

RE-ADVERTISEMENT: CHIEF FINANCIAL OFFICER

Applicants who have previously submitted an application for this position are not required to re-apply.

Ref: FASSET/CFO/2026

Fixed-Term Contract ending 31 March 2030

Randburg, Gauteng

Total Cost to Company: R1 734 975 per annum

Finance and Accounting Services Sector Education and Training Authority (FASSET) is a Schedule 3A public entity established in terms of the Skills Development Act, 1998, mandated to facilitate skills development and transformation within the finance and accounting sector.

FASSET seeks to appoint a highly accomplished, strategically minded, and results-driven Chief Financial Officer (CFO) to provide executive leadership across the organisation's financial management, supply chain management, governance, compliance, and financial sustainability functions.

This role presents an exceptional opportunity for a seasoned finance executive with strong public sector and SETA experience to contribute to institutional excellence, governance maturity, financial sustainability, and strategic organisational performance within a nationally significant organisation.

Reporting directly to the Chief Executive Officer, the successful candidate will provide strategic financial leadership and ensure the effective management of FASSET's financial resources, supply chain management systems, financial governance frameworks, and regulatory compliance obligations.

The incumbent will play a critical role in strengthening institutional financial sustainability, enhancing financial controls, supporting strategic decision-making, and ensuring sound financial governance in alignment with the PFMA, GRAP standards, Treasury Regulations, and broader public sector governance requirements.

MAIN RESPONSIBILITIES:

The successful candidate will:

- Provide strategic leadership and oversight of finance, supply chain management, budgeting, financial reporting, and asset management functions in compliance with GRAP, PFMA, Treasury Regulations and other relevant legislative prescripts.
- Assist the CEO with the formulation of the strategic plan (SP) and annual performance plan (APP) in order to set comprehensive goals for performance and sustainable growth.
- Develop and implement financial and supply chain management strategies aligned to organisational objectives and legislative requirements.
- Ensure sound financial governance, internal controls, compliance, and risk management across the organisation.
- Lead the preparation and management of interim and annual Financial Statements, management accounts, mid-year and annual budgets, forecasts, and financial performance reports, as well as the procurement plan.
- Oversee levy income management, grant disbursements, cash flow management, investments, and working capital optimisation.

- Oversee and lead in the development and monitoring of the implementation of finance and supply chain management policies and procedures in line with PFMA and Treasury Regulations in order to ensure sound financial management.
- Ensure compliance with PFMA, Treasury Regulations, GRAP standards, SARS requirements, and all relevant legislative frameworks.
- Provide strategic financial advice and support to the CEO, Executive Management, Board, and Board Committees.
- Lead audit processes and ensure effective implementation of audit findings and recommendations.
- Drive financial sustainability, operational efficiency, and continuous improvement initiatives.
- Strengthen financial performance monitoring, reporting, and governance systems across the organisation.
- Build and maintain effective relationships with Accounting Authority, CEO, DHET, Auditor-General South Africa, National Treasury, service providers, and other strategic stakeholders.
- Advise the CEO and Accounting Authority on all matters that may have adverse financial implications for the organisation.
- Lead and develop high-performing finance and supply chain management teams.
- Quality assures all submissions to the CEO's Office and ultimately the Board structures.
- Monitor the operation of the accounting systems, controls, and procedures in order to ensure the integrity of the financial information.
- Manage and guide in compliance with Section 51 of the PFMA to prevent fruitless, wasteful, and irregular expenditure.

MINIMUM REQUIREMENTS

- A Bachelor of Commerce (Honours) in Accounting or Finance and a qualified Chartered Accountant, CA (SA).
- Active membership with a professional body
- Minimum of 10 years management experience, of which 5 years must be at a management level within the public sector at the CFO level.
- Extensive experience in the public sector will be advantageous.

The following will serve as an added advantage:

- A Master's Degree will be advantageous.

COMPETENCE REQUIREMENTS

The successful candidate must demonstrate the following:

- exceptional strategic financial leadership capability,
- strong governance and compliance expertise,
- sound commercial and business acumen,
- strong analytical and decision-making ability,
- excellent stakeholder management and communication skills,

- excellent people management and good interpersonal skills,
- demonstrate high ethical standards, executive presence, resilience, innovation, and a results-driven leadership approach,
- people management,
- meticulous attention to detail and precision,
- confidentiality, discretion, and professional integrity,
- ability to lead effectively within a complex and evolving public sector environment.

APPLICATIONS PROCEDURE

Applicants are required to submit a 1-page cover page motivation, a comprehensive curriculum vitae, an Identity Document, Matric certificate, qualifications and professional bodies accreditations to CFOMay@fasset.org.za

The closing date is **21 August 2026**. Correspondence will be limited to shortlisted applicants, and should an applicant not hear from FASSET within 3 months of the closing date, please consider your application unsuccessful. Late submissions will not be considered. Enquiries may be directed to Mr Karabo Dikgore via email on Karabo.Dikgore@fasset.org.za or via telephone on 011 476 8570.

FASSET complies with the provisions of the Protection of Personal Information Act. By submitting your application for a position at FASSET, you are consenting that the personal information submitted as part of your application may be used for the Recruitment and Selection related processes.



FASSET applies the principles of Employment Equity and Appointment will be made in accordance with the approved Employment Equity Plan to promote its equitable representation in terms of race, gender and disability."