ANNEXURE N

NATIONAL TREASURY

The National Treasury is an equal opportunity employer and encourages applications from persons living with disabilities. It is the department's intention to promote representivity through filling these posts in line with the department's approved Employment Equity Plan. Our buildings are accessible to persons living with disabilities.

APPLICATIONS : To apply visit: https://erecruitment.treasury.gov.za/eRecruitment

CLOSING DATE : 21 September 2026 at 12:00 pm (Midday)

NOTE : Effective from 7 April 2021, the National Treasury now utilises an e-Recruitment System which means all applicants must login/register to apply for positions, we only accept hand delivered/posted applications should an applicant prove that he/she tried to apply via e-Recruitment with no success and the National Treasury ICT unit was unable to assist. The applicant's profile on the e-Recruitment is equivalent to the newly approved Z83, and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Certain documentation will still be required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric certificate, ID, etc., however these documents need not be certified at point of application, however certification will be required prior to attending the interview. Please note: All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. It should be noted that the National Treasury does not support the use of Artificial Intelligence (AI) in any of its recruitment and selection processes and will disqualify an application if it picks up the use of AI when completing assessments without acknowledging the source of information. Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government, available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/, prior to finalisation of appointment, is a requirement for all SMS positions. All qualifications, criminal and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted in line with the new DPSA Directive effective 01 April 2024. Please note that by responding to our advertisement/s, you consent to the collection, processing, and storing of your Personal Information for internal HR processes in accordance with the Protection of Personal Information Act (POPIA), Act No. 4 of 2013. In the event that your application is unsuccessful, the Department will retain your personal information only for audit purposes as required by policies, only for a specific period, of which the submitted documents will then be destroyed as legislated in the National Archives Act. It is the applicant's responsibility to have all their foreign qualifications (this includes O and A level certificates) evaluated by the South African Qualifications Authority (SAQA), at your own expense. Upon appointment, successful candidates will be required to disclose particulars of all registrable financial interests and to sign a Performance Agreement within 3 months from date of appointment and for candidates whose appointment exceeds 12 calendar months will be appointed on probation for the period of twelve (12) calendar months excluding leave taken as prescribed by Public Service Regulation 68. The status of your application will be visible on the e-Recruitment system. However, if you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. NOTE: The National Treasury reserves the right not to fill the below-mentioned posts, withdraw or to put on hold a position and/or to re-advertise a post. All queries must be submitted via email addressed to the Human Resources Recruitment Support Team on Recruitment.Enquiries@treasury.gov.za. Kindly note that all National Treasury adverts published/LIVE on the eRecruitment System have a closing date listed and closing time of 12h00 (MIDDAY) on that closing date. The system is designed to automatically remove the advert from public view at exactly 12h00 (MIDDAY) of the said closing date for that post. There are no other means to submit applications post the closing date and time, if you have missed or delayed in submitting on time.

OTHER POSTS

POST 32/162 : **DEPUTY DIRECTOR: PFM DONOR MOBILISATION REF NO: S103/2026**
Division: Office of The Accountant-General (OAG)
Purpose: To contribute towards the management, coordination, monitoring, facilitation and implementation of public financial management (PFM), internal audit and risk management related capacity building initiatives within the public service.

SALARY : R1 101 468 per annum, (Incl. benefits)

CENTRE : Pretoria

REQUIREMENTS : A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) in Public Administration or Management or Financial Management or Accounting or Economics or Internal Audit or Risk Management. Bachelor's degree (equivalent to NQF level 7) in any of the above disciplines is an added advantage. A minimum of 4 years' experience, of which 2 years should be at Assistant Director level or equivalent, obtained in public finance management. Knowledge and experience in managing projects related to capacity building & training on public finance management, internal audit or risk management. Experience in the management of donor funded programmes will be an added advantage.

DUTIES : Policy Development: Contribute towards the development and maintenance of a government wide Capacity Building Strategy for PFM, internal audit and risk management. Assist and support the development and maintenance of competency frameworks, occupational profiles and learning frameworks for PFM, internal audit and risk management. Support the consultative processes in developing strategies and frameworks among relevant stakeholders. Implementation: Contribute towards the coordination and harmonization of various PFM, internal audit and risk management related capacity building programmes. Prepare periodic narrative progress reports and financial reports in relation to capacity building programmes. Contribute towards assessing existing PFM, internal audit and risk management related capacity in the whole of Government. Participate in the analysis of PFM, internal audit and risk management related capacity assessment results and contribute towards the development of appropriate capacity building solutions. Support the development and maintenance of PFM, internal audit and risk management related qualifications and curricula. Monitor implementation of the strategies and frameworks and recommend corrective action and improvements to the national capacity building strategy and models for PFM, internal audit and risk management. Develop and maintain appropriate knowledge management systems. Stakeholder Management: Effective facilitation of Stakeholder Engagement Forums to advance CDS implementation, through NT Capacity Building Steering Committees, Donor Coordination Forums and Consultation Sessions with relevant stakeholders. Engage with other NT Divisions on capacity building initiatives to ensure streamlining and synergies between programmes. Support and participate in ongoing consultation with development partners and Government Institutions to address training needs and organisational constraints. Support and participate in meetings between DPSA, National School of Government, SETA's, Higher Education Institutions, private sector training providers and relevant bodies in respect of PFM, internal audit and risk management training. Management of Donor Funded Programmes: Support the management of capacity building programmes funded by international and local development partners in line with financial agreements. Facilitate the procurement and appointment of service providers for PFM capacity development projects in line with prescribed Supply Chain Management processes and procedures. Ensure effective financial administration of programmes. Monitor and evaluate programme effectiveness. Conduct field visits to coordinate and monitor field level processes of the project action plan in consultation with stakeholders. Contribute towards resource mobilization aimed at PFM, internal audit and risk management related Capacity Building.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquries@treasury.gov.za

CHARTERED ACCOUNTANTS ACADEMY (CAA) 2027
(36 MONTHS)

APPLICATIONS : To apply for the 2026 CAA programme, login to the following link: [National Treasury | e-Recruitment] and attach all the required documents (CV, Grade 12 certificate, Tertiary certificates (if available), South African ID, application form and the full official academic record). Please note that e-mailed, post, hand delivered, faxed and late applications will not be accepted

CLOSING DATE : 02 October 2026 at 12:00 pm (Midday)

NOTE : Effective from 7 April 2021, the National Treasury now utilises an e-Recruitment System which means all applicants must login/register to apply for positions, we only accept hand delivered/posted applications should an applicant prove that he/she tried to apply via e-Recruitment with no success and the National Treasury ICT unit was unable to assist. The applicant's profile on the e-Recruitment is equivalent to the newly approved Z83, and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Certain documentation will still be required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric/tertiary certificate, ID, CV, full official academic record, etc. These documents need not be certified at the point of application however certification will be required prior to attending the interview. Please note: Shortlisted candidates will be subjected to assessments. The assessments will be a technical exercise that intends to test relevant technical elements of the job, and the integrity (ethical conduct) assessment. The logistics of which will be communicated by the Department. It should be noted that the National Treasury does not support the use of Artificial Intelligence (AI) in any of its recruitment and selection processes and will disqualify an application if it picks up the use of AI when completing assessments without acknowledging the source of information. All qualifications, criminal and SA citizenship checks will be conducted on candidates where applicable. Additional checks will be conducted in line with the new DPSA Directive effective 01 April 2024. By submitting your application, it also means you consent to the National Treasury processing your information for Human Resources Management purposes. It is the applicant's responsibility to have all their foreign qualifications (this includes O and A level certificates) evaluated by the South African Qualifications Authority (SAQA), at your own expense. Upon appointment, successful candidates will be required to sign a learning Agreement within 3 months from date of appointment. The status of your application will be visible on the e-Recruitment system. However, if you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. Note: The National Treasury reserves the right not to fill the below-mentioned posts, withdraw or to put on hold a position and/or to re-advertise a post. The National Treasury is compliant with the requirements of POPIA.

OTHER POST

POST 32/163 : **CHARTERED ACCOUNTANTS ACADEMY REF NO: CAA 2027**
Division: Office of The Accountant-General
Purpose: The National Treasury's Chartered Accountants Academy offers a three-year full-time training contract that will provide trainees with an opportunity to develop the Professional Values, Attitudes and Acumens (PVAAs) proficiency in pursuance of the Chartered Accountancy CA(SA) profession.

STIPEND : R413 001 per annum, (all-inclusive)

CENTRE : Pretoria, Johannesburg, Cape Town & Durban

REQUIREMENTS : Certificate in the Theory of Accounting (CTA) or equivalent qualification that meets SAICA requirements to write Initial Assessment of Competence (IAC) in January 2027

DUTIES : Key learning areas to be clarified by various units where the successful trainees will be placed.

ENQUIRIES : All queries must be submitted via email addressed to the CAA Team on caa@treasury.gov.za

NOTE : Training Programme: Candidates are invited to apply for the programme and will be exposed to the public sector with a view to meeting the skills shortage in the sector. Trainees will have an opportunity to be on the cutting edge of financial management transformation and be part of policy development initiatives while developing technical competencies and PVAAs.