

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL
DEPARTMENT OF HEALTH**

This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department

UGU DISTRICT: Kindly note that the following post was advertised in Public Service Vacancy Circular 30 dated 21 August 2026, Senior Manager: Medical Services: (Ugu District) with Ref No: PSH 05/2026, The minimum educational requirements for the post have been amended; a minimum of three (3) years have been amended to a minimum of six (6) years after registration with HPCSA as a Medical Practitioner. The closing date has been extended to 18 September 2026. Applicants who have already applied must not re-apply.

ILEMBE DISTRICT: Kindly note that the following post was advertised in Public Service Vacancy Circular 28 dated 07 August 2026, Food Service Supervisor: GJG Mpanza Regional Hospital: (Ilembe District) with Ref No: GJGM 04/2026, the post has been withdrawn

OTHER POSTS

<u>POST 32/229</u>	:	<u>MANAGER PHARMACEUTICAL SERVICES REF NO: UMG/2026/15 (X1 POST)</u>
		Component: Pharmaceutical
<u>SALARY</u>	:	R1 375 245 per annum, (all-inclusive package)
<u>CENTRE</u>	:	Umgungundlovu Health District Office
<u>REQUIREMENTS</u>	:	Grade 12 / Matric or equivalent. Bachelor's degree in pharmacy or equivalent qualification. Minimum of 9 years' appropriate experience after registration as a Pharmacist with the SAPC, of which three (3) years must be managerial experience in pharmaceutical environment. Current Registration with the SAPC as a Pharmacist. Knowledge, Skills, Training And Competence Required: Knowledge, Skills, Competencies Required: Strategic capability and Leadership. Knowledge Management. Problem Solving and Analysis. People Management and Empowerment. Communication. Programme and Project Management. Financial Management. Computer Literacy.
<u>DUTIES</u>	:	Co-ordinate, supervise, monitoring and evaluation of the District Pharmaceutical Services emphasizing on Primary Health Care approach. Drafting and/or translation of strategic operational plan and facilitation of implementation of such a plan. Ensuring that requirements of the various applicable Acts, policies, Procedures and the principles of Batho Pele are adhered to in the pharmaceutical services. Ensure compliance with the SAPC prescripts and maintaining the Grading of all pharmacies in the district. Identification of the training needs coordination and implementation of the training programmes for personnel involved in provision of pharmaceutical services. Improve and maintain medicine availability above 90%. Ensure that PFMA prescripts are adhered to in the pharmaceutical services within the Umgungundlovu district. Provide ongoing coaching and support to all facilities to ensure that all pharmacy personnel remain motivated to work under pressure. Ensure compliance with Ideal hospital and clinic in the district. Development and facilitation of quality improvement projects for hospitals and clinics in the district to improve the quality of pharmaceutical service rendered. Development and maintenance of district medicine supply system to ensure adequate and reliable supply of medicines to all facilities to reduce the rate of stock outs in the district. Ensure continuous and functional Pharmaceutical Therapeutics committee (PTC) and antimicrobial stewardship committee (AMS) in both the district and facility level. Monitoring budget and expenditure for all facilities. Establish and maintenance of the relationships with communities, other districts, NGO and the private sector. Represent pharmaceutical services in various committees in the district. Preparation of reports in all aspects of the pharmaceutical service.
<u>ENQUIRIES</u>	:	Mrs SW Mbambo Tel No: (039) 897 1000
<u>APPLICATIONS</u>	:	To be hand delivered to 171 Hoosen Haffeeje Street, Pietermaritzburg, 3200 or through the online e-Recruitment system at www.kznonline.gov.za/kznjobs Emailed To: N/A Couriered To: Human Resource Management Services, uMgungundlovu Health District Office, 171 Hoosen Haffeeje Street, Pietermaritzburg, 3200.

**FOR ATTENTION
NOTE**

: Human Resource: Practices
:
: Applications must be submitted on the new prescribed Application for Employment form (Z83) which must be originally signed, initialed and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV (with detailed experience). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants with foreign qualifications are requested to have their qualifications evaluated by SAQA and to provide proof of such evaluation (only when shortlisted). Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for quoting the relevant reference number. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity at all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post.

CLOSING DATE

: 25 September 2026

POST 32/230

: **MANAGER NURSING REF NO: UMG/2026/13 (X1 POST)**
Component: District Clinical Specialist Team: Advanced Midwife

**SALARY
CENTRE
REQUIREMENTS**

: R1 201 302 per annum, (all-inclusive package)
:
: Umgungundlovu Health District Office
:
: Basic R425 qualifications (i.e. diploma or degree or in Nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. PLUS, post-basic Nursing qualification with a duration of at least 1 (one) year accredited with the SANC in a relevant specialty. Plus, Current registration with the South African Nursing Council (SANC). Plus, minimum of 10 (ten) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 6 (six) years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the one-year post basic qualification in the relevant specialty. At least 4 (four) years of the period referred to above must be appropriate/recognisable experience at management level. Please Note: Appropriate/recognisable experience in the context of these requirements also includes experience gained after registration in the particular discipline in a foreign country, and which registration is recognised by the SANC for registration in the particular discipline. Knowledge, Skills, Training And Competence Required: Knowledge, Skills, Competencies Required: Knowledge in own discipline – Maternal, Women's and neonatal care: Including best quality antenatal care, peripartum care, postnatal care, neonatal care and women's health. Relevant legislation, regulations and policies. Programme planning, implementation and evaluation. Information management. Quality assurance and improvement programmes. Skills in own discipline – Maternal, Women's and neonatal care: Including best quality antenatal care, peripartum care, postnatal care, neonatal care and women's health. Leadership. Good communication. Problem solving. Computer literacy. Be able to work positively as part of DCST and other district teams. Stress tolerance. Self-confidence. Objective. Empathic.

DUTIES

: Represent own discipline as a member of a District Clinical Specialist Team responsible for the delivery of quality health care for women, pregnant mothers and new-borns at all levels within a health district. Work closely with other members of the DCST. Promote equitable access to an appropriate level of care for all women, pregnant mothers and new-borns throughout the district.

Maintain personal competency in own clinical discipline. Support PHC fixed and mobile clinics, community health centres and hospitals with all aspects of service delivery related to own discipline. Support and meet with Subdistrict Midwife Mentors. Promote clinical effectiveness in all facilities through supporting outreach programmes and development, dissemination or implementation of clinical protocols and standard treatment guidelines aligned with national norms and standards. Facilitate and participate in the development, training and mentorship of health professionals in all facilities within the district. Facilitate and participate in the training, development and mentorship of nursing and allied health professionals and community workers under their supervision. Work with the District Management Team to establish and maintain systems including surveillance, health information, communication and referral guidelines and processes to support the delivery of services. Prepare for and co-chair the Quarterly District Perinatal and Child Health Meetings. Provide support to ensure appropriate infrastructure, equipment, resources and sundries for the provision of quality clinical care. Assist, support and participate in risk management activities for patients, (e.g. critical event analysis, morbidity and mortality meetings, especially Facility and District Perinatal and Child Health meetings), practitioners, (e.g. infection control) and the organisation, (e.g. performance reviews). Assist, support and participate in clinical audits and quality improvement cycles in health facilities and, where appropriate, in community settings such as schools and Ward-based Primary Health Care teams. Implement effective monitoring and evaluation processes, effective use of data and appropriate reporting on outputs and health outcomes. Assist, support and participate in relevant research. Foster effective teamwork and collaboration within the DCST and with other professionals in the district involved in the delivery of maternal and neonatal care, especially the District Maternal and Child Health Manager/s. Enable engagement with the local community and relevant non-governmental organisations (E.g. Unjani Clinics), promoting adherence to district clinical and public health guidelines as appropriate. Facilitate and ensure effective communication with all management structures within the district, the regional and tertiary hospitals as relevant as well as the provincial Department of Health. Present regular reports on activities, health services and programmes. Assist with strategic and operational planning of services in the district. Co-ordinate and supervise discipline related services within the district. Assist with the recruitment and management of relevant human resources.

ENQUIRIES
APPLICATIONS

: Mrs SW Mbambo Tel No: (039) 897 1000
: To be hand delivered to 171 Hoosen Haffeeje Street, Pietermaritzburg, 3200 or through the online e-Recruitment system at www.kznonline.gov.za/kznjobs
Emailed To: N/A Couriered To: Human Resource Management Services, uMgungundlovu Health District Office, 171 Hoosen Haffeeje Street, Pietermaritzburg, 3200

FOR ATTENTION
NOTE

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: Applications must be submitted on the new prescribed Application for Employment form (Z83) which must be originally signed, initialed and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV (with detailed experience). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants with foreign qualifications are requested to have their qualifications evaluated by SAQA and to provide proof of such evaluation (only when shortlisted). Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for quoting the relevant reference number. Should you not be contacted within 3

months of the closing date of the advertisement, please consider your application to be unsuccessful. This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity at all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post.

CLOSING DATE

: 25 September 2026

POST 32/231

: **MANAGER NURSING REF NO: UMG/2026/14 (X1 POST)**

Component: District Clinical Specialist Team: Advanced Paediatric Nurse

SALARY

: R1 201 302 per annum, (all-inclusive package)

CENTRE

: Umgungundlovu Health District Office

REQUIREMENTS

: Basic R425 qualifications (i.e. diploma or degree or in Nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. PLUS, post-basic Nursing qualification with a duration of at least 1 (one) year accredited with the SANC in a relevant specialty. Plus, Current registration with the South African Nursing Council (SANC). Plus, minimum of 10 (ten) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 6 (six) years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the one-year post basic qualification in the relevant specialty. At least 4 (four) years of the period referred to above must be appropriate/recognisable experience at management level. Please Note: Appropriate/recognisable experience in the context of these requirements also includes experience gained after registration in the particular discipline in a foreign country, and which registration is recognised by the SANC for registration in the particular discipline. Knowledge, Skills, Training And Competence Required: Knowledge, Skills, Competencies Required: Knowledge in own discipline – Best quality Child Health, Paediatrics and Adolescent Health. Relevant legislation, regulations and policies. Programme planning, implementation and evaluation. Information management. Quality assurance and improvement programmes. Skills in own discipline, best quality Child Health, Paediatrics and Adolescent Health. Leadership. Good communication. Problem solving. Computer literacy. Be able to work positively as part of DCST and other district teams. Stress tolerance. Self-confidence. Objective. Empathic.

DUTIES

: Represent own discipline as a member of a District Clinical Specialist Team responsible for the delivery of quality health care for children and adolescents at all levels within a health district. Work closely with other members of the DCST. Promote equitable access to an appropriate level of care for all children, their caregivers and adolescents throughout the district. Maintain personal competency in own clinical discipline. Support PHC fixed and mobile clinics, community health centres and hospitals with all aspects of service delivery related to own discipline. Support Subdistrict Midwife Mentors with regards to child health. Promote clinical effectiveness in all facilities through supporting outreach programmes and development, dissemination or implementation of clinical protocols and standard treatment guidelines aligned with national norms and standards. Facilitate and participate in the development, training and mentorship of health professionals in all facilities within the district. Facilitate and participate in the training, development and mentorship of nursing and allied health professionals and community workers under their supervision. Be fully involved in Follow-up and Supervision of nurse clinicians trained in IMCI. Work with the District Management Team to establish and maintain systems including surveillance, health information, communication and referral guidelines and processes to support the delivery of services. Prepare for and co-chair the Quarterly District Perinatal and Child Health Meetings. Provide support to ensure appropriate infrastructure, equipment, resources and sundries for the provision of quality clinical care. Assist, support and participate in risk management activities for patients, (e.g. critical event analysis, morbidity and mortality meetings – especially Facility and District Perinatal and Child Health meetings), practitioners, (e.g. infection control) and the organisation, (e.g. performance reviews). Assist, support and participate in clinical audits and quality improvement cycles in health facilities and, where appropriate, in community settings such as schools and Ward-based Primary Health Care teams. E.g. EPoC (Essential Package of Care) for Neonates, Paediatrics and Child Health. Implement effective monitoring and evaluation processes, effective use of data and appropriate reporting on outputs and

health outcomes. Assist, support and participate in relevant research. Foster effective teamwork and collaboration within the district specialist team and with other professionals in the district involved in the delivery of Child Health - especially the District Maternal and Child Health Manager/s. Enable engagement with the local community and relevant non-Governmental organisations, promoting adherence to district clinical and public health guidelines as appropriate. Facilitate and ensure effective communication with all management structures within the district, the regional and tertiary hospitals as relevant as well as the provincial Department of Health. Present regular reports on activities, health services and programmes. Assist with strategic and operational planning of services in the district. Co-ordinate and supervise discipline related services within the district. Assist with the recruitment and management of relevant human resources.

**ENQUIRIES
APPLICATIONS**

: Mrs SW Mbambo Tel No: (039) 897 1000
: To be hand delivered to 171 Hoosen Haffeeje Street, Pietermaritzburg, 3200 or through the online e-Recruitment system at www.kznonline.gov.za/kznjobs
Emailed To: N/A Couriered To: Human Resource Management Services, uMgungundlovu Health District Office, 171 Hoosen Haffeeje Street, Pietermaritzburg, 3200

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CLOSING DATE

: 25 September 2026

POST 32/232

: **DEPUTY MANAGER NURSING REF NO: UMG/2026/16 (X1 POST)**
Component: Clinical And Programmes

**SALARY
CENTRE
REQUIREMENTS**

: R1 069 215 per annum, (all-inclusive package)
: Umgungundlovu Health District Office
: Basic R425 qualifications (i.e. diploma or degree or in Nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Current registration with the South African Nursing Council (SANC). Minimum of 9 (nine) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 4 (four) years of the period referred to above must be appropriate/recognisable experience at management level. Knowledge, Skills, Training And Competence Required: Knowledge, Skills, Competencies Required: Knowledge and understanding of nursing care processes and procedures, nursing statutes and other relevant legal/health-related Acts, regulations, guidelines and other related policies such as the Nursing Act. Code of Ethics. Professional Practice of the South African Nursing Council. Nursing

		Standards of Practice, Scope of Practice, Skills Development Act. Public Service 95 PUBLIC Regulations, Labour Relations Act, Occupational Health and Safety Act. Patients' Rights, Batho Pele Principles, Public Finance Management act. Mentorship and supervisory skills. Leadership, Management, Planning, Organizing, Problem Solving Skills and coordinating skills. Clinical competencies and policy formulation skills. Knowledge of nursing care delivery approaches. Good verbal and written communication skills. Conflict management/sound employee management skills. Knowledge and understanding of Human Resources and Financial practices.
<u>DUTIES</u>	:	Provide leadership and a strategic direction in the delivery of integrated District Health Services based on relevant policy imperatives. Ensure and monitor implementation of planned initiatives for the delivery of health services in the district. Effectively manage and optimise all resources under your stewardship to ensure efficiency, accountability and maximum impact on service delivery. Build and maintain strong relationship with community structures, oversight bodies, NGO's and other health sector partners. Actively participate in DDM, Operation Sukuma Sakhe (OSS) and other intersectoral collaborations. Supervise mentor and develop public health teams in insuring high performance, continuous improvement and policy compliance. Ensure full implementation of priority programmes to reduce morbidity and mortality from communicable and non-communicable diseases. Facilitate the process of ensuring universal health access to all uMgungundlovu district citizens. Accelerate implementation of PHC Re-engineering across the district.
<u>ENQUIRIES</u>	:	Mrs SW Mbambo Tel No: (039) 897 1000
<u>APPLICATIONS</u>	:	To be hand delivered to 171 Hoosen Haffeeje Street, Pietermaritzburg, 3200 or through the online e-Recruitment system at www.kznonline.gov.za/kznjobs Emailed To: N/A Couriered To: Human Resource Management Services, uMgungundlovu Health District Office, 171 Hoosen Haffeeje Street, Pietermaritzburg, 3200
<u>FOR ATTENTION</u>	:	Human Resource: Practices
<u>NOTE</u>	:	Applications must be submitted on the new prescribed Application for Employment form (Z83) which must be originally signed, initialed and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV (with detailed experience). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants with foreign qualifications are requested to have their qualifications evaluated by SAQA and to provide proof of such evaluation (only when shortlisted). Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for quoting the relevant reference number. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity at all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post.
<u>CLOSING DATE</u>	:	25 September 2026
<u>POST 32/233</u>	:	<u>DEPUTY DIRECTOR: FINANCIAL ACCOUNTING REF NO: HGHD07/2026</u> Directorate: Finance
<u>SALARY</u>	:	R932 292 per annum (Level 11)
<u>CENTRE</u>	:	Harry Gwala Health District Office
<u>REQUIREMENTS</u>	:	Senior certificate (Grade 12) or equivalent. Bachelor's Degree or National Diploma in B.Com Accounting, National Diploma in Cost Management

Accounting or Bachelor of Business Administration as recognized by South African Qualification Authority Plus 3 years Managerial Experience in Finance Management. Unendorsed valid driver's license. Knowledge, Skills, Behavioural Attributes And Competencies Required: South African Constitution, Public Service Act, Public Service Regulations 2016, Public Finance Management Act, Treasury Regulations and Practice Notes Preferential Procurement Policy Framework Act, Batho Pele. Financial Management, Conflict management, Project Management, Organisational, Influencing, Analytical, Motivational, Presentation Computer literacy e.g. MS Office suite, Facilitation, Interpersonal relations, Time management, Planning, Negotiation Communication – written and oral, Report writing, Problem solving, Change management, Decision making, Self-disciplined and ability to work under pressure with minimum supervision, Independent, Trustworthiness, Honesty, Accountability, Commitment to excellence, Continuous learning, Amenable to change, Cultural awareness, Innovative, Confidentiality, Pro-active, Reliability, Integrity, Transparency, Professionalism, Working under pressure.

DUTIES : Ensure that the budget is aligned to the Departmental Strategic Plans, Hospital and Clinics business plans, monitor and interpret cash flows and report on financial projections to Hospital Management and other relevant Management officials within the Department. Ensure proper responsibility for the management, safeguarding and maintenance of assets and liabilities of the Hospital and Clinics. Take effective and appropriate steps to ensure maximum collection of revenue due to Hospital and Clinics. Implement and manage and efficient, cost effective and integrated Supply Chain Management throughout the Hospital and Clinics. Monitor and manage the use of budget allocated to the Hospitals and Clinics and ensure that financial regulations/procedures and proper internal controls are in place and adhered to at all times. Ensure appropriate management and utilization of resources allocated to the component.

ENQUIRIES : All enquiries must be directed to Mrs. B.A Mkhize: District Director Tel No: (039) 834 1301.

APPLICATIONS : All documents must be posted for: Attention: Mr. Z.N Dotyeni, Harry Gwala Health District Office, Private Bag X502, Ixopo, 3276 OR Dropped off in the applications box of Harry Gwala Health District Office, No.1 Northway Drive, Morningside, Ixopo, 3276. Email: For online applications please send application to harrygwaladistricthealth.jobApp@kznhealth.gov.za

NOTE : An application for employment Form (Z83) must be fully completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Updated Curriculum Vitae and clearly indicating job title/rank of previous employment as well as roles and responsibilities performed. Certified Copies of the following documents not to be included in the application: NB will only be submitted by shortlisted candidates on or before interview day. Identity Document, Relevant Educational Qualifications, registration with Health Professional Body. All shortlisted candidates shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref HGHD 07/2026. Please note that failure to comply with the above instructions will disqualify applicants. Please also note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. And only shortlisted candidates will be advised of the outcome of interview. Due to financial constraints, there will be no payment of S&T Claims covering transport fees to the interview venue. Persons with disability are encouraged to apply.

CLOSING DATE : 29 September 2026

POST 32/234 : **ASSISTANT MANAGER NURSING- GENERAL REF NO: PSH 08/2026 (X1 POST)**

SALARY : R720 819 per annum. The all-inclusive remuneration package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the

**CENTRE
REQUIREMENTS**

applicable rules Other Benefits: - 12% of basic salary – Rural Allowance (conditions apply)

: Port Shepstone Hospital- Medical, TCC & Psychiatry
: Grade 12 / Matric or Equivalent. Diploma / Degree in General Nursing Science. Diploma / Degree in Midwifery Nursing Science. Diploma / Degree in Psychiatry, Diploma / Degree in Health Service Management. Certificate in computer course. Current registration with SANC as a General Nurse, Midwife / Accoucher, Psychiatry and Health Service Management. A minimum of 10 years appropriate / recognizable clinical experience in a hospital environment after registration as a General Nurse. At least 3 years of the period referred to above must be appropriate / recognizable experience as an Operational Manager Nursing. SANC receipt 2026. Knowledge, Skills, Training And Competencies Required: In-depth knowledge of nursing legislation, nursing ethics and professional practice. Knowledge of relevant legislation and policies including the Nursing Act, National Health Act, Occupational Health and Safety Act, Labour Relations Act, Public Service Regulations, Batho Pele Principles, Patient's Rights Charter, and relevant Department of Health policies. Sound knowledge of Clinical Forensic nursing standards, protocols and clinical guidelines. Leadership, supervisory, planning, organisational and problem-solving skills. Ability to manage human, financial and material resources effectively. Good communication, interpersonal, conflict management and report-writing skills. Knowledge of Human Resource Management, Labour Relations and Performance Management Systems. Computer literacy in Microsoft Office applications. Ability to work effectively within a multidisciplinary team environment.

DUTIES

: Provide leadership and ensure the provision of optimal, holistic nursing units within set standards and professional / legal framework. Plan, organise, coordinate, monitor nursing activities and disaster management in the domain to ensure quality patient care. Monitor and promote Infection Prevention and Control practices, patient safety and quality improvement initiatives. Ensure effective management and utilization of human, financial and material resources. Monitor financial resources with emphases on cost containment and keeping of all records within financial policies regarding procurement and the policy regarding revenue generation. Supervise and support nursing personnel, ensure adherence to protocols, policies and standard of care. Monitor implementation of clinical governance programmes and quality assurance standards. Ensure that the unit complies with OHSC and IHRM Standards. Evaluate staff on work performance and implement employer assistance plan. Collaborate with multidisciplinary teams to ensure efficient, cost-effective and equitable service delivery. Coordinate and facilitate orientation, in-service training, mentoring and continuous professional development of staff. Compile and submit reports, statistics and other information required. Participate in research activities and promote evidence-based nursing practice. Maintain professional growth, ethical standards and self-development. Champion and monitor the implementation of CPD program as per SANC CPD framework.

**ENQUIRIES
APPLICATIONS**

: Mrs M.C Maqutu Tel No: (039) 688 6117 / 6308
: Applicants Are Encourage To Utilise Courier Services/ S'thesha Waya Waya or e-mail to PSRH.Recruitment@kznhealth.gov.za (Only shortlisted candidates will be requested to submit proof of qualifications) Applications could be posted / hand delivered to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone, 4240.

**FOR ATTENTION
NOTE**

: Mr. Z.M Zulu
: Detailed application for employment (Z83) and Curriculum Vitae. Certified copies – must not be submitted when applying for employment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security

	clearance, credit records, qualification, citizenship and previous experience employment verifications.
<u>CLOSING DATE</u>	: 18 September 2026
<u>POST 32/235</u>	: <u>OPERATIONAL MANAGER- SPECIALTY REF NO: PSH 09/2026 (X1 POST)</u>
<u>SALARY</u>	: R720 819 per annum. Other Benefits: 12% Rural Allowance, Medical Aid (optional) and Housing Allowance (employee must meet prescribed requirements)
<u>CENTRE REQUIREMENTS</u>	: Port Shepstone Hospital- Antenatal & Labour Ward Grade 12 / Matric or Equivalent. Diploma / Degree in General Nursing Science. Diploma / Degree in Midwifery Nursing Science. 1 year post basic qualification in Advanced Midwifery Nursing Science. Diploma / Degree in Health Service Management. Certificate in Computer Course. Current registration with SANC as General Nurse, Midwife / Accoucher, Advanced Nursing Science. A minimum of 7 years appropriate / recognizable clinical experience in a hospital environment after registration as General Nurse. At least 5 years of the above should be clinical experience in Obstetrics unit after obtaining the 1 year post basic qualification in Advanced Midwifery Nursing Science. SANC receipt 2026. Knowledge, Skills, Training And Competencies Required: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing Act, Health Act, Occupational Health and Safety Act, Patient's Rights Charter, Batho Pele principles, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure etc. Leadership, organizational, decision making and problem solving abilities. Financial and budgetary knowledge pertaining to the resources under management. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Planning and organizing, report writing skills. Computer skills in basic programme. Leadership, organizational, decision making and problem-solving abilities.
<u>DUTIES</u>	: Diagnose and manage obstetric emergencies in the absence of a doctor (i.e.) Eclampsia APH etc. Identify high risk clients during ante-partum and post-partum periods, manage them or refer them accordingly to hospital policy. Develop vision and mission and objectives for obstetric unit. Develop, implement and review obstetric policies / SOP. Conduct Perinatal Mortality reviews or meetings. Know SANC rules and regulations pertaining to obstetrics. Develop and implement in-service education and quality improvement programs for the obstetrics department. Act as an advocate for clients utilizing Batho Pele principles. Form part of the multi-disciplinary team. Participate and lead in all obstetrics programs, i.e. PPIP, PMTCT, BBI, MBFI, and RHC – reproductive health. Identify training needs for the staff. Practice participative management by assisting with relief duties of the supervisor. Maintain and monitor stock and supplies. Attend meetings held in the institution / outside. Provide leadership and ensure the provision of optimal, holistic specialized O&G nursing units within set standards and professional / legal framework. Plan, organise, coordinate, monitor nursing activities and disaster management in the domain to ensure quality patient care. Monitor and promote Infection Prevention and Control Practices, patient safety and quality improvement initiatives. Ensure effective management and utilization of human, financial, and material resources. Monitor financial resources with emphases on cost containment and keeping of all records within financial policies regarding procurement and the policy regarding revenue generation. Supervise and support nursing personnel, ensure adherence to protocols, policies and standard of care. Ensure that the unit complies with OHSC and IHRM Standards. Monitor implementation of clinical governance programmes and quality assurance standards. Evaluate staff on work performance, and implement employer assistance plan. Collaborate with multidisciplinary teams to ensure efficient, cost-effective and equitable service delivery. Coordinate and facilitate orientation, in-service training mentoring and continuous professional development of staff. Compile and submit reports, statistics and other information required. Participate in research activities and promote evidence based nursing practice. Maintain professional growth, ethical standards and self-development. Champion and monitor the implementation of CPD program as per SANC CPD Framework.
<u>ENQUIRIES APPLICATIONS</u>	: Mrs. M.C Maqutu Tel No: (039) 688 6117 / 6308 Applicants are encouraged to utilise Courier Services/ S'thesha Waya Waya or e-mail to PSRH.Recruitment@kznhealth.gov.za (Only shortlisted candidates

		will be requested to submit proof of qualifications) Applications could be posted / hand delivered to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone, 4240
<u>FOR ATTENTION NOTE</u>	:	Mr. Z.M Zulu
	:	Detailed application for employment (Z83) and Curriculum Vitae. Certified copies – must not be submitted when applying for employment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (Ethical Conduct) assessment. NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.
<u>CLOSING DATE</u>	:	18 September 2026
<u>POST 32/236</u>	:	<u>OPERATIONAL MANAGER NURSING PHC GRADE1 REF NO: KH 01/2026 (X1 POST)</u>
<u>SALARY</u>	:	R720 8198 – R821 454 per annum, basic salary, 8% inhospitable allowance of basic salary, 13th cheque, Medical Aid (optional), Housing Allowance (employee must meet prescribed requirements)
<u>CENTRE REQUIREMENTS</u>	:	Kwa-Magwaza District Hospital (Nogajuka Clinic)
	:	Grade 12/ Senior Certificate, Basic R425 qualification (i.e. Diploma / Degree in General Nursing and Midwifery) plus (1) year post-basic nursing qualification in Clinic Nursing Science Health Assessment, Treatment and Care (PHC). Current registration with SANC (2026) as General Nurse, Midwife/Accoucheur and Primary Health Care. A minimum of nine (09) years appropriate /recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing of which at least five (5) years must be appropriate/recognizable PHC experience after obtaining a one (1) year post basic qualification in PHC. In depth knowledge of nursing legislation, related legal and ethical nursing practices, public service policies and other Health related prescripts. Knowledge of quality norms and standards as directed by Negotiated Service Delivery Agreement, OHSC and ICRM prescripts, patient Right Charter and Batho Pele Principle. Leadership, organizing, decision - making, problem solving skills. Computer literacy to enhance service delivery. Time and conflict management skills. Report writing skills. Communication skills to enhance teamwork. Human Resource and Financial Management.
<u>DUTIES</u>	:	Provision of comprehensive package of services at Primary health Care level. Develop, implement and monitor facility plans and submit progress reports. Implement quality improvement Programs that work towards achieving Universal Health Coverage as stipulated in the National Health Act. Effective utilization and monitoring of resources in line with cost containment plan. Effectively implement PHC Re-engineering strategy. Implement Employment Performance management and Development System. Manage and utilize date to improve service delivery and health outcomes. Implement and monitor Department projects, including special project in line with health calendar. Conduct clinical audits of priority programs with the aim to improve health care services.
<u>ENQUIRIES APPLICATIONS</u>	:	Ms NI Mthethwa Tel No: (035) 450 8204
	:	All applications should be posted to: The Chief Executive Officer: KwaMagwaza District Hospital, Private Bag X808, Melmoth, 3835 KwaMagwazaHospital.HRJobApplication@kznhealth.gov.za
<u>FOR ATTENTION NOTE</u>	:	Assistance Director: HRM
	:	Applications must be submitted on the New prescribed Application for Employment form (Z83) which must be originally signed and dated. The Applications received on the incorrect (Z83) will not be considered. All required information on the Z83 must be provided. A detailed Curriculum Vitae only must accompany the application form (Z83). Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted

candidates. Letter of confirmation of relevant work experience and managerial experience will only be required from the shortlisted applicants. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The Reference Number must be indicated in the column (Part A) provided on the Z83 Form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will not be accepted. checks ((with disabilities should feel free to apply for the post .The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks(security clearance (vetting), criminal clearance, credit records citizenship), verification of Educational Qualifications by SAQA ,verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date they must accept that their application were unsuccessful. Applicants in possession of foreign qualification if shortlisted will be required to produce evaluation certificate from the South African Qualifications Authority (SAQA) (only when shortlisted) All employees in Public Service that are presently on the same salary level but on a notch /package above of the advertised post are free to apply. Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraints no S&T and no Resettlement allowance claims will be considered for payment to candidates that are invited for an interview. EET: African Male. NB: Preference will be given to African Male and people with disabilities.

<u>CLOSING DATE</u>	:	18 September 2026
<u>POST 32/237</u>	:	<u>OPERATIONAL MANAGER- SPECIALTY REF NO: PSH 10/2026 (X1 POST)</u>
<u>SALARY</u>	:	R720 819 per annum. Other Benefits: 12% Rural Allowance, Medical Aid (optional) and Housing Allowance (employee must meet prescribed requirements)
<u>CENTRE</u>	:	Port Shepstone Hospital-Critical Care
<u>REQUIREMENTS</u>	:	Grade 12 / Matric or equivalent, Diploma / Degree in General Nursing Science Diploma/degree in Midwifery Nursing Science. 1 year post basic qualification in Critical care / Emergency &Trauma Nursing Science. Diploma / degree in Health Service Management. Certificate in Computer Course. Current registration with SANC as General Nurse, Midwife / Accoucher; Critical care / Emergency &Trauma Nursing Science and Health Service Management. A minimum of 7 years appropriate / recognizable clinical experience in a hospital environment after registration as a General Nurse. At least 5 years of the above should be experience in Intensive Care Unit & CCU / Trauma & Emergency department after obtaining the 1-year post-basic qualification in Critical Care Nursing/ Emergency &Trauma Nursing Science. SANC receipt 2026. Knowledge, Skills, Training And Competencies Required: In-depth knowledge of nursing legislation, nursing ethics and professional practice. Knowledge of relevant legislation and policies including the Nursing Act, National Health Act, Occupational Health and Safety Act, Labour Relations Act, Public Service Regulations, Batho Pele Principles, Patients' Rights Charter and relevant Department of Health policies. Sound knowledge of Nephrology Nursing standards, protocols and clinical guidelines. Leadership, supervisory, planning, organisational and problem-solving skills. Ability to manage human, financial and material resources effectively. Good communication, interpersonal, conflict management and report-writing skills. Knowledge of Human Resource Management, Labour Relations and Performance Management Systems. Computer literacy in Microsoft Office applications. Ability to work effectively within a multidisciplinary team environment.
<u>DUTIES</u>	:	Provide leadership and ensure the provision of optimal, holistic specialized Intensive Care, Renal Dialysis and Trauma & Emergency nursing units within set standards and professional / legal framework. Plan, organise, coordinate, monitor nursing activities and disaster management in the Critical Care domain to ensure quality patient care. Monitor and promote Infection Prevention and Control Practices, patient safety and quality improvement initiatives. Ensure effective management and utilization of human, financial, and material resources. Monitor financial resources with emphases on cost containment and

		keeping of all records within financial policies regarding procurement and the policy regarding revenue generation. Supervise and support nursing personnel, ensure adherence to protocols, policies and standard of care. Monitor implementation of clinical governance programmes and quality assurance standards. Evaluate staff on work performance, and implement employer assistance plan. Ensure that the unit complies with OHSC and IHRM Standards. Collaborate with multidisciplinary teams to ensure efficient, cost-effective and equitable service delivery. Coordinate and facilitate orientation, in-service training mentoring and continuous professional development of staff. Compile and submit reports, statistics and other information required. Participate in research activities and promote evidence based nursing practice. Maintain professional growth, ethical standards and self-development. Champion and monitor the implementation of CPD program as per SANC CPD Framework.
<u>ENQUIRIES</u>	:	Mrs M.C Maqutu Tel No: (039) 688 6117 / 6308
<u>APPLICATIONS</u>	:	Applicants are encourage to utilise Courier Services/ S'thesha Waya Waya or e-mail to PSRH.Recruitment@kznhealth.gov.za (Copies should be submitted by shortlisted candidates only) Applications could be posted / hand delivered to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone, 4240
<u>FOR ATTENTION</u>	:	Mr. Z.M Zulu
<u>NOTE</u>	:	Detailed application for employment (Z83) and Curriculum Vitae. Certified copies – must not be submitted. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (Ethical Conduct) assessment. When applying for employment. NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.
<u>CLOSING DATE</u>	:	18 September 2026
<u>POST 32/238</u>	:	<u>CLINICAL PROGRAMME COORDINATOR (MNCWH) REF NO: UTHUK 08/2026</u>
<u>SALARY</u>	:	R571 161 - R644 613 per annum. Plus 13th Cheque, Medical Aid (Optional) and Housing Allowance (Employee must meet prescribed requirements)
<u>CENTRE</u>	:	Uthukela District Office
<u>REQUIREMENTS</u>	:	Matric / Grade 12. An appropriate B Degree / National Diploma or equivalent qualification in Nursing PLUS. Minimum of 7 year appropriate / recognizable nursing experience after registration as a professional Nurse with SANC in General Nursing. Registration as Midwife / Accoucheur with SANC. Valid Driver's License – C1. Diploma in advanced Midwifery and neonatal nursing will be an added advantage. Only shortlisted candidates will be required to submit proof of experience / service certificate endorsed by HR Department. Knowledge, Skills, Training And Competencies Required: Strong interpersonal and communication skills. Presentation / Facilitation skills. Knowledge of HIV and AIDS Comprehensive plan Knowledge of District Health Systems. Knowledge of relevant regulation and policies. An understanding of challenges facing the public Health Sector. Ability to translate and transform objectives into practical plans. Ability to prioritize work related matters and to comply with time frames. Financial Management skills. Project Management skills. Leadership, organizational, decision making and problem-solving abilities within the DHS framework. Knowledge of MCWH programs. Supervisory and analytical thinking skills. Provide effective management and professional leadership.
<u>DUTIES</u>	:	Develop MNCWH plan in line with District & project strategic plans. Co-ordinate and promote MNCWH and Phila Mntwana Programme. Promote messages which support the programme in all events. Co-ordinate and facilitate MNCWH and Phila Mntwana in-service Training. Ensure integration of maternal and child in health programmes. Monitor indicators which measure the health

practices, provide support and guidance to health facilities and report finding to District management Team. Report writing. Manage all resources allocated to MNCWH and Phila Mntwana Project. Ensure Programme integration into Sukuma Sakhe Objectives. Implement and coordinate Maternal and Child Health Care Services in Hospital. Implement standards, practices, criteria and indicators for quality Maternal Child health Care. Facilitate and conduct perinatal mortality meetings. Maintain a plan to improve the quality of maternal and Child Health Care Services. Maintain a constructive working relationship with a multi-disciplinary team. Ensure effective utilization of all resource in the department. Manage and supervise the implementation of AI obstetric programmes PMTCT etc. Ensure effective implement of the ANC / PNC policy. Review current policies and develop and implement new policies and protocols in line with realizing the millennium goals. Display a concern to patients, promoting advocacy and facilitating proper treatment and care ensuring that the unit adhere to principles of Batho Pele, Patients' Rights Charter and National Core Standards. Displays Knowledge of NCS and quality in DHS. Conduct or assist in ESMOE drills in the Facility.

ENQUIRIES
APPLICATIONS

: Ms T.J. Mpembe Tel No: (036) 6312202 Ext.102
: All applications should be forwarded to: The Human Resource Manager: Uthukela Health District Office, Private Bag X9958, Ladysmith, 3370 OR Hand Deliver to: 32 Lyell Street, Ladysmith, 3370. OR Email to UthukelaDistrictHealth.HRJobApplication@kznhealth.gov.za and apply online siyathesha waya waya eservice.

FOR ATTENTION
NOTE

: Assistant Director: HRM
: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for the post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be completed in full and accompanied by a detailed Curriculum Vitae only. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following communication from Human Resources. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. Ref 08/2026. NB: Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for this post. The appointment is subject to positive outcomes obtained from the NIA, the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Failure to comply will result in the application not being considered. Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraints, no S&T claims will be considered for payment to the candidates that are invited for an interview. Please note that due to financial constraints no resettlement fees will be considered for payment to the candidates who are offered the positions. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

CLOSING DATE

: 18 September 2026

POST 32/239

: **CHIEF ARTISAN REF NO: UMG/2026/12 (X1 POST)**
Component: Infrastructure

SALARY

: Grade A: R499 470 per annum. Other Benefits: 13th Cheque, Medical Aid (Optional) & Housing Allowance (Employees to meet the Prescribe requirements)

CENTRE
REQUIREMENTS

: Umgungundlovu Health District Office
: Grade 12 / Matric or equivalent Appropriate Trade Test Certificate in terms of section 13(2)(h) of the Manpower Act of 1981 as amended. National Diploma electrical/mechanical or civil engineering. Ten (10) years post qualification experience required as an Artisan/Artisan Foreman. Valid Driver's License. Knowledge, Skills, Training And Competence Required: Knowledge of Project management. Technical design and analysis knowledge. Computer-aided

technical applications. Knowledge of legal compliance. Technical report writing and Develop Technical specification. Technical consulting. Problem solving and analysis. Decision making. Change management. Financial management. Customer focus and responsiveness. Good communication skills, written and verbal. Computer skills. Planning and organizing.

DUTIES

: Manage technical services and support in conjunction with Technicians/Artisans and associates in Hospitals, CHCs, field, workshops and technical office activities. Ensure the promotion of safety in line with statutory and regulatory requirements. Provide input into existing technical manuals, standard drawings and procedures to incorporate new technology. Ensure quality assurance in line with specifications. Provide input into the budgeting process. Compile and submit reports as required. Provide and consolidate inputs to the technical operational plan. Manage artisans and related personnel and assets. Control and monitor expenditure according to budget to ensure efficient cash flow management. Manage the commercial value add of the discipline-related activities and services. Manage the development, motivation and utilization of human resources for the discipline to ensure competent knowledge base for the continued success of technical services according to organizational needs and requirements. Manage subordinates' key performance areas by setting and monitoring performance standards and taking actions to correct deviations to achieve departmental objectives. Continuous individual development to keep up with new technologies and procedures. Liaise with relevant bodies/councils on technical/engineering-related matters. Preparation of documentation and other material required by the accountants. Maintaining relevant document filing systems including specifications, projects and financial records.

ENQUIRIES APPLICATIONS

: Mr NC Madlala Tel No: (033) 897 1000
: To be hand delivered to 171 Hoosen Haffeejee Street, Pietermaritzburg, 3200 or through the online e-Recruitment system at www.kznonline.gov.za/kznjobs
Emailed To: N/A Couriered To: Human Resource Management Services, uMgungundlovu Health District Office, 171 Hoosen Haffeejee Street, Pietermaritzburg, 3200.

FOR ATTENTION NOTE

: Human Resource: Practices
: Applications must be submitted on the new prescribed Application for Employment form (Z83) which must be originally signed, initialed and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV (with detailed experience). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants with foreign qualifications are requested to have their qualifications evaluated by SAQA and to provide proof of such evaluation (only when shortlisted). Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for quoting the relevant reference number. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity at all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post.

CLOSING DATE

: 25 September 2026

POST 32/240

: **CLINICAL NURSE PRACTITIONER (X2 POSTS)**

SALARY

: Grade 1: R495 423 – R581 931 per annum
Grade 2: R607 350 – R752 913 per annum

		plus 8% Inhospitable Allowance, 13th cheque, medical Aid (Optional) and housing allowance (employee must meet prescribed requirements)
<u>CENTRE</u>	:	Madadeni Provincial Hospital: Mndoza Clinic Ref No: MAD 19/2026 Madadeni Clinic 5 Ref No: 20/2026
<u>REQUIREMENTS</u>	:	Basic R425 Degree/ Diploma in General Nursing and Midwifery or equivalent qualification that allows registration with the SANC as a professional nurse. A post basic qualification with a duration of at least 1 year in Clinical assessment, treatment and care. A minimum of 4 years appropriate/ recognizable nursing experience after registration as a professional nurse with SANC in General Nursing. Knowledge, Skills, Training And Competencies Required: Knowledge of all applicable legislation and guidelines, including scientific nursing and nursing principles. Good interpersonal relationship skills and good listening skills. Good communication and problem-solving skills. Co-ordination and planning skills. Team building and supervisory skills. Ability to formulate patient care related policies. Sound knowledge of the health programmes run at the PHC level. Sound knowledge of the Co-Standards, Ideal Clinic and data management.
<u>DUTIES</u>	:	Demonstrate effective communication with patients, supervisors and other clinicians, including report writing and statistics. Assist the unit manager/ Operational Manager with overall management and necessary support for effective functioning in the clinic. Work as part of a multidisciplinary team to ensure effective Nursing Care in the clinic. Implement and advocate for preventive and promotive health initiatives for clients and the community served by the clinic. Ensure proper utilization of human, material and financial resources and maintain updated records of resources in the clinic. Ensure effective implementation of National Co- Standards Ideal Clinic Realisation and Maintenance Framework. Ensure clinical intervention to clients including administration of prescribed medication and ongoing observation of patients in the clinic. Implement health programmes within the PHC package in accordance with set guidelines, monitor performance and outcomes against the set targets and act on deviations. Ensure that programme specific data collected is timeous and accurate. Motivate staff regarding development in order to increase level of expertise and assist patients to develop a sense of care. Refer patients promptly according to the set guidelines, protocols, policies. Ensure proper utilization and safe keeping of basic medical, surgical and pharmaceutical stock. Participates in clinical audits, data validation and RIPDA for the facility. Ensure facility meet the set out targets as per operational plan.
<u>ENQUIRIES</u>	:	Ms. R.M. Sithole Tel No: (034) 328 8137
<u>APPLICATIONS</u>	:	All applications can be submitted through hand delivery /courier to: The HR Recruitment Office no:3, Madadeni Hospital, f0001, section 6, Madadeni, 2951. Applications can also be emailed to: sibongiseni.kheswa@kznhealth.gov.za
<u>FOR ATTENTION</u>	:	The Recruitment Officer
<u>NOTE</u>	:	This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Note: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za . The application form (Z83) must be accompanied by a detailed Curriculum Vitae, Certified copies of ID, Highest educational qualification and other relevant documents will be requested for submission only from shortlisted candidates. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. MAD 01/2016. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be acknowledged.

However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview. EE Target for Mndozo Clinic: African Male.

<u>CLOSING DATE</u>	:	25 September 2026
<u>POST 32/241</u>	:	<u>CLINICAL NURSE PRACTITIONER REF NO: PSH 11/2026 (X1 POST)</u>
<u>SALARY</u>	:	Grade 1: R495 423 per annum Grade 2: R607 350 per annum Other Benefits: 12% Rural Allowance, Medical Aid (optional) and Housing Allowance (employee must meet prescribed requirements)
<u>CENTRE REQUIREMENTS</u>	:	Marburg Clinic Grade 1: A minimum of 4 years appropriate / recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing, Midwifery +1 year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care. Grade 2: A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing & Midwifery + 1 year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care. At least 10 years of the period referred to above must be appropriate / recognizable experience in the speciality after obtaining the one (1) year post basic qualification in the relevant specialty Grade 12 / Matric or Equivalent. Degree / Diploma in General Nursing and Midwifery / Accoucher; PLUS 1 year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care. Registration with SANC as General Nurse and Midwife / Accoucher. Current SANC receipt for 2026. Knowledge, Skills, Training and Competencies Required: Knowledge of SANC rules and regulations. Scope of practice. Labour Relations. Good communication and interpersonal skills. Ability to function well within a team.
<u>DUTIES</u>	:	Provide quality comprehensive Primary Health care by promoting preventative, curative and rehabilitative services for the clients and community. Perform clinical nursing practice in accordance with the scope of practice and nursing standards for primary health care. Utilize human, material and physical resources effectively and efficiently. Administrative service such as providing accurate statistics for evaluation and future planning, identifying needs for financial planning and indirect control of expenditure as an integral part of planning and organization. Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of self care. Provide safe and therapeutic environment as laid down by the Nursing Act, Occupational Health and Safety Act and all other applicable prescripts. Develop and ensure implementation of nursing care plans. Participate in clinical records audits. Work effectively, co-operatively and amicably with persons of diverse intellectual, cultural, racial or religious differences. Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patients' needs and expectations according to Batho Pele Principles. Promote quality of nursing care as directed by standards at primary health care facilities.
<u>ENQUIRIES APPLICATIONS</u>	:	Ms. R.K Mpisi Tel No: (039) 862 5343 Applicants Are Encourage To Utilise Courier Services/ S'thesha Waya Waya or e-mail to PSRH.Recruitment@kznhealth.gov.za (Copies Should Be Submitted By Shortlisted Candidates Only) Applications could be posted / hand delivered to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone, 4240
<u>FOR ATTENTION NOTE</u>	:	Mr. Z.M Zulu Detailed application for employment (Z83) and Curriculum Vitae. Certified copies – must not be submitted when applying for employment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not

be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.

<u>CLOSING DATE</u>	:	18 September 2026
<u>POST 32/242</u>	:	<u>PROFESSIONAL NURSE- GENERAL STREAM REF NO: PSH 12/2026 (X2 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R337 359 per annum Grade 2: R411 978 per annum Grade 3: R495 423 per annum Other Benefits: 12% Rural Allowance, Medical Aid (optional) and Housing Allowance (employee must meet prescribed requirements)
<u>CENTRE REQUIREMENTS</u>	:	Assisi Clinic Grade 1: Experience: No Experience Required Grade 2: Experience: A minimum of 10 years appropriate / recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing and Midwifery. Experience: A minimum of 20 years appropriate / recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing and Midwifery. Grade 12 / Matric or Equivalent. Diploma / Degree in General Nursing. Diploma / Degree in Midwifery Nursing Science. Current registration with SANC as General Nurse and Midwife / Accoucher. Current SANC receipt for 2026. Knowledge, Skills, Training And Competencies Required: Knowledge of Public Service Policies, Acts and Regulations. Knowledge of SANC rules and regulations. Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks. Good communication skills- verbal and written, leadership, interpersonal, problem solving, conflict management, decision-making, coordinating and negotiating skills. Knowledge and experience in implementation of Batho Pele Principles and Patient's Rights Charter. Code of Conduct and Labour Relations.
<u>DUTIES</u>	:	Provide quality comprehensive Primary Health care by promoting preventative, curative and rehabilitative services for the clients and community. Perform clinical nursing practice in accordance with the scope of practice and nursing standards for primary health care. Utilize human, material and physical resources effectively and efficiently. Administrative service such as providing accurate statistics for evaluation and future planning, identifying needs for financial planning and indirect control of expenditure as an integral part of planning and organization. Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of self care. Provide safe and therapeutic environment as laid down by the Nursing Act, Occupational Health and Safety Act and all other applicable prescripts. Develop and ensure implementation of nursing care plans. Participate in clinical records audits. Work effectively, co-operatively and amicably with persons of diverse intellectual, cultural, racial or religious differences. Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patients' needs and expectations according to Batho Pele Principles. Promote quality of nursing care as directed by standards at primary health care facilities.
<u>ENQUIRIES APPLICATIONS</u>	:	Ms. N.C Sibisi Tel No: (039) 682 6976 Applicants are encourage to utilise courier Services/ S'thesha Waya Waya or e-mail to PSRH.Recruitment@kznhealth.gov.za (copies should be submitted by shortlisted candidates only) Applications could be posted / hand delivered to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone, 4240.
<u>FOR ATTENTION NOTE</u>	:	Mr. Z.M Zulu Detailed application for employment (Z83) and Curriculum Vitae. Certified copies – must not be submitted when applying for employment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous

experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.

<u>CLOSING DATE</u>	:	18 September 2026
<u>POST 32/243</u>	:	<u>ASSISTANT DIRECTOR: HUMAN RESOURCE MANAGEMENT REF NO: UMG/2026/11 (X1 POST)</u> Component: Human Resource Admin Services
<u>SALARY</u>	:	R487 197 per annum. Other Benefits: 13th Cheque, Medical Aid (Optional) & Housing Allowance (Employees to meet the Prescribe requirements)
<u>CENTRE</u>	:	Umgungundlovu Health District Office
<u>REQUIREMENTS</u>	:	Grade 12 / Matric or equivalent or equivalent. Degree/ National Diploma in Human Resource Management/Public Management/Administration. 3 - 5 years' experience in Human Resource Management environment, of which 3 years must be at supervisory level. Proof of Current and Previous working experience endorsed by HR department will be required for shortlisted candidates. Valid Driver's License. Knowledge, Skills, Training And Competence Required: Knowledge, Skills, Competencies Required: Knowledge of Public Service Regulations, as amended, Public Service Act, as amended, Project management and Strategic planning, Employee Performance and Management System, Expert knowledge and understanding of operational issues affecting the administration of Human Resource Management practices within a health service delivery environment. Expert knowledge of the legislative and policy imperatives informing the area of operation, Confronting and resolving conflicts, Comprehensive understanding and knowledge of current HR practices, Expert knowledge legislative and policy framework informing the area of operation, High level of communication skills, both written and verbal, Computer literacy in the MS Office software applications. Advanced PERSAL skills. Basic auditing. Decision making, Networking, Planning and organizing policy formulation and analysis, Problem solving, Report writing skills, Team player. Ability to prioritize issues and other work-related matters and to comply with time frames set.
<u>DUTIES</u>	:	Oversee Human Resource Management Provisioning, Practices and administration services and ensure that high-quality human resource management services are provided. Develop and monitor Standard Operating Procedures (SOP's) for implementation of Human Resource policies. Provide advice and guidance to management regarding the interpretation and implementation of legislation, prescripts, policies and resolutions. Monitor and control budget allocated to Human Resource component and clearing of suspense accounts. Manage and coordinate activities aimed at addressing staff well-being and labour relations. Maintain good/sound labour peace and ensure establishment of fully functional employee health and wellness programmes. Ensure provision of Occupational Health and Safety services to the District Office Components. Ensure functional HR committees such as co-ordination of Institutional Management Labour Committee Meetings (IMLC) and Occupational Health and Safety and other relevant committees. Ensure timely submission of HR related reports and information. Manage the utilization of resources allocated to the Section inclusive of the development of staff.
<u>ENQUIRIES</u>	:	Mr N Zondi Tel No: (039) 897 1000
<u>APPLICATIONS</u>	:	To be hand delivered to 171 Hoosen Haffeeje Street, Pietermaritzburg, 3200 or through the online e-Recruitment system at www.kznonline.gov.za/kznjobs Emailed To: N/A Couriered To: Human Resource Management Services, uMgungundlovu Health District Office, 171 Hoosen Haffeeje Street, Pietermaritzburg, 3200.
<u>FOR ATTENTION</u>	:	Human Resource: Practices
<u>NOTE</u>	:	Applications must be submitted on the new prescribed Application for Employment form (Z83) which must be originally signed, initialed and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV (with detailed experience). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human

Resources. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants with foreign qualifications are requested to have their qualifications evaluated by SAQA and to provide proof of such evaluation (only when shortlisted). Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for quoting the relevant reference number. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity at all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post.

CLOSING DATE : 25 September 2026

DEPARTMENT OF TREASURY

The KwaZulu-Natal Department of Provincial Treasury is an equal opportunity, affirmative action employer and preference will be given to previously disadvantaged groups.

APPLICATIONS : KwaZulu-Natal Provincial Treasury, P O Box 3613, Pietermaritzburg, 3200 or 145 Chief Albert Luthuli Road Pietermaritzburg 3200. Applications can also be submitted via the e-services system please access this site on (eservices.gov.za)

FOR ATTENTION : Ms SL Ngema

CLOSING DATE : 18 September 2026

NOTE : The new Z83 form must be used effective 1st January 2021 and can be downloaded at www.dpsa.gov.za-vacancies. The Z83 must be completed in full. Application must be accompanied by a detailed CV Only the provisionally shortlisted candidates will be requested to submit supporting documents (certified copies of qualifications, drivers license etc.) All shortlisted candidates, including SMS, shall undertake to pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Applicants need to ensure that they obtain and submit their foreign qualifications verified with SAQA if shortlisted or provisionally shortlisted. Non-South African citizens or permanent residency holders, if provisionally shortlisted, will be required to submit proof of citizenship. The Department will also conduct reference checks with HR of current /previous employer(s) beside the references provided on CV. Candidates will be subjected to security screening and a technical assessment. Under no circumstances will be faxed, emailed and late applications be accepted. The Department discourages applications that are registered and will not be held responsible for applications sent via registered mail which are not collected from the post office. It is the responsibility of the applicant to ensure that the application reaches the Department timeously. Regrettably, due to excessive budget cuts, the department is not in a position to meet any travel subsistence costs relating to recruitment processes, or relocation and resettlement costs for successful candidates. Should you not hear from the Department within 3 months of the closing date, please regard your application as unsuccessful. Candidates who do not comply with the above mentioned will not be considered.

OTHER POSTS

POST 32/244 : **DEPUTY DIRECTOR: MUNICIPAL ACCOUNTING & REPORTING REF NO: KZNPT 26/40**

SALARY : R932 292 per annum, (all- inclusive package)
CENTRE : KZN Provincial Treasury, Pietermaritzburg

<u>REQUIREMENTS</u>	:	A 3-year NQF7 qualification in Financial Accounting or Financial Management field. A valid Driver's license and in the case of people living with disabilities who can't personally drive, the department will assist them to meet work related travel commitments. A minimum of 3 years' junior management experience in a municipal financial reporting/accounting/management environment. Skills, Knowledge and Competencies: Extensive Understanding and working knowledge of GRAP standards used by local government. Standards for the Professional Practices of Internal Auditing General Accepted Accounting principles. Extensive working knowledge of public sector, particularly local government sphere. Detailed knowledge of public sector financial management systems and relevant legislation/statutes, including. Constitution (as amended). PFMA and Treasury Regulations. Municipal Finance Management Act (MFMA). Municipal Systems Act (and amendments). Municipal Structures Act. Local Government Transition Act. PSRF (Public Service Regulatory Framework). PFMA Regulations in respect of Supply Chain Management. Provincial Procurement Act and Regulations. Provincial Internal Audit Act. PGDS (Provincial Growth and Development Strategy). National Treasury guideline documents, regulations, gazettes. Performance Measurement systems – best practice and guidelines. Asset Management principles and respective legislation. Public finance management principles and practice. National and Provincial Practices Notes. Innovative thinking. Analytical thinking. Decisiveness. Leadership. Inter-personal relations. Risk Management. Chairing meetings. Conflict Management. Problem-solving, analytical and numeracy. Advanced Verbal communication and presentation. Good interpersonal relations. Computer skills. Spreadsheets (MS Excel), word processing (MS Word), PowerPoint, Presentations, Internet, Research and analysis. Report writing and general writing. Monitoring, follow up and forecasting. Project management. Budgeting. Change management. Analytical, Statistical and quantitative analysis. Financial management. Planning. People management. Strategic Planning and management. Training and mentoring staff. Co-ordinating activities of different service providers. Policy Analysis and Development. Driving. Negotiation Skills. Stakeholder/relationship management.
<u>DUTIES</u>	:	Coordinate the provision of support to municipalities regarding the compilation of Annual Financial Statements (AFS) in compliance with Generally Recognised Accounting Practice (GRAP) Standards. Coordinate the provisioning of financial management support to municipalities. Coordinate audit readiness and review for municipalities. Coordinate consultative support and liaison services with Stakeholders. Manage the resources of the Sub Directorate.
<u>ENQUIRIES NOTE</u>	:	Mr S Chohan Tel No: (033) 8974450
	:	Preferences: African Females, African Males and people with disabilities who meet the requirements.
<u>POST 32/245</u>	:	<u>DEPUTY DIRECTOR: REVENUE AND DEBT MANAGEMENT REF NO: KZNPT 26/36</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R932 292 per annum, (all- inclusive package)
	:	KZN Provincial Treasury, Pietermaritzburg
	:	A NQF Level 7 Degree or higher in Commerce/Finance/Accounting. A minimum of 3 years junior management experience in revenue and debt management within the municipal finance field. Valid Driver's license. People with disabilities without valid driver's licenses will be assisted by the department to meet work related travel obligations. Skills, Knowledge and Competencies: Republic of South Africa Constitution. Planning frameworks relevant legislation and plans. Public Service Regulation, 2016. MTEF and the budget process. PFMA, Treasury regulations. Municipal Finance Management Act (MFMA). Public Finance Management Act (MFMA) and Treasury regulations. Municipal System Act (and amendments). Municipal Structure Act. Municipal Property Rates Act. Public Finance Service Regulatory Framework (PSRF). SCM Regulations. PFMA Regulations i.r.o Supply Chain Management. Provincial Procurement Act and Regulations. Provincial Internal Audit Act. Generally Recognized Accounting Practice (GRAP) and any other applicable accounting standard used by local government. Public Service Act, 1994. Strategic plan framework. Annual Performance plans. Employee Performance and Management System. National Development Plan. Service Delivery Framework. National and Provincial Practices Notes. Provincial Growth and Development Plan

Analytical. Financial management. Leadership. Planning. Organizational. Management. Computer literacy. Policy Analysis/development. Interpersonal relations. Presentation. Problem-solving. Verbal communication. Project management skills. Ability to initiate and support organizational transformation Problem solving skills. Change management skills. Advanced communication skills. Creativity. Conflict management skills. People Management. Negotiation skills. Stakeholder/ relationship management.

DUTIES

: Coordinate the provision of revenue management support initiatives provided to Municipalities. Coordinate the provision of cash management support initiatives provided to municipalities. Coordinate the debt management support initiatives provided to municipalities. Coordinate the indigents households support initiatives provided to municipalities. Coordinate the development and implementation of frameworks and policies in collaboration with Norms and Standards. Management resources of the Sub-directorate.

ENQUIRIES

: Ms. A Patton Tel No: (033) 897 4525

NOTE

: Preferences: African Males and African Females and people with disabilities who meet the requirements.