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OTHER POST

<u>POST 04/224</u>	:	<u>DEPUTY DIRECTOR: PROVINCIAL SKILLS PARTNERSHIP REF NO: DEDAT 01/2026</u>
<u>SALARY CENTRE</u>	:	R896 436 per annum (Level 11), (all-inclusive salary package) Department of Economic Development and Tourism, Western Cape Government
<u>REQUIREMENTS</u>	:	An appropriate 3-year National Diploma/B-Degree (equivalent or higher qualification) in Education or Commerce; 3 years middle management experience; 3 years Project Management experience; 5 years experience in skills development or learning and development environment ecosystems. Competencies: Planning and organising; Motivational skills; Policy formulation; Presentation/facilitation skills; Financial management skills; People management skills; Problem solving skills.
<u>DUTIES</u>	:	Develop and implement skills development initiatives in support of workforce development; Develop and influence policy, research and economic intelligence in respect of skills development; Improve post-schooling and academic environment; People Management; Financial Management.
<u>ENQUIRIES</u>	:	Ms M Parker Tel No: (021) 483 9429

DEPARTMENT OF ENVIRONMENTAL AFFAIRS AND DEVELOPMENT PLANNING

<u>APPLICATIONS</u>	:	Only applications submitted online will be accepted. To apply submit your application online only: via http://www.westerncape.gov.za/jobs or https://westerncapegov.erecruit.co
<u>CLOSING DATE</u>	:	02 March 2026
<u>NOTE</u>	:	Shortlisted candidates will be required to attend interviews on a date and time determined by the department and submit documentation for verification purposes and criminal record vetting. All shortlisted candidates shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The selection process will be guided by the EE targets of the employing department. By applying for this position, you are consenting to the Western Cape Government contacting your previous employers/managers for an employment reference. Reference checks will include enquiries relating to your disciplinary records and reasons for leaving. Should you experience difficulties with your online application, technical support is available from Monday to Friday from 08:00 to 16.00. Contact the helpline at 086 137 0214. For all other queries relating to the position, kindly contact the enquiries person as indicated in the advert. Please ensure that you submit your application before the closing date as no late applications will be considered.

OTHER POSTS

<u>POST 04/225</u>	:	<u>TOWN AND REGIONAL PLANNER (PRODUCTION LEVEL): SPATIAL PLANNING REF NO: EADP 02/2026</u>
<u>SALARY</u>	:	Grade A: R761 157 - R816 852 per annum, (OSD as prescribed) Grade B: R866 304 - R924 198 per annum, (OSD as prescribed) Grade C: R976 019 - R1 144 008 per annum, (OSD as prescribed)

<u>CENTRE</u>	:	Department of Environmental Affairs and Development Planning, Western Cape Government.
<u>REQUIREMENTS</u>	:	An appropriate B-Degree in Urban/Town and Regional Planning or relevant qualification; A minimum of 3 years post qualification experience in town and regional planning or spatial planning and land use management or development planning; Compulsory registration with SACPLAN as a Professional Town and Regional Planner on appointment (Persons not yet registered must provide proof that they submitted their application for registration); A valid code B (or higher) driving licence. Competencies: Knowledge of the following: Spatial planning and/or land use management legal and/or operational compliance; Spatial planning and/or land use management systems, principles, processes and best practices; Proficiency in GIS recommended; Proficiency in computer-aided applications related to spatial planning recommended; Proficiency in project management; Ability to: Problem solve; Make decisions; Be creative; Self-manage; Be citizen centric; Customer focused and responsive; Ability to plan, organise and execute; Skills needed: communication skills (including listening skills; Computer literacy; Writing skills; Presentation skills; Willingness to accept responsibility; Experience in the development of Municipal, Regional and Provincial Spatial Development Frameworks, as well as Capital Expenditure Frameworks; Ability to undertake research and development; Strong analytical and systems thinking capability.
<u>DUTIES</u>	:	Provision of spatial planning advisory and support services to municipal planning, including support to Municipal Spatial Development Frameworks, Capital Expenditure Frameworks, and alignment with sector plans. Provision of spatial planning advisory and support services to provincial and regional planning, including contribution to regional planning frameworks, sector planning alignment and WCSDF-related processes. Support to the Chief Directorate in executing its functional mandate, including participation in transversal structures, intergovernmental forums, and planning, budgeting and oversight processes. Innovation and leadership initiatives, including contribution to the development of practice notes, guidelines, support tools, and project-based spatial planning initiatives.
<u>ENQUIRIES</u>	:	A Rhodes Tel No: (021) 483 0764
<u>POST 04/226</u>	:	<u>CONTROL ENVIRONMENTAL OFFICER: PLANNING AND POLICY COORDINATION (PART TIME 3/8th) REF NO: EADP 01/2026</u> (Contract Position For 6 Months)
<u>SALARY</u>	:	Grade A: R612 480 per annum, (OSD as prescribed)
<u>CENTRE</u>	:	Department of Environmental Affairs and Development Planning, Western Cape Government.
<u>REQUIREMENTS</u>	:	An appropriate 4-year B-Degree/Honours (equivalent or higher qualification) in natural or physical sciences or environmental sciences; A minimum of 6 years post qualification experience; A valid (Code B or higher) driving licence. NB: People with disabilities that restrict driving abilities, but who have reasonable access to transport, may also apply Competencies: Knowledge and experience in the following: Development planning and environmental legislation; Integrated planning processes; Law reform and the formulation of policy; Government administrative processes and procedures; Project management. Skills needed Communication skills (verbal and written); Policy formulation and drafting; Planning, organising and report writing; Professional and meticulous; Computer Literacy; Time management – must be able to meet strict deadlines; Must have the ability to work well within a team, to work under pressure and to work independently; Additional studies in environmental management; Experience in legislation development; Policy research and analysis.
<u>DUTIES</u>	:	Facilitate the development of environmental planning and environmental impact assessment instruments; Facilitate the Department's participation in intergovernmental forums relevant to environmental and integrated planning, as well as policy and law reform; Contribute to the departmental responses to national and provincial draft legislation and policies, including legislative and policy reform.
<u>ENQUIRIES</u>	:	Mr A Mohamed Tel No: (021) 483 3722