Designation:	Finance Analyst : FPA&R
Category:	MultiChoice Group
Level:	Skilled
Closing date:	26-Aug-2026
Position Type:	Permanent
Location:	MultiChoice City

Job Description:

The Organisation

MultiChoice Group (MCG), a subsidiary of Groupe CANAL+, is a leading provider of entertainment and related consumer services. The company has an expanding ecosystem, underpinned by scalable technologies, and track record now spans almost 40 years. MCG provides video entertainment products and services through its linear and streaming platforms to millions of households across 50 countries on the African continent. Continues to grow by producing and acquiring the best local, sport and international content, offering tiered subscription packages and aggregated streaming services to its customer base. MCG's superior technology capabilities enable it to continue innovating around distribution, digital, payment solutions and content security to offer the best customer experience across the continent. Reaching up to 100million individuals daily, the MultiChoice Group is using its scale and distribution to expand its platform to include sports betting and interactive entertainment, fin-tech services, household services (focused on internet connectivity with emergency response services) and ed-tech. Irdeto which is MCG's technology business, provides platform cybersecurity services which protect over 6 billion devices and applications globally for some of the world's best media and technology brands, as well as clients in the connected industries.

Purpose of the Position:

- To support the Canal+ Group and Africa Finance teams
- To support financial planning, analysis, and reporting across 20+ countries, 8+ clusters and 70+ MCG entities in Africa
- To support budgeting, forecasting, and financial performance measurement and management
- To provide analysis to support strategic and capital allocation decision-making
- To work closely with the Canal+ Africa FPA&R team responsible for the historic Canal+ International perimeter
- To work closely with the Canal+ Africa Consolidation & Financial Services team, as well as tax and treasury teams

Key Objectives
Tasks

Financial Planning & Forecasting

- Prepare and disseminate budget procedures, guidelines and targets
- Co-ordinate target setting, planning, budgeting and forecasting activities
- Review and question budget, forecast, month-end and semi-annual submissions
- Analyse consolidated forecasts for income statement and cash flows statement
- Challenge assumptions and outputs
- Maintain scenario models and sensitivity analyses, notably for FX assumptions

Reporting, Analysis & Insights

- Prepare monthly management reports and performance summaries, including variance analysis
- Analyse financial, non-GAAP and operational KPIs to unpack key drivers
- Provide financial insights and commentary
- Analyse subscribers, revenues, costs, and cash flow drivers (working capital, capex etc.)

Business & Executive Support

- Perform ad hoc analysis including modelling activities for commercial projects
- Maintain and execute relevant segment FP&A procedures
- Prepare and collate the business unit and functional area FP&A reports
- Analyse consolidated rolling forecasts of Income Statement and Cash flow statement

Qualifications

- CA(SA), DEC or equivalent preferable
- Relevant postgraduate finance qualification advantageous (e.g. CFA, FPAC)

Experience

- Minimum of 2 years post articles relevant experience in a similar role
- Sound base of experience with forecasting, budgeting and reporting