

		Support and supervise junior staff in the clinics, district hospitals and regional hospital complex. Develop and implement protocols for Obstetrics and Gynaecology. Support HIV/AIDS programme in the hospital and community. Support quality improvements in the hospital. Conduct research in primary health care and train doctors.
<u>ENQUIRIES</u>	:	Ms. T.H.E Karigani Tel No: (011) 953 2152 (Monday to Friday: from 08h00 to 16h00)
<u>APPLICATIONS</u>	:	Applications must be submitted to West Rand Health District Services, Cnr Luipaard and Vlei Street, Krugersdorp, 1740 or email to recruitment.westrand@gauteng.gov.za . No faxed applications will be considered.
<u>NOTE</u>	:	Applicants are not required to submit copies of qualifications and other relevant documents when applying but submit fully completed Z83 form and detailed Curriculum Vitae. The information on the new Z83 must correspond with the Curriculum Vitae. Only shortlisted candidates will receive communication from HR to submit certified copies of educational qualifications and other relevant documents not older than 6 months on or before the day of the interview). It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). All foreign qualification must be accompanied by evaluation certificate from the South African Qualification Authority (SAQA). Correspondence will only be limited to shortlisted candidates. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record, citizenship, credit record checks, qualification verification and employment/reference check verification). NB: Reference Checks: the applicant should provide contact details (names, cellphone number and email address) of his/her referees, of which immediate supervisor(s) must form part. The recommended candidate/s may be subject to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. The Gauteng Department of Health is guided by the principles of Employment Equity; therefore, all the appointments will be made in accordance with the Employment Equity target of the department. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. No applications will be considered after the closing date.
<u>CLOSING DATE</u>	:	04 September 2026
<u>POST 30/117</u>	:	<u>HEAD CLINICAL UNIT – PAEDIATRICIAN: GRADE 1 REF NO: WRHDS/02/08/2026</u> Directorate: West Rand District Clinical Specialists Team – Paediatrician
<u>SALARY</u>	:	Grade 1: R2 168 145 per annum, (all-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules)
<u>CENTRE</u>	:	West Rand Health District
<u>REQUIREMENTS</u>	:	MBChB Qualification or equivalent, HPCSA Registration as a Medical Specialist in Paediatrician, Current registration with the HPCSA as a Specialist in Paediatrician. Registration with HPCSA for 2026 / 2027. A minimum of five (5) years post registration experience as a Specialist in Paediatrician. A valid driver's license. Other Skills/Requirements: Understanding of the District Health system and the challenges that face maternal service delivery within this context. Knowledge and understanding of Clinical Governance. Sound knowledge of clinical and patient management skills within the discipline. Ability to assess, diagnose and manage patients as well as ability to deal with all emergencies. Comprehensive knowledge of HIV/AIDS provision and management relevant to local situation. Leadership, decision making, communication, problem solving and conflict management skills. Sound medical ethical practice skills. Knowledge of Human Resource Management and of current Health and Public Servants Legislations, regulations and policy. Patient and staff satisfaction always; smooth service management; secure operational cost control; and quality checks occur uninterrupted; and Maintain record keeping. Supervision and leadership insight: Strive to have the ability or quality to motivate and inspire others to achieve the set goal, and command the process of planning, organising, implementing, coordinating, and controlling activities. Excellent written communication skills, including the

DUTIES

ability to prepare documents; and display the capacity in human resource planning and people management. Computer literate and data management.

: Provision of specialist services in Paediatrician to clinics, MOUs, District hospitals and Regional hospitals. Capacity building in PHC/MOUs and District hospital and provision of outreach services with focus on improving women health. Reduction in maternal and perinatal mortality and development of intervention to most common cause of maternal deaths including HIV/AIDS. Develop a CPD programme in all hospitals in the district. Support and supervise junior staff in the clinics, district hospitals and regional hospital complex. Develop and implement protocols for Paediatrician. Support HIV/AIDS programme in the hospital and community. Support quality improvements in the hospital. Conduct research in critical conditions involving maternal morbidity and mortality as well as stillbirths and low birth weight. Overall management of the District Clinical Specialists Team.

ENQUIRIES

: Ms. T.H.E Karigani Tel No: (011) 953 2152 (Monday to Friday: from 08h00 to 16h00)

APPLICATIONS

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: 04 September 2026