



The South African Council on Higher Education (CHE) is an independent statutory body established by the Higher Education Act (Act No. 101 of 1997, as amended), and established as the Quality Council for Higher Education in terms of the National Qualifications Framework Act (Act No. 67 of 2008, as amended). It is mandated to advise the Minister of Higher Education, Science, and Innovation on all higher education matters, and is responsible for quality assurance and promotion through the Higher Education Quality Committee (HEQC).

The Accreditation Sub-programme assesses the quality of provision of specific programmes and/or qualifications to formally recognise the institution and/or the programmes as having met certain predetermined criteria or standards of quality. It does this through accrediting new programmes to be offered by institutions, evaluating and approving institutional requests for extending programme offerings to other delivery sites and undertaking site visits to verify the capacity of higher education institutions to offer quality programmes in line with the accreditation applications that were submitted, working closely with respective professional bodies in the domain of professional qualifications.

Applications are invited for the following position in the CHE.

**POSITION: SENIOR MANAGER: ACCREDITATION
SUB-PROGRAMME: ACCREDITATION
TOTAL COST OF EMPLOYMENT PACKAGE
R 1 317 384.00 PA (INCLUSIVE OF BENEFITS)**

Reporting to the Director for Accreditation, the CHE seeks a person with appropriate experience, expertise and the ability to perform at the level of a Senior Manager in the following areas:

- Management responsibility for all processes related to accreditation of new qualifications and programmes.
- Analysis and validation of accreditation applications and evaluation reports with a view to producing quality recommendations for the Accreditation Committee.
- Liaison with and providing advice to public and private higher education institutions on programme accreditation matters, as and when required.
- Reporting to the Director on progress, trends, and developments in accreditation applications.
- Contributing to the redesign, development, and implementation of accreditation processes as part of preparation for and implementation of the Quality Assurance Framework.

- Identifying and coordinating research projects emerging from the activities of the Directorate, including matters relating to quality assurance and quality promotion.
- Management and providing support to staff within the assigned portfolio.
- Supporting the Director with compiling Agendas for meetings of the Accreditation Committee and the Higher Education Quality Committee, including by ensuring that the components of the agenda that relate to new programme and qualification accreditation applications are of high quality and are submitted timeously.
- Supporting the work of the Directorate by undertaking or coordinating any other reasonable tasks assigned by the Director.
- Working collaboratively as part of a cohesive team.

The applicant must have:

- A Master's degree or equivalent preferably in Education, Humanities and /or Social Sciences (a PhD would be an added advantage).
- A minimum of five (5) years' relevant and demonstrable experience in Higher Education and/or Quality Assurance.
- Three (3) years of Management experience, preferably in a university or quality council.

The key areas of competence required for this position include: appropriate knowledge of the higher education system and current higher education policy, including the Higher Education Qualifications Framework, preferably experience that is relevant to quality assurance; well-developed skills in analysing ,well-developed skills in report writing ,good inter-personal skills, and the capacity to coordinate and guide the work of the Directorate's staff; high-level skills in communicating with relevant stake-holders in quality assurance; high-level of digital literacy and familiarity with management information systems.

APPLICATION PROCEDURES

To apply please submit a completed job application form available from the CHE website (www.che.ac.za/vacancies), a CV and certified copies of qualifications accompanied by a detailed motivation regarding your suitability for the position, as well as how you meet each of the stipulated requirements. The names and contact numbers of three work related referees should be provided.

Applications not on the prescribed application form and submitted without the certified copies attached will not be considered.

Applications must be forwarded to H&S Labour Brokers, for attention Elginita Moodley via e-mail to che001@hslabour1.co.za

Correspondence will be limited to shortlisted candidates. If you have not been contacted within 30 days after the closing date, please consider your application as unsuccessful. Shortlisted candidates will be required to undergo psychometric tests and competency assessments to determine their suitability for employment.

Further details pertaining to conditions of service including remuneration are available from Mashiane.m@che.ac.za. Details related to the technical aspects of the position may be directed to Masha.R@che.ac.za. The CHE is committed to Employment Equity and aims to attract and retain talented individuals to achieve its equity objectives. Therefore, people from designated groups, including those with disabilities, are encouraged to apply.



Closing date: 03 July 2026

No late applications will be considered.