

ADVERT

POST TITLE : **PROFESSIONAL NURSE GRADE 1/2/3 GENERAL
HAST UNIT**

NO. OF POST : **03**

CENTRE : **HARRY GWALA REGIONAL HOSPITAL**

REFERENCE NUMBER : **NURS 05/2026**

OTHER BENEFITS : **8% INHOSPITABLE AREA ALLOWANCE
13TH CHEQUE
MEDICAL AID (Optional), AND
HOUSING ALLOWANCE
(Employee must meet prescribed requirements)**

REQUIREMENTS OF THE POST:

- Senior Certificate/ Grade 12 certificate.
- Degree / Diploma in General Nursing Science and Midwifery (obtainable from University/ College)
- Registration certificate(s) with SANC as General Nurse and Midwifery.
- Proof of current registration with SANC (2026)
- NIMART training

• EXPERIENCE REQUIRED

- GRADE 1: R 324 384.00 – R 382 107.00 Per Annum

No experience required

- GRADE 2: R 396 132.00 – R 466 623.00 Per Annum

A minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing

- GRADE 3: R 476 367.00 – R 610 662.00 Per Annum

A minimum of 20 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing

KNOWLEDGE, SKILLS, TRAINING, AND COMPETENCIES:

- Knowledge and insight into nursing processes and procedures.
- Nursing statutes and other relevant Public Service Acts.
- Decision making and problem solving skills.
- Interpersonal skills and dealing with conflict management.
- Knowledge and implementation of National Core Standards, OHSC, MMLLH and ICRM/IHRM.
- Good communication skills.
- National Guidelines on HIV/AIDS, TB and PMCT

KEY PERFORMANCE AREAS:

- Implementation of the 95/95/95 Strategy
- Implementation of Operation Phuthuma and Case Management Model 2 (CMM2)
- Increase in HCT uptake and ART enrollment
- Increase in TB case finding
- Implementation of National Guidelines-HIV, TB and PMCT
- Increase MMC uptake
- Implementation of IPC Guidelines and protocols
- Strengthen linkages to care

- Monitor and evaluate the care and management of all patients and ensure the keeping of accurate and complete patient's records.
- Ensure effective data management by accurate statistics collection and monitor Tier.net.
- Demonstrate effective communication with staff, Patients, colleagues and clinicians (Multidisciplinary Team).
- Develop/ establish and maintain constructive interpersonal Relations with all relevant internal and external stakeholders.
- Management of resources (Human, material and financial) effectively, efficiently and economically.

Enquiries: Mrs. N.C. Ngubo

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CLOSING DATE: 13 MARCH 2026