 6) in Information and Communication Technology or relevant qualification with the related field as recognized by SAQA. A minimum of three (3) years' experience in System Development or related field. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Knowledge in the regulation of natural resources. Knowledge of National Forests Act, 1998 and National Environmental Management Act, 107 of 1998. Knowledge of Environmental Legislation and policies impacting on the forestry sector. Knowledge of government administrative procedures (PFMA and treasury regulations). Leadership and management skills, communication skills (verbal and written), strategic and analytical thinking, problem solving and expert level of Computer literacy. Ability to gather and analyse information. Ability to work individually and in a team. Ability to interpret regulation and develop appropriate policy Ability to work under extreme pressure. Be Creative, Self orientated, and be able to multi-task. Driving License and an ability to drive.

DUTIES

: Develop new functionality and conduct system analysis. Prepare technical and functional specifications of new and existing code in compliance with departmental policies and methodologies. Convert software specification requirements into appropriate programming language. Create, test and integrate new systems to facilitate data exchange and interoperability. Investigate new technologies for system improvement. Manage new feature development from requirements, capture, analyse, develop, test and maintain