



City of Johannesburg
Pikitup

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RE-ADVERTISEMENT: GENERAL WORKERS (x400)

Vacancy/ Reference No: 001/2026

Date of the advert: 06 February 2026

Closing Date for application: 16 February 2026

Department : Operations
Position : General Workers
Location : Various Depot
Level : Task level 1/A1
Basic Salary : R10 616.38 (excluding benefits)
Reporting to : Team Leader

The purpose:

To carry out relevant cleaning and/or refuse bin delivery related tasks. These tasks can include any one or more of Street Cleaning, Stacking, Sweeping, Lane Flushing, Carcass Removal and/or Bin Deliveries.

Key Responsibilities:

- ✓ Street Cleaning and Sweeping
- ✓ Clean all the bins
- ✓ Always wear protective clothing.
- ✓ Collect all material and equipment needed to perform the day's work. Clear all spillage when refuse bag breakage occurs
- ✓ Clean designated areas/streets using a brooms and shovels /litter picking (within developed, tourist areas), filled in the refuse using hands in the informal settlement and in townships and place refuse bags on the pavement for collection by street truck teams
- ✓ Placing the filled refuse bags on the kerbside/designated refuse area for collection by street truck teams.
- ✓ Street truck teams should also observe the Safety precautionary measures on collecting the refuse bags on the side/pavements.
- ✓ Report all incidences relating to safety, equipment and injuries to the Team Leader and Ops supervisor.
- ✓ Litter pick one side of the street first and then the other side, using appropriate tools; cleaning all man-made litter: do not criss-cross streets.
- ✓ Liaise with members of the public, service users and officials of other departments, ensuring prompt resolution of complaints and queries/Report all service delivery breakdowns to the team leader who in return escalate them to the Ops Supervisor
- ✓ Get acquainted with the designated area.
- ✓ Distribute bags to consumers, according to services. /Areas that are taken care of by community

Non-Executive Directors: Mr. TM Mokwena, Mr. O Maseng, Ms. N Sekoba, Mr. MM Ndlhovu, Mr. NS Marota, Mr. S Shi, Mr. M Radebe, Ms. SP Mkhonto, Mr. TM Bodila, Ms. K Mogagole. **Board Chair:** Mr. M Nedzamba. **Managing Director:** Ms. B Njingolo. **Chief Financial Officer:** Mr. L Matsila. **Company Secretary:** Mr. L. Mallela. **Registration Number:** 2000/029899/07. **Auditor:** Auditor General of South Africa

themselves or by District Managements, Ops Supervisor provide the District Management with required tools of trade.

- ✓ Collect refuse bags and place them on the designated areas for stacking.
- ✓ Proceed to stacking point and offload bags; ensuring bag opening faces the road and bags are stacked in prescribed manner.
- ✓ Stack all refuse bags and remove boxes.
- ✓ Collect new/replacement bins from central stores and load them on to the bin delivery truck.
- ✓ Check for damaged refuse bins before leaving central stores.
- ✓ Make an entry into the bin delivery register of all the refuse bin serial numbers.
- ✓ Ensure that daily tasks are completed.
- ✓ Perform any other tasks as may be delegated by the supervisor.
- ✓ Offload new/replacement refuse bins at place of delivery. Collect damaged refuse bin(s) in exchange for the bin being delivered and load them onto the delivery truck.
- ✓ Ensure that customers sign for the delivery and are issued with a copy of delivery receipt.
- ✓ Repeat procedure until all refuse bins scheduled for delivery are delivered.
- ✓ Observe Safety and operational procedures

Minimum Requirements:

- ✓ Grade 10
- ✓ 12 months cleaning/ general work experience
- ✓ No criminal record
- ✓ Must be physically and mentally fit
- ✓ Must be South African citizen
- ✓ Must reside within the City of Johannesburg (Proof of resident/ letter showing your residential address)

Required Competencies: Knowledge:

- ✓ Knowledge of relevant tools, equipment and procedures,
- ✓ Understanding of relevant legislation
- ✓ Knowledge of relevant company procedures.
- ✓ Ability to follow instructions.
- ✓ Ability to prioritize and execute task as assigned.
- ✓ Ability to work both independently and in a team orientated environment.

Particulars of advert:

Applicants meeting the above requirements must submit their CV together with certified copies of identity document, qualifications and proof of address on or before 16 February 2026. Late applications will not be considered.

NB: Please take note that only online applications submitted/uploaded using the link below will be considered:

https://share.hsforms.com/19z2z_WPLSH6nBw07zoH0Rg469tl

CONTACT FOR ANY ENQUIRIES: generalworkerenquiries2@pikitup.co.za

- Please quote the above position name on all correspondence relating to this circular/ advert.
- Pikitup reserves the right not to fill any vacancies.

- Correspondence will only be entered into with shortlisted applicants. Should you not hear from us within **six weeks** after closing date of the advert please consider your application unsuccessful.
- By your application for a position at Pikitup, you are consenting that the personal information submitted as part of your application may be used for the purposes of Recruitment and Selection and related process.

• **All candidates who applied previously should apply again.**

PIKITUP IS AN EQUAL OPPORTUNITY EMPLOYER AND IS COMMITTED TO EMPLOYMENT EQUITY PRINCIPLES AND REDRESSING THE IMBALANCES OF THE PAST. APPLICATIONS ARE WELCOME FROM ALL DESIGNATED GROUPS (AFRICAN, COLOURED AND INDIAN MALES, ALL FEMALES & PERSONS WITH DISABILITIES.