

		Management and Empowerment, Programme & Project Management, Financial Management, Change Management, Knowledge Management, Client orientation & Customer focus, Problem Solving & Analysis, Communication. Knowledge & Skills PFMA/Treasury Regulations/Practice Notes/ Instructions/Circulars. Provincial/Departmental Supply Chain Management Policies. National Building Standards Act of 1977 and Regulations, Occupational Health and Safety Act of 1993 and Regulations. Government Immovable Asset Management Act of 2007. South African Schools Act of 1996, Regulations and Guidelines.
<u>DUTIES</u>	:	Provide inputs to technical and functional norms and standards from an engineering perspective to be issued in terms of the Provincial Education Facilities Guidelines and National Education norms & standards. Monitor that infrastructure projects implemented by Implementing Agent(s) comply with approved engineering functional and technical norms and standards and that the planning and design are according to sound engineering principles and code of practice. Prepare reports stating the advisability, desirability, impact and legality of proposals for innovative service delivery mechanisms. Compile briefing documentation and specifications from an engineering perspective. Investigate electrical engineering installations and equipment, undertake design work and implement corrective measures, where necessary. Provide electrical engineering inputs to implement projects successfully. Provide electrical engineering professional and technical advice in the form of verbal and written advice, reports, calculations, specifications and drawings. Provide inputs to infrastructure assessments from an electrical engineering perspective. Provide engineering inputs to maintenance projects from an electrical engineering perspective. Research/literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department includes interaction with relevant professional development boards/councils. schooling system.
<u>ENQUIRIES</u>	:	Mr Lukheli TV at 081 535 3675, Mr. Ramaru TE at 067 873 7345, Mesdames Mmowa LS at 081 532 6059, Phasiwe N at 081 550 2664 and Matupi MJ at 081 530 8921.
<u>POST 06/136</u>	:	<u>TOWN AND REGIONAL PLANNER REF NO: LDOE 11/01/2026 (X1 POST)</u> Branch: Physical Resources Management
<u>SALARY CENTRE REQUIREMENTS</u>	:	R761 157 per annum, (all-inclusive package) Head Office (Polokwane) An NQF level 6 or higher qualification in Urban and Regional Planning and/or equivalent qualification as recognized by SAQA. A relevant post-graduate qualification will be an added advantage Registered as Professional Town and Regional Planner with SACPLAN. Minimum of three (3) years' experience in Town or Regional planning. Valid driver's license (except for people with disability). Competencies People Management and Empowerment, Programme & Project Management, Financial Management, Change Management, Knowledge Management, Client orientation & Customer focus, Problem Solving & Analysis, Communication. Knowledge & Skills Knowledge and application of the following prescripts :South African Schools Act of 1996, Regulations and Proclamations, Guidelines issued by DBE in terms of functional and technical Norms and Standards, Construction Industry Development Board Act of 2000 and Regulations, Spatial planning systems and norms of Government, National Building Standards Act of 1977 and Regulations, Town and Regional Planner Act of 1994, PFMA, Treasury Regulations, Treasury Practice Notes and Circulars, Government Immovable Asset Management Act of 2007, Occupational Health and Safety Act of 1993 and Regulations, National Environmental Management Act of 1998 and Relevant Provincial Land Administration Legislation.
<u>DUTIES</u>	:	Assist in aligning town planning infrastructure modelling to the Departmental Service Plan Assist in preparing inputs to the Directorate Infrastructure Delivery Management in terms of the implementation of Project Briefs and related requests on town planning specific information. Assist in preparing inputs to the Directorate Infrastructure Delivery Management for the procurement strategy and the Infrastructure Programme Management Plan (IPMP). Assist in preparing inputs to Directorate Infrastructure Delivery Management for the Medium, Annual and Adjustment Budgets. Develop a ranking list/criteria starting with the neediest as part of the process to eliminate backlogs aligned to the spatial plan for infrastructure delivery aligned to Integrated Development

Plans (IDPs) of Local Government. Determine town planning service level infrastructure standards, spatial norms, service level norms and undertake comprehensive spatial planning for education infrastructure planning. Validate land suitability and where Public Works do not fulfill its obligations as Custodian, validate the availability of land. Review the utilization of Schools, undertake cost benefit analysis, and plan for land/leases/accommodation schedules as inputs towards the drafting of the User Asset Management Plan (U-AMP). Development, interpretation and customize the functional and technical norms and standards schooling system.

ENQUIRIES : Mr Lukheli TV at 081 535 3675, Mr. Ramaru TE at 067 873 7345, Mesdames Mmowa LS at 081 532 6059, Phasiwe N at 081 550 2664 and Matupi MJ at 081 530 8921.

POST 06/137 : **SENIOR LEGAL ADMINISTRATION OFFICER REF NO: LDOE 21/01/2026 (X1 POST)**

Branch: Legal Services

SALARY : R586 956 per annum
CENTRE : Head Office, Polokwane
REQUIREMENTS : A relevant NQF Level 7 qualification in Law as recognized by SAQA. Five (5) years' experience of which three (3) years must be as Assistant Director or equivalent within related field. A relevant postgraduate qualification will be an added advantage. Valid driver's license (except for people with disability). Competencies Knowledge Management. Problem Solving and analysis. Programme & Project Management. Change Management. Financial Management. Diversity management. Client orientation & Customer focus. Communication. Knowledge & Skills Knowledge of legislation, policies and procedures. Knowledge of Civil Procedure - High court and magistrate court rules. Knowledge of Contracts. Good verbal and communication skills. Functional computer literacy.

DUTIES : Conducting research on applicable policy, legislation and legal principles with legal opinions and formulating questions to be answered on legal opinions. Studying and citing relevant cases on aspects related to legal opinions. Providing recommendations and conclusions within permissible legal prescripts. Ascertaining whether legislation is in accordance with principle of drafting and interpretation of statute. Ascertaining that the intentions of the department and its entities are reflected in proposed or amended bills. Consulting with relevant line functions. Providing evidence regarding possible settlement and negotiating settlements with opponents. Preparing instructions for State Attorneys and making recommendations for appointment of suitable Advocates where necessary. Monitoring court cases from inception to finalization. Exploring alternative dispute resolution options for each court case. Ensuring that briefings are prepared and court orders are implemented effectively. Drafting, verifying, certifying and ensuring compliance with contracts. Conducting research on applicable policy, legislation or regulations to be followed. Liaising with all stakeholders involved in the contract and negotiating on final control measures. Compilation and submission of monthly and quarterly reports.schooling system.

ENQUIRIES : Mr Lukheli TV at 081 535 3675, Mr. Ramaru TE at 067 873 7345, Mesdames Mmowa LS at 081 532 6059, Phasiwe N at 081 550 2664 and Matupi MJ at 081 530 8921.

POST 06/138 : **ASSISTANT DIRECTOR: SUPPLY CHAIN MANAGEMENT REF NO: LDOE 134/01/2026 (X1 POST)**

Branch: Finance

SALARY : R468 459 per annum, (all-inclusive package)
CENTRE : Capricorn South
REQUIREMENTS : A relevant NQF level 6 qualification as recognized by SAQA. Qualification/s in Supply Chain Management/ Assets Management and Financial Management will be an added advantage Minimum of five (5) years' experience of which three (3) years must be at lower management or supervisory level of 7/8 within the related field. Valid vehicle driver's license (except for people with disability). Knowledge and understanding of the Public Service legislative environment, policies, regulations, frameworks and Instructions. Human and Financial management skills. Excellent communication and interpersonal skills. Analytical, planning, and organizational skills. Presentation skills. Ability to lead