

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE
NOTE

- : 24 April 2026
- : Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

MANAGEMENT ECHELON**POST 12/78**

- : **DIRECTOR: WATER USE AUTHORIZATION REF NO: MTCMA06**
Branch: Mzimvubu-Tsitsikamma Catchment Management Agency Division:
Water Use Authorization

SALARY
CENTRE
REQUIREMENTS

- : R1 266 714 per annum (Level 13) (All-inclusive salary package)
- : East London
- : A Bachelor's Degree in Natural Sciences (Hydrology/Ecology/ Zoology/ Botany/ Chemistry/Microbiology etc) B Tech Degree in Environmental Management or a relevant NQF level 7 Qualification. Six (6) to (10) years' experience in Water Use Authorization of which five (5) years' experience must be at a middle / senior managerial level in water resource management environment. The disclosure of a Valid unexpired driver's license. Knowledge of business and management principles. Knowledge of strategic planning, resource allocation, finance and human resources. Knowledge of National Water Act. Knowledge of associated environmental legislation. Knowledge of Public Service Act and Regulations. Knowledge of Public Finance Management Act. Knowledge of Project and Programme Management. Problem and solving and analysis.

DUTIES

- : Lead the Water Use Authorization and registration Unit of the CMA. Develop and implement policies. Oversee the full water use authorization process (water use licenses, general authorisations, existing lawful use). Ensure lawful decision-making on applications in line with Section 21 water uses (e.g. abstractions, storage, discharge etc). Manage issuing, renewal and suspension of licenses. Ensure equitable allocation of water resources.

		Develop strategies for the implementation of water use authorization and registration processes. Develop implementation plans for the strategies. Monitor progress regarding implementation of strategies. Provide strategic direction in water use license administration process. Develop implementation policies. Develop strategies for the implementation of water use license administration processes. Develop implementation plans for the strategies. Ensure the operation of water authorization and registration management system. Ensure system remains stable and operational. Report system operations to management. Request system refinement as needed. Monitor system quality. The provision of business planning and general management of the unit. Human Resources Planning and Management. Financial Planning and Management. Business planning. Advise the CEO and Board on regulatory and licensing matters. Contribute to integrated water resources management planning. Responsible for speech-writing and Ministerial submissions as required. Deliver technical and other presentations, as required to a variety of audiences.
<u>ENQUIRIES</u>	:	Ms B Kama, Tel No: (043) 701 0316
<u>APPLICATIONS</u>	:	All applications to be submitted online on the following link: https://erecruitment.dws.gov.za/
<u>NOTE</u>	:	The Mzimvubu-Tsitsikamma Catchment Management Agency is a Public Water Resource Management Agency, established in line with the provisions of the National Water Act, 1998 (Act no 36 of 1998) (NWA) and National Water Policy for South Africa. It is an entity of the National Department of Water and Sanitation. Employees appointed in the CMA have similar employment terms and conditions as those of employees appointed in terms of the Public Service Act, though not employed in terms of the Public Service Act.
<u>POST 12/79</u>	:	<u>DIRECTOR: COMPLIANCE MONITORING AND ENFORCEMENT REF NO: MTCMA07</u> Branch: Mzimvubu-Tsitsikamma Catchment Management Agency Division: Compliance Monitoring And Enforcement
<u>SALARY</u>	:	R1 266 714 per annum (Level 13) (All-inclusive salary package)
<u>CENTRE</u>	:	East London
<u>REQUIREMENTS</u>	:	A Bachelor's Degree in Natural Science / Engineering / Environmental / Environmental Law or relevant NQF level 7 qualification. Six (6) to (10) ten years' experience in Compliance Monitoring and Enforcement of which five (5) years' experience must be at a middle / senior managerial level. The disclosure of a valid unexpired driver's licence. General Management. Presentation Skills. Negotiation Skills. Communication/ Interpersonal Skills. Policy& Strategy Development. Skills Development knowledge. Knowledge of relevant Acts. Project and Programme Management. Development Skills.
<u>DUTIES</u>	:	Provide Strategic direction in the development and implementation of compliance monitoring and enforcement policy, strategies, norms, regulations, standard operating procedures within the catchment management area. Facilitate the development of policies, legislation, regulations and guidelines. Facilitate the consultative processes in the formulation of policies, legislations, guidelines, norms and standard, and strategies within the catchment. Disseminate legislative, technical and policy changes to relevant stakeholders (internal and external). Advise stakeholders on policies, legislation, protocols, regulation and guidelines. Develop a compliance and enforcement information management and reporting system. Ensure compliance monitoring to all water use license condition within the catchment. Provide guidance in the planning of inspections and audits. Ensure the implementation of monitoring activities and verification of reports. Analysing of reports. Provide advice on further actions needed to be taken. Plan and promote environmental rights and justice program (participation in sector specific forums). Provide information/ support to the education and awareness component in conducting compliance awareness workshops. Provide direction in the monitoring of dam safety compliance. Manage the registration and classification of all dams within the catchment. Ensure that all dams safety inspections are conducted. Ensure dams comply with national norms and standards. Compile inspection report. Ensure enforcement on no-compliance to the water use license conditions. Facilitate investigations of non-compliance with water use license conditions. Provide advice and support on criminal and administrative litigation. Initiate prosecution against non-compliance through administrative enforcement. Provision of business planning and general management for the directorate.

Develop a business plan and action plan for the Directorate. Develop and implement a service delivery improvement programme for the Directorate. Manage and ensure the development of human resources. Control and monitor expenditure. Advise the CEO and Board on regulatory and compliance and enforcement matters. Responsible for speech-writing and Ministerial submissions as required. Deliver technical and other presentations, as required to a variety of audiences..

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OTHER POSTS

- POST 12/80** : **CHIEF ENGINEER GRADE A REF NO: MTCMA08**
 Branch: Mzimvubu-Tsitsikamma Catchment Management Agency Division:
 Water Resources Planning And Management

- SALARY** : R1 266 450 per annum (all-inclusive OSD salary package)
CENTRE : East London
REQUIREMENTS : An Engineering Degree (B Eng/BSC Eng) or relevant qualification. Six (6) years post qualification experience. Compulsory registration with Engineering Council of South Africa (ECSA) as a Professional Engineer. The disclosure of a valid unexpired driver's license. Experience in water resources planning and management. Experience in planning, hydrological modelling, economic analysis, ecological matters, policy development and institutional aspects. Computer literacy and good computer programming skills. Good communication (verbal and written) and negotiation skills. Proven leaderships skills and the ability to manage a professional multi-disciplinary team. Knowledge of and experience in financial management and relevant Acts. Must be available to travel as and when required often at short notice.

- DUTIES** : Identify, set up and manage multi-disciplinary catchment-wide planning and studies. Identify vulnerable and sensitive areas with respect to water resources or possible effect on water resources of the catchment. Co-ordinate and process inputs from a wide range of disciplines, corporative analysis and optimisation. Report on investigations of possible water resource developments and/ or the development of strategies to reconcile water supply and demand. Assist in providing professional guidance to teams of professional service providers. Compile Terms of References for planning studies. Management and administration of professional service providers, including financial administration. Close interaction with other components, provincial and central Government departments, other development agencies, local authorities, the public and institutions. Responsible for budgeting for all expenditure of the planning section as well as control of expenditure. Responsible for speech-writing and Ministerial submissions as required. Deliver technical and other presentations, as required to a variety of audiences.

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<u>POST 12/81</u>	:	<u>DEPUTY DIRECTOR: REVENUE MANAGEMENT REF NO: MTCMA09</u> Branch: Mzimvubu-Tsitsikamma Catchment Management Agency Division: Revenue Management
<u>SALARY</u>	:	R896 436 per annum (Level 11) (all-inclusive salary package)
<u>CENTRE</u>	:	East London
<u>REQUIREMENTS</u>	:	Undergraduate (NQF Level 7) in Accounting/ Financial Accounting or relevant qualifications as recognized by SAQA, with related field. A minimum of five (5) years' experience in finance or supply chain management environment, of which three (3) years should be at Assistant Director level or equivalent. The disclosure of a valid unexpired driver's license. Knowledge and understanding of Human Resource Management Legislation, policies, practices and procedures. Public Finance Management Act (PFMA), Treasury Regulations and guidelines. Public Service Anti-corruption strategy and anti-corruption and fraud prevention measures. Knowledge of equal opportunities and affirmative action guidelines and laws. Knowledge of administrative and clerical procedures and systems. Knowledge of commercial Laws. CMA/Departmental policies and procedures. Principles and practice of financial accounting. Accountability and ethical conduct. Willingness to travel.
<u>DUTIES</u>	:	Manage the implementation of revenue management policy and strategy. Monitor the implementation of revenue management strategy, policies, processes and procedures. Ensure compliance to revenue management policies and procedures. Implement key customer account strategy. Ensure master information is verified and approved in accordance with applicable policies and procedures. Determines revenue estimates/ targets in line with tariff determination process. Manage the billing of water users. Manage the preparation of statements and bills. Ensure maintenance of client records related to invoicing and bill payment. Ensure master file information is accurate. Manage reconciling of billing accounts to the general ledger. Ensuring the accuracy of invoicing for the company and its customers. Provide customer support to customers with disputes or enquiries concerning invoices or billing process. Ensure that all registered water users are billed regularly and receive invoices/ statements. Regularly monitors billing for exceptions, e.g deviations in volumes and amounts from the norm or standards. The management of debts. Uptakes of all overdue debts. Regular follow up on paying customers. Oversees the level of outstanding debt. Decreases debtors payment period. Reconciliates and maintains debtors' accounts. Conducts dunning process. Provides inputs towards preparation of annual financial statements. Hand over defaulters into the legal process. Oversee the debts to be handed for collection. Recommend write-off for irrecoverable debts in accordance with PFMA and treasury regulations. Determines and implements revision of impairment of debtors. Ensure customers relations. Develop customer relations policy. Appointments of key account managers. Establish a fully operational call centre. Communication with customers through telephone, personal visits and by letters. Receives and respond to customer queries within turnaround time. Raises awareness on the need to pay water accounts. Raises on being registered and licensed as water users. The management of the component. Develops operational plan for the section. Develops and manages the budget for the section. Develop an expenditure forecast on a quarterly basis for the section. Manage human resources within the section. Participate in the Recruitment and Selection of staff. Manages the development of individuals in section. Ensures that HRD policies and procedures are applied for all staff members with the section
<u>ENQUIRIES</u>	:	Ms B Kama, Tel No: (043) 701 0316
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<u>POST 12/82</u>	:	<u>DEPUTY DIRECTOR: CORPORATE SUPPORT SERVICES REF NO: MTCMA10</u> Branch: Mzimvubu -Tsitsikamma Catchment Management Agency Division: Corporate Support Services
<u>SALARY</u>	:	R896 436 per annum (Level 11) (all-inclusive salary package)
<u>CENTRE</u>	:	East London
<u>REQUIREMENTS</u>	:	A National Diploma (NQF level 6) or Bachelor Degree / Advanced Diploma (NQF level 7) in Public Administration/Management/Human Resources/Industrial Psychology. Three (3) to (5) five years' management experience at Assistant Director level in corporate support environment. The disclosure of a Valid unexpired driver's License. Knowledge of policy development and implementation. Knowledge of administration processes. Knowledge of HR Information. Knowledge of Disciplinary processes in HR. Understanding of government legislation. Financial management and knowledge of PFMA. knowledge of techniques and procedures for the planning and execution of operations. Programme and Project Management. Knowledge of relationship management. Problem solving and analysis. People and diversity management client orientation and customer.
<u>DUTIES</u>	:	Manage and provide support in the following disciplines: Human Resources, Information Technology, Administration, Communications, Safety and Security. Analyse current policies and departmental strategic objectives. Develop and implement administration policies across various disciplines. Recommend amendments to existing policies and create implementation plans. Conduct road shows and brief managers on key policy issues. Analyse human resource information and trends. Provide expert advice to managers on HR information implementation. Monitor and evaluate policy implementation within the department. Develop and implement strategic plan. Create and execute a corporate services implementation plan aligned with strategic objectives. Support line managers in aligning their business plans with HR strategies. Ensure, corporate services act as a business partner to line management. Oversee the delegation and execution of tasks according to the strategic plan. Compilation and management of Corporate Services budget. Develop the corporate services budget. Ensure budget implementation aligns with approved plans. Provide early warnings about potential financial risks or issues. Prepare and share monthly budget reports with managers. Management of Human Resources. Provide expert advice on HR policies and implementation strategies. Monitor the consistent application of policies and address any deviations. Monitor and support performance management processes. Facilitate training and development initiatives. Manage leave administration
<u>ENQUIRIES</u>	:	Ms B Kama, Tel No: (043) 701 0316
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<u>POST 12/83</u>	:	<u>DEPUTY DIRECTOR: FINANCIAL MANAGEMENT REF NO: MTCMA11</u> Branch: Mzimvubu Tsitsikamma Catchment Management Agency division: Financial Management
<u>SALARY</u>	:	R896 436 per annum (Level 11) (all-inclusive salary package)
<u>CENTRE</u>	:	East London
<u>REQUIREMENTS</u>	:	A relevant NQF level 7 qualification in Financial Management / Financial Accounting or related field. Five (5) years' experience in finance and or supply chain management environment, of which three (3) years relevant experience at supervisory / management (ASD) level. The disclosure of a valid unexpired driver's license. Knowledge and understanding of Human Resource Management Legislation, policies, practices and procedures. Public Finance Management Act (PFMA), Treasury Regulations and guidelines. Public Service Anti-corruption strategy and anti-corruption and fraud prevention measures. Knowledge of equal opportunities and affirmative action guidelines and laws.

		Knowledge of administrative and clerical procedures and systems. Knowledge of commercial Laws. Departmental policies and procedures. Governmental financial systems. Principles and practice of financial accounting. Accountability and ethical conduct. Willingness to travel.
<u>DUTIES</u>	:	Provide strategic direction in management accountings services. Rendering of budget planning, budget control and monthly reporting. Provide guidance on handling budget planning. Management of budget control for all directorates. Provide financial accounting services. Rendering of financial management services. Provide bookkeeping services. Manage payroll services. Ensure financial reporting. Ensure control of state-owned assets. Manage movable assets. Manage immovable assets. Manage leased assets. Provide supply chain management services. Provide guidance in the rendering of demands management services. Ensure the acquisition of goods and services. Manage logistics. Manage contracts. Provide strategic leadership and business planning. Operational planning and reporting. Financial planning and reporting. Supply chain planning and reporting. Human resource planning and reporting. Human resource development and performance management.
<u>ENQUIRIES</u>	:	Ms B Kama, Tel No: (043) 701 0316
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<u>POST 12/84</u>	:	<u>SCIENTIFIC TECHNICIAN: PRODUCTION GRADE A-C REF NO: 240426/01</u> Branch: Water And Sanitation Services Management: Fs Cd: Provincial Operations Free State: Dir: Water Resources Management Support Sd: Geohydrological Services
<u>SALARY</u>	:	R391 671 – R586 665 per annum (OSD) (Offer will be based on proven years of experience)
<u>CENTRE</u>	:	Bloemfontein
<u>REQUIREMENTS</u>	:	A National Diploma in Natural /Water Groundwater/ Geohydrology related Sciences or relevant qualification. Three (3) years' post qualification technical scientific experience in groundwater. Compulsory registration with SACNASP as Certificated Natural Scientist. The disclosure of a valid unexpired driver's license. Program and project management. Scientific methodologies and models. Research and development. Computer-aided scientific applications. Knowledge of groundwater resources management is essential. Extensive experience in water management, Environmental field, urban development, agricultural, waste management and mining. Understanding of department's role and function with respect to Water Quality and Water Resources Protection. Knowledge of the National Water Act, 36 of 1998 and related policies, strategies and guidelines. Understanding of principles of integrated Water Resource Management. Experience in minimizing the impacts from industries, agriculture, urban development and mining. Computer literacy. Innovative thinking. Negotiation skills. Good written and verbal communication skills. Knowledge of legal compliance. Technical report writing. Data analysis. Scientific presentation. Decision making. Customer focus and responsiveness. Problem solving.
<u>DUTIES</u>	:	Develop and implement methodologies, policies, systems and procedures. Perform technical scientific and geohydrological functions and tasks that require interpretation in the presence of an established framework. Apply operational standards and consolidate methodologies, policies, systems and procedures. Identify gaps and develop appropriate interventions and extension of the groundwater monitoring network. Preparation and participation in research activities. Data collection through field surveys. Maintenance, calibration and operation of scientific equipment. Provide Geohydrological technical support and advice. Develop working relations with client base and extend client base. Promote public awareness of scientific activities. Provide technical/scientific data, information and advice. To perform technical scientific analysis and regulatory functions. Preparation of data and routine interpretation. Database and data management. Analysis of technical scientific

data. Dissemination of information. Apply the appropriate scientific and technical procedures/skills to generate information and knowledge. Formulate proposals and compile reports. Develop and customize operational procedures. Research and development. Continuous professional development to keep up with new technologies and procedures. Conceptualize and development of scientific equipment. Equipment review and procurement of new equipment. Research/literature studies to improve expertise. Publish and present technical reports and research findings. Liaise with relevant bodies/councils on Geohydrological -related matters. Human capital development. Mentor, train and develop candidate research technicians and others to promote skills/knowledge transfer and adherence to sound scientific principles and code of practice. Supervise technical support and processes. Manage the performance management and development of staff. All duties will be performed in a Geohydrological environment.

ENQUIRIES : Ms G Venter, Tel No: (051) 405 9000
APPLICATIONS : All applications to be submitted online on the following link:
<https://erecruitment.dws.gov.za/>

POST 12/85 : **CHIEF WATER PLANT SUPERINTENDENT REF NO: 240426/02**
 Branch: Infrastructure Management: Central Operations Dir: Operations Central

SALARY : R325 101 per annum (Level 07)
CENTRE : Jericho Dam
REQUIREMENTS : NQF level 4 qualification. Five (5) years' experience in Water Plant Operations. The disclosure of a valid unexpired driver's license. Knowledge in controlling and managing the water distribution for all government water works within the Area Offices Jurisdiction. Policy implementation. Monitoring and Evaluation principles. Knowledge of managing human resources. Disciplinary knowledge of Occupational Health and Safety. Disciplinary knowledge of public administration. Knowledge in supporting water utilization and water resources strategy. Knowledge of flood controlling and understanding of government legislation. NB: Shortlisted candidates will be subjected to perform practical test.

DUTIES : Manage bulk water infrastructure operations (pump Stations, dams and dam walls, pipelines and weirs, reservoirs, residential and office infrastructure). Maintenance of bulk water infrastructure (pump Stations, dams and dam walls, pipelines and weirs, reservoirs, residential and office infrastructure). Management of occupational health and safety and legal compliance. Management of Human Resources.

ENQUIRIES : Mr. M Sehume, Tel No: (017) 846 6000
APPLICATIONS : All applications to be submitted online on the following link:
<https://erecruitment.dws.gov.za/>

POST 12/86 : **SECURITY OFFICER (NKP) REF NO: 240426/03 (X4 POSTS)**
 Infrastructure Management: Central Operations Dir: Operations Central
 Branch: Infrastructure Management

SALARY : R193 359 per annum (Level 04)
CENTRE : Central Operations Jericho Dam
REQUIREMENTS : NQF level 4 Senior/Grade 12 qualification Certificate. One (1) to (3) three years in the Security Industry. PSIRA Grade C certificate. Firearm Training Certificate with Business Purpose. SAPS competency Certificate. National Key Point Certificate. The disclosure of a valid unexpired driver's license will serve as an added advantage. Computer skills. Knowledge of minimum information security standards (MISS) excellent communication skills verbal and written. A comprehensive knowledge and understanding of assets and information protection: Must be willing to work shifts including weekends and public holidays, must be cleared of any pending criminal records. NB: Shortlisted candidates will be subjected to perform practical tests.

DUTIES : Guarding and Patrolling the Departmental premises, Conduct and enforce compliance to access control procedures at all Departmental premises/NKP main entrance by searching vehicles, people and property as per access control and Criminal Procedure Act 51/1977, permit or deny entry as required., ensure prohibition of unauthorized removal of equipment from the premises, operate control room security equipment's. Arrest transgressor's at NKP area,

		Ensure all incidents are recorded in the Occurrence book, ensure application of emergency procedures in situation like boom threats, riots etc.
<u>ENQUIRIES</u>	:	Mr. DM Mhlanga Tel No: (017) 846 6000
<u>APPLICATIONS</u>	:	All applications to be submitted online on the following link: https://erecruitment.dws.gov.za/
<u>POST 12/87</u>	:	<u>WATER CONTROL AID (X15 POSTS)</u> Branch: Infrastructure Management Northern Operations Dir: Operations Northern
<u>SALARY</u>	:	R193 359 per annum (Level 04)
<u>CENTRE</u>	:	Hartbeespoort Dam Ref No: 240426/04 (X1 Post) Buffelspoort Dam Ref No: 240426/05 (X2 Posts) Roodeplaat Dam Ref No: 240426/06 (X2 Posts) Vaal Kop Dam Ref No: 240426/07 (X2 Posts) Marico GWS Ref No: 240426/08 (X3 Posts) Klein Marico Ref No: 240426/09 (X3 Posts) Lindleyspoort Dam Ref No: 240426/10 (X2 Posts)
<u>REQUIREMENTS</u>	:	An NQF level 2. A Senior / Grade 12 certificate / Adult Education Training (AET) or higher qualifications will serve as an added advantage. Good verbal, writing and reading skills. Basic knowledge in controlling and managing the water distribution for all Government water works. Basic understanding in occupational Health and safety. Basic knowledge of flood control. Basic understanding of record keeping.
<u>DUTIES</u>	:	Opening and closing of sluices according to scheme regulations. Handling the water distribution sheet according to scheme regulations. Perform minor maintenance on structures, fencing and sluices. Assist with opening of blocked pipes and canals. Remove of algae and water grass in canals regularly. Conduct daily inspections on section. Report holes on embankments and any irregularly on canals to Water Control Officer. Look for cracks in measuring structures and report defects. Stagnant water on the embankments must be reported. Painting of sluices and long weir sluices. Ensure that sluice numbers are clearly marked. Keep canal grids clean. Keep gauge plates clean. Keep structures clean and their surroundings. Keep inlet hole to measuring box always open. Clean and lock always the post boxes. Repair minor wash outs. Repair equipment when necessary. Keep equipment's safe and lock the storeroom always.
<u>ENQUIRIES</u>	:	Mr. KS Thantsha Tel No: (015) 307 8600
<u>APPLICATIONS</u>	:	Mr. ST Ngcobo, Tel No: (013) 262 6839 All applications to be submitted online on the following link: https://erecruitment.dws.gov.za/
<u>POST 12/88</u>	:	<u>GENERAL WORKER (X6 POSTS)</u> Branch: Infrastructure Management: Southern Operations Dr: Operations Southern
<u>SALARY</u>	:	R138 486 per annum (Level 02)
<u>CENTRE</u>	:	Breede/Groouritz Ref No: 240426/11 (X1 Post) Theewaterkloof Ref No: 240426/12 (X1 Post) Clain William Dam Ref No: 240426/13 (X1 Post) Vredendal Area Office Ref No: 240426/14 (X3 Posts)
<u>REQUIREMENTS</u>	:	An ABET Certificate. A higher qualification will serve as an added advantage. Demonstration to relevant experience in a similar environment will serve as an added advantage. Knowledge of general worker in handling gardening equipment and appliances. Knowledge of working on various general work including lawn care process. Basic knowledge of maintenance practices for the efficient and safe upkeep of government water infrastructure and associated facilities.
<u>DUTIES</u>	:	Carry out general maintenance activities including weed control, gardening, painting, maintenance of fire breaks and herbicide application. Conduct general routine inspections on Departmental infrastructure. Perform maintenance tasks on government water infrastructure and related facilities such as canals, pipelines, dams, servitudes, terrain and buildings. Report faults, defects, and safety hazards to supervisors promptly. Load and offload equipment. Adhere to the Occupational Health and Safety (OHS) Act and all related safety regulations. Assist with other general duties as and when requested.

<u>ENQUIRIES</u>	:	Mr Monwabisi Tom Tel No: (021) 941 6121
<u>APPLICATIONS</u>	:	All applications to be submitted online on the following link: https://erecruitment.dws.gov.za/
<u>POST 12/89</u>	:	<u>GENERAL WORKER REF NO: 240426/15 (X19 POSTS)</u> Branch: Infrastructure Management: Northern Operations Dir: Operations Northern Cluster
<u>SALARY</u>	:	R138 486 per annum (Level 02)
<u>CENTRE</u>	:	Marico Dam
<u>REQUIREMENTS</u>	:	An ABET Certificate. A higher qualification will serve as an added advantage. Preference will be given to candidates who can demonstrate relevant work experience in a similar environment. Knowledge of general worker in handling gardening equipment and appliances. Knowledge of working on various general work including lawn care process. Basic knowledge of maintenance practices for the efficient and safe upkeep of government water infrastructure and associated facilities.
<u>DUTIES</u>	:	Carry out general maintenance activities including weed control, gardening, painting, maintenance of fire breaks and herbicide application. Conduct general routine inspections on Departmental infrastructure. Perform maintenance tasks on government water infrastructure and related facilities such as canals, pipelines, dams, servitudes, terrain and buildings. Report faults, defects, and safety hazards to supervisors promptly. Load and off-load equipment. Adhere to the Occupational Health and Safety (OHS) Act and all related safety regulations. Assist with other general duties as and when requested.
<u>ENQUIRIES</u>	:	Mr B Mameshi, Tel No: (082) 870 7157 / Mr P Mokgau, Tel No: (082) 870 7157
<u>APPLICATIONS</u>	:	All applications to be submitted online on the following link: https://erecruitment.dws.gov.za/