

DEPARTMENT OF AGRICULTURE

<u>CLOSING DATE</u>	:	12 May 2026 at 16:00
<u>NOTE</u>	:	To apply, submit a completed Z83 form and detailed Curriculum Vitae (PDF document to a maximum of 10 megabytes) via e-mail or hand delivery. The Department will not be held responsible for server delays. Late applications due to technical issues will not be considered. Shortlisted candidates must provide certified copies of required documents (Identity Document, qualifications, etc) where necessary and service certificates to support senior management experience to Human Resources before the interviews, including South African Qualifications Authority (SAQA) evaluation reports for foreign qualifications. Failure to comply will result in disqualification. To be appointed at Senior Management Service (SMS) level, you must complete the SMS Pre-entry programme offered by the National School of Government (NSG). Find course details here: https://www.thensg.gov.za/training-course/sms-pre-entry-programme/ appointment is subject to successful competition of the Nyukela Programme: Pre-entry Certificate to SMS and submission of proof. Shortlisted applicants for the advertised vacancies will undergo two pre-entry assessments: a practical assessment and an integrity assessment, both of which form part of the selection criteria after the interview, the selection committee will recommend candidates for a generic management competency assessment, as per the Department of public Service and Administration (DPSA) directives. The assessment will evaluate candidates' managerial competencies using standardised tools. NB: Please note that false or fraudulent qualifications submitted by applicants will be reported to the South African Police Services (SAPS), and a criminal case shall be opened. Applications: Please submit your application before the closing date as late applications will not be considered. Do not submit duplicate applications. If applying for multiple posts, submit separate applications for each post. Due to high volumes, the Department will not acknowledge receipt of applications. Communication will be limited to shortlisted candidates only. If you have not heard from us within 3 months, please consider your application to be unsuccessful. Should, during any stage of the recruitment process, a moratorium be placed on the filling of posts or the Department is affected by any process such as, but not limited to, restructuring or reorganisation of posts, the Department reserves the right to cancel the recruitment process and re-advertise the post at any time in the future. Important: DOA is an equal opportunity employer committed to promoting presentively and affirmative action. We encourage applications from all qualified candidates. The Department reserves the right not to fill vacancies. By applying you consent to the collection and processing of your personal information for recruitment purposes. Shortlisted candidates will be required to be available for assessments and interviews at a date and time as determined by the Department. Shortlisted candidates will undergo personnel suitability checks, security vetting and reference checks (including social media profiles). Applications must declare any pending criminal, disciplinary or any other allegations or investigations. Successful candidates must pass security clearance, sign an employment contract, sign an annual performance agreement and disclose financial interests. All applicants are required to declare any conflict or perceived conflict of interest, to disclose memberships of Boards and directorships that they may be associated with. Failure to disclose relevant information may result in disqualification or termination.

OTHER POSTS

<u>POST 14/01</u>	:	<u>AUXILIARY SERVICES OFFICER REF NO: 3/3/1/22/2026 (X2 POSTS)</u> Directorate: Genetics Resources
<u>SALARY</u>	:	R201 093 per annum (Level 04)
<u>CENTRE</u>	:	Gauteng: Pretoria (Roodeplaat: Variety Control)
<u>REQUIREMENTS</u>	:	Applicant must be in possession of a Grade 12 Certificate. No experience.
<u>DUTIES</u>	:	Plant seeds and seedlings for evaluation of new plant varieties in terms of the Plant Breeders Rights Act and Plant Improvement Act. Plant seeds/seedlings in seedling trays/plant bags/ pots in the greenhouse/ field. Group seedling trays according to randomization. Sprays insecticide/ fungicide in the greenhouse. Apply fertilizers in the field. Plant seeds in identified rows in the field. Re-insert plant markets in the trial field. Label plant markets for trade and post control,

seedling trays/field trials. Provide administrative and technical services for Distinctness, Uniformity & Stability (DUS) evaluations. Monitor and provide report of trials. Count numbers of plants per row in trials. Take measurements of plants/plant parts on selected varieties. Record measurements in the relevant UPOV datasheet. Maintain the filling system. Mark label/ packets, harvest and thrash selected material. Operate irrigation system. Process seed of standard varieties. Retrieve seeds of identified varieties from cold store. Weigh seed and divide seed into seed packets. Label seed packets (varieties denomination, trial number, row number). Randomize seeds. Distribute seed packets as required (e.g. for cold room, greenhouse, field trials). Assist with general maintenance of the farm. Routine activities in respect of crop production. Cleaning of buildings and stores. Maintenance of irrigation systems. Maintenance of farmyard.

ENQUIRIES : Mr S.J Ndlazi Tel No: (012) 319 6086/ 076 460 4582
APPLICATIONS : Applications can be submitted by hand delivery during office hours to 20 Steve Biko Street, Agriculture Place, Arcadia, Pretoria, 0002 or by email ASOrecruit22@nda.gov.za
NOTE : EE Target: Coloured and White Males and African Females and Persons with disability.

POST 14/02 : **FARM AID REF NO: 3/3/1/23/2026 (X3 POSTS)**
 Directorate: Genetics Resources

SALARY : R144 024 per annum (Level 02)
CENTRE : Gauteng: Pretoria (Roodeplaat: Variety Control)
REQUIREMENTS : Applicant must be in possession of a NQF Level 1 or 2 (Abet level 2/3 certificate or equivalent). No experience is required.

DUTIES : Perform general activities in respect of crop production through inter alia the following: Irrigation of crops. Soil cultivation and preparation e.g. cleaning, hoeing, etc. Apply chemical crop protection e.g. operate a knapsack sprayer. Reaping, grading, weighing, packing and storage of farm produce. Tending of crops / orchards / vineyards e.g. pruning, weeding etc. Perform general activities which would include, inter alia, the following: Cleaning of facilities. Disposal of farm waste material. Maintain equipment e.g. cleaning. Oiling. Sharpening etc. Firefighting and prevention. Loading / off-loading of farm supplies. Perform general activities in respect of infrastructure which would include, inter alia the following: Maintain fences, shade houses and greenhouses. Maintain irrigation and water supply systems.

ENQUIRIES : Mr BM Maroga Tel No: (012) 319 6086
APPLICATIONS : Applications can be submitted by hand delivery during office hours to 20 Steve Biko Street, Agriculture Place, Arcadia, Pretoria, 0002 or by email FArecruit23@nda.gov.za
NOTE : EE Target: African Females and Persons with disability.

POST 14/03 : **TRADESMAN AID REF NO 3/3/1/24/2026 (X2 POSTS)**
 Directorate: Animal Health

SALARY : R144 024 per annum (Level 02), (all-inclusive package)
CENTRE : Mpumalanga: Hectorspruit
REQUIREMENTS : ABET/Basic Education. No experience required. Job Related Knowledge: Repair and maintenance and patrol roads. Firefighting. Signs of animal disease. Animal tracking. Job Related Skills: Basic numeracy skills and basic literacy skills. Work overtime and during weekends. Exposure to wild animals. Exposure to extreme weather conditions.

DUTIES : Repair breakages and replace stolen sections of fence. Remove trees, weeds and tall grasses along the fence and patrol roads and apply herbicides as required. Maintenance and repair of the patrol road and drainage trenches. Firefighting and prevention of fire along the fence. Prevent/deter trans-boundary movement of animal diseases. Daily patrol and inspection of disease control fence for breakages. Quarantine all illegal animals. Safe disposal of carcasses found along the fence. Daily patrol of gates on the disease control fences. Care for quarantined livestock. Maintenance and safeguarding of Departmental assets and consumables. Safekeeping of fencing materials and equipment. Maintenance of fencing equipment. Cleaning the storeroom and office. Wash departmental car. Communicate and report unwanted activities in the boundary area. Liaison with local community, farmers, security cluster. Routine feedback to supervisor. Immediate reporting of illegal movement of animals or signs of animal disease to supervisor. Reporting of illegal non-animal related activities to security cluster.

ENQUIRIES : Mr Thabo Motsisi at 072 198 5067
APPLICATIONS : Applications can be submitted by hand delivery during office hours to 20 Steve Biko Street, Agriculture Place, Arcadia, Pretoria, 0002 or by email TMArecruit24@nda.gov.za.
NOTE : EE Target: Coloured, Indian, White Males and African, Coloured, White Females and Persons with disability.

POST 14/04 : **TRADESMAN AID REF NO 3/3/1/25/2026 (X3 POSTS)**
Directorate: Animal Health

SALARY : R144 024 per annum (Level 02)
CENTRE : Limpopo: Phalaborwa
REQUIREMENTS : ABET/Basic Education. No experience required. Job Related Knowledge: Repair and maintenance and patrol roads. Firefighting. Signs of animal disease. Animal tracking. Job Related Skills: Basic numeracy skills and basic literacy skills. Work overtime and during weekends. Exposure to wild animals. Exposure to extreme weather conditions.

DUTIES : Repair breakages and replace stolen sections of fence. Remove trees, weeds and tall grasses along the fence and patrol roads and apply herbicides as required. Maintenance and repair of the patrol road and drainage trenches. Firefighting and prevention of fire along the fence. Prevent/deter trans-boundary movement of animal diseases. Daily patrol and inspection of disease control fence for breakages. Quarantine all illegal animals. Safe disposal of carcasses found along the fence. Daily patrol of gates on the disease control fences. Care for quarantined livestock. Maintenance and safeguarding of Departmental assets and consumables. Safekeeping of fencing materials and equipment. Maintenance of fencing equipment. Cleaning the storeroom and office. Wash departmental car. Communicate and report unwanted activities in the boundary area. Liaison with local community, farmers, security cluster. Routine feedback to supervisor. Immediate reporting of illegal movement of animals or signs of animal disease to supervisor. Reporting of illegal non-animal related activities to security cluster.

ENQUIRIES : Mr Lesetja Malebana at 066 0846788
APPLICATIONS : Applications can be submitted by hand delivery during office hours to 20 Steve Biko Street, Agriculture Place, Arcadia, Pretoria, 0002 or by email TMArecruit25@nda.gov.za
NOTE : EE Target: Coloured, Indian, White Males and African, Coloured, White Females and Persons with disability.

POST 14/05 : **GENERAL WORKER REF NO: 3/3/1/26/2026**
Directorate: Animal Health

SALARY : R144 024 per annum (Level 02)
CENTRE : Mpumalanga: Skukuza
REQUIREMENTS : ABET/Basic Education. Job Related Work Experience: Previous experience working with wild and large animals is recommended. Job Related Knowledge: Public Service Regulation. Procurement procedures. PFMA. Planning and organizing. Cultural diversity. Health and safety. Job Related Skills: Good communication skills. Planning, Interpersonal skills, Problem solving, Interpretation, Analytical, Listening skills. Extended working hours.

DUTIES : Clean relevant workstations and disposal of infections material. Cleaning of predator cages, stables and bomas. Removal of bedding and washing floors and walls of animal holding facilities. Maintain biosecurity standards at workstation. Operating incinerator, incineration of refuse/waste and recording the disposal of items. Caring for animals/birds being accommodated and reporting problems. Supplying of correct food stuff to animals in quarantine. Rapid reporting of illness. Daily recording health parameters. Basic animal husbandry. Maintenance of quarantine grounds/gardens and the perimeter fence. Mowing lawns, trimming edges and removing vegetation from fences. Removal of wate and foreign objects from premises. Daily inspection of electric fence ensuring proper functioning. Assisting with clinical work and necropsies. Assist with game capture operations. Carrying implements and equipment's and equipment. Assist with necropsies and carcass incineration.

ENQUIRIES : Dr Linmarie de Klerk-Lorist Tel No: (013) 735 9082
APPLICATIONS : Applications can be submitted by hand delivery during office hours to 20 Steve Biko Street, Agriculture Place, Arcadia, Pretoria, 0002 or by email GWrecruit26@nda.gov.za
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