

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL
DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT**

- APPLICATIONS** : Applications must be posted to: The Acting Director-General, KwaZulu-Natal Office of the Premier, Private Bag X9037, Pietermaritzburg, 3200 or hand delivered to: The Chief Director: Strategic Human Resource Management, Office of the Premier, 1st Floor, Invesco Centre, 16 Chatterton Road, Pietermaritzburg, 3201 and marked for the attention of Ms T.W. Zulu. “Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs. Applicants can submit their Z83 and CV directly to the following email address recruitment@kznpremier.gov.za.
- CLOSING DATE** : 14 April 2026
- NOTE** : Applications submitted electronically will be taken as a final application and may not be amended or supplemented in any way after the closing date indicated in the advertisement. If you have not been contacted within three (3) months after the closing date of the advertisement, please accept that your application was unsuccessful. The KwaZulu-Natal Provincial Government reserves the right not to make this appointment. It is the applicant’s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Failure to comply with the above instructions will result in the disqualification of your application. NB: All shortlisted candidates will be subjected to a technical exercise/ practical test that intends to test the relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical assessment, candidates recommended for appointment at the SMS level will be required to produce a Pre-entry certificate for the course offered by the National School of Government (NSG) prior to their appointment. The course is available at the NSG under the name Certificate for entry into the SMS and the full details can be obtained by following the link: <https://www/thensg.gov.za/trainingcourse/smspre-entryprogramme>. All SMS posts have been identified to target females and people with disabilities in order to achieve the 50% and 2% targets respectively, in line with National Cabinet Directive. The successful candidate will be required to undergo security clearance and to disclose financial interests in accordance with the regulations. The KwaZulu-Natal Provincial Government is an equal opportunity, affirmative action employer and preference will be given to suitably qualified candidates from designated groups in terms of Employment Equity Act, 1998. The Department reserves the right not to make these appointments.

MANAGEMENT ECHELON

- POST 11/162** : **HEAD OF DEPARTMENT REF NO: KZNDARD/HOD/03/2026**
(5 Year Fixed-term contract)
- SALARY** : R2 352 642 per annum (Level 16) plus a 10% non-pensionable Head of Department allowance. The inclusive remuneration package includes a 30% portion which may be structured according to the individual’s needs. (Inclusive remuneration package)
- CENTRE** : Head Office Pietermaritzburg
- REQUIREMENTS** : An appropriate postgraduate qualification (NQF level 8) in Public Administration/ Management/ Agricultural related fields as recognised by SAQA 10 years senior management experience in the relevant field Computer Literacy SMS pre-entry certificate (Nyukela) a valid, unendorsed driver’s licence. Knowledge and Skills: Significant managerial capability and experience in providing strategic leadership and direction in the sector Knowledge and understanding of the following: the role of Agriculture and Rural Development within the Province and South Africa Developmental agenda of the provincial government Development of relevant policies and strategies Administration of policy Agriculture and rural development needs, legislation and the mandate of the Department/ Province PFMA and Treasury Regulations Strong project management skills Excellent communication and presentation skills Ability to work well under pressure Skilled in the arts of facilitation and able to cultivate good stakeholder relationships Advanced financial management capabilities A multi-skilled dynamic leader who understands the operational environment of the public service, its service delivery imperatives

and the divergent needs of the various constituents Self-motivated professional with experience in providing strategic leadership Ability and experience to successfully manage special projects as identified by the Administration and the Executive Authority Computer literacy skills Ensure integrated risk management and the implementation of minimum information security standards.

DUTIES

: Key Responsibilities: Support the MEC for Agriculture & Rural Development on all matters pertaining to Agriculture and Rural Development in the Province Provide strategic leadership and management to the Department in the provision of integrated agricultural development services Establish and manage strategic partnerships with relevant stakeholders Facilitate the formulation and implementation of sustainable development and empowerment strategies and initiatives at the local and provincial level to meet the needs of KZN Provide advice to the MEC for Agriculture & Rural Development on the Department's performance, operations and the realisation of the strategic plan for the Department as contained in the performance agreement Provide effective and efficient administrative systems Provide advice and support services to the MEC in line with the relevant legislation Promote the principles of holistic integrated development planning, cooperative governance, economics and efficiency in both in agriculture and rural development in the Province Ensure appropriate processes, structures and policies in relation to the growth of the Agriculture and Rural Development mandate Provide strategic management of veterinary services Ensure sound financial management of the expenditure of the Department and manage the budget as the Accounting Officer Represent the Department on Provincial, National and International platforms Ensure the establishment of relevant boards, structures and policies to facilitate the management of Agriculture and Rural Development in line with the vision and mission of the Department.

ENQUIRIES

: Mr. S.G. Ngubane Tel. No. 087 743 8922

DEPARTMENT OF COOPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS

APPLICATIONS

: To Be Posted To: The Chief Director, Human Resource Management & Development, Department of Cooperative Governance and Traditional Affairs, Private Bag X9078, Pietermaritzburg, 3200 or Hand Delivered To: The Chief Registry Clerk, 2nd Floor, South Tower, Natalia, 330 Langalibalele Street, Pietermaritzburg for the attention of Ms NB Mabaso-Macaringwe Applicants may also submit their Z83 and CV via the e-Recruitment System on www.eservices.gov.za

CLOSING DATE

: 17 April 2026

NOTE

: To Applicants: Applications must be submitted on the new Application for Employment Form (Z83) available from any Public Service Department and should be accompanied by a comprehensive CV. The Department discourages applications sent by registered mail and will not be held responsible for applications sent via registered mail which are not collected from the post office. All shortlisted candidates will be subjected to a technical assessment and an ethics assessment. It is the responsibility of the applicant to ensure that the application reaches the Department timeously. Failure to comply with any instruction will disqualify applicants. Appointment is subject to a positive outcome on the following checks (Security Clearance, Citizenship, qualification verification, criminal records, credit records and previous employment). Faxed or late applications will not be accepted. Should applicants not receive any response from the Department within three months of the closing date, please accept that your application was unsuccessful. All shortlisted candidates shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment, the logistics of which will be communicated by the Department. The Department is an equal opportunity, affirmative action employer and is committed to empowering people with disability.

OTHER POSTS

POST 11/163

: **DEPUTY DIRECTOR REF NO: 30/2026 (TRA)**
Chief Directorate: Traditional Resource Administration
12 months contract appointment.