Designation:	Finance Manager : FPA&R
Category:	MultiChoice Group
Level:	Executive
Closing date:	26-Aug-2026
Position Type:	Permanent
Location:	MultiChoice City

Job Description:

The Organisation

MultiChoice Group (MCG), a subsidiary of Groupe CANAL+, is a leading provider of entertainment and related consumer services. The company has an expanding ecosystem, underpinned by scalable technologies, and track record now spans almost 40 years. MCG provides video entertainment products and services through its linear and streaming platforms to millions of households across 50 countries on the African continent. Continues to grow by producing and acquiring the best local, sport and international content, offering tiered subscription packages and aggregated streaming services to its customer base. MCG's superior technology capabilities enable it to continue innovating around distribution, digital, payment solutions and content security to offer the best customer experience across the continent. Reaching up to 100million individuals daily, the MultiChoice Group is using its scale and distribution to expand its platform to include sports betting and interactive entertainment, fin-tech services, household services (focused on internet connectivity with emergency response services) and ed-tech. Irdeto which is MCG's technology business, provides platform cybersecurity services which protect over 6 billion devices and applications globally for some of the world's best media and technology brands, as well as clients in the connected industries.

Purpose of the Position:

- To support the Canal+ Africa CFO, Canal+ Africa SVP Financial Services and Canal+ Group and Africa Finance teams
- To lead financial planning, analysis, and reporting across 20+ countries, 8+ clusters and 70+ MCG entities in Africa
- To drive budgeting, forecasting, and financial performance measurement and management
- To provide analysis and insights to support strategic and capital allocation decision-making
- To work closely with the Canal+ Africa FPA&R team responsible for the historic Canal+ International perimeter
- To work closely with the Canal+ Africa Consolidation & Financial Services team, as well as tax and treasury teams

Key Objectives
Tasks

Financial Planning & Forecasting

- Oversee annual budgeting and rolling forecasts (RF), as well as ad hoc business planning
- Track monthly and year-to-date performance vs. budget / RF1 / RF2, and prior year
- Deliver cash flow forecasting and liquidity alongside treasury
- Develop and maintain scenario models and sensitivity analyses, notably for FX assumptions

Reporting, Analysis & Insights

- Drive month-end and management reporting for business reviews and finops presentations
- Analyse financial, non-GAAP and operational KPIs
- Provide financial insights and commentary
- Support Canal+ Group reporting and market positioning
- Support covenant compliance at Canal+ Group level

Business & Executive Support

- Support performance management, identifying risks, opportunities and appropriate actions
- Support short, medium and long-term planning, strategic reviews and capital allocation
- Support valuations work and/or special project work
- Support AfrExco, AfriFinCo, Supervisory Board and shareholder reporting requirements

Qualifications

- CA(SA), DEC or equivalent preferable
- Relevant postgraduate finance qualification advantageous (e.g. CFA, FPAC)

Experience

- 5-10 years in finance, with extensive FP&A and reporting exposure
- Commercial and/or corporate finance experience a bonus
- Experience in complex, multi-national / multi-entity / multi-currency environments
- Leadership experience in managing teams and engaging with senior stakeholders