

Specialists, other hospital management teams, the Health District office and Medical School on medical management issues. Ensure optimal use of resources, both human and financial. Ensure continuous monitoring of morbidity and mortality rates through clinical audits. Formulate strategic plans in keeping with the requirements of the hospital and the department as directed by the Mission Statement. Ensure that cost-effective service delivery is maintained within the hospital. Maintain discipline and deal with grievances and Labour Relations issues in terms of the laid down procedures and policies. Ensure compliance with National Core Standards in the Clinical and Allied Health disciplines. Comply with PMDS policy in respect of all Managers and HOD under span of control.

**ENQUIRIES
APPLICATIONS**

: Mr. Z Mbethe Tel No: (039) 688 6229/ 6208
NB: Applicants are encouraged to utilise Courier Services/ S'thesha Waya Waya or e-mail to PSRH.Recruitment@kznhealth.gov.za Applications should be posted to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone, 4240

**FOR ATTENTION
NOTE**

: Mr. Z.M Zulu
: Detailed application for employment (Z83) and Curriculum Vitae. Certified copies – must not be submitted when applying for employment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (Ethical Conduct) assessment. (Only shortlisted candidates will be requested to submit proof of qualifications). NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.

CLOSING DATE

: 04 September 2026

POST 30/120

: **MEDICAL SPECIALIST GRADE 1/2/3 (PSYCHIATRY) REF NO: UMZ01/2026 (X1 POST)**

SALARY

Grade 1: R1 395 528 per annum
Grade 2: R1592 274 per annum
Grade 3: R1844 151 per annum
Other benefits: 13th cheque, medical aid (optional), housing allowance (employee must meet requirements) Commuted overtime, 22% rural allowance

**CENTRE
REQUIREMENTS**

: Umzimkhulu Psychiatric Hospital
: Senior certificate or equivalent plus, MBCHB OR equivalent plus FC Psych or MMED Psychiatry. Current registration with HPCSA as Specialist Psychiatrist.
Grade 1: 0-5 years' experience post specialist qualification **Grade 2:** 6-10 years' experience post specialist qualification **Grade 3:** 10+ years' experience post specialist qualification. Computer Literacy. Knowledge, skills, training, and competencies required: Sound knowledge and clinical skills in the management of adult and child psychiatry patients. Ability to supervise and teach junior and senior members of staff. Good communication and interpersonal and management skills. Sound professional and ethical values and a concern for excellence. Ability to work as part of a multidisciplinary team.

DUTIES

: To provide safe, ethical and high quality psychiatric services within the hospital. Undertake and support Continuing Medical Education (CME) and Continuing Professional Development activities. Supervise and mentor medical officer, community service officers and nursing staff. Provide expert advice and clinical support to hospitals referring to Umzimkhulu Psychiatric Hospital. Active participation in quality improvement programs including clinical audits. Attend to administrative matters as it pertains to the running of the unit. Co-ordinate multidisciplinary team activities. Attend meetings and workshops as directed. Co-ordinate and support the mental health outreach programme within Harry Gwala District. Comply with all legal prescripts, Acts, legislation, policies, circulars, procedures, guidelines and code of conduct for public service. Adhere to correct channels of communication as per hospital organogram.

		Maintain clinical, professional and ethical standards. Assist the hospital management with the development and implementation of guidelines, protocols and clinical audits, revising as needed to optimize patient care in wards and outpatients departments.
<u>ENQUIRIES APPLICATIONS</u>	:	Dr NMG Mbanjwa Tel No: (039) 259 0310
	:	Applications to be forwarded to the Chief Executive Officer, Umzimkhulu Hospital OR Drop Off in the application Box, Umzimkhulu Hospital, 3297 or email: Umzimkhulu.E-Recruitment@kznhealth.gov.za
<u>FOR ATTENTION NOTE</u>	:	Mr. M Titi
	:	Directions to candidates: The following documents must be submitted: Application for employment form (Z83 fully completed), which is obtained at any Government Department OR from the website: www.kznhealth.gov.za and curriculum vitae. Only shortlisted candidates for the post will be required to submit certified documents, proof of experience and proof of current registration with the respective council on or before the date of interview following communication with HR. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment NB: Certified copies should not be older than three months, not copies of certified copies & faxed applications will not be considered. The reference number must be indicated in the column provided on the form Z83, e.g.UMZ 01/2026. Failure to comply with the above instruction will lead to disqualification of applicants. Please note that due to the large number of applications, we anticipate receiving applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. Please note that due to financial constraints no S&T and resettlement claims will be considered for payment to candidates that are invited to interviews. Please note that pre-employment screening and verification process, including CIPC, criminal records verification will be undertaken. Applications in possession of foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens / Permanent Residents/ Work Permit holders must submit documentary proof when the applicant is shortlisted) This department is an equal opportunity, affirmative action employer whose aim is to promote respectively in all levels of all occupational categories in the department. People with disabilities are encouraged to apply.
<u>CLOSING DATE</u>	:	30 September 2026
<u>POST 30/121</u>	:	<u>MEDICAL SPECIALIAST GRADE 1 (FAMILY MEDICINE) REF NO: KDHC01/2026 (X1 POST)</u>
<u>SALARY</u>	:	Grade 1: R1 395 528 – R1 479 723 per annum, (all - inclusive package consists of a 70% basic Salary and 30% flexible portion that may be structured in terms of the applicable rules) requires.
<u>CENTRE REQUIREMENTS</u>	:	King Dinuzulu Hospital Complex
	:	Senior Certificate/Matric (Grade 12) An appropriate qualification in the health science: MBCHB plus current registration with HPCSA, as a Medical Specialist in Family medicine. Foreign candidates require (1) year relevant experience after registration as a Medical Specialist with a recognized foreign Health Professional Council of whom it is not required to perform Community Service Community Service experience is excluded Registration with HPCSA as a Medical Specialist. Knowledge, Skills, Training And Competencies Required: Clinical knowledge and skills appropriate to that of a specialist family physician, Interpersonal skills: Clinical and administrative decision-making Leadership and good communication skills Computer literacy.
<u>DUTIES</u>	:	Manage medical inpatients and outpatients and staff clinic in the hospital. Develop, monitor and evaluate clinical services to ensure quality assurance and conduct clinical audits. Conduct Morbidity/ Mortality reviews and clinical audits. Manage Complaints and Patient Safety incidents in line with the National guidelines. Reduce waiting times in OPD. Manage information and ensure performance indicator targets are met. Provide clinical supervision to medical officers, medical interns and medical students Manage data/ information and work towards achieving HAST performance targets. Participate in the implementation of quality improvement programmes, including the Ideal Hospital Realisation and Maintenance (IHRM) framework. Ensure that infection control and health and safety standards are maintained