



Designation:	Business Analyst Constantia, Cape Town Permanent
Category:	Information Technology
Job Level:	Professionally qualified and experienced specialists and mid-management
Posted by:	PSG Financial Services
Posted on:	22 Jun 2026
Reference Number:	POS01379
Closing date:	11-Sept-2026
Position Type:	Permanent
Location:	Constantia Main Road

Overview:

VACANCY | BUSINESS ANALYST | CONSTANTIA, CAPE TOWN | PERMANENT

PSGs commitment to transform and embrace diversity is what drives us to achieve a diverse workplace with employment equity as a key goal to create an inclusive workforce. In achieving our employment equity goals, we give preference to applicants from designated groups, and we encourage people with disability to apply.

Job description:

You will be working as part of an IT delivery team responsible for the development, configuration and support of various IT business systems. If you have a passion for the more technical side of business analysis with a strong focus on systems, you enjoy working on problems that have a solution based in accounting and mathematics, then this position offers you an opportunity to learn and grow.

Responsibilities:

- Develop business requirement specifications
- Develop business processes and contribute to system design
- Develop functional and technical specifications
- Develop system integration specifications at the data level
- Analyse and test systems as part of investigations and system changes/upgrades.
- Monitor and improve daily system controls
- Monitor and ensure business and market data integrity
- Identify process improvement opportunities
- Work with the Vendor and IT implementation teams to implement change

Minimum requirements:

- Relevant degree BCom/BBusSci/BSc (Investments, Mathematics, Finance, Computer Science, Engineering or Accounting)
- 2 or more years' relevant experience
- Proven ability to solve complex problems
- Financial data analysis skills
- Exposure to programming or scripting

Advantageous requirements:

- Knowledge of market instruments and processes
- Experience with order management or trading systems
- Experience with unit trust fund accounting systems
- SQL and programming skills

Competencies required:

- Problem solving skills
- Dealing with complexity
- Documentation skills
- Planning/organising and coordinating skills
- Interpersonal skills (Interaction with different business divisions and level of management)
- Communication skills (verbal and written)
- Solutions driven
- Strong analytical skills
- Strong numeracy skills
- Industry specific knowledge

How to apply:

Candidates interested must apply on the PSG Careers website <https://www.psg.co.za> OR browse vacancies <https://bit.ly/3bD2iAk> by no later than 11 September 2026. By submitting your application, you are giving PSG Financial Services implicit consent to the storage and processing of your personal information. If you are not contacted within 2 weeks of your application, please accept that your application was unsuccessful.
