



VACANCY - 3098

REFERENCE NR	:	VAC00743/27 & VAC00698/27
JOB TITLE	:	Lead Consultant: Integration Architect X2
JOB LEVEL	:	D4
SALARY	:	Market Related
REPORT TO	:	Technical Lead: Technical Services Architecture
DIVISION	:	Applications Division
DEPARTMENT	:	Applications: Planning & Organising
LOCATION	:	SITA Centurion
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

The Lead Consultant: Integration Architect is responsible for defining and governing the enterprise integration architecture strategy, frameworks, standards, and platforms that enable secure, scalable, reusable, and interoperable digital services across government and customer environments. The role provides architectural leadership for API management, integration platforms, event-driven architecture, service-oriented architectures, microservices integration, data exchange, and cross-organisational interoperability.

Key Responsibility Areas

- Strategy, integration architecture and roadmap
- Enterprise Integration Reference Architectures
- Integration Standards, Principles and Patterns
- Integration Security and Compliance
- Stakeholder Engagement and Communication
- Integration Innovation and Continuous Improvement

Qualifications and Experience

Minimum: 3-year National Diploma / Degree in Software Engineering/ Computer Science /Information Technology/ Data Science - at least NQF level 6 or a verified / certified alternative equivalent @ NQF Level 6.

Certificate: TOGAF Certification/ Integration Architecture Certification/ Cloud Architecture Certification/ API Management Certifications

Experience: 8 years' experience in the ICT field, including minimum of 5 years practical experience in: Enterprise Integration Architecture, API Management, Middleware Platforms, Service-Oriented Architecture (SOA), Event-Driven Architecture and systems engineering or a related field, with at least 2 years in a leadership role.

- Experience in large-scale enterprise and government integration programmes.
- Experience designing integration solutions across cloud and on-premise environments.

Technical Competencies Description

Knowledge of: Enterprise Integration Patterns (EIP) ,API-led Connectivity, Service-Oriented Architecture (SOA) ,Event-Driven Architecture (EDA) ,REST APIs ,SOAP Web Services ,GraphQL , Messaging Technologies ,Enterprise Service Bus (ESB) ,API Gateway Technologies , Cloud Integration Platforms ,Microservices Architecture Data Integration and ETL ,Security Architecture ,IAM and OAuth2 OpenID Connect , Government Interoperability Frameworks ,Data Governance Principles and Frameworks, ICT Governance and Compliance; Extensive knowledge of the software development process and its technologies. Methodologies, including Testing, Packaging and Release; IT Quality Management. Business Process Management; General Financial Management; ICT Procurement practices; IT Security and ICT Standards; COTS (Commercial of the Shelf) Products; OSS (Open Source Software) Products; Application Maintenance and Support; Enterprise architecture framework (TOGAF, Zachman, FEAF, MODAF, GWEA Framework, MIOS); Extensive knowledge of user interfaces designs; Extensive knowledge of solution Integration strategies and tools; Comprehensive knowledge of Cloud Computing; Extensive knowledge of source control and version control tools like Git and SVN. Comprehensive knowledge of DevOps (Continuous Integration, Continuous Delivery, Continuous Testing, Continuous Monitoring Infrastructure as Code, Config Management); Comprehensive knowledge of Agile Methodologies (Feature-Driven Development, Test-driven Development, Scrum, Extreme Programming); Extensive knowledge of coding; Extensive knowledge of software testing techniques and tools; Extensive knowledge of software team leadership.

How to apply

To apply please log onto the e-Government Portal: **www.eservices.gov.za** and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za **OR call 080 1414 882**

CV`s sent to the above email addresses will not be considered

Closing Date: 11 September 2026

Disclaimer

SITA is an Employment Equity employer, and this position will be filled based on the Employment Equity Plan. Correspondence will be limited to short-listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a performance contract, assessment recommendation, verification of the applicants` documents (Qualifications), and reference checking.

- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be accepted.